

ANALYSIS

Higher Education Coordinating Commission Apprenticeship Utilization

Analyst: Walt Campbell

Request: Acknowledge receipt of a report from public universities and community colleges on the amount of work performed by apprentices, women, minority individuals and veterans under qualified contracts for General Obligation bond funded construction projects.

Analysis: Apprenticeship utilization requirements began with SB 5505 (2017) which included a provision that the Phil and Penny Knight Campus for Accelerating Scientific Impact project at the University of Oregon require contractors and subcontractors to employ apprentices to perform 15% of the hours by workers in apprenticeable occupations; develop a plan for outreach, recruitment, and retention of women and minority individuals; and report this information annually. Requirements were expanded and modified in the 2019 session (SB 455) to apply to all public university and community college capital projects in excess of \$8 million that are supported with state bond proceeds. Requirements were expanded and modified again for public university projects in the 2020 second special session (SB 5721) by adding veterans to the groups tracked; and requiring contractors with qualified contracts to provide health insurance and retirement benefits to workers. Legislation authorizing state-supported general obligation bonds for public university capital projects in the 2021 and 2023 sessions also included apprenticeship utilization and women, minority individuals, and veterans' outreach and retention requirements.

This year's report includes three public university projects approved in the 2020 second special session, six projects approved in the 2021 session (SB 5505), three projects approved in the 2023 session (HB 5005) and one project approved in the 2024 session (HB 5201). Additionally, the report includes one community college project approved in the 2019 session (HB 5005) and two projects approved in the 2021 session. The status of each project in relation to the apprenticeship requirements is detailed below. There are additional public university and community college projects not included in the report because they have not started construction as of the November 30, 2024 reporting deadline.

Inlow Hall (Eastern Oregon University) is a renovation project which includes improvements to the roofing system, building envelope, HVAC systems, and seismic updates as well as remodeling the interior of the building. Construction began in mid-2023. Of the work performed, 21.2% is by apprentices, 9% is by minorities, 0.6% is by women, and 0.2% is by veterans. All subcontractors with qualifying contracts provided health insurance and most, but not all, provided retirement benefits.

Boivin Hall (Oregon Institute of Technology) is a project to completely renovate a building on the Klamath Falls campus. Work involves significant systems overhaul, seismic retrofit, building envelope replacement and foundation repair, in addition to an interior remodel. The project was completed in fall 2023. A related project for traffic improvements around Boivin Hall continued until summer 2024. For the traffic improvement project, 1.3% of work was by apprentices, 26% by minorities, 0% by women and 1.1% by veterans. The only qualifying contractor on the project provided health insurance and retirement benefits to workers.

Geothermal System Emergency Renovation (Oregon Institute of Technology) is a project to completely renovate the geothermal heating system at the Klamath Falls campus. The renovation includes a combination of rehabilitation, replacement, and modernization of the following: wells, geothermal mechanical building, geothermal storage and pumping systems, distribution system piping, campus main electrical gear, heat exchange systems and electrical equipment. Of the work performed so far, 7.9% is by apprentices, 17.6% is by minorities, 0% is by women, and 3.4% is by veterans. The only qualifying contractor on the project provided health insurance and retirement benefits to workers.

Arts and Education Complex (Oregon State University) constructs a new arts complex that includes teaching, performance and rehearsal spaces; a visual arts museum; and shop and maker space with electronic and computer studios for designing sound, lighting, and other performing arts enhancements. The project was completed in spring 2024. Of the work, 18.2% was by apprentices, 38.9% was by minorities, 3.2% was by women and 10.5% was by veterans. Health insurance and retirement benefits was provided by all subcontractors with qualifying contracts.

Cordley Hall (Oregon State University) is a renovation that includes improvements for accessibility, safety, seismic upgrades, and mechanical and electrical system efficiency. Interior spaces, such as laboratories, classrooms and offices will also be renovated. In addition, the project includes construction of a new cooling plant building. Work was completed in late 2024. Of the work performed, 25.6% is by apprentices, 22.4% is by minorities, 4.6% is by women and 1.3% is by veterans. Health insurance and retirement benefits are provided by all subcontractors with qualifying contracts.

Collaborative Innovation Complex (Oregon State University) is a new building which will be used for OSU's advancement of team-based interdisciplinary research and education. The facility will house a supercomputer and will feature research infrastructure such as clean rooms, characterization labs, wet labs, and motion capture labs. The project began construction in early 2024. Of the work performed so far, 10.9% is by apprentices, 26.6% is by minorities, 5.4% is by women, and 1.6% is by veterans. Health insurance and retirement benefits are provided by all subcontractors with qualifying contracts.

Cascades Student Success Center (Oregon State University) is a new construction project on the Cascades Campus in Bend. The building will provide academic and career advising, tutoring, mental health counseling, study spaces and a health wellness center. The project was completed in January 2025. Of the work performed, 13.8% is by apprentices, 7.3% is by minorities, 1.7% is by women and 4.6% is by veterans. Health insurance and retirement benefits are provided by all but one subcontractor with qualifying contracts.

Vernier Science Center (Portland State University) entails renovating and expanding the usable space of a six-story, 92,600 square foot building. The project is nearing completion as of the end of the reporting period. Of the work performed, 22.3% is by apprentices, 39.1% is by minorities, 13.4% is by women and 0.6% is by veterans. Health insurance and retirement benefits are provided by all subcontractors with qualifying contracts.

Gateway Project for Art + Design (Portland State University) includes building, furnishing, and equipping a new space for the School of Art and Design on a vacant property close to the university core. The new building will include laboratories, classrooms, student study, collaboration, mentoring, advising, and exhibition spaces. Construction started on the project in fall 2024. Of the work performed so far, 9.3% is by apprentices, 50.8% is by minorities, 2.5% is by women, and 0% is by veterans. Health insurance and retirement benefits are provided by all subcontractors with qualifying contracts.

Huestis Hall (University of Oregon) is a renovation including building envelope replacement and systems overhaul, as well as modernizing laboratory and learning spaces. Construction is scheduled to be completed in the next few months. A new general contractor (GC) took over the project in June 2022 and the data for earlier work is limited. Of the work performed where data is available, 24.3% is by apprentices, 11.5% is by minorities, 3.7% is by women and 3.7% is by veterans. Health insurance and retirement benefits are provided by all subcontractors with qualifying contracts under the new GC.

Heritage Buildings Renovation (University of Oregon) includes updates to classrooms, faculty offices, and the theatrical performance hall. The renovation will update and modernize classrooms and workstations, as well as address deferred maintenance, safety issues, and building and site code violations. Design and demolition work was completed in 2023 and construction started in 2024. Of the work performed so far, 13.8% is by apprentices, 20.1% is by minorities, 2.6% is by women and 7.6% is by veterans. Health insurance and retirement benefits are provided by all subcontractors with qualifying contracts.

Student Success Center (Western Oregon University) includes construction of a building that will house student services such as advising, tutoring, student support groups, computer labs, and smart classrooms. The new facility is located on the site of the Old Education Building,

which was demolished. The project was completed in December 2024. Of the work performed, 19.8% is by apprentices, 33.9% is by minorities, 2.4% is by women and 2% is by veterans. Health insurance and retirement benefits are provided by all subcontractors with qualifying contracts.

In addition to the public university projects listed above, there are three additional projects in progress or complete that meet the qualifications for ORS 350.379 because they are funded in part by capital improvement and renewal bond authorizations. Two of the projects are at Oregon State University (OSU) and one is at University of Oregon (UO). **Gilkey Hall Renovations** (OSU) is in progress: 13.5% by apprentices, 11.6% by minorities, 0% by women and 0% by veterans. **Withycombe Hall Renovation** (OSU) is in progress as of the end of the reporting period: 19.8% by apprentices, 12.1% by minorities, 2.3% by women and 0.7% by veterans. **UO Portland Multi-Building Project** (UO) is in progress: 20.3% by apprentices, 21.9% by minorities, 4.6% by women and 1.7% by veterans.

Health Care Village/Health Professions Building (Lane Community College) is a new facility on the main campus for the dental clinic, dental lab, medical office assistant, faculty offices, and support spaces. Work began in September 2022 and is ongoing. To date, the metrics for the project are as follows: 19.8% of work is by apprentices, 19.3% is by minorities, 1.2% is by women. Community colleges are not subject to reporting requirements on veteran hours or contractors providing health or retirement benefits.

Facility Agriculture Resource Management (Blue Mountain Community College) is a project to construct a new facility to support animal science programs, including veterinary assistant/technician, equine and the livestock judging and rodeo teams. Construction began in December 2023. To date, the metrics for the project are as follows: 18.5% of work is by apprentices, 39% is by minorities, 1.5% is by women. Community colleges are not subject to reporting requirements on veteran hours or contractors providing health or retirement benefits.

Classroom/Office Building and Renovations (Tillamook Bay Community College) construction of a new facility that will include classrooms, offices, support space and community event space. In addition, the project includes renovations to an existing building to provide additional classrooms, study areas, and student support offices. Construction commenced in August 2024. To date, the metrics for the project are as follows: 7.1% of work is by apprentices, 4.5% is by minorities, 0.2% is by women. Community colleges are not subject to reporting requirements on veteran hours or contractors providing health or retirement benefits.

Recommendation: The Legislative Fiscal Office recommends that the Joint Committee on Ways and Means acknowledge receipt of the report.

Higher Education Coordinating Commission Chase

Request: Report on the amount of work performed by apprentices, women, and minority individuals under qualified contracts as per Oregon Revised Statute (ORS) 350.379, by the Higher Education Coordinating Commission (HECC).

Recommendation: Acknowledge receipt of the report.

Discussion: Pursuant to ORS 350.379, public institutions of higher education with ongoing qualified contracts are required to report annually to the Joint Committee, or Interim Joint Committee, on Ways and Means, the amount of work performed by apprentices, women, and minority individuals under such contracts.

HECC is submitting the reports on behalf of public institutions of higher education subject to the statutory reporting requirement.



Oregon

Tina Kotek, Governor

Higher Education Coordinating Commission

3225 25th Street SE

Salem, Oregon 97302

www.oregon.gov/HigherEd

January 21, 2025

Senator Kate Lieber
Representative Tawna Sanchez
Joint Committee on Ways and Means
900 Court Street NE
H-178 State Capitol
Salem, OR 97301

Dear Co-Chairs:

ORS 350.379 requires public institutions of higher education to report to the Joint Committee, or Interim Joint Committee, of Ways and Means Prior to February 1 of each year on the amount of work performed by apprentices, women and minority individuals under qualified contracts, as defined by the same section. Please find attached reports submitted on behalf of such institutions for acknowledgement during the 2025 regular legislative session. Our submission is procedural; therefore, any questions about the content of the report or the status of institutional compliance are best directed to the authoring institutions.

The attached information is submitted on their behalf, and we request the Joint Committee take action to acknowledge the receipt of this information.

Sincerely,

Ben Cannon
Executive Director

Attachments

cc: Amanda Beitel, Legislative Fiscal Office
Walt Campbell, Legislative Fiscal Office
Stacey Chase, Department of Administrative Services, Chief Financial Office
Kyle Thomas, Legislative Director, HECC
Jim Pinkard, Director of Postsecondary Finance and Capital, HECC
Tom Riel, Director of Operations, HECC



Oregon State
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Date: January 6, 2025
To: Joint Committee on Ways and Means
From: Oregon State University
Subject: Report on the use of apprentices, minority individuals, and women in qualified capital projects

Dear Legislators,

As requested by the Oregon Legislature, Oregon State University is submitting the attached report regarding the status of projects addressing the reporting requirements established in [ORS 350.379](#), [SB 5721](#) (2020 - 2nd Special Session), [SB 5505](#) (2021), [SB 5701](#) (2022), and [HB 5005](#) (2023).

OSU projects meeting the above-listed criteria are the following:

- Jen-Hsun Huang & Lori Mills Huang Collaborative Innovation Complex
- Cascades Student Success Center
- Arts and Education Complex (Patricia Valian Reser Center for the Creative Arts)
- Cordley Hall Renovation, Phase II
- Gilkey Hall Renovation
- Withycombe Hall Renovation

Sincerely,

Paul J. Odenthal, PE, CEM
Senior Associate Vice President for Administration

University: Oregon State University

Jen-Hsun Huang and Lori Mills Huang Collaborative Innovation Complex

Notes:

Work Performed Under the CM/GC Contract with Andersen Construction Company of Oregon, LLC

Report Date: 12/20/2024 revised 3.19.25

Date Range: 1/1/2024 - 11/30/2024

Subcontractors / subtier subcontractors	Contract Amount	Contract > \$200k? (Yes/No)	Journeyman Hours	Apprenticeship Hours	Total Hours	Apprenticeship %	Minority Hours	Minority (M) %	Women Hours	Women (W) %	Veteran Hours	Veteran (V) %	Health Insurance Type	Health Insurance Cost (40hrs)	Retirement Benefit Options	Retirement Benefits (Pension Rate)	Scope	Comments	Scope Status
Andersen Construction Company of Oregon	\$ 1,000,000.00	Yes	19437	2841	22,278.0	13%	11987	54%	1587	7%	0	0%	Union Provided	\$ 9.88	Pension Plan, 401-K	\$ 5.87	GR's, Structural Concrete, Timber Erection	Low due to phase of job and need for site services	In Process
R2M2 Rebar & Stressing	\$ 622,945.00	Yes	832	151	983.0	15%	360	37%	0	0%	0	0%	Union Provided	\$ 9.34	Union Pension	\$ 11.00	Rebar reinforcement		In Process
Brown Contracting, Inc.	\$ 747,126.00	Yes	461	0	461.3	0%	289	63%	0	0%	0	0%	Private	\$ 9.89	Pension	\$ 6.65	Site concrete	Early phase in project/most work in Q4 2025/2026	In Process
Cherry City Electric	\$ 25,170,824.00	Yes	8718	2786	11,504.0	24%	365	3%	1355	12%	0	0%	Union Provided	\$ 10.25	Union Pension	\$ 10.00	Electrical, Low voltage		In Process
Phynn BEC LP	\$ 5,611,644.00	Yes	386	0	386.0	0%	42	11%	0	0%	181	47%	Yes	\$ 7.25	Yes	\$ 1.20	Waterproofing, Roofing, Metal Panels	Early phase of work, no apprentices available	In Process
Fought & Company, Inc. / REFA Erectors	\$ 2,916,624.00	Yes	80	182	262.0	69%	219	84%	0	0%	0	0%	Union Provided	\$ 9.34	Pension	\$ 19.00	Steel		In Process
McKinstry Co., LLC	\$ 33,806,251.00	Yes	15238	851	16,189.5	5%	1704	11%	438	3%	179	1%	Union Provided	\$ 16.66	Pension	\$ 16.32	Plumbing, Mechanical	Early phase in project/low manpower.	In Process
Pacific Excavation	\$ 3,468,828.00	Yes	7857	0	7,856.5	0%	804	10%	0	0%	0	0%	Private	\$ 4.40	Pension Plan	\$ 5.00	Earthwork, excavation, utilities	Not an apprenticeable trade	In Process
																		Not apprenticeable trade; After 1 year of employment employees are eligible for participation in a 401 (k) plan, employer match subject to company performance and follows a vesting schedule.	In Process
Rexius Forest By-Products Inc.	\$ 820,200.00	Yes	567	0	567.0	0%	450	79%	20	4%	0	0%	Private	\$ 3.39	401K	see comments	Landscaping		In Process
Western Partitions Inc.	\$ 10,206,876.00	Yes	1984	6	1,990.0	0%	72	4%	0	0%	0	0%	Union Provided	\$ 8.98	Pension	\$ 8.88	Framing, drywall, painting, ceilings	Mockup and planning work only. No final WIP yet.	In Process
					0.0														
					0.0														
					0.0														
					0.0														
Total	\$ 104,757,739.00	35.00	55660	6817	62,476.25	11%	16636	27%	3400	5%	1002	2%							

OSU Arts and Education Complex

Work Performed Under the CONTRACT with COMPANY

12/13/2024
Date Range: 11/15/2021 - 11/30/2024

Subcontractors / Subtier subcontractors	Contract > \$200k? (Yes/No)	Journeyman Hours	Apprentice Hours	Total Hours	Apprenticeship %	Minority Hours	Minority (M) %	Women Hours	Women (W) %	Veteran Hours	Veteran (V) %	Health Insurance	Health Insurance Cost (Hourly Rate)*	Retirement Benefit Options	Retirement Benefits (Hourly Rate)*	Subcontractor Scope	Comments
Alliance Industrial Group, Inc.	Yes	11,780.50	3,332.00	15,112.50	22.05%	5790.00	38.31%	38.00	0.25%	2591.00	17.14%	Union Provided	\$10.05	Pension	\$11.00	Structural Steel	
Bassett Construction LLC	Yes	4,586.50	2,257.00	6,843.50	32.98%	6843.50	100.00%	460.00	6.72%	63.00	0.92%	Union Provided	\$9.34	Pension	\$11.00	Wood Siding	
Bergelectric, Corp	Yes	1,959.50	282.00	2,241.50	12.58%	2241.50	100.00%	-	0.00%	167.50	7.47%	Company Provided	\$9.60	Pension	\$10.51	RCB Electrical	<15% due to extended punchlist work that didn't necessitate apprenticeship work and needed experienced craft to complete.
Black Line Glazing	Yes	1,912.00	151.50	2,063.50	7.34%	386.50	18.73%	-	0.00%	16.00	0.78%	Union Provided	\$7.80	Pension	\$13.42	Exterior Storefront	
Brand Safway Services, Inc. - Oregon	Yes	2,337.50	842.50	3,180.00	26.49%	2413.75	75.90%	18.00	0.57%	28.75	0.90%	Union Provided	\$7.44	Pension	\$6.56	Temporary Scaffolding	
Cosco Fire Protection, Inc.	Yes	1,568.00	336.00	1,904.00	17.65%	0.00	0.00%	-	0.00%	-	0.00%	Union Provided	\$11.45	Pension	\$7.20	Fire Protection System	
CW Keller & Associates	Yes											Company Provided	See Comments	401k	5%	Millwork/ Trim work	CW Keller has management on site - No CPR is required (therefor no other data provided). CW Keller offers HMO plans and pays a monthly rate based off of tenure and if they are a hourly or salaried employee. They match 5% of the employees contribution into a 401k.
Davidson's Masonry	Yes	4,700.00	48.00	4,748.00	1.01%	1157.50	24.38%	-	0.00%	2081.00	43.83%	Union Provided	\$8.46	Pension	\$15.26	Masonry	
Floor Solutions, LLC	Yes	41.75	-	41.75	0.00%	41.75	100.00%	-	0.00%	-	0.00%	Company Provided	See Comments	401k	See Comments	Floor Sealing	401k matches up to 4% and \$30,000 per year. H-W rate dependent on plan option
Flynn BEC LP	Yes	4,801.00	1,582.00	6,383.00	24.78%	953.00	14.93%	-	0.00%	-	0.00%	Company Provided	See Comments	401k	See Comments	Roofing	401k matches up to 4% H-W rate dependent on plan option
Hoffman Layout and Modeling	Yes	2,119.50	-	2,119.50	0.00%	8.50	0.40%	10.00	0.47%	26.50	1.25%	Union Provided	\$8.10	Pension	\$7.65	Survey	<15% as work is based on using a very small crew of experienced surveyors for the entire duration of the project.
Hoffman Structures, Inc.	Yes	11,710.50	571.00	12,281.50	4.65%	1372.50	11.18%	-	0.00%	159.00	1.29%	Union Provided	\$9.34	Pension	\$9.25	Job Services	<15% as work was job services and most of the labor onsite was throughout the entire duration of the project with minimal crew, not requiring more than 1-2 onsite personnel.
Hydro-Temp Mechanical, Inc.	Yes	7,849.50	3,315.50	11,165.00	29.70%	3313.00	29.67%	-	0.00%	2110.00	18.90%	Company Provided	\$10.17	Pension	\$12.08	Mechanical/ Plumbing	Journeyman rate - rates are dependent on apprentice periods and trades.
Hyghn	Yes	197.41	-	197.41	0.00%	196.41	99.49%	-	0.00%	-	0.00%	Company Provided	See Comments	401k	See Comments	FFE Procurement + Install	Rates vary according to which benefit plan employee chooses. 401k match 100% employee deferrals up to 3% of compensation plus 50% of employee deferrals between 3-5% of compensation, not to exceed 4% of compensation.
Interior Exterior Specialists, LLC	Yes	3,351.50	746.00	4,097.50	18.21%	532.00	12.98%	516.50	12.61%	22.00	0.54%	Company Provided	\$9.34	Pension	\$9.05	RCB Framing & Drywall	
JM Painting, LLC	Yes	10,231.00	49.00	10,280.00	0.48%	10224.00	99.46%	-	0.00%	-	0.00%	Company Provided	See Comments	401k	See Comments	Paint	JM Painting contributes a set rate of \$150 per pay period for H-W. Employees are paid a base hourly rate depending on position up to the prevailing wage standard for trade. The difference between hourly rate and prevailing wage is paid to a 401k.
JS Perrett	Yes	9,810.00	4,008.50	13,818.50	29.01%	3208.00	23.22%	730.50	5.29%	-	0.00%	Union Provided	\$9.34	Pension	\$9.31	Doors, Frames, Hardware	
Lufuss Concrete	Yes	4,587.00	1,071.00	5,658.00	18.93%	3014.50	53.28%	16.00	0.28%	4229.00	74.74%	Union Provided	\$8.05	Pension	\$11.01	Site Concrete	
New Dimension Hardwood Floors	Yes	658.00	-	658.00	0.00%	55.25	8.40%	-	0.00%	-	0.00%	Company Provided	\$3.16	See Comments		Hardwood Floors	Employee's are offered to save for retirement through the Oregon Saves Retirement plan. Remaining fringe for prevailing wage standard for their trade is given to the employee as a "cash" benefit for them to put towards their retirement if they choose to do so.
Norse Ironworks, Inc.	Yes	716.50	60.50	777.00	7.79%	279.50	35.97%	91.00	11.71%	370.50	47.68%	Union Provided	\$9.34	Pension	\$11.00	RCB Structural Steel	Journeyman rate - rates are dependent on apprentice periods.
OEG, Inc.	Yes	26,703.50	12,016.00	38,719.50	31.03%	967.50	2.50%	3750.00	6.69%	3727.50	9.63%	Union Provided	\$10.25	Pension	\$9.00	Electrical	Journeyman rate - rates are dependent on apprentice periods and trades.
Professional Audio Designs, Inc.	Yes	1,554.75	-	1,554.75	0.00%	-	0.00%	300.50	19.33%	-	0.00%	Company Provided	See Comments	401k	3%	Installation Services for AV Systems	Subtier to OEG - H+W rates are dependent on persons age and gender, company contributions vary by person. 3% contribution to 401k based off W-2 wages. No other data provided - management oversight for installation of AV equipment.
Pacific Excavation	Yes	5,584.00	-	5,584.00	0.00%	3306.00	59.20%	-	0.00%	-	0.00%	Company Provided	\$2.04	401k	\$5.00	Sitework	H-W rate is paid by Paragon per pay period. Retirement rates vary based on Setter vs Finisher
Paragon Tile & Stone, Inc.	Yes	4,172.75	-	4,172.75	0.00%	2235.50	53.57%	-	0.00%	168.00	4.03%	Company Provided	\$317.09	Pension	\$14.11	Tilework	
Pence/Kelly Concrete	Yes	552.50	4.50	557.00	0.81%	221.50	39.77%	-	0.00%	16.00	2.87%	Union Provided	\$9.34	Pension	\$9.25	RCB Structural Concrete	
Renius Forest By Products	Yes	3,685.25	-	3,685.25	0.00%	3336.25	90.53%	-	0.00%	1802.00	48.90%	Company Provided	\$3.39	401k	See Comments	Site Plantings & Irrigation	401k match annually at a rate of 20% of employee contribution
Streimer Sheet Metal Works, Inc.	Yes	3,994.50	111.00	4,105.50	2.70%	-	0.00%	-	0.00%	151.00	3.68%	Union Provided	\$7.58	Pension	\$11.66	Metal Panel	Journeyman rate - rates are dependent on apprentice periods and trades.
Venetian Terrazzo Co. LLC	Yes	2,341.00	-	2,341.00	0.00%	2341.00	100.00%	358.00	15.29%	-	0.00%	See Comments				Terrazzo	Employee's are given the option to elect in healthcare + retirement or be paid their base rate+fringe to give them a higher wage per hour.
Wenger Corporation	Yes	2,094.50	229.00	2,323.50	9.86%	219.00	9.41%	133.00	5.72%	76.00	3.27%	Union Provided	\$9.34	Pension	\$10.85	Theatrical Lighting, Accessories	
Western Partitions	Yes	29,473.00	7,808.00	37,281.00	20.94%	22922.50	61.48%	400.50	1.07%	2898.50	7.77%	Union Provided	\$9.34	Pension	\$9.65	Framing & Drywall	
Whitaker Ellis	Yes	15,657.50	2,587.50	18,245.00	14.18%	7686.50	42.13%	561.00	3.07%	3002.00	16.45%	Union Provided	\$8.98	Pension	\$9.17	Structural Concrete	Journeyman rate - rates are dependent on apprentice periods and trades.
Hercron Rebar & Post-Tension LLC	Yes	1,169.50	153.00	1,322.50	11.57%	1322.50	100.00%	-	0.00%	-	0.00%	Union Provided	\$9.34	Pension	\$11.00	Rebar & Post Tension	Subtier to Whitaker Ellis
					0.00%		0.00%		0.00%		0.00%						
Sub - Totals		185,068.88	41,960.47	231,029.35	18.16%	89,893.46	38.91%	7,411.00	3.21%	24,253.39	10.50%						

University: Oregon State University

CORDLEY HALL RENOVATION PHASE II

Notes:

Work performed under the CM/GC Contract with Andersen Construction

Report Date: 12/20/2024

Date Range: 08/01/2022 -12/20/2024

Subcontractors / subtier subcontractors	Contract Amount	Contract > \$200k? (Yes/No)	Apprenticeship Trade	Journeyman Hours	Apprenticeship Hours	Total Hours	Apprenticeship %	Minority Hours	Minority (M) %	Women Hours	Women (W) %	Veteran Hours	Veteran (V) %	Health Insurance Type	Health Insurance Cost (40hrs)	Retirement Benefit Options	Retirement Benefits (Pension Rate)	Scope	Comments	Scope Status
Andersen Construction Company of Oregon	\$ 1,448,920.00	Yes	Yes	16,218	6,213	22,431	28%	9,353	42%	3,799	17%	400	2%	Union Provided	\$ 9.88	Pension Plan, 401-K	\$ 5.87	GR's, Casework & Millwork		Complete
Black Line Glazing	\$ 2,548,500.00	Yes	Yes	2,492	678	3,169	21%	282	9%	0	0%	678	21%	Union Provided	\$ 7.40	Pension	\$ 13.17	Glazing		Complete
D & R Masonry Restoration, Inc	\$ 497,722.00	Yes	Yes	2,014	719	2,733	26%	166	6%	0	0%	0	0%	Union Provided	\$ 1.88	401-K	varries by \$/hr	Masonry & Traffic Coating		Complete
Floor Solutions LLC	\$ 922,065.00	Yes	Yes	2,738	527	3,264	16%	1,927	59%	0	0%	0	0%	Union Provided	\$ 8.35	Pension	\$ 7.20	Flooring		Complete
Fought And Company, Inc	\$ 1,682,890.00	Yes	Yes	3,297	1,498	4,796	31%	1,767	37%	0	0%	0	0%	Union Provided	\$ 9.34	Pension	\$ 19.00	Steel		Complete
Griffith Roofing Co	\$ 361,507.00	Yes	Yes	1,433	16	1,449	1%	1,005	69%	0	0%	0	0%	Union Provided	\$ 8.68	Pension	\$ 8.75	Roofing	Limited apprentices available for this in company our location	Complete
ISEC Inc	\$ 6,753,000.00	Yes	Yes	7,060	9,463	26,523	25%	2,657	28%	0	0%	0	0%	Union Provided	\$ 8.98	Pension	\$ 10.10	Lab Casework		Complete
McKinstry Co., LLC	\$ 5,561,168.00	Yes	Yes	16,995	3,168	20,164	16%	3,556	18%	843	4%	0	0%	Union Provided	\$ 16.66	Pension	\$ 16.32	Fire Protection & Plumbing		Complete
OEG Inc	\$ 9,998,686.00	Yes	Yes	34,894	21,507	55,887	38%	2,679	5%	3,982	7%	2,087	4%	Union Provided	\$ 10.00	Pension	\$ 4.25	Electrical & Low Voltage		Complete
National Networks	\$ 1,564,040.00	Yes	Yes	1,628	0	1,628	43%	0	0%	592	21%	0	0%	Union Provided	\$ 3.92	Pension, 401K	\$ 1.11	Low Voltage		Complete
Oregon Commercial Painters	\$ 585,423.00	Yes	Yes	5,967	3,460	9,427	37%	218	2%	0	0%	0	0%	Union Provided	\$ 4.40	Pension, 401K	\$ 2.29	Painting		Complete
Schonert & Associates Inc	\$ 373,552.00	Yes	Yes	3,644	0	3,644	30%	0	0%	0	0%	0	0%	Private Insurance		Pension		Tiling		Complete
Skyline Sheet Metal	\$ 399,670.00	Yes	Yes	4,263	23	4,287	1%	30	1%	23	1%	0	0%	Private Insurance	\$2.59 - \$7.76	401-K	\$ 2.69	Sheet Metal	Limited apprentices available for this in company our location	Complete
Streimer Sheet Metal Works	\$ 13,436,040.00	Yes	Yes	40,945	11,026	51,971	21%	10,340	20%	1,776	3%	0	0%	Union Provided	\$ 13.09	Pension	\$4.03 - \$10.13	Mechanical		Complete
TGC Structural	\$ 1,540,271.00	Yes	Yes	8,146	1,876	10,022	19%	5,435	54%	0	0%	0	0%	Union Provided	\$ 8.98	Pension	\$ 9.17	Structural Concrete		Complete
Western Partitions Inc	\$ 3,937,711.00	Yes	Yes	30,127	6,596	36,723	18%	14,777	40%	121	0%	0	0%	Union Provided	\$ 8.98	Pension	\$ 8.88	Framing, Drywall, Ceilings, Doors		Complete
Total				181,860.2	62,037.0	242,298.5	26%	54191	22%	11135	5%	3165	1%							

Work Performed Under the CONTRACT with COMPANY

University: Oregon State University

Student Success Center

Notes:

Work Performed Under the Design-Build Contract with Andersen Construction

Report Date: 12/23/24

Date Range: 8/30/23 - 11/30/24

Subcontractors / subtier subcontractors	Contract > \$200k? (Yes/No)	Journeyman Hours	Apprentice Hours	Total Hours	Apprenticeship %	Minority Hours	Minority (M) %	Women Hours	Women (W) %	Veteran Hours	Veteran (V) %	Health Insurance	Health Insurance Cost (Hourly Rate)*	Retirement Benefit Options	Retirement Benefits (Hourly Rate)*	Subcontractor Scope	Comments
Andersen Construction (Main Job + Self-Perform)	Yes	8,440.00	1,737.00	10,177.00	17.07%	116.00	1.14%	39.00	0.38%	2,432.00	23.90%	Union Provided	\$ 9.88	Pension Plan, 401-K	\$ 9.17	General Requirements, Struct concrete, casework, site concrete	
Apollo	Yes	4,759.50	1,639.00	6,398.50	25.62%	0.00	0.00%	0.00	0.00%	0.00	0.00%	Union Provided	Union Provided	Union Provided	Union Provided	Full Mechanical and plumbing	
Flynn (Roofing and Siding)	Yes	6,623.00	735.00	7,358.00	9.99%	1,271.00	17.27%	166.00	2.26%	17.00	0.23%	Yes	\$ 7.25	Yes	\$ 1.20	Roofing and siding	Failed to find willing apprentices in this region for the hours required to hit 15%.
																	401K match @ 50% up to 3% max match.
Knife River Corporation NW	Yes	17,033.00	927.00	17,960.00	5.16%	2,594.00	14.44%	743.00	4.14%	83.00	0.46%	Company Provided	\$ 4.95	401K		Civil, earthwork and site utilities	NOTE: Civil, earthwork and site utilities is not an apprenticeship scope of work. Knife River is non-union and therefore doesn't have access to established apprentice programs, and the work by nature isn't viable to apprentice particularly in this region.
Rosendin	Yes	3,076.00	1,124.00	4,200.00	26.76%	0.00	0.00%	0.00	0.00%	5.00	0.12%	Union Provided	\$ 10.25	Pension	\$ 7.54	Electrical Services	
Sundog	Yes	901.25	0.00	901.25	0.00%	0.00	0.00%	0.00	0.00%	0.00	0.00%		\$ -		\$ -	Planting, landscape, and site furnishings	NOTE: Landscaping is not an apprenticeship scope of work. Sundog is non-union and therefore doesn't have access to established apprentice programs, and the work by nature isn't viable to apprentice particularly in this region.
Western Partitions, Inc.	Yes	6,418.00	1,418.00	7,836.00	18.10%	0.00	0.00%	0.00	0.00%	0.00	0.00%	Union Provided	\$ 8.25	Union Provided	\$ 6.91	Framing, drywall, millwork	
Sub - Totals		47,250.75	7,580.00	54,830.75	13.82%	3,981.00	7.26%	948.00	1.73%	2,537.00	4.63%						

University: Oregon State University

PROJECT: Gilkey Hall Renovations

Notes:

Work Performed Under the CONTRACT with COMPANY

Report Date: 01/01/2025
Date Range: 01.01.24 - 12.31.24

Subcontractors / Subtier subcontractors	Contract > \$200k? (Yes/No)	Journeyman Hours	Apprentice Hours	Total Hours	Apprenticeship %	Minority Hours	Minority (M) %	Women Hours	Women (W) %	Veteran Hours	Veteran (V) %	Health Insurance	Health Insurance Cost (Hourly Rate)*	Retirement Benefit Options	Retirement Benefits (Hourly Rate)*	Subcontractor Scope	Comments
LEASE CRUTCHER LEWIS	YES	1015	0	1015	0.00%	0	0.00%	0	0.00%	0	0.00%	UNION PROVIDED	\$ 9.34	PENSION	\$ 5.87	GENERAL CONTRACTOR	Early in project
STATON	YES	1223	349	1572	22.20%	299	19.02%	0	0.00%	0	0.00%	COMPANY PROVIDED	\$ 2.85	401k	\$ 2.50	DEMO	
Sub - Totals		2238.00	349.00	2587.00	13.49%	299.00	11.56%	0.00	0.00%	0.00	0.00%						

WITHYCOMBE HALL

Work Performed Under the CM/GC Contract with Lease Crutcher Lewis

Date Range: JAN 23 - NOV 24

*Average cost in hourly rate among employees

*Average cost in hourly rate among employees



Portland State UNIVERSITY

To: Joint Committee on Ways & Means
From: Portland State University
Subject: SB 5721 (2020) Apprenticeship Report
Date: January 6, 2024

Dear Legislators,

During the 2020 legislative session, PSU was awarded \$52,500,000 in Article XI-Q Bonds and \$7,500,000 in Article XI-G Bonds for the Renovation and Expansion of Science Building 1. This project will transform Science Building 1 into the Vernier Science Center (VSC). The new VSC will meet a critical need for PSU, creating a model teaching facility for a university that leads all other public universities in Oregon in the education of first-generation students, Underrepresented Minorities (URM), veterans and Pell Grant recipients.

The VSC Project will renovate a six-story, 92,600 square foot building, transforming a space that is primarily used for research into a building focused on undergraduate teaching and student success. The VSC Project enhances opportunity and equity for students whose future career goals match two of the state's key occupational areas, health- and STEM-related fields. The VSC Project will support these students by replacing outdated instructional modalities, such as fixed-configuration classrooms, and ill-suited research labs, with flexible active learning classrooms, accessible undergraduate laboratories, and light-filled collaborative learning spaces.

During the 2021 legislative session, PSU was awarded \$45,585,000 in Article XI-Q Bonds and \$5,105,000 in Article XI-G Bonds for the construction of a new building for Art+Design, referred to as the Gateway Center. The construction of this new building will allow the School of Art+Design to consolidate their space in one building from the five buildings where they are currently located. In addition, it will enable PSU to exit a very expensive and unsustainable land lease, thus saving the University millions of dollars over the next 20 years. Finally, we plan to demolish one of the buildings that Art+Design currently resides in, reducing our overall square footage and eliminating a sizable portion of our deferred maintenance.

Additionally in the 2023 legislative session, PSU was awarded \$52,588,750 in Article XI-Q Bonds and \$4,275,000 in Article XI-G Bonds to supplement and provide funds to finish the construction of the aforementioned Vernier Science Center (VSC) and the Art+Design Building

as well as to facilitate PSU moving out of the expensive land lease at the University Center Building. These bonds funds are split between the two projects previously awarded funding and the UCB move out work.

Background

SB 5721 (2020) requires that on or before February 1 of each year, Portland State University report to the Joint Committee on Ways and Means or Joint Interim Committee on Ways and Means on the amount of work performed by apprentices, women and minority individuals under qualified contracts. Additionally, the bill necessitates that in all qualified contracts the University requires contractors to employ apprentices (in “apprenticeable occupations”) to perform 15 percent of the work hours performed under the contract. The provisions of the bill only applied to contracts paid for with bond proceeds, and that exceeded \$200,000. The bill also required the University to establish and execute a plan for outreach, recruitment, and retention of women and minority individuals to perform work under the contracts.

Summary

Vernier Science Center

This report is for the period 07/26/2021 (the date Skanska, the project general contractor, signed their first work agreement) through 11/30/2024.

- There are 30 contracts in that period with apprenticeable trades exceeding \$200,000
- Twenty of the contracts are complete
- One was for building demolition work that did not use bond funds
- For the 20 completed contracts that used bond funds, 14 had apprenticeship numbers that exceeded the target.
- 10 contracts are still in progress.

This project is approximately 99% complete as of 11/30/24 and the overall apprentice percentage on qualified contracts is 22.34%

Art + Design Building

This report is for the period 08/30/2022 (the date Swinerton, the project general contractor, signed their first work agreement) through 11/30/2024. Construction of the Art + Design Building started in August of 2024.

- There are 8 contracts in that period with apprenticeable trades exceeding \$200,000
- All contacts are open and in progress
- The project is approximately 15% complete

Report - Vernier Science Center

Section 15 of SB 5721 (2020) requires Portland State University to:

- Establish and execute a plan for outreach, recruitment, and retention of women and minority individuals to perform work under contracts funded with bond proceeds, and
- Employ apprentices to perform 15 percent of the work hours that workers in apprenticeable occupations perform under the contracts funded with bond proceeds.

For the purposes of these reporting requirements, “Qualified contracts” means contracts that:

- (A) Are for improvements to real property in connection with the Portland State University’s Renovation and Expansion of Science Building 1;
- (B) Have a cost that, at the time the contract was executed, was estimated to be greater than \$200,000; and
- (C) Are to be paid from proceeds of bonds issued under Article XI-G or Article XI-Q of the Oregon Constitution.

Outreach Efforts

For the early work, Skanska’s plans for outreach were communication prior to bid regarding the diverse contracting and workforce participation on the project. These efforts led to contracting requirements being added to Drywall/Framing/Ceilings, Mechanical/Plumbing and Electrical/Low Voltage scopes, as well as overall subcontractor selection. For this early work, there were numerous communications with subcontractors regarding both the participation and reporting requirements starting with executed subcontract agreements, preconstruction meetings prior to start of work and more informal communications. Skanska followed up monthly with certified payroll submissions and subcontractor reporting to ensure that reporting is accurate, any questions were resolved, and corrective actions taken to ensure that we meet these objectives.

In preparation for bidding the main body of the work to determine the Guaranteed Maximum Price (GMP) Skanska continued with the above efforts and added the following outreach efforts:

- Bid package listed these goals as requirements for potential bidders and pre-bid meetings included discussion and importance of these criteria.
- Specific outreach to MWESB contractors for bidding opportunities of the VSC package utilizing Skanska's database of MWESB firms as well as utilizing the State COBID (Certification Office for Business Inclusion and Diversity) certification listing and sending bid invitations to those firms.
- Subcontractor contracts list the apprentice and minority participation goals explicitly in the contract between Skanska and their subcontractors.
- Some scopes of work (painting, landscape, doors/hardware) were only sent to MWESB certified contractors with multiple bids received on each scope of work

Apprenticeship Rates in Qualified Contracts

The project has completed approximately 99% of the expected billings as of November 30, 2024 (173,425 hours billed). Of that amount there have been 137,125 hours billed to qualified contracts and of those 30,630 hours were completed by apprentices, or 22.3%.

Workforce Diversity

SB5721 (2020) sets an aspirational target of having at least 15 percent of total work hours performed by women, minority individuals and veterans. As of November 30, 2024 there were 145,536 hours billed to qualified contracts and of those 77,418 were billed by one or more of the workforce diversity groups, or 53.2%.

Health Insurance and Retirement Benefits

SB5721 (2020) requires Portland State University to indicate if Health Insurance and Retirement Benefits are being provided by subcontractors to their employees. Health Insurance and Retirement Benefits are being provided by 100% of the subcontractors who are currently under a qualified contract to provide work on the project.

Report - Gateway Project for Art + Design

Section 15 of SB 5721 (2020) requires Portland State University to:

- Establish and execute a plan for outreach, recruitment, and retention of women and minority individuals to perform work under contracts funded with bond proceeds, and
- Employ apprentices to perform 15 percent of the work hours that workers in apprenticeable occupations perform under the contracts funded with bond proceeds.

For the purposes of these reporting requirements, "Qualified contracts" means contracts that:

- (A) Are for improvements to real property in connection with the Portland State University's Gateway Project for Art + Design;
- (B) Have a cost that, at the time the contract was executed, was estimated to be greater than \$200,000; and
- (C) Are to be paid from proceeds of bonds issued under Article XI-G or Article XI-Q of the Oregon Constitution.

Outreach Efforts

For the selection of early trade partners for the mechanical, plumbing, and electrical scopes of work, contracting requirements were added regarding the apprenticeship and workforce diversity percentages by Swinerton for these early trade partner subcontractors to meet. There have been numerous communications with subcontractors regarding both the participation and reporting requirements starting with executed subcontract agreements, preconstruction meetings prior to start of work and more informal communications.

In preparation of putting the full scope of work out to public bid as part of the Guaranteed Maximum Price (GMP) contract the following will be done:

- The bid package will include language and stress the importance of these requirements.

- Specific outreach to MWESB contractors for bidding opportunities of the A+D package utilizing Swinerton's database of MWESB firms as well as utilizing the State COBID (Certification Office for Business Inclusion and Diversity) certification listing and sending bid invitations to those firms.
- Swinerton has attended multiple outreach events with MWESB contractors and local contracting groups in an effort to publicize the project as well as identify other qualified subcontractors who will contribute to meeting the project apprentice and diversity minimums.
- The subcontracts between Swinerton and the subcontractor will list the apprentice and minority participation goals explicitly in the contract.
- Some scopes of work (painting, landscape, insulation, cleaning) will initially only be sent to MWESB certified contractors.
- Swinerton will submit monthly certified payroll along with quarterly updates on the apprentice and diversity percentages in order to track and accurately project forward so that the project will meet the minimum percentages.

Apprenticeship Rates in Qualified Contracts

The project has completed approximately 10% of the expected billings as of November 30, 2024 (2584 hours billed). Of that amount there have been 2547 hours billed to qualified contracts and of those 260 hours were completed by apprentices, or 9.14%.

As the project has been underway for only 3 months, it is expected that the apprenticeship percentages increase as more contractors begin work.

Workforce Diversity

SB5721 (2020) sets an aspirational target of having at least 15 percent of total work hours performed by women, minority individuals and veterans. As of November 30, 2024 there were 2,807 hours billed to qualified contracts and of those 1,498 were billed by one or more of the workforce diversity groups, or 53.3%.

Health Insurance and Retirement Benefits

SB5721 (2020) requires Portland State University to indicate if Health Insurance and Retirement Benefits are being provided by subcontractors to their employees. Health Insurance and Retirement Benefits are being provided by 100% of the subcontractors who are currently under a qualified contract to provide work on the project.

For more information contact Jason Franklin, AVP for Planning, Construction and Real Estate
jfrank2@pdx.edu
 503-725-2031

Portland State University

Vernier Science Center formerly Science Building One

Notes:

Work Performed Under CM/GC Contract with Skanska. CCP21PIA1995

Report Date: December 2024

Date Range: 7/26/2021 - 11/30/2024

Subcontractors / subtier subcontractors	Contract > \$200k? (Yes/No)	Journeyman Hours	Apprentice Hours	Total Hours	Apprenticeship %	Subcontractor Scope	Comments
Weitman Excavation		174	43	217	19.82%	Earthwork	
Interior/Exterior Specialists	Yes	404	84	488	17.13%	Demolition	
NCES		2140	64	2204	2.90%	Abatement	
NW Scaffold		26	9	35	25.71%	Temp Scaffolding	
Mill Plain Electric		22	5	27	16.98%	Electrical	
Building Material Specialties		34	0	34	0.00%	Specialties	
Heinz Mechanical	Yes	1920	18	1938	0.90%	Mechanical	
General Sheet Metal		1291	18	1309	1.37%	Dryside Mechanical	
Siemens Industry		39	0	39	0.00%	Controls	
EC Company (Siemens)		161	0	161	0.00%	Control Low Voltage	
PCI Firestopping		118	0	118	0.00%	Firestopping	
MottLab West	Yes	797	390	1186	32.85%	Lab Casework	
EC Company	Yes	1260	504	1764	28.56%	Electrical	
Inland Electric		277	0	277	0.00%	Electrical	
Professional Lath and Plaster		1165	80	1245	6.43%	Drywall	
Cosco Fire Protection		103	103	206	50.00%	Fire Suppression	
Gibson Door & Millwork		14	0	14	0.00%	Door/Frame/Hardware	
K&D Window Coverings		0	0	0		Cubicle Curtain	
WFJ Janitorial		97	0	97	0.00%	Final Cleaning	
Interior/Exterior Specialists	Yes	493	69	561	12.21%	Demolition	
NCES		741	67	808	8.29%	Abatement	
Instafab		0	0	0		Misc Metals	
Rubensteins Contract Carpet		0	0	0		Flooring	
Linear Floor Installers		63	0	63	0.00%	Resilient Flooring	
CRT		100	0	100	0.00%	Sealed Concrete	
W.E. Given Contracting		1288	0	1288	0.00%	Painting	
Black Line Glazing		5	0	5	0.00%	Glazing	
		0		0	#DIV/0!		
Skanska	Yes	5524	4397	9920	44.32%	General Requirements	
Performance Contracting Inc		4	0	4	0.00%	Framing/Drywall/Ceilings	
Total Mechanical	Yes	17956	7400	25356	29.18%	Plumbing	
Boytter Brothers		3002	730	3732	19.56%	Insulation	
Bedrock		28	8	36	22.36%	Concrete Cutting	
Southland Industries		2915	2379	5294	44.93%	HVAC	
Finish Line		4	0	4	0.00%	Concrete Cutting	
EC Company	Yes	18726	6227	24953	24.95%	Electrical	
Inland Company		3404	1796	5200		Electrical	
Cosco Fire Protection	Yes	1131	444	1575	28.19%	Fire Suppression	
MacDonald-Miller	Yes	0	0	0		Building Controls	
Organon Group		1003	779	1782	43.70%	LV Installer	
Weitman	Yes	653	37	690	5.36%	Site Preparation	
Performance Abatement Services	Yes	21936	4224	26160	16.15%	Demolition & Abatement	
PCI		615	278	892	31.11%	Scaffolding	
Benchmark		502	0	502	0.00%	Sawcutting	
ERI		5374	0	5374	0.00%	Demolition/Asbestos Abatement	
AEC		1904	320	2224	14.39%	Demolition	
MottLab West	Yes	142	0	142	0.00%	Specialty Equipment Salvage	
Snyder Roofing	Yes	2494	369	2863	12.87%	Roofing	
Bar M Steel	Yes	1568	0	1568	0.00%	Reinforcing Steel	
Skanska Self-Perform	Yes	120	375	495		Concrete	
Interior/Exterior Specialists		845	202	1046	19.26%	Dowel Drilling/Sawcutting	
Ralphs		54	0	54	0.00%	Concrete Pumping	
McDowell Concrete	Yes	532	205	737	27.77%	Shotcrete	
Milne Masonry		15	0	15	0.00%	Masonry	
Norse Ironworks	Yes	465	209	673	30.97%	Metals	
Turtle Mt. Construction	Yes	155	48	203	23.65%	Finish Carpentry	
D&R Masonry Restoration	Yes	2767	602	3368	17.86%	Waterproofing	
Skyline Sheet Metal	Yes	2901	437	3338	13.09%	Metal Panels	
Interior Tech		2	0	2	0.00%	Coiling Door	
Encore Glass	Yes	2613	0	2613	0.00%	Fiberglass Windows	
Western Partitions	Yes	16426	3474	19900	17.46%	Framing/Drywall/Ceilings	
Native Works		844	397	1241	31.96%	Framing/Drywall/Ceilings	
Consurco	Yes	982	0	982	0.00%	Flooring	
Rubensteins Contract Carpet	Yes	0	0	0		Flooring/Tiling	
Portland Coatings	Yes	3426	1042	4468	23.32%	Painting	
BMS	Yes	195	0	195	0.00%	Specialties	
Sign Wizards		45	0	45	0.00%	Signage	
Bargreen Ellingson		0	0	0		Food Service	
TK Elevator	Yes	126	80	205	38.78%	Elevator	
WFJ Janitorial		328	0	328	0.00%	Final Clean	
Mt Hood Window Coverings		9	0	9	0.00%	Window Coverings	
Stonhard	Yes	0	0	0		Resinous Flooring	
Pac Green	Yes	907	0	907	0.00%	Landscape and Irrigation	
Town & Country		26	0	26	0.00%	Fencing	
Culver Glass		112	16	128	12.50%	Glazing	
Sub - Totals		135504	37921	173425	21.87%		

Total of qualified contracts billed to bonds

106495	30630	137125	22.34%
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Portland State University

Vernier Science Center formerly Science Building One

Notes:

Work Performed Under CM/GC Contract with Skanska. CCP21PIA1995

Report Date: December 2024

1										
Subcontractors / Subtier subcontractors	Contract > \$200k? (Yes/No)	Total Hours	Minority Hours	Minority (M) %	Women Hours	Women (W) %	Veteran Hours	Veteran (V) %	Subcontractor Scope	Comments
Weitman Excavation		217.00	63	28.80%	6	2.76%	0	0.00%	Earthwork	
Interior/Exterior Specialists	Yes	593	22	3.63%	62	10.46%	0	0.00%	Demolition	
NCES		2308	1881	81.52%	48	2.08%	0	0.00%	Abatement	
NW Scaffold		35	2	5.71%	0	0.00%	0	0.00%	Temp Scaffolding	
Mill Plain Electric		27	0	0.00%	0	0.00%	0	0.00%	Electrical	
Building Material Specialties		34	0	0.00%	0	0.00%	0	0.00%	Specialties	
Heinz Mechanical	Yes	2142	811	37.84%	0	0.00%	0	0.00%	Mechanical	
General Sheet Metal		1362	0	0.00%	2	0.15%	0	0.00%	Dryside Mechanical	
Siemens Industry		39	25	64.10%	0	0.00%	0	0.00%	Controls	
EC Company (Siemens)		161	0	0.00%	0	0.00%	0	0.00%	Control Low Voltage	
PCI Firestopping		118	0	0.00%	0	0.00%	0	0.00%	Firestopping	
MottLab West	Yes	1186	271	22.86%	0	0.00%	0	0.00%	Lab Casework	
EC Company	Yes	1901	509	26.76%	1379	72.50%	0	0.00%	Electrical	
Inland Electric		277	0	0.00%	0	0.00%	0	0.00%	Electrical	
Professional Lath and Plaster		1245	1154	92.69%	0	0.00%	0	0.00%	Drywall	
Cosco Fire Protection		206	31	15.05%	0	0.00%	159	77.18%	Fire Suppression	
Gibson Door & Millwork		14	0	0.00%	0	0.00%	0	0.00%	Door/Frame/Hardware	
K&D Window Coverings		0	0	0.00%	0	0.00%	0	0.00%	Cubicle Curtain	
WJF Janitorial		97	8	8.25%	89	91.75%	0	0.00%	Final Cleaning	
Interior/Exterior Specialists	Yes	604	320	52.98%	149	24.59%	4	0.66%	Demolition	
NCES		839	682	81.26%	0	0.00%	0	0.00%	Abatement	
Instafab		0	0	0.00%	0	0.00%	0	0.00%	Misc Metals	
Rubenstein's Contract Carpet		0	0	0.00%	0	0.00%	0	0.00%	Flooring	
Linear Floor Installers		63	0	0.00%	0	0.00%	0	0.00%	Resilient Flooring	
CKT		100	10	10.00%	0	0.00%	0	0.00%	Sealed Concrete	
W.E. Given Contracting		1288	0	0.00%	0	0.00%	0	0.00%	Painting	
Black Line Glazing		5	0	0.00%	0	0.00%	0	0.00%	Glazing	
Skanska	Yes	9872	7857	79.59%	1424	14.42%	0	0.00%	General Requirements	
Performance Contracting Inc		4	0	0.00%	0	0.00%	0	0.00%	Framing/Drywall/Ceilings	
Total Mechanical	Yes	27607	2435	8.82%	5713	20.69%	0	0.00%	Plumbing	
Boyer Brothers		4265	1878	44.03%	613	14.37%	1407	32.99%	Insulation	
Bedrock		36	17	46.66%	0	0.00%	0	0.00%	Concrete Cutting	
Southland Industries		5889	24	0.41%	1556	26.42%	0	0.00%	HVAC	
Finish Line		4	2	42.86%	0	0.00%	0	0.00%	Concrete Cutting	
EC Company	Yes	26552	3047	11.47%	6731	25.35%	0	0.00%	Electrical	
Inland Company		5200	693	0.00%	60	0.00%	0	0.00%	Electrical	
Cosco Fire Protection	Yes	1575	8	0.51%	0	0.00%	400	25.40%	Fire Suppression	
MacDonald-Miller	Yes	0	0	0.00%	0	0.00%	0	0.00%	Building Controls	
Organon Group		2052	379	18.45%	2	0.10%	28	1.36%	LV Installer	
Weitman	Yes	751	269	35.82%	0	0.00%	0	0.00%	Site Preparation	
Performance Abatement Services	Yes	26847	19845	73.92%	2745	10.22%	0	0.00%	Demolition & Abatement	
PCI		892	193	21.64%	6	0.67%	28	3.08%	Scaffolding	
Benchmark		502	217	43.22%	0	0.00%	0	0.00%	Sawcutting	
ERI		5590	5426	97.07%	0	0.00%	0	0.00%	Demolition/Asbestos Abatement	
AEC		2463	0	0.00%	0	0.00%	0	0.00%	Demolition	
MottLab West	Yes	142	0	0.00%	0	0.00%	0	0.00%	Specialty Equipment Salvage	
Snyder Roofing	Yes	3150	2624	83.30%	46	1.46%	0	0.00%	Roofing	
Bar M Steel	Yes	1823	1245	68.29%	0	0.00%	0	0.00%	Reinforcing Steel	
Skanska Self-Perform	Yes	495	431	0.00%	0	0.00%	0	0.00%	Concrete	
Interior/Exterior Specialists		1108	0	0.00%	80	7.22%	124	11.19%	Dowel Drilling/Sawcutting	
Ralphs		54	0	0.00%	0	0.00%	0	0.00%	Concrete Pumping	
McDowell Concrete	Yes	737	190	25.73%	0	0.00%	0	0.00%	Shotcrete	
Milne Masonry		15	0	0.00%	0	0.00%	0	0.00%	Masonry	
Norse Ironworks	Yes	772	167	21.57%	0	0.00%	0	0.00%	Metals	
Turtle Mt. Construction	Yes	254	54	21.26%	106	41.73%	0	0.00%	Finish Carpentry	
D&R Masonry Restoration	Yes	3627	620	17.08%	14	0.39%	307	8.46%	Waterproofing	
Skyline Sheet Metal	Yes	3483	1266	36.35%	0	0.00%	0	0.00%	Metal Panels	
Interior Tech		3	0	0.00%	0	0.00%	0	0.00%	Coiling Door	
Encore Glass	Yes	2774	426	15.34%	0	0.00%	0	0.00%	Fiberglass Windows	
Western Partitions	Yes	21165	9803	46.32%	315	1.49%	0	0.00%	Framing/Drywall/Ceilings	
Native Works		1277	398	31.18%	393	30.75%	0	0.00%	Framing/Drywall/Ceilings	
Consurco	Yes	982	658	67.00%	0	0.00%	187	19.04%	Flooring	
Rubenstein's Contract Carpet	Yes	0	0	0.00%	0	0.00%	0	0.00%	Flooring/Tiling	
Portland Coatings	Yes	5049	3031	60.03%	811	16.06%	0	0.00%	Painting	
BMS	Yes	195	0	0.00%	0	0.00%	0	0.00%	Specialties	
Sign Wizards		45	0	0.00%	0	0.00%	0	0.00%	Signage	
Bargreen Ellingson		0	0	0.00%	0	0.00%	0	#DIV/0!	Food Service	
TK Elevator	Yes	205	0	0.00%	0	0.00%	0	0.00%	Elevator	
WJF Janitorial		328	130	39.63%	198	60.37%	0	0.00%	Final Clean	
Mt Hood Window Coverings		9	9	100.00%	0	0.00%	0	0.00%	Window Coverings	
Stonhard	Yes	0	0	0.00%	0	#DIV/0!	0	0.00%	Resinous Flooring	
Pac Green	Yes	1055	1055	100.00%	68	6.44%	0	0.00%	Landscape and Irrigation	
Town & Country		26	0	0.00%	0	0.00%	0	0.00%	Fencing	
Culver Glass		140	0	0.00%	0	0.00%	0	0.00%	Glazing	
Sub - Totals		183807.89	70177.93	38.18%	22612.96	12.30%	2643.50	1.44%		

Total of qualified contracts billed to bonds

145535.62

56959.05

39.14%

19560.96

13.44%

898.00

0.62%

Portland State University

Art + Design Building

Notes:

Work Performed Under CM/GC Contract with Swinerton - CC23PIA2252

Report Date: December 2024

Date Range: 7/26/2021 - 11/30/2024

Subcontractors / subtier subcontractors	Contract > \$200k? (Yes/No)	Journeyman Hours	Apprentice Hours	Total Hours	Apprenticeship %	Subcontractor Scope	Comments
Cochran Inc	Yes	189	0	189	0.00%	Electrical	
D&R Masonry	Yes	0	0	0		Waterproofing	
Green Mountain LLC	Yes	895	0	895	0.00%	Excavation	
KONE Inc	Yes	0	0	0		Elevator	
Mayfields Hoisting Services		0	0	0		Hoisting	
Pacific Foundations	Yes	582	140	722	19.39%	Foundations	
Spectrium Custom Interiors		0	0	0			
Westlake Consultants, Inc		37	0	37	0.00%	Surveying	
Whitaker Ellis	Yes	881	120	1001	11.99%	Concrete	
MacDonald Miller	Yes	0	0	0		Plumbing/Mechanical	
Swift Fire Protection	Yes	0	0	0		Fire Protection	
Sub - Totals		2584	260	2844	9.14%		

Total of qualified contracts billed to bonds

2547	260	2807	9.26%
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Art + Design Building

Work Performed Under CM/GC Contract with Swinerton CC23PIA2252

1

Total of qualified contracts billed to bonds	2807.00	1426.50	50.82%	71.00	2.53%	0.00	0.00%
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Date: January 10th 2025

To: Joint Committee on Ways and Means

From: Jason Krawczyk, Director of Campus Planning and Construction

re: Report on the use of apprentices, minority individuals, and women in
qualified capital projects

The following information is provided on behalf of Western Oregon University (WOU) in response to reporting requirements under House Bill 5721 (2020 2nd Special Session), SB 5505 (2021), SB 5702 (2022), and SB 2649 (2024). These requirements apply to contractors engaged in public improvement projects, specifically prime contractors with contracts exceeding \$3 million and subcontractors with contracts exceeding \$750,000.

Pursuant to SB 5701, Section 6 (2022), the 2025 report includes details on qualifying contracts related to WOU's Student Success Center Capital Project. WOU achieved occupancy of this project on December 16, 2024. Attached is WOU's Apprenticeship Report for the Student Success Center.

The WOU Student Success Center officially opened to students on January 6, 2025, providing critical support services such as advising, tutoring, and accessibility resources.

At this time, Western Oregon University has no additional capital projects scheduled for 2025 that meet the reporting requirements for apprentices and other designated workers under the specified legislation.

Please let me know if you need any additional information.

Sincerely,

Jason Krawczyk
Director of Campus Planning and Construction
Western Oregon University



University: Western Oregon University

PROJECT: Student Success Center

Notes:

Work Performed Under the CONTRACT with COMPANY

Report Date:1/7/2025

Date Range:1/1/2024 - 12/31/2024

Subcontractors / Subtier subcontractors	Contract > \$200k? (Yes/No)	Journeyman Hours	Apprentice Hours	Total Hours	Apprenticeship %	Minority Hours	Minority (M) %	Women Hours	Women (W) %	Veteran Hours	Veteran (V) %	Health Insurance	Health Insurance Cost (Hourly Rate)*	Retirement Benefit Options	Retirement Benefits (Hourly Rate)*	Subcontractor Scope	Comments	
A & A Drilling Service	no	429.5	165	594.5	0.00%	222	37.26%	155	26.07%		0.00%	Union Provided	\$	58.25	9.58	Pension	\$	0.00 - 5.91
AlCal Specialty Contracting	Yes	2462	899.25	3361.25	26.75%	400	11.90%		0.00%		0.00%	Company Provided	\$		9.58	Pension	\$	14.43
Arctic Sheet Metal	Yes	1786.5	36	1822.5	1.98%	1769	97.04%		0.00%		0.00%	Company Provided	\$		8.68	Pension	\$	11.35
Bar M Steel Commercial, Inc	No	379		379	0.00%	92	24.14%		0.00%		0.00%	Union Provided	\$		8.68	Pension	\$	11.35
Beckmark Concrete Cutting	No	12.5		12.5	0.00%		0.00%		0.00%		0.00%	None	\$		None	\$		Fringes Paid to Employees
BLG, Inc	Yes	1412.25	8	1420.25	0.56%		0.00%		0.00%	8	0.56%	Union Provided	\$		7.80	Pension	\$	13.57
Building Material Specialists	No	125.67		125.67	0.00%		0.00%		0.00%		0.00%	Company Provided	\$		4.26	None	\$	-
Center Pointe Signs	No		9.32	9.32	100.00%		0.00%		0.00%		0.00%	None	\$		None	\$	-	
Christensen Electric dba Ohm Systems	No	170.5	6.5	177	3.67%		0.00%		0.00%		0.00%	Union Provided	\$		11.55	Pension	\$	12.73
Corona Steel	Yes	3063.5	1023.25	4086.75	25.04%	1551	37.94%		0.00%		0.00%	Union Provided	\$		10.15	Pension	\$	11.00
Custom Designed Skylights	no	134		134	0.00%	57	42.54%		0.00%		0.00%	Company Provided	\$	8.65 - 13.09		IRA	\$	0.93 - 0.99
D2 Services	No	69		69	0.00%		0.00%		0.00%		0.00%	Union Provided	\$		15.29	Pension	\$	14.13
Dynalectric	Yes	552	428	980	43.67%	24	2.45%		0.00%		0.00%	Union Provided	\$		10.25	Pension	\$	12.37
FireSlide Contracting Services, LLC	no	8.15	8.15	16.3	50.00%		0.00%		0.00%		0.00%	None	\$		None	\$		
H&H Paving	No	71.5		71.5	0.00%		0.00%		0.00%		0.00%	None	\$		None	\$	-	
HVAC, Inc	No	146		146	0.00%		0.00%		0.00%		0.00%	Company Provided	\$		2.36	401k	\$	10.99
Industrial Concrete	No	274	39.5	313.5	12.60%	22	6.86%		0.00%		0.00%	Union Provided	\$		8.05	Pension	\$	11.01
Insulation Contractors of WA, LLC	No	40	32	72	44.44%	40	55.56%		0.00%		0.00%	Union Provided	\$		9.34	Pension	\$	5.87
IES	Yes	8336.75	3699	12035.75	30.73%	9351	77.70%	174	1.45%	458	3.81%	Union Provided	\$		8.25	Pension	\$	6.91
Northside Electric - JGCM	Yes	6343.5	2500	8843.5	28.27%	516	5.83%		0.00%		0.00%	Union Provided	\$		10.25	Pension	\$	17.25
K&E Excavating, Inc	Yes	1200.25		1266.25	0.00%		0.00%	6	0.47%	160	12.64%	Company Provided	\$	Min - \$2.51, Max - \$7.39	Pension/401k	\$	1.79	
Leading Edge Installations	No	288	247	535	46.17%		0.00%		0.00%		0.00%	Union Provided	\$		9.34	Pension	\$	5.87
Milne Masonry	Yes	1850.25	292	2142.25	13.63%	158	7.36%	158	7.36%		0.00%	Union Provided	\$	8.45 - 8.81	Pension	\$	6.66 - 15.26	
Ness & Campbell Crane	No	69		69	0.00%		0.00%		0.00%		0.00%	Union Provided	\$		8.10	Pension	\$	7.90
Northwest Waterproofing	no	16		16	0.00%	6	39.06%		0.00%		0.00%	None	\$		None	\$	-	
NW Umqua Roofing & Waterproofing	No	140.5	81	221.5	36.57%	191	86.00%		0.00%		0.00%	Union Provided	\$		8.78	Pension	\$	11.95
Paragon Tile & Stone		406		406	0.00%		0.00%		#REF!		0.00%	None	\$		None	\$	-	
Piper Mechanical	Yes	4958	1145	6103	18.76%	1905	31.21%	542	8.88%		0.00%	Company Provided	\$	Min - 0.00 Max \$17.87	Pension	\$	Min 0.00 - Max 5.00	
Red Hawk Fire Protection	no	387	230	617	37.28%	617	100.00%		0.00%	6	0.97%	Union Provided	\$		11.91	Pension	\$	Min 8.70 - Max 14.53
Robert Lloyd Sheet Metal	No	644.25	64	708.25	9.04%		0.00%	152	21.46%		0.00%	Union Provided	\$		-		\$	-
Salem Fire Alarm	No	223	167	390	42.82%	223	57.18%	133	34.10%		0.00%	Company Provided	\$		1.68	Pension	\$	0.90
Salem Wood Products	No	669.5		669.5	0.00%	161	24.05%		0.00%		0.00%	None	\$		-	None	\$	-
Sawtooth Caulking, Inc	No	15		15	0.00%	15	100.00%		0.00%		0.00%	Company Provided	\$		1.68	Pension	\$	0.90
Schindler Elevator Corporation	No	40		40	50.00%		0.00%		0.00%		0.00%	Union Provided	\$		None	\$	-	
Simple Safety Solutions, Inc	No	66		66	0.00%	33	50.00%		0.00%		0.00%	None	\$		None	\$	-	
Smith Crane	No	8.25		8.25	0.00%		0.00%		0.00%		0.00%	Company Provided	\$	\$9.22 - 13.99		IRA	\$	\$1.05 - 1.20
T. Gerding Construction Co.	Yes	1980.5	395.5	2376	16.65%	436	18.33%		0.00%		0.00%	Union Provided	\$	9.34 - 12.45	Pension	\$	5.87 - 7.83	
Teufel Landscape	no	2698.5		2698.5	0.00%	2699	100.00%		0.00%		0.00%	None	\$		None	\$	-	
Thomas Kay Textiles	No	398.25		398.25	0.00%		0.00%		0.00%		0.00%	Company Provided	\$		2.42	Pension	\$	2.18
Turner Construction	Yes	2597	9	2597	0.35%		0.00%		0.00%	56	2.16%	Union Provided	\$		9.34	Pension	\$	9.25
Twin Rivers Plumbing	Yes	1226.5	438.5	1665	26.34%		0.00%		0.00%	324	19.46%	Union Provided	\$		16.66	Pension	\$	16.22
Vaughns Services, Inc	No	647.25		647.25	0.00%		0.00%		0.00%		0.00%	None	\$		-	None	\$	-
Vulcan Design & Construction, Inc	No	84.89		84.89	0.00%		0.00%		0.00%		0.00%	None	\$		-	None	\$	-
WPI	Yes	2099.5	799	2898.5	27.57%	155	5.33%	246	8.47%		0.00%	Company Provided	\$		8.25	Pension	\$	8.25
Willamette Valley Excavating	Yes	3032.5		3032.5	0.00%	1157	38.15%		0.00%	249	8.21%	Company Provided	\$	Min \$0.00 - Max \$11.97	Pension	\$	Min 2.60 - Max 5.21	
Sub - Totals		51564.21	12761.97	64383.18	19.82%	21795.25	33.85%	1565.25	2.43%	1261.00	1.96%							



FINANCE AND ADMINISTRATION

John Harman, MBA, CGMA, CMPE Vice President
3201 Campus Drive, Klamath Falls, OR 97601
541.885.1105 (Office) john.harman@oit.edu

December 30, 2024

Joint Committee on Ways and Means
Oregon State Legislature

RE: 2024 Oregon Tech Apprenticeship Report

During its 2023 legislative session, the State of Oregon invested in Oregon Tech's (the University) Geothermal System Emergency Renovation project (the Geothermal Emergency Project) and Capital Cost Escalation project (Boivin Traffic Improvement Project).

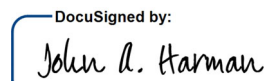
In early 2023, Oregon Tech publicly procured Bogatay Construction, Inc. (Bogatay) via the University's formal selection process as the project Construction Manager / General Contractor (CM/GC) for the Geothermal Emergency Project. During 2024, Bogatay was also selected as the project CM/GC for the Boivin Traffic Improvement Project via the same formal public procurement selection process.

Attached is Oregon Tech's 2024 Apprenticeship Report for construction activities that took during the 2024 reporting period of December 1, 2023 through November 30, 2024. The report reflects work performed by Bogatay as the CMGC on the respective projects. There were no subcontracts that exceeded \$200,000.

As of November 30, 2024, construction is in the early stages for the Geothermal Emergency Project with the majority of construction work anticipated to be performed in calendar years 2025 and 2026. Construction work for the Boivin Hall Traffic Improvement Project commenced during the summer of 2024 with construction complete as of early fall 2024.

Please let me know if any additional information would be helpful.

Sincerely,

DocuSigned by:


810DBFAB89064A4...
John A. Harman, MBA, CGMA, CMPE
Vice President for Finance and Administration

Enclosures

To: Oregon Council of Presidents (OCOP)
From: Oregon Institute of Technology
Subject: SB 5721 (2020) & HB 5005 (2023) Apprenticeship Report
Date: December 31, 2024

During its 2023 legislative session, the State of Oregon invested in Oregon Tech's Geothermal System Emergency Renovation project (the Geothermal Emergency Project) and Capital Cost Escalation project (Boivin Traffic Improvement Project).

This report represents (a) initial reporting of the Geothermal Emergency Project, and (b) initial and final report on the Boivin Traffic Improvement Project, for the period December 1, 2023 through November 30, 2024.

Reporting includes project-specific legislatively mandated requirements, apprenticeship hours worked during the reporting period, and information on the Southern Oregon Joint Apprenticeship Training Council.

Background – SB 5721 (2020) & HB 5005 (2023)

SB 5721 (2020) require that on or before February 1 of each year, the University report to the Joint Committee on Ways and Means or Joint Interim Committee on Ways and Means on the contract value and total hours of work performed by apprentices, minority individuals, women and Veterans, and the types and costs of health insurance and benefits provided to workers by contractors and subcontractors.

SB 5721 (2020) and HB 5005 (2023) also require that in all qualified contracts the University require contractors to employ apprentices in "apprenticeable occupations", performing 15 percent of the work under the contract. The provisions of the bill only apply to contracts with an estimated cost of \$200,000 or more. The bill also requires the University to establish and execute a plan for outreach, recruitment, and retention of women and minority individuals to perform work under the contracts.

Overview – Geothermal Emergency Project

HB 5005 (2023) provided \$18,160,000 in state funded bonds for the Geothermal System Emergency Renovation on Oregon Tech's Klamath Falls campus to finance \$17,956,151 of project costs and \$203,849 for costs of issuing the bonds to completely renovate the geothermal heating system at the Klamath Falls campus which is at imminent risk of catastrophic failure.

For the reporting period, the Geothermal Emergency Project had one construction manager/general contractor (CM/GC) and no subcontractors with qualifying contracts of \$200,000 or more with apprenticeable trades.

On February 13, 2023, the University and Bogatay Construction, Inc. (Bogatay), in their capacity as CM/GC, signed a CM/GC contract (construction contract).

The Project Labor Agreement (PLA) will be executed in the subsequent reporting period (2025).

Overview – Capital Cost Escalation (Boivin Hall Traffic Improvement Project)

During its 2023 legislative session, the State of Oregon invested \$1,190,184 as Capital Cost Escalation funding. For Oregon Tech, this funding is specific to the University's Boivin Hall Traffic Improvement Project, an original component of the previous Boivin Hall Rehabilitation project.

For the reporting period, the Boivin Traffic Improvement Project had one construction manager/general contractor (CM/GC) and no subcontractors with qualifying contracts of \$200,000 or more with apprenticeable trades.

On April 4, 2024 the Oregon Institute of Technology and Bogatay Construction, Inc. (Bogatay), in their capacity as general contractor, signed the Project Labor Agreement (PLA).

The Project was completed on schedule during the summer of 2024, and welcomed students starting fall term of the current academic year.

Apprenticeship Rates in Qualified Contracts - Geothermal System Emergency Renovation

For the reporting period ending November 30, 2024, there were 809.0 total project hours worked with 63.6 hours, or 7.8%, being apprenticeship hours. Total hours worked by minority individuals, women, and Veterans under this contract for the reporting period were 142.0 hours or 17.5%; 0.0 hours or 0.0%; and 27.4 hours or 3.4%, respectively.

Bogatay Construction, Inc. provides employee health insurance and retirement benefits.

Apprenticeship Rates in Qualified Contracts – Capital Cost Escalation (Boivin Hall Traffic Improvement Project)

For the reporting period ending November 30, 2024, there were approximately 3,763.0 total project hours worked with 47.2 hours, or 1.3%, being apprenticeship hours. Total hours worked by minority individuals, women, and Veterans 977.4 hours or 26.0%; 0.0 or 0%; and 40.8 or 1.1%, respectively.

Bogatay Construction, Inc. provides employee health insurance and retirement benefits.

Establishment of Southern Oregon Joint Apprenticeship Committee

In March 2021, the Southern Oregon Joint Apprenticeship Training Committee (SOJATC) presented their application for registered apprenticeship status to the Bureau of Labor and Industries and the Oregon State Apprenticeship Training Council. SOJATC is a collaborative effort of Bogatay Construction, Inc., Modoc Contracting Co, Adroit, Massey Interior Construction Inc, and Summit Certified Home Inspections Inc. with a goal of improving the local workforce and economy through providing an apprenticeship training program for carpentry, cement masonry, painting, drywall, and exterior interior specialist.

The program is facilitated locally through Klamath Community College and through Rogue Community College in Jackson/Josephine County. The program began classes in Fall 2021. Klamath Community College is in the process of establishing an accredited Associates in Construction Trades with these five occupations, which was approved by the Oregon Bureau of Labor Statistics in March 2021.

Bogatay Construction, Inc., CM/GC for the Geothermal System Emergency Renovation Project, is a charter member of SOJATC and works in coordination with local subcontractors throughout the construction process to require that at least 15 percent of work done in apprenticeable occupations for all qualified contracts above \$200,000 is done by apprentices. Bogatay Construction, Inc. is also actively involved with recruiting apprentices and promoting apprentice outreach in Central and Southern Oregon.



PROJECT: Geothermal System Emergency Renovation

Notes: CM/GC is a charter member of Southern Oregon Joint Apprenticeship and Training Committee, and actively involved in recruiting apprentices and promoting apprentice outreach in Central and Southern Oregon.

Work Performed Under the CM/GC Contract with Bogatay Construction, Inc.

Report Date: December 31, 2024

Date Range: December 1, 2023 through November 30, 2024

Subcontractors / subtier subcontractors	Contract > \$200k? (Yes/No)	Journeyman Hours	Apprentice Hours	Total Hours	Apprenticeship %	Minority Hours	Minority (M) %	Women Hours	Women (W) %	Veteran Hours	Veteran (V) %	Subcontractor Scope	Payments from Bond Funds (Yes/No)	Comments
Bogatay Construction, Inc.	Yes	151.52	63.63	809.01	7.87%	142.00	17.55%	-	0.00%	27.41	3.39%	Civil, Carpentry, Earthwork, Concrete, Trucking, Laborer	Yes	Bogatay provides employee health and retirement benefits at a cost to the CM/GC.
Sub - Totals		151.52	63.63	809.01	7.87%	142.00	17.55%	-	0.00%	27.41	3.39%			

PROJECT: Capital Cost Escalation (Boivin Hall Traffic Improvement Project)

Notes: CM/GC is a charter member of Southern Oregon Joint Apprenticeship and Training Committee, and actively involved in recruiting apprentices and promoting apprentice outreach in Central and Southern Oregon.

Work Performed Under the GC Contract with Bogatay Construction, Inc.

Report Date: December 31, 2024

Date Range: December 1, 2023 through November 30, 2024

Subcontractors / subtier subcontractors	Contract > \$200k? (Yes/No)	Journeyman Hours	Apprentice Hours	Total Hours	Apprenticeship %	Minority Hours	Minority (M) %	Women Hours	Women (W) %	Veteran Hours	Veteran (V) %	Subcontractor Scope	Payments from Bond Funds (Yes/No)	Comments
Bogatay Construction, Inc.	Yes	50.92	47.18	3,763.01	1.25%	977.37	25.97%	-	0.00%	40.79	1.08%	Civil, Carpentry, Earthwork, Concrete, Trucking, Labor	Yes	Bogatay provides employee health and retirement benefits at a cost to the CM/GC.
Sub - Totals		50.92	47.18	3,763.01	1.25%	977.37	25.97%	-	0.00%	40.79	1.08%			



December 4, 2024

To: Joint Committee on Ways and Means, Oregon State Legislature

From: Southern Oregon University

Dear Legislators,

Southern Oregon University was awarded funding in the 2024 legislative session for Central Hall Phase II improvements. At this time, no expenses have been incurred, as SOU is still in the internal design phase of the project. We anticipate engaging our architect & design team in early 2025, receiving funds in late March 2025 (anticipated bond sale) and beginning construction in Summer 2025.

SOU looks forward to reporting substantial progress and Apprenticeship data for next year's report.

Please don't hesitate to reach out to me if you have any questions.

Sincerely,

Leon Crouch

Director of Facilities Management & Planning
Southern Oregon University
351 Walker Ave
Ashland, Oregon 97535

crouchl@sou.edu

Office: 541-552-6885

December 30, 2024

Trent Lutz
Oregon Council of Presidents – LAC

Via Email to: talutz@uoregon.edu

RE: 2024 Inlow Hall SB 5505 Apprenticeship Report

Dear Mr. Lutz:

Senate Bill 5505 (2021) funded Eastern Oregon University's (EOU) Inlow Hall Renovation capital project. In early 2023 EOU, publicly procured McCormack Construction Company, Inc. (MCC) via a formal selection process as the project Construction Manager / General Contract (CM/GC). Section 10 of SB 5505 (2021) was incorporated in the CM/GC contract. Preconstruction activities took place from May to September of 2023. Construction activities started in September 2023 and anticipated to end January of 2025. All construction contracts have been issued with a total CM/GC contract value of \$16.7M

Attached is MCC's 2024 Apprenticeship Report for those construction activities conducted from December 1, 2023 through November 30, 2024. The report includes the 11 subcontracts that exceed \$200,000.

Please let me know if you need any additional information.

Sincerely,

Eastern Oregon University



John Garlitz, P.E.
Director of Facilities & Planning

Enclosure: McCormack Construction Company, Inc. 2024 Apprenticeship Report

April 8, 2025

Mr. Trent Lutz
Associate Vice President, State Affairs
University of Oregon

Via Email to: talutz@uoregon.edu

RE: Updated 2024 Inlow Hall SB 5505 Apprenticeship Report

Dear Mr. Lutz:

The Construction Manager/General Contractor (CM/GC), McCormack Construction Company (MCC), has reviewed Mr. Walter Campbell's email, examined their records, followed up with their subcontractors, and updated their Apprenticeship Report through November 30, 2024. The updated report includes responses to Mr. Campbell's questions regarding the four subcontractors, including corrections to certified payroll records and explanations of each subcontractor's benefit offerings, noting where benefits were provided through alternative means or where employee choices influenced benefit distribution.

Please let me know if you need any additional information.

Sincerely,

Eastern Oregon University



John Garlitz, P.E.
Director of Facilities & Planning

Enclosure: 4/7/25 Updated McCormack Construction Company, Inc. 2024 Apprenticeship Report

Report Date:

Date Range: 12/01/2023-11/30/24 Updated 04/07/2025

***Average cost in hourly rate among employees**

To: Joint Committee on Ways and Means
From: University of Oregon

Subject: Apprenticeship/Diversity Reports:
SB 0455 (2019) – ORS 350-379 – Projects over \$8M using State Bonds
SB 5721 (2020, Second Special Session) – Huestis Hall Renovation Project
SB 5505 (2021) / SB 5701 (2022) – Heritage Hall Renovation Project (University and Villard)
HB 5005 (2023) – Friendly Hall Renovation Project

Date: January 6, 2025 (*Amended 3/18/2025*)

Dear Legislators,

With this document, the University of Oregon is responding to the requirements of the noted Senate Bills.

SB 0455 (2019) – ORS 350-379 – Projects over \$8M using State Bonds:

The UO initiated a project (UO Portland Multi-Building Project) on the UO Portland campus located in NE Portland which has incorporated CIR funding distributed by the HECC. This project exceeds the \$8M threshold requiring reporting per ORS 350-379, initiated by SB 0455 (2019). The project was initiated without the intent of using CIR funds, however due to the large quantity of deferred maintenance in some of the buildings we have had to apply CIR funding to some of the E&G buildings as we move forward. The project has reached substantial completion as of the end of 2024. We were able to backtrack and collect some data, but not all of the data for work that had been completed in 2023. We were however able to collect all data from 2024. Apprenticeship percentages for the total project exceeded the 15% requirement overall with a 20.29% total. The diversity goal of 15% was exceeded for the project, with a total of 28.15%. Attachment A contains the apprenticeship/diversity information required to be reported by this Senate Bill and ORS 350-379.

SB 5721 (2020), containing the UO Huestis Hall Deferred Maintenance Project:

This project was completed in the summer of 2024, with occupancy of the building for the start of the fall 2024 school year. Apprenticeship percentages for the total project exceeded the 15% requirement overall with a 24.25% total. The diversity goal of 15% across the three categories was also exceeded with a total of 18.9%. Attachment B contains a spreadsheet containing apprenticeship/diversity data as well as benefit/insurance information as required by the Senate Bill.

Amended Response 3/18/2025: Benefits data within the spreadsheet, for Mortenson Construction and their subcontractors, is incomplete. Their participation in the project occurred prior to the requirement to fill out the excel sheet. Their information was provided in hardcopy for 2021, via prevailing wage documentation. The majority of their subcontractor's contracts were assumed by Lease Crutcher Lewis (LCL), who carried out the remainder of the project as our CM/GC. The benefits data for all of the subcontractors that crossed over

Campus Planning Facilities Management
Design and Construction
1276 University of Oregon, Eugene OR 97403-1276
541-346-9211 | FAX 541-346-6927 uoregon.edu



is included in the LCL information provided in their portion of the spreadsheet. This leaves only 5 subcontractors that only worked for Mortenson without information provided in the excel document. This information cannot be gathered and provided.

SB 5505 (2021) / SB 5701 (2022), containing the UO Heritage Project (University & Villard):

This project was primarily in design during 2023, with minor demolition work. Construction is underway in 2024. Being partway through construction Apprenticeship percentages in 2024 exceeded the 15% requirement for scopes with significant hours (with the exception of heavy equipment operators for earthwork), where as scopes that are just getting started are all under the 15% goal at this time. The overall project currently sits at 13.63%. The diversity goal of 15% across the three diversity categories exceeds the goals with a total of 30.64%. Attachment C contains a spreadsheet containing consolidated apprenticeship/diversity information for 2023-2024 as well as the benefit/insurance information required by this Senate Bill.

HB 5005 – Friendly Hall Renovation Project:

The UO has initiated design work on this project but as of the end of 2024, no construction work has taken place, so there is no information to report.

Sincerely,

Darin C. Dehle
Director, Design & Construction

Attachment A

University: University of Oregon - Portland Campus

PROJECT: UO Porltand Multi-Project Summary

Notes:

Work Performed Under the CONTRACT with Howard S. Wright

Report Date: December 31, 2024

Date Range: January 2023 - December 2024

Subcontractors / subtier subcontractors	Contract > \$200k? (Yes/No)	Journeyman Hours	Apprentice Hours	Total Hours	Apprenticeship %	Minority Hours	Minority (M) %	Women Hours	Women (W) %	Veteran Hours	Veteran (V) %	Subcontractor Scope	Comments
Rubensteins	Yes	450	0	450	0.00%		0.00%		0.00%		0.00%	Flooring at 27th Ave Apts.	
IES	Yes	1514	417	1931	21.60%	0	0.00%	0	0.00%	0	0.00%	Demolition at Campus, Innovation, Highland	MWESB Firm
Howard S. Wright	Yes	18650	2047	20697	9.89%	0	0.00%	1918	9.27%	0	0.00%	Carpentry/ Site Labor	All Projects
OEG	Yes	2673	471	3144	14.98%	0	0.00%	0	0.00%	0	0.00%	Electrical	LL Phase 2
Hermanson	Yes	7388	3168	10556	30.01%	4302	40.75%	166	1.57%	75	0.71%	Mechanical / Plumbing	LL Phase 2 & Innovation
Interior-Exterior Specialists	Yes	17176	3858	21034	18.34%	12205	58.02%	1392	6.62%	1435	6.82%	Demolition / Drywall / Framing	LL Phase 2, Highland Hall, Innovation & PCC
T Gerding Construction	Yes	1770	24	384	6.25%	0	0.00%	0	0.00%	0	0.00%	Rough Carpentry	Highland Hall
Streimer Sheetmetal	Yes	6682	918	7599	12.07%	0	0.00%	0	0.00%	0	0.00%	Mechanical	Highland Hall & PCC
Capitol Electric	Yes	4719	2269	6987	32.47%	0	0.00%	0	0.00%	0	0.00%	Electrical	Highland Hall & Innovation
Weitman Excavation	Yes	967	474	1440	32.88%	0	0.00%	0	0.00%	0	0.00%	Excavation	Highland Hall, PCC, NC Site
Dallas Glass	Yes	359	88	448	19.68%	90	20.00%	0	0.00%	0	0.00%	Glazing	Highland Hall & PCC
Diverse Works Painting	Yes	464	104	93	0.00%	354	93.26%	0	0.00%	0	0.00%	Painting	Highland Hall & PCC
EC Electric	Yes	6982	3201	10183	31.43%	509	5.00%	509	5.00%	0	0.00%	Electrical	PCC
Western States	Yes	1010	985	1995	49.37%	0	0.00%	0	0.00%	0	0.00%	Fire Protection	Highland Hall, PCC, Innovation & LL Phase 2
McDonald Wettle	Yes	1526	304	1830	16.59%	1063	58.08%	0	0.00%	0	0.00%	Roofing	Innovation
Columbia River Painting	Yes	628	0	628	0.00%	551	87.73%	136	21.67%	0	0.00%	Painting	Innovation & LL Phase 2
Bell Hardware - Innovation (Supply Only)	Yes	0	0	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	Door Hardware Supply	Innovation
Thermobond (Supply Only)	Yes	0	0	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	Pre-Manufacturer Supply	IT Shelter
Teufel Landscaping	Yes	917	0	917	0.00%	723	78.84%	0	0.00%	0	0.00%	Landscaping	NC Sitework
					#DIV/0!		#DIV/0!		#DIV/0!		#DIV/0!		
				0	#DIV/0!		#DIV/0!		#DIV/0!		#DIV/0!		
				0	#DIV/0!		#DIV/0!		#DIV/0!		#DIV/0!		
Sub - Totals		73874.53	18325.48	90314.25	20.29%	19794.65	21.92%	4121.15	4.56%	1510.00	1.67%		

Attachment B

University: University of Oregon

PROJECT: University of Oregon - Huestis Hall Renovation

Notes:

Work Performed Under the CONTRACT with Lease Crutcher Lewis, Including Sub-sub contracts

Report Date:01/06/2025
Date Range: Compiled Report 6/22/2022 - 11/30/2024

Subcontractors / subtier subcontractors	Contract > \$200k? (Yes/No)	Journeyman Hours	Apprentice Hours	Total Hours	Apprenticeship %	Minority Hours	Minority (M) %	Women Hours	Women (W) %	Veteran Hours	Veteran (V) %	Health Insurance	Health Insurance Cost (Hourly Rate)*	Retirement Benefit Options	Retirement Benefits (Hourly Rate)*	Subcontractor Scope	Comments
CULVER GLASS	YES	2079.00	326	2405.00	13.56%	968	40.25%		0.00%	3	0.12%	UNION PROVIDED	\$ 7.96	PENSION	\$ 13.72	WINDOWS	
EC ELECTRIC	YES	17547	10072	27619	36.47%	3386	12.26%	2637	9.55%	3917	14.18%	UNION PROVIDED	\$ 10.25	PENSION	\$ 9.00	ELECTRICAL	
FLOOR SOLUTIONS	YES	1266	253	1519	16.66%	509	33.51%		0.00%		0.00%	UNION PROVIDED	\$ 7.40	PENSION	\$ 9.62	FLOORING	
FLYNN, BEC	YES	1056	415	1471	28.21%	452	30.73%		0.00%		0.00%	COMPANY PROVIDED	\$ 7.25	PENSION	\$ 1.20	WATER PROOFING	
GIBSON STEEL-NORSE	YES	4585	2933	7518	39.02%	588	7.82%	620	8.25%		0.00%	UNION PROVIDED	\$ 9.34	PENSION	\$ 11.00	STEEL	
HARVEY & PRICE	YES	1180	1077	2257	47.72%	19	0.84%		0.00%		0.00%	COMPANY PROVIDED	\$ 2.79	401K	\$ 2.52	FIRE PROTECTION	
JH KELLY	YES	10262	4858	15120	32.13%	785	5.19%	488	3.23%		0.00%	UNION PROVIDED	\$ 13.09	PENSION	\$ 17.71	MECHANICAL & PLUMBING	
FM SHEET METAL (tier 2)	YES	11715.00	2333.00	14048.00	16.61%		0.00%		0.00%		0.00%	UNION PROVIDED	\$ 9.08	PENSION	\$ 12.94	MECHANICAL DRY	
ROGUE MECHANICAL (tier 2)	YES	9555.00	722.00	10277	7.03%		0.00%		0.00%		0.00%	UNION PROVIDED	\$ 13.54	PENSION	\$ 7.92	MECHANICAL INSULATOR	
LEASE CRUTCHER LEWIS	YES	10677	4505	15181	29.67%	2461	16.21%	230	1.52%		0.00%	UNION PROVIDED	\$ 9.34	PENSION	\$ 5.87	GC	
MID-VALLEY COMMERCIAL	YES	1425	86	1511	5.69%	276	18.27%		0.00%	10	0.66%	UNION PROVIDED	\$ 9.34	PENSION	\$ 5.87	DOOR FRAMES & HARDWARE	
MILNE MASONRY	YES	4429	125	4554	2.74%	263	5.78%		0.00%		0.00%	UNION PROVIDED	\$ 8.46	PENSION	\$ 10.56	MASONRY	
MOTTLAB WEST INC	YES	3957	885	4842	18.28%		0.00%		0.00%		0.00%	UNION PROVIDED	\$ 9.34	PENSION	\$ 9.25	LAB CASEWORK & EQUIPEMENT	
OTIS ELEVATOR COMPANY	YES	740	659	1399	47.12%		0.00%		0.00%		0.00%	UNION PROVIDED	\$ 16.08	PENSION	\$ 10.76	ELEVATOR	
SMITH SHEET METAL	YES	2166	258	2424	10.64%		0.00%		0.00%		0.00%	COMPANY PROVIDED	\$ 8.28	401K	\$ 14.44	SHEET METAL	
SNYDER ROOFING	YES	3442	650	4092	15.89%	615	15.03%		0.00%		0.00%	UNION PROVIDED	\$ 8.78	PENSION	\$ 11.95	ROOFING	
STATON	YES	3859	204	4063	5.02%	172	4.23%	32	0.79%		0.00%	COMPANY PROVIDED	\$ 2.85	401K	\$ 2.50	DEMO	
T. GERDING CONSTRUCTION	YES	4761	1098	5859	18.74%	157	2.67%		0.00%	808	13.79%	UNION PROVIDED	\$ 9.34	PENSION	\$ 8.43	CONCRETE/ROUGH CARPENTRY	
WEITMAN EXCAVATION	YES	1023	415	1438	28.87%	241	16.77%	209	14.54%		0.00%	UNION PROVIDED	\$ 8.25	PENSION	\$ 6.85	EXCAVATION & SITE DEVELOPMENT	
WPI	YES	19768	6983	26751	26.10%	6605	24.69%	1083	4.05%		0.00%	UNION PROVIDED	\$ 9.34	PENSION	\$ 5.87	WPI - CARPENTER	JOURNEYMAN
WPI												UNION PROVIDED	\$ 7.96	PENSION	\$ 6.95	WPI - PAINTER	JOURNEYMAN
WPI												UNION PROVIDED	\$ 9.08	PENSION	\$ 12.94	WPI - TAPER	JOURNEYMAN
WPI				0	#DIV/0!		#DIV/0!		#DIV/0!		#DIV/0!	UNION PROVIDED	\$ 8.02	PENSION	\$ 10.75	WPI - PLASTERER	JOURNEYMAN
Sub - Totals		113410.25	38856.50	154345.75	25.17%	17496.50	11.34%	5299.00	3.43%	4738.00	3.07%						

Work Performed Under the CONTRACT with Mortenson Construction

Report Date: 02/01/2024
Date Range: 10/1/2021 - 6/21/22

Subcontractors / subtier subcontractors	Contract > \$200k? (Yes/No)	Journeyman Hours	Apprentice Hours	Total Hours	Apprenticeship %	Minority Hours	Minority (M) %	Women Hours	Women (W) %	Veteran Hours	Veteran (V) %	Health Insurance	Health Insurance Cost (Hourly Rate)*	Retirement Benefit Options	Retirement Benefits (Hourly Rate)*	Subcontractor Scope	Comments
Advanced Cabinet Design	No	4.90	0.00	4.90	0.00%	0	0%	0	0%	0	0%	0.0%	This data was submitted in hardcopy prior to this year's requirement for submitting this information into this form. We do not have this information incorporated into the form and the contractor is no longer on board to supply the information.			Casework Supply	Supply Only
AKS Engineering	No	90.00	0.00	90.00	0.00%	0	0%	0	0%	0	0%	0.0%					
Culver Glass	No	54.50	0.00	54.50	0.00%	16	29%	0	0%	0	0%	29.9%					
Curtis Restaurant Equipment	No	40.29	0.00	40.29	0.00%	13	31%	0	0%	0	0%	31.9%					
Clay's Refrigeration (Tier 2)	No	69.18	0.00	69.18	0.00%	0	0%	0	0%	0	0%	0.0%					
D & R Masonry	No	83.00	0.00	83.00	0.00%	0	0%	0	0%	0	0%	0.0%				Masonry	
EC Electric	Yes	5355.00	1019.50	6374.50	15.99%	0	0%	614	10%	1376	22%	31.2%				Electrical	
EC Tech Systems (Tier 2)	No	0.00	0.00	0.00	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	#DIV/0!					
IES (Tier 2)		0.00	0.00	0.00	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	#DIV/0!					
Floor Solutions	No	181.75	0.00	181.75	0.00%	182	100%	0	0%	0	0%	100.6%				Flooring	
Floyd Hatton Floorcovering (Tier 2)	No	97.00	0.00	97.00	0.00%	19	20%	0	0%	0	0%	19.8%					
A-1 Floor Covering (Tier 2)	No	80.00	0.00	80.00	0.00%	0	0%	0	0%	0	0%	0.0%					
Gibson Steel Fabricating Inc.	Yes	0.00	0.00	0.00	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	#DIV/0!					Supply Only
Norse (Tier 2)	TBD	102.00	0.00	102.00	0.00%	0	0%	0	0%	0	0%	0.0%					
Flynn BEC	No	49.00	0.00	49.00	0.00%	8	16%	0	0%	0	0%	16.7%					
Harvey & Price Co	No	116.00	53.00	169.00	31.36%	8	5%	0	0%	0	0%	4.8%				Fire Protection	
JH Kelly LLC	Yes	2174.00	844.00	3018.00	27.97%	0	0%	8	0%	0	0%	0.3%				Plumbing, Mechanical (Zfish Only)	
FM Sheet Metal (Tier 2)	TBD	763.00	167.00	930.00	17.96%	32	3%	0	0%	0	0%	3.4%				Sheet Metal	
Rogue Mechanical (Tier 2)	TBD	263.00	0.00	263.00	0.00%	0	0%	0	0%	0	0%	0.0%					
Just Right Heating & Cooling	Yes	1377.00	631.00	2008.00	31.42%	629	31%	0	0%	333	17%	47.9%				Plumbing, Mechanical (Surge Only)	
Total Mechanical (Tier 2)	Yes	2062.00	359.00	2421.00	14.83%	0	0%	0	0%	0	0%	0.0%					
Finish Line Concrete Cutting (Tier 3)	TBD	0.00	0.00	0.00	#DIV/0!	0	#DIV/0!	0	#DIV/0!	0	#DIV/0!	#DIV/0!					
Rogue Mechanical (Tier 3)	TBD	263.00	0.00	263.00	0.00%	0	0%	0	0%	0	0%	0.0%					
LaRusso Concrete	No	95.00	0.00	95.00	0.00%	41	43%	0	0%	0	0%	43.6%					
Mid-State Industrial	No	35.00	0.00	35.00	0.00%	0	0%	0	0%	21	60%	59.8%					
Mortenson	Yes	2659.00	1200.00	3859.00	31.10%	1458	38%	469	12%	0	0%	49.9%				Casework, Carpentry, DFH, Drywall, ACT	
mottLAB West	No	155.00	71.00	226.00	31.42%	71	31%	0	0%	0	0%	31.3%				Casework	
Oregon Commercial Painters	No	315.00	0.00	315.00	0.00%	315	100%	0	0%	0	0%	100.3%					
Siemens Industry Inc.	Yes			0.00	#DIV/0!		#DIV/0!		#DIV/0!		#DIV/0!	#DIV/0!					
SDB	No	261.00	20.00	281.00	7.12%	81	29%	0	0%	0	0%	28.9%					
Siemens	Yes			0.00	#DIV/0!		#DIV/0!		#DIV/0!		#DIV/0!	#DIV/0!					
ServiceMaster	No	64.00	0.00	64.00	0.00%	40	63%	0	0%	0	0%	63.5%					
Stonhard	No	120.00	0.00	120.00	0.00%	68	56%	0	0%	0	0%	56.7%					
Snyder Roofing	Yes	103.00	0.00	103.00	0.00%	0	0%	0	0%	0	0%	0.0%					
Staton	Yes	1100.00	138.00	1238.00	11.15%	0	0%	164	13%	0	0%	13.3%				Selective Demo	
Weitman Excavation	Yes	385.00	177.00	562.00	31.49%	177	31%	145	26%	145	26%	83.0%					
TGC	TBD	238.00	0.00	238.00	0.00%	0	0%	0	0%	0	0%	0.0%					
Western Partitions (WPI)	No	1822.50	31.00	1853.50	1.67%	0	0%	0	0%	0	0%	0					
Sub - Totals		20577.12	4710.50	25287.62	18.63%	3155.28	12.48%	1399.00	5.53%	1874.47	7.41%						

Work Performed Under the CONTRACT with Hoffman Construction

Report Date: 02/01/2024
Date Range: 12/1/21 - 12/31/21

Subcontractors / subtier subcontractors	Contract > \$200k? (Yes/No)	Journeyman Hours	Apprentice Hours	Total Hours	Apprenticeship %	Minority Hours	Minority (M) %	Women Hours	Women (W) %	Veteran Hours	Veteran (V) %	Health Insurance	Health Insurance Cost (Hourly Rate)*	Retirement Benefit Options	Retirement Benefits (Hourly Rate)*	Subcontractor Scope	Comments
OEG	Yes	8	8	16.00	50.00%	0	0.00%	0	0.00%	0	0.00%	UNION PROVIDED	\$ 10.05	PENSION	\$ 7.54	Electrical	
Hermanson	Yes	122	16	138.00	11.59%	8	5.80%	0	0.00%	8	5.80%	UNION PROVIDED	\$ 7.48	PENSION	\$ 12.09	Sheetmetal	
Sub - Totals		130.00	24.00	154.00	15.58%	8.00	5.19%	0.00	0.00%	8.00	5.19%						

Complete Project Totals		134,117	43,591	179,787	24.25%	20,660	11.49%	6,698	3.73%	6,620	3.68%						
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Attachment C

University: University of Oregon

PROJECT: University of Oregon - Heritage Project (University & Villard Halls)

Notes:

Work Performed Under the Heritage Contract with Fortis Construction

Report Date:
Date Range: 12/1/2022 - 12/31/24

Subcontractors / subtier subcontractors	Contract > \$200k? (Yes/No)	Journeyman Hours	Apprentice Hours	Total Hours	Apprenticeship %	Minority Hours	Minority (M) %	Women Hours	Women (W) %	Veteran Hours	Veteran (V) %	Health Insurance	Health Insurance Cost (Hourly Rate)*	Retirement Benefit Options	Retirement Benefits (Hourly Rate)*	Subcontractor Scope	Comments
ALLIANT SYSTEMS LLC	YES	2883	563	3446	16.34%	517	15.00%	0	0.00%	347	10.06%	UNION PROVIDED	VARIES	PENSION	VARIES	PLUMBING/PIPEFITTING/SHEETMETAL	
OEG	Yes	5095	1234	6329	19.50%	248	3.92%	197	3.38%	0	0.00%	Union Provided	\$ 10.25	Pension	\$ 10.66	Electrical	
Staton Companies	Yes	2192	491	2683	18.30%	426	17.04%	0	0.00%	0	0.00%	Company (Providence)	\$ 2.85	NW AGC Chapters	\$ 2.50	Demo	
Technical Waterproofing, inc.	Yes	7086	851	7937	10.72%	0	0.00%	1050	13.23%	0	0.00%	Union	\$ 8.81	Pension	\$ 17.65	Lead Abatement and/or Treatment	
TGC Structural	Yes	20225	2355	22580	10.43%	7363	32.61%	0	0.00%	3000	13.29%	Kaiser	\$ 7.60	NW AGC Chapters	\$ 2.50	Div 6/Div 3	
Umpqua Roofing	Yes	175	0	175	0.00%	99	56.57%	0	0.00%	0	0.00%	Union Provided	\$ 8.78	Pension	\$ 6.35	Roofing	
WPI (Carpent+A12:P15ers)	Yes	2549	684	3232	21.15%	1044	32.30%	0	0.00%	0	0.00%	Union Provided	\$ 9.34	Union Pension	\$ 5.87	Drywall, acoustical tile, steel studs, etc.	
WPI (Laborers)	Yes	105	0	105	0.00%	0	0.00%	0	0.00%	0	0.00%	Union Provided	\$ 8.55	Union Pension	\$ 7.65	Drywall, acoustical tile, steel studs, etc.	
WPI (Painters)	Yes	35	0	35	0.00%	0	0.00%	0	0.00%	0	0.00%	Union Provided	\$ 7.96	Union Pension	\$ 6.95	Drywall, acoustical tile, steel studs, etc.	
WPI (Tapers)	Yes	36	0	36	0.00%	0	0.00%	0	0.00%	0	0.00%	Union Provided	\$ 9.00	Union Pension	\$ 11.26	Drywall, acoustical tile, steel studs, etc.	
Western States Fire Protection	Yes	321	268	589	45.50%	268	45.50%	0	0.00%	589	100.00%	Local 669 BCBS	\$ 11.91	Pension	\$ 7.30	Fire Sprinkler	
Delta Sand and Gravel	Yes	2435	0	2435	0.00%	0	0.00%	0	0.00%	350	14.37%	Pacific Source	\$ 9.00	Pension	\$ 3.00	Excavation/Utilities	
Carr Construction	Yes	5610	1338	6948	19.26%	1411	20.31%	220	3.17%	0	0.00%	Union Provided	\$ 9.34	Union Pension	\$ 11.00	Steel Supply/Erect	
				0	#DIV/0!		#DIV/0!		#DIV/0!		#DIV/0!						
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Sub - Totals		48746.25	7783.50	56529.75	13.77%	11375.50	20.12%	1467.00	2.60%	4285.50	7.58%						

January 17, 2025

RE: Report on the use of apprentices, minority individuals, and women in qualified community college capital construction projects per ORS 350.379

Dear Legislators,

Below is a status summary of the community college capital construction projects that have been awarded Article XI-G bonds during the current reporting period to comply with [ORS 350.379](#).

Blue Mountain Community College

Facility Agriculture Resource Management - \$6.5 million in Article XI-G Bonds

- Bouten Construction commenced building operations in December 2023.
 - Attachment A: Report covering the period from December 2023 through November 30, 2024.

Lane Community College

Health Care Village/Health Sciences Building - \$8 million in Article XI-G Bonds

- Fortis Construction commenced site mobilization in September 2022 and has maintained ongoing work on the project throughout the reporting period, continuing through November 2024.
 - Attachment B: Report covering the period from December 1, 2023 through November 30, 2024.
 - Attachment C: Report covering the period from projection inception in September 2022 through November 30, 2024.

Linn-Benton Community College

Agricultural Center - \$8 million in Article XI-G Bonds

- Due to complications related to zoning, wetlands mitigation, and other engineering and compliance challenges, construction has not yet commenced. Once construction begins, a single contract exceeding \$8 million will be in effect, and updates will be provided in the next reporting period, contingent upon the commencement of construction by that time.

Mt. Hood Community College

Accessible Upgrades, Dental Hygiene Lab, & Deferred Maintenance - \$8 million in Article XI-G Bonds

- No single contract exceeds the \$8 million threshold.

Southwestern Oregon Community College

Sumner and Coaledo Hall Remodel - \$2,749,997 in Article XI-G Bonds

- Total project cost was less than \$8 million so there was no single contract above the \$8 million threshold. Project was completed October 2024.

Tillamook Bay Community College

Classroom/Office Building and Renovations - \$8 million in XI-G Bonds

- General Contractor Kirby Nagelhout Construction commenced construction in August 2024.
 - Attachment D: Report covering the period August 2024 through November 30, 2024.

Treasure Valley Community College

Nursing Allied Health Professions Center - \$4.95 million in Article XI-G Bonds

- Construction is expected to commence shortly. A single contract exceeding \$8 million will be in place, with a report to be provided in the next reporting period.

If you have any questions or need further information, please feel free to contact me at abby@occa17.com.

Sincerely,



Abby Lee, PhD
Executive Director
Oregon Community College Association

BMCC Farm II - Labor Hour Reporting 12/1/2023 - 11/30/2024											
Contractor	Scope	Contract Over \$200k?	Total Hours	Journeyman Hours	Apprentice Hours	Apprenticeship %	Minority Hours	Minority %	Women Hours	Women %	Comments
BOUTEN CONSTRUCTION	General Contractor	Y	5,613.50	4,603.50	473.50	8.44%	1,088.00	19.38%	301.00	5.36%	
ABM INDUSTRY GROUPS, LLC	Final Clean		97.11	-	-	-	-	-	-	-	Not union
ADEN MASONRY, INC.	Masonry		35.00	35.00	-	-	28.00	80.00%	-	-	
APOLLO MECHANICAL CONTRACTORS	Plumbing & HVAC	Y	1,955.00	1,293.00	662.00	33.86%	-	-	105.00	5.37%	
BAGLEY LANDSCAPE CONSTRUCTION	Landscape		155.52	155.52	-	-	-	-	-	-	
BASSETT CONCRETE LLC	Site Concrete		732.28	354.75	377.53	51.56%	-	-	-	-	
CASTILLO INTERIORS LLC	Metal Framing	Y	1,648.25	1,648.25	-	-	1,648.25	100.00%	-	-	
CRAFTSMAN CABINETS AND FLOORING	Tiling & Rubber Base		1.00	-	-	-	1.00	100.00%	-	-	Not union
CREATIVE SIGNS, LLC	Exterior Signage		26.00	-	-	-	-	-	-	-	Not union
CROSS L FABRICATION	Structural & Misc Steel		87.50	87.50	-	-	-	-	-	-	
DUPREE BUILDING SPECIALTIES	Coiling Doors		396.00	396.00	-	-	-	-	-	-	
G2 COMMERCIAL CONSTRUCTION INC	PEMB	Y	8,746.50	8,381.50	-	-	7,167.00	81.94%	-	-	Other Hrs were PM and GS
GORDON'S ELECTRIC	Electrical, Communications, Safety & Security	Y	3,256.50	1,761.50	1,495.00	45.91%	-	-	-	-	
HARRIS REBAR COLUMBIA BASIN INC.	Cast-In-Place Concrete		436.50	103.50	-	-	52.00	11.91%	-	-	Other Hrs were FN and GF
I.W. INTERNATIONAL INSULATION, INC.	Weather Barriers, Insulation and Penetration Firestopping		66.00	66.00	-	-	66.00	100.00%	-	-	
MCKINSTRY CO., L.L.C.	Fire Protection		337.50	241.00	96.50	28.59%	87.50	25.93%	-	-	
MGS PASCO, INC.	Survey		106.00	106.00	-	-	106.00	100.00%	-	-	
NOR-PAC SEATING COMPANY INC.	Permanent Grandstands		202.50	-	-	-	-	-	-	-	Not union
PAINTMASTER SERVICES, INC.	Painting		385.00	218.00	167.00	43.38%	385.00	100.00%	-	-	
PERFECTION GLASS, INC.	Aluminum Storefronts & Glazing		549.50	549.50	-	-	-	-	-	-	
ROD ANDERSON CONSTRUCTION, INC.	Earthwork, Site Utilities, Asphalt Paving, Traffic Signage, and Markings	Y	2,660.00	801.00	1,859.00	69.89%	164.00	6.17%	-	-	
SPRAGUE PEST SOLUTIONS	Bird Netting		54.38	54.38	-	-	-	-	-	-	
TOP NOTCH FEED AND FENCE, LLC	Priefert Livestock Pens, Chutes, and Arena Panels		158.25	-	-	-	-	-	-	-	Not union
		TOTALS	27,705.79	20,855.90	5,130.53	18.52%	10,792.75	38.95%	406.00	1.47%	

LCC Health Professions Building - Labor Hour Reporting from 12.01.23 - 11.30.24

Contractor	Scope	Contract Over \$200k?	Total Hours	Journeyman Hours	Apprentice Hours	Apprenticeship %	Minority Hours	Minority %	Women Hours	Women %	Comments
Fortis Construction	General Contractor	X	4,182	4,182	0	0.0%	0	0.0%	0	0.0%	
Andres	Landscaping	X	2,017	2,017	0	0.0%	1,843	91.3%	0	0.0%	
Brandsafway	Scaffolding		112	68	44	39.3%	26	22.8%	0	0.0%	
BMS	Accessories		129	129	0	0.0%	0	0.0%	0	0.0%	
Consurco	Polished Concrete	X	169	169	0	0.0%	53	31.4%	0	0.0%	
Dallas Glass	Glazing	X	1,555	1,198	357	22.9%	148	9.5%	0	0.0%	
Delta	Excavation	X	29	29	0	0.0%	0	0.0%	0	0.0%	
Delta AV	AV	X	403	286	117	29.0%	0	0.0%	0	0.0%	
Don Frank	Flooring	X	492	492	0	0.0%	0	0.0%	0	0.0%	
Flynn	Roofing	X	126	126	0	0.0%	0	0.0%	0	0.0%	
Harvey and Price	HVAC / Plumbing	X	9,246	7,176	2,070	22.4%	684	7.4%	0	0.0%	
Interior Tech	Accessories		69	69	0	0.0%	11	15.9%	0	0.0%	
Knife River	Paving		267	267	0	0.0%	0	0.0%	0	0.0%	
Legend	Casework		517	417	100	19.3%	40	7.7%	0	0.0%	
Mid Valley	Drywall / Painting	X	13,709	12,717	993	7.2%	3,503	25.5%	645	4.7%	
OEG	Electrical	X	9,566	6,951	2,615	27.3%	2,058	21.5%	0	0.0%	
Otis	Elevator		538	273	265	49.3%	0	0.0%	0	0.0%	
Pence Kelly	Concrete	X	2,734	2,577	157	5.7%	1,447	52.9%	0	0.0%	
Roberts Survey	Surveying		23	23	0	0.0%	0	0.0%	0	0.0%	
Sign Wizards	Signage		28	28	0	0.0%	0	0.0%	0	0.0%	
Smith Sheet Metal	Metal Panels	X	3,593	2,442	1,152	32.0%	515	14.3%	0	0.0%	
Town & Country Fence	Fencing		90	90	0	0.0%	27	29.4%	0	0.0%	
West Side Iron	Structural Steel	X	814	814	0	0.0%	0	0.0%	0	0.0%	
Omlid & Swinney	Fire Protection		408	347	61	15.0%	0	0.0%	0	0.0%	
WFJ	Final Cleaners		429	429	0	0.0%	429	100.0%	369	86.0%	
TOTALS			49,501	43,313	7,929	18.3%	10,353	20.9%	1,014	2.0%	

LCC Health Professions Building - Labor Hour Reporting from Inception thru 11.30.24

Contractor	Scope	Contract Over \$200k?	Total Hours	Journeyman Hours	Apprentice Hours	Apprenticeship %	Minority Hours	Minority %	Women Hours	Women %	Comments
Fortis Construction	General Contractor	X	8,435	8,435	0	0.0%	0	0.0%	0	0.0%	
Andres	Landscaping	X	3,080	3,080	0	0.0%	2,841	92.2%	0	0.0%	
Brandsafway	Scaffolding		112	68	44	39.3%	26	22.8%	0	0.0%	
BMS	Accessories		129	129	0	0.0%	0	0.0%	0	0.0%	
Consurco	Polished Concrete	X	169	169	0	0.0%	53	31.4%	0	0.0%	
D&R	Waterproofing		44	44	0	0.0%	0	0.0%	0	0.0%	
Dallas Glass	Glazing	X	2,333	1,795	538	23.1%	462	19.8%	0	0.0%	
Delta	Excavation	X	3,107	3,107	0	0.0%	127	4.1%	29	0.9%	
Delta AV	AV	X	403	286	117	29.0%	0	0.0%	0	0.0%	
Don Frank	Flooring	X	492	492	0	0.0%	0	0.0%	0	0.0%	
Flynn	Roofing	X	1,218	1,087	132	10.8%	622	51.0%	0	0.0%	
Harvey and Price	HVAC / Plumbing	X	20,431	15,312	5,120	25.1%	1,061	5.2%	0	0.0%	
Interior Tech	Accessories		70	70	0	0.0%	11	15.7%	0	0.0%	
Keller	Ground Improvements		202	202	0	0.0%	122	60.5%	0	0.0%	
Knife River	Paving		318	318	0	0.0%	0	0.0%	6	1.9%	
Legend	Casework		517	417	100	19.3%	40	7.7%	0	0.0%	
Mid Valley	Drywall / Painting	X	18,667	16,593	2,075	11.1%	4,476	24.0%	701	3.8%	
OEG	Electrical	X	13,652	9,641	4,012	29.4%	3,897	28.5%	8	0.1%	
Otis	Elevator		538	273	265	49.3%	0	0.0%	0	0.0%	
Pence Kelly	Concrete	X	5,714	4,871	843	14.8%	2,779	48.6%	0	0.0%	
Roberts Survey	Surveying		124	124	0	0.0%	0	0.0%	0	0.0%	
Sign Wizards	Signage		28	28	0	0.0%	0	0.0%	0	0.0%	
Smith Sheet Metal	Metal Panels	X	3,768	2,543	1,224	32.5%	515	13.7%	0	0.0%	
Staton	Demo		92	92	0	0.0%	0	0.0%	0	0.0%	
Town & Country Fence	Fencing		98	98	0	0.0%	27	27.2%	0	0.0%	
West Side Iron	Structural Steel	X	3,609	3,609	0	0.0%	498	13.8%	0	0.0%	
Omlid & Swinney	Fire Protection		852	677	175	20.5%	0	0.0%	0	0.0%	
WFJ	Final Cleaners		429	429	0	0.0%	429	100.0%	369	86.0%	
TOTALS			93,200	73,986	14,643	19.8%	17,984	19.3%	1,113	1.2%	

Tillamook Bay Community College HEB Labor Hours

Contractor	Scope	Contract	Total	Journeyman Hours	Apprentice Hours	Apprentice %	Minority Hours	Minority %	Women Hours	Women %	Comments
Marion	Concrete	x	871.0	783.0	88.0	10.1%	0.0	0.0%	0.0	0.0%	scope complete
Alden	Mechanical	x									
Alden	Plumbing	x	208.5	88.1	116.0	56.0%					
Allways	Excavation		2,799.8	2,799.8		0.0%	190.0	6.8%			
Reese	Electrical		381.3	283.3	98.0	26.0%	0.0	0.0%	33.0	8.7%	
		TOTALS	4,260.5	3,954.1	302.0	7.1%	190.0	4.5%	33.0	0.2%	