

Presentation to the House Early Childhood and Human Services Committee

# Critical Incident Review Team (CIRT) Process

+ Introduction to Safe Systems

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## Agenda

- I. Overview
- II. Timeline and process
- III. Safe Systems analysis
- IV. Public resources and reports



Critical Incident Review Team (CIRT) Overview

#### What is a Critical Incident?

The death of a child that is reasonably believed to be the result of abuse or neglect



## Within the 12 months preceding the death, one of these criteria applied:

- The child was in the custody of ODHS;
- The child, sibling or other child living in household was:
  - o the subject of a CPS assessment and/or
  - had a pending child welfare or adoption case and/or
  - was the subject of a report of abuse/neglect,
     whether or not the report was closed at
     screening without investigation.

## Critical Incident Review Team (CIRT)

A CIRT is a designated committee assigned by the ODHS Director.

#### **Required by Law**

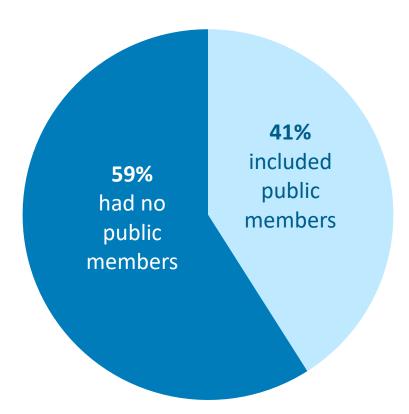
- ODHS Director
- Child Welfare Director
- Communications representative

#### **By Invite**

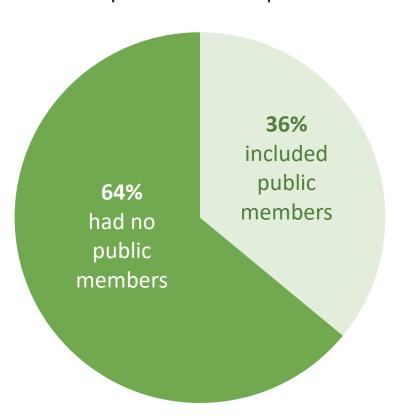
- Central office leadership
- Subject matter experts
- Department of Justice
- District/local leadership
- Community partners
- Oregon Health Authority
- Self-Sufficiency Programs
- District attorney
- Law enforcement
- Coordinated Care Organizations (CCOs)

## Members of the public

202322 posted final reports



202414 posted final reports



### Purpose of a CIRT review



Rapidly draw lessons



Ensure **safety** of other children in the household



Increase accountability to the public



**Evaluating** and learning



Enhance ODHS' ability to address and recommend necessary changes



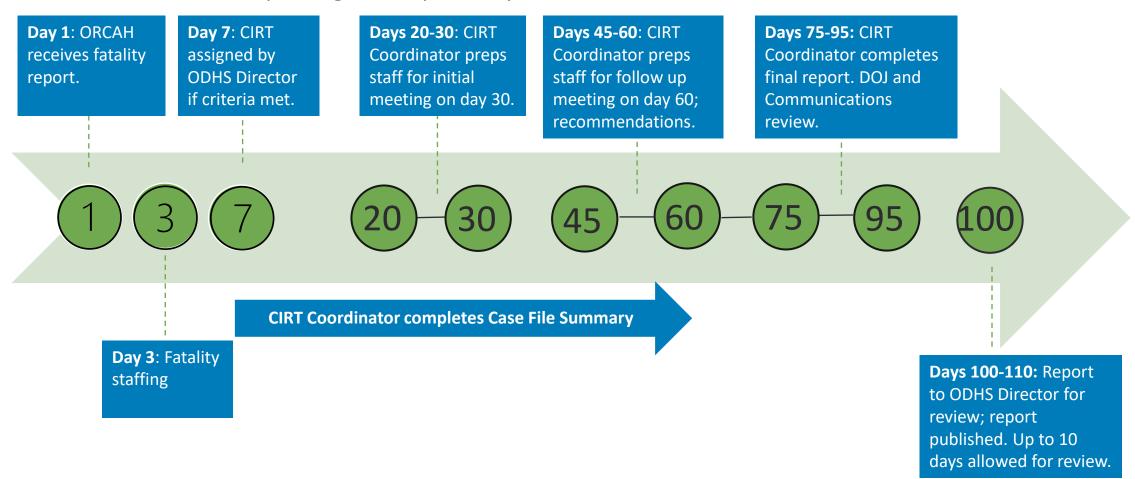
Identify ODHS and law enforcement agency actions taken or not taken in response to the critical incident or to the events that led to the critical incident



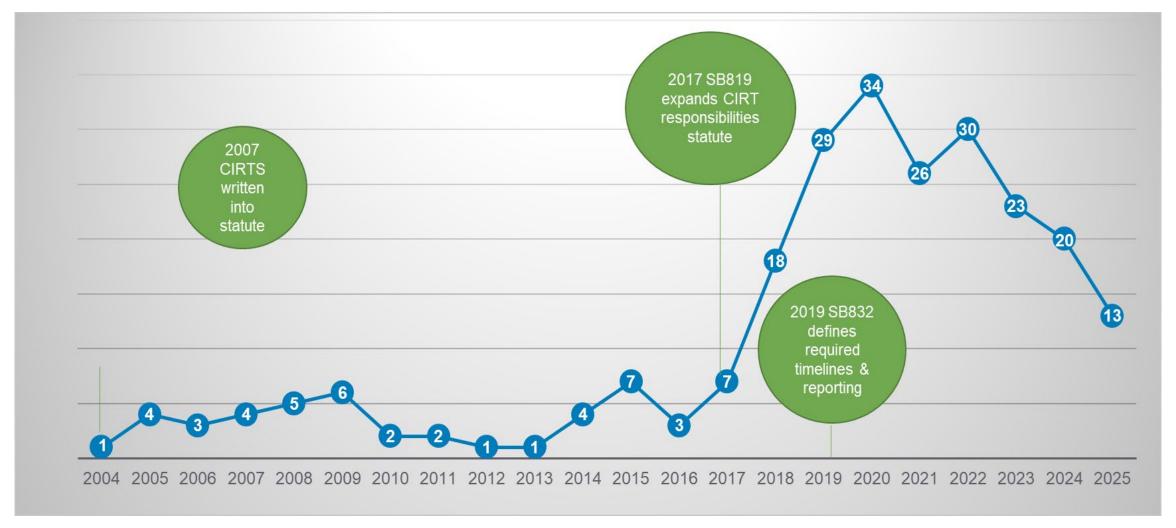
**timely response** of recommendations

## **CIRT timeline and reporting**

CIRT timelines and reporting are required by statute.



## **History of the CIRT**



#### **Active CIRT recommendations**

Karly's Law training

Health and wellness program guidance for children with a medical diagnosis

In-home safety plan reviews

Safe Systems mapping for youth substance use

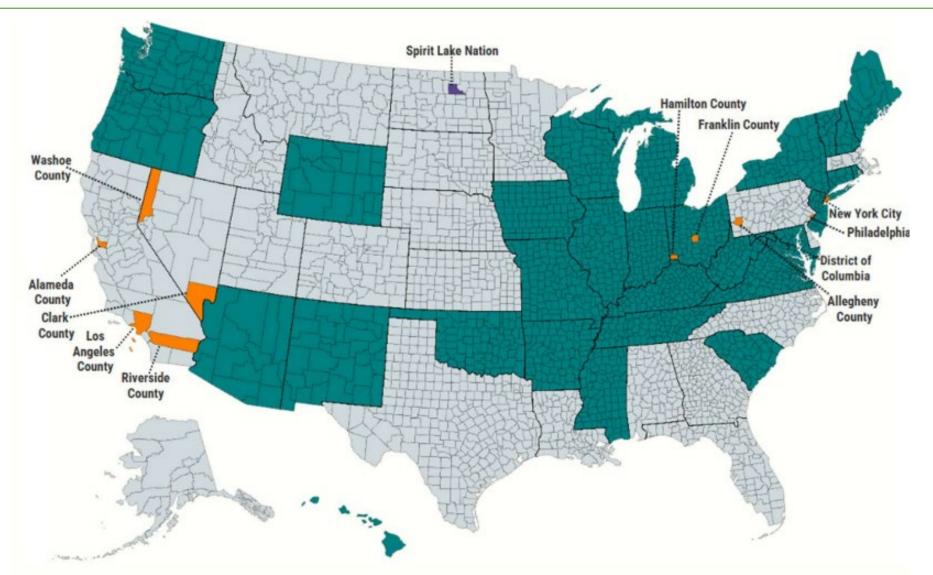
Strengthen collaboration with law enforcement

Teaming

## **Safety Science**

Safe Systems Analysis

## **National Partnership for Child Safety**



## **Safety science**

Originates from high-risk industries

Asks how we can make complex systems safer and more reliable

Encourages understanding

Encourages transparency and learning

### Safe Systems improvement tool: 4 domains

#### **Professional**

- Knowledge base
- Bias
- Information integration

#### **Team**



- Teamwork/ coordination
- Production pressure
- Supervisory knowledge transfer

#### **Environment**



- Training
- Service array
- Policy

#### **Family**



behaviors

- Caregiver substance use
- Family conflict

## Safe Systems improvement tool: System improvement recommendations

#### **Professional**



- SUD Workforce Development & Training
- Uncope screening tool for substance use
- AWAKEN conscious decision making
- Father engagement system mapping
- Recovery Support Team skill development

#### Team



- Infant safety staffing
- Subject Matter Expert guide
- Supervisor toolkit
- Improving collaboration with LEA/MDT

#### **Environment**



- QPR Suicide Prevention training
- Chronic neglect training
- Safe sleep
- Spaced education domestic violence case practice

#### **Family**



- Community
   Connections/
   resource linkages for parents/ caregivers
- CARA Plans of Care
- Safe/Concrete
   Needs
- Nurture Oregon POC/Safe Sleep Pilot
- DV toolkit, spaced education

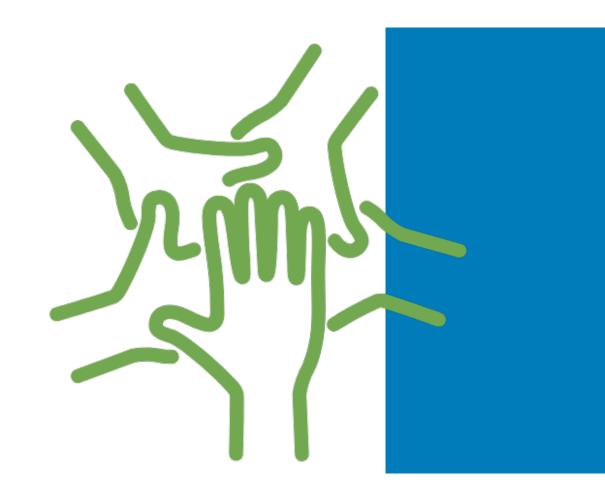
Psychological safety is not at odds with having tough conversations. It is what allows us to have tough conversations

—Amy Edmondson



## **Resources and reports**

- ODHS CIRT Homepage
- ODHS CIRT Dashboard
- CIRT final reports
- https://nationalpartnershipchildsafety.org/







## Thank you.



