



Oregon Residency Collaborative Alliance *for* Family Medicine



Strengthening Oregon's Primary Care Workforce

Jackie Wirz, PhD – Executive Director

Why Family Medicine

Family Medicine is the Backbone of Primary Care



Family Medicine physicians provide **full-spectrum care** across the lifespan, from children to seniors.

92% of Family Medicine Graduates remain in primary care practice.

An average family physician generates \$10M in healthcare revenue annually.

Family Medicine physicians impact health: each additional 10 PCPs per 100,000 adds 51.5 days of life expectancy.

Mostashari et al. JAMA 2014;311(18):1855-1856
Schneeweis et al. JAMA 1989;262(3):370-375
Byun, Westfall The Annals of Family Medicine Jan 2023, 21 (Supplement1) 4027; DOI: 10.1370/afm.21.s1.4027

ORCA-FM

Where we started and where we are: Growth in GME

**OHSU
Hillsboro**

OHSU Portland

Providence Hood River RTP

Providence Oregon (Milwaukie)

**Samaritan
(Corvallis)**

**Samaritan
RTT
(Newport)**

**OHSU Three Sisters RTT
(Madras)**

Roseburg

ORCA FM

OHSU Cascades East (Klamath Falls)

Growth of Oregon FM GME Graduates per Year

Residency Program	2020	2021	2022	2023	2024	2025	2026	2027
Hood River	2	2	2	2	2	2	2	2
Milwaukie	7	7	7	7	7	7	7	7
OHSU Portland	12	12	12	12	12	12	12	12
OHSU Hillsboro					7	8	8	8
OHSU Klamath Falls	8	8	8	8	8	8	8	9
OHSU Kfalls						2		
Roseburg				8	8	8	8	8
Samaritan	9	9	9	9	9	7	9	9
Sam RTT							3	6
Madras								3
TOTALS	38	38	38	46	53	54	57	64
% Increase from 2020	0%	0%	0%	21%	39%	42%	50%	68%

ORCA-FM Builds a Pathway

Programming

Pathways Day: Introduce HS, pre-med, and medical students to FM at the annual conference

Virtual Residency Week: 300+ global attendees learn about Oregon FM Residencies

Policy Scholars: Provide advocacy training for medical students and residents including hands on workshops

Primary Care Beyond Clinic Walls: Provide professional support for projects that connect the clinic to community

National Conference: Showcase Oregon's 9 Residency programs to thousands of medical students, including a special Oregon reception

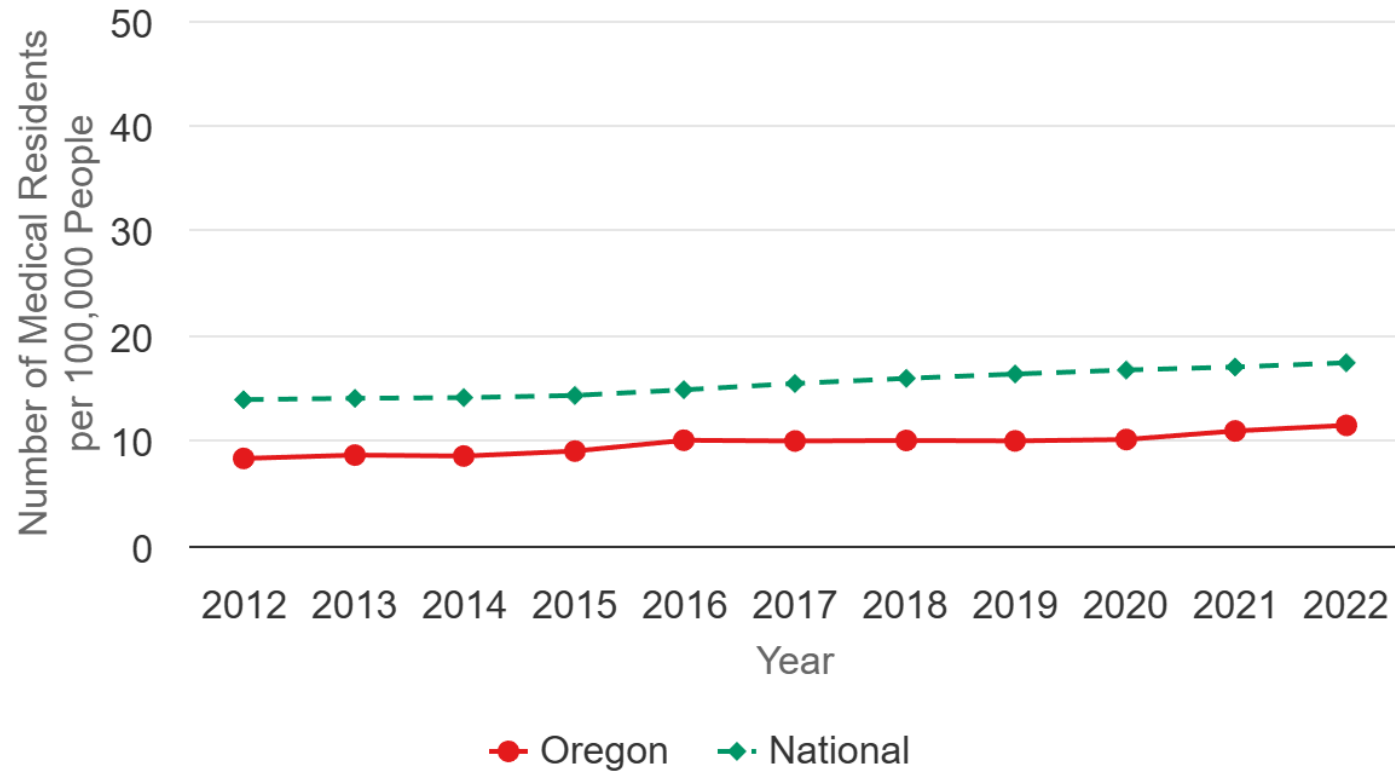
Resident Services: Financial advising and contract review



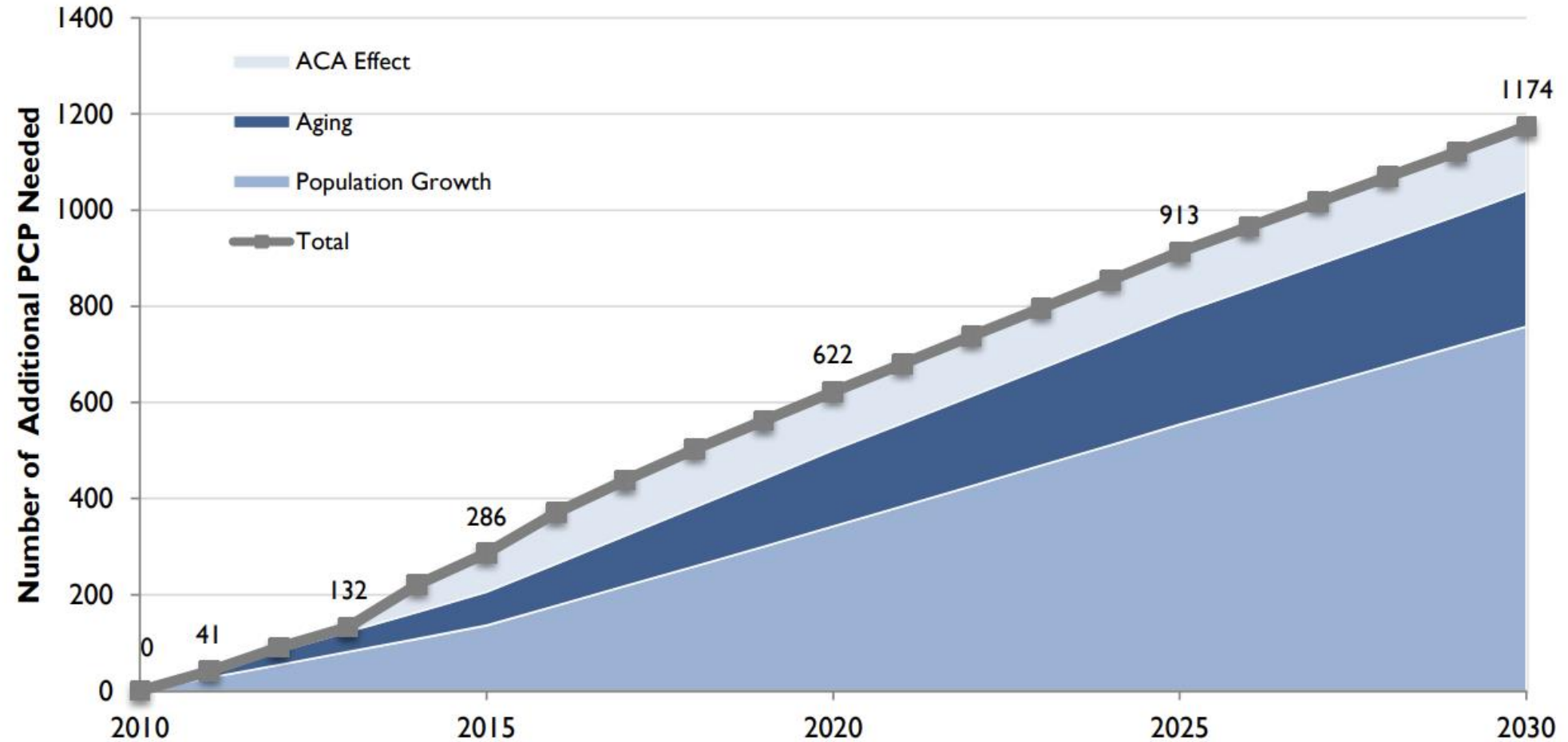
Why it Matters for Oregon

Workforce Needs

Oregon is Below National Average for Residents per 100,000 People



Oregon Needs More Primary Care Physicians



Oregon HWRP Supply Report 2024; Petterson, Stephen M; Cai, Angela; Moore, Miranda; Bazemore, Andrew.
State-level projections of primary care workforce, 2010-2030. September 2013, Robert Graham Center, Washington, D.C.

Why Oregon is On Track

Match and Retention

Family Medicine UME Match Data 2025

Program	Primary Care	Family Medicine
OHSU	41%	17%
Comp-NW	59%	22%
National Ave	45%	12.1%

Family Medicine GME Match Data 2025 – 100% Match

National Average 85%

Oregon FM Residency	Matched
OHSU - Klamath Falls	9/9
OHSU - Portland	12/12
OHSU - Hillsboro	8/8
OHSU - Three Sisters Madras	3/3
Providence Oregon - Milwaukie	7/7
Providence - Hood River	2/2
Roseburg - Roseburg	8/8
Samaritan - Corvallis	7/7
Samaritan - Newport RTT	3/3
TOTAL	59/59

AAFP Residency Retention* Data by Program 2013 – 2017

National Average: 53%

Program	Retention
Samaritan	45.9%
Providence Mil.	93.3%
Hood River	50.0%
OHSU	74.5%
Cascades East	90.8%
Statewide Average	70.9%

*Retention is defined as practicing in the same state immediately after Residency

Our Ask and Vision

Growth of GME in Oregon

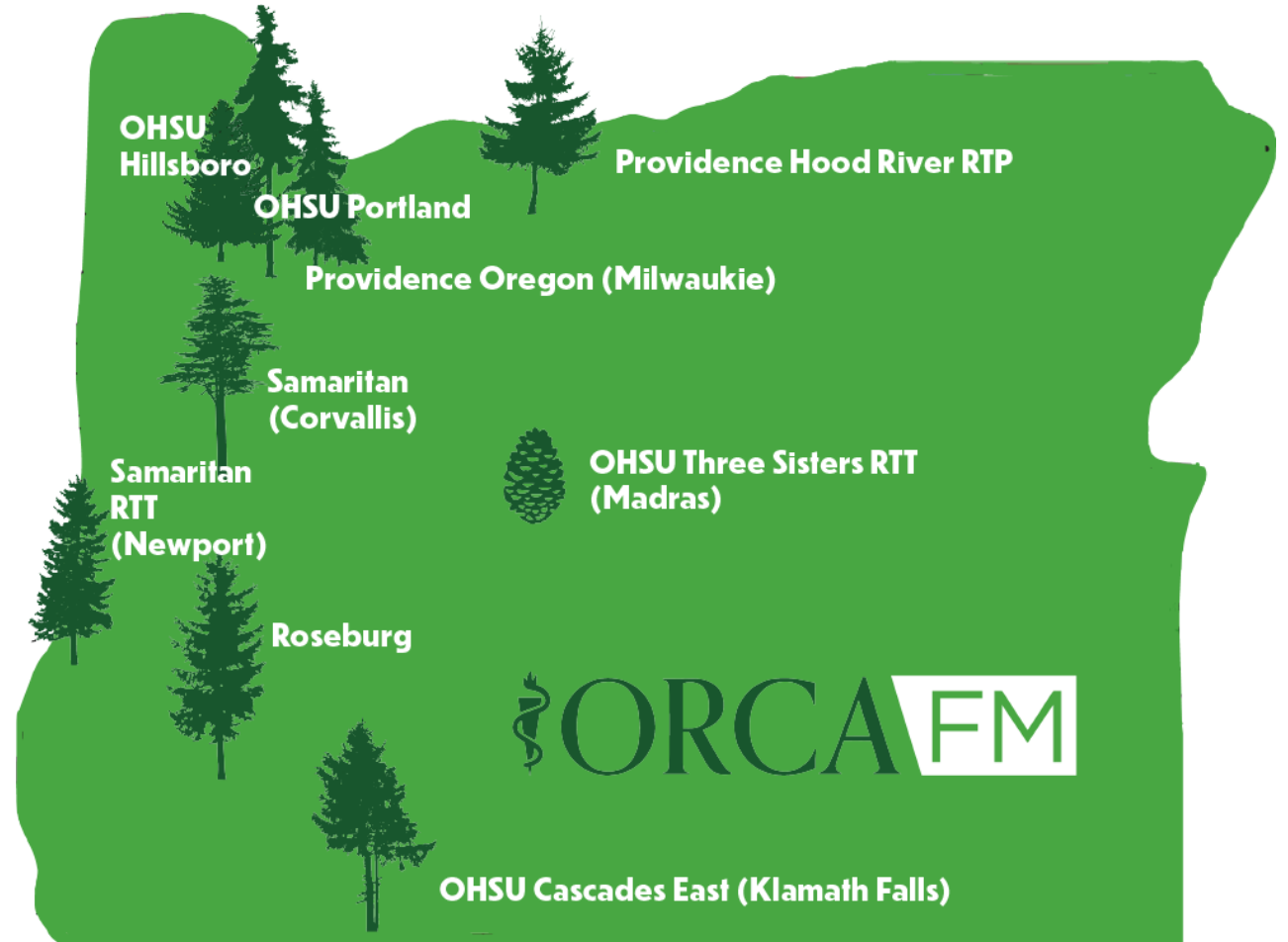
SB443: Continued support for ORCA-FM to build on our work supporting and expanding Family Medicine Residency programs.

Family Medicine Interest Group (FMIG): Create closer ties with students at OHSU and Comp-NW. Establish FMIG at Comp-NW and support activities that highlight family medicine.

Research Workforce Trends and Impact: in collaboration with Oregon Health & Science University, develop a comprehensive workforce analysis of family medicine pathways within Oregon.

Create opportunities for professional growth: Develop networks of support for Program Directors, Faculty, and staff.

Retention Analysis: Using rubric developed by Portland State University to better understand retention motivation for Oregon practitioners. Develop updated economic models for retention benefits.





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Thank You – If you have questions please contact Betsy Boyd-Flynn

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