



# Oregon

Tina Kotek, Governor

Oregon Youth Authority

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Co-Chair Broadman, Co-Chair Evans and Members of the Joint Committee on Ways and Means  
Subcommittee on Public Safety:

The Oregon Youth Authority (OYA) is responding to provide follow-up information on a question received during testimony to the Committee on May 1, 2025.

OYA is committed to the safety of our youth, and the safety of our communities. It is our intention to appropriately disclose information to allow other agencies to make decisions that support their mission, and the shared Oregon goal of safe, healthy communities.

Unlike the Department of Public Safety Standards and Training (DPSST), there is not a comparable certification process for OYA employees. All departures from employment are coded within Workday by Human Resource (HR) analysts. Separation codes (e.g., voluntary, termination, resignation in lieu of termination) and relevant notes are available within the Workday system for access by HR representatives within state agencies.

Further, the operational practice at OYA is to provide thorough details on personnel departures during HR Reference checks. As a state agency, we practice full disclosure with other state agencies. When responding to outside inquiries, information is provided in compliance with relevant legal disclosure standards pursuant to DOJ advice.

Finally, per state law [419B.010](#) and OYA policy [0-2.3](#) whenever an employee has reasonable cause to believe a child has suffered abuse, our staff are mandated to report to law enforcement and/or the Oregon Department of Human Service child abuse hotline ([419B.015](#)). Similarly, whenever the Professional Standards Office (PSO) receives an allegation of child abuse, they too report the incident to ODHS and/or the state police. Whenever PSO receives an allegation that may be a criminal act they report the incident to the state police (OYA Policy [I-D.4.0](#)). The conclusions of the ODHS or law enforcement investigations, if affirmative, would show up on a background check performed by state agencies and outside agencies alike.

Respectfully submitted,

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Legislative Coordinator, OYA