

### Internal Controls

Joint Committee On Ways and Means Subcommittee On General Government

May 8, 2025

# Agenda

- Introduction
- Our People
- Internal Controls
- Internal Controls in Action
- Reporting Fraud



BILLION DOLLARS

### MILLION BANK ACCOUNTS

5.1

**5.6** MILLION **PEOPLE** 

### What are internal controls?



### Frameworks we follow

ORE	SON ACCOUNTING MANUAL		
Subject:	Accounting and Financial Reporting	Number: 01.05.00	
Division	Chief Financial Office	Effective date: January 22, 2018	
Chapter:	Introduction		
Part:	Scope and Applicability		
Section:			
Approve	d: George Naughton, Chief Financial Officer	Signature on file	
PURPOS	E: This policy provides the scope and applicability of the Oregon Accounting Manual.		
APPLIC/		es included in the State's annual financial s specifically exempted by as noted in the	
POLICY:	and Scope of the Oregon Accounting Manual		
.101 In Si op ge be M th pr au ae re	n Chapter 291 and 293 of the Oregon Revised Statutes (ORS), the Department of Administrative ervices (DAS) is charged with directing and controlling the accounting of state government fiscal perations. DAS is responsible for establishing and maintaining systems of accounting for state overnment and for prescribing the principles, standards, and requirements of those systems to e used by state agencies. Many controls are directly built in to the Statewide Financial Ianagement Application (SFMA) and Oregon Statewide Payoll Application (SFMA) parad to procedures to assist state fiscal management Application (SFMA) and Oregon Statewide role vasion a comprehensive set of policies and procedures to assist state fiscal management Manual (OAM) rovides a comprehensive set of policies and procedures to assist state fiscal management Manual (SAAP), federal regulations, and Internal Revenue Service (IRS) equirements. The Office of the Chief Financial Officer (CFO) at DAS establishes statewide olicies in the OAM primarily to:		
a	Ensure consistency in the application of general	ly accepted accounting principles;	
b.	Provide guidance for agencies to establish and state's assets;	monitor sound internal controls to protect the	
C	Support the coordination of accurate financial re-	porting and adequate financial disclosure:	

OAM 01.05.00

Page 1 of 3

	United States Government Accountability Office
GAO	By the Comptroller General of the United States
September 2014	Standards for Internal Control in the Federal Government
GAO-14-704G	







### Our internal control environments



### **Physical**

Offices, mail, and money (cash, checks, and money orders)

### Digital

Information technology systems, data, and online services

#### **Financial**

Revenue transfers, payments, expenditures, and refunds

# It starts with our people

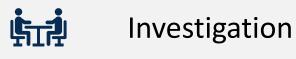
# Security mindset, compliance culture

- Tax compliance checks
- Federal background checks
- Reoccurring checks
- Reporting convictions



# Continuous training



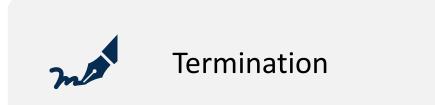


# Disciplinary actions

We follow all state personnel rules and collective bargaining agreements



Progressive discipline



# Key internal controls



### Continuous monitoring



### Auditing and evaluations



Secretary of State – Annual Comprehensive Financial Report (ACFR), performance, and IT audits



Oregon Department of Administrative Services (DAS), Enterprise Information Services (EIS), Cyber Security Services (CSS) – Center for Internet Security (CIS) Controls Assessment



Internal Revenue Service (IRS) – Safeguard Review and Annual Safeguard Security Report



Internal audits and internal evaluations

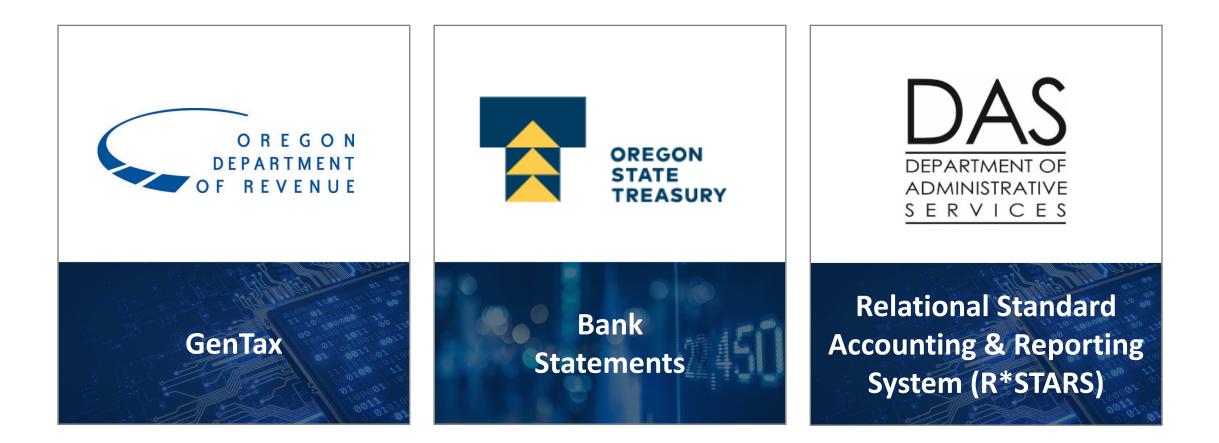
# Compliance improvement cycle



15

# Internal controls in action

### Financial reconciliation



### Revenue transfer

↑↓ Two staff review all transfers

Rotating staff

Manager approval required

Regular auditing

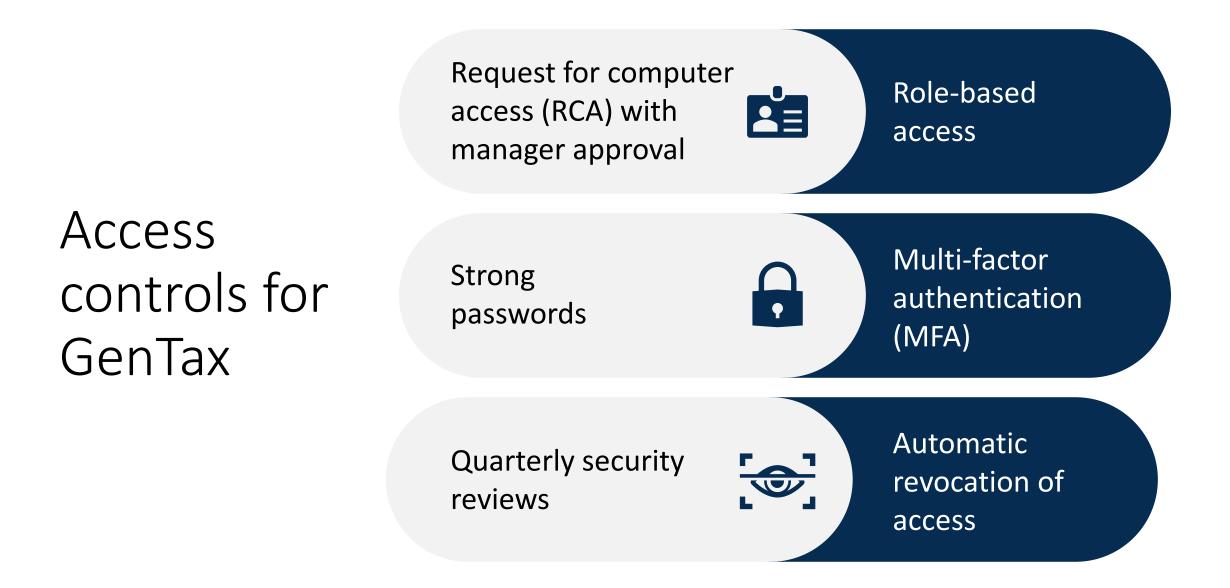
### Monthly reporting



<b>Your Company Name</b> Company Address City, State & Zip Phone Number Email and/or website	Invoice No. Date:	E
BILL TO:	SHIP TO:	
Company Name	Company Name	
Address	Address	
Address City, State, Zip Code	Address City, State, Zip Code	
City, State, Zip Code	City, State, Zip Code	
		TOTAL
QTY DESCRIPTION	UNIT COST	TOTAL
	SUB TOTAL	
The and a second	DISCOUNT	
Thank you	TAX	
	TOTAL	
It has been a pleasure d		
FORMS		

### Expenditure payments

- Documented delegation of authority
- Vendors in OregonBuys
- Document and approve all payments
- At least three staff review each payment
- An employee cannot approve their own requests



### Reporting fraud



#### Oregon Department of Revenue culture



Oregon Department of Revenue policies and procedures



Oregon Department of Administrative Services (DAS) statewide policies and procedures



Oregon Secretary of State (SOS) State Government Accountability Hotline



Oregon Government Ethics Commission complaints



### **Questions?**

Jay Messenger Internal Controls Officer jay.messenger@dor.oregon.gov

Stefan Hamlin Chief Financial Officer stefan.hamlin@dor.oregon.gov