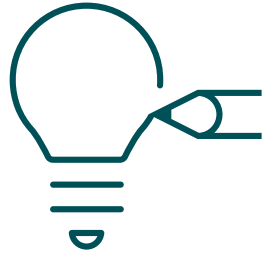# 2025-2027 Budget Presentation

Joint Subcommittee on General Government

Oliver Droppers, PhD
Deputy Director for Policy Research
May 1, 2025

Legislative Policy and Research Office

Vision

- Oregonians have a legislative process that is open, transparent, and informed by objective legislative research and analysis

Mission

- Provide professional nonpartisan staffing, analysis, and research that supports and informs the policymaking process

Values

- Objectivity, Responsiveness, Inclusivity, and Excellence

What LPRO Does

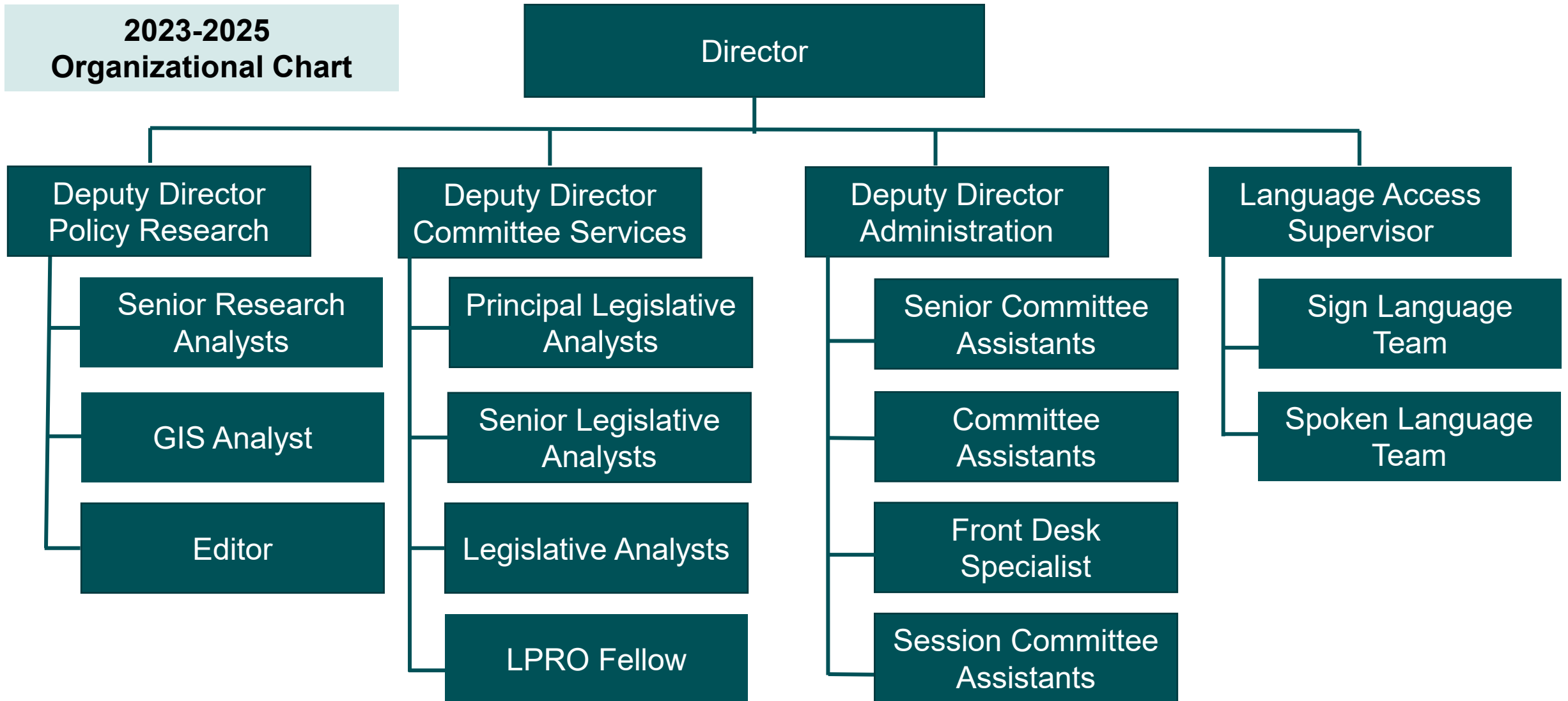Committee & Administrative Services

Public Engagement & Testimony

Language Access Services

Research & Analysis

2023-2025 Organizational Chart

Director

- Deputy Director Policy Research
  - Senior Research Analysts
  - GIS Analyst
  - Editor

- Deputy Director Committee Services
  - Principal Legislative Analysts
  - Senior Legislative Analysts
  - Legislative Analysts
  - LPRO Fellow

- Deputy Director Administration
  - Senior Committee Assistants
  - Committee Assistants
  - Front Desk Specialist
  - Session Committee Assistants

- Language Access Supervisor
  - Sign Language Team
  - Spoken Language Team

LPRO
LEGISLATIVE POLICY AND RESEARCH OFFICE

2023-2025 Review

2023-2025 LPRO Highlights

Committee Services

- Supported committees
- Transportation Committee Listening Tour (2024)
- Refined committee process – hybrid meetings
- New Member Academy and Chair/Vice-Chair training (fall 2024)
- Staffed seven task forces and multiple workgroups

Administrative

- Virtual and hybrid hearings, community listening sessions
- Publications team maintained LPRO website, assisted with summary of legislation and other publications
- Strengthened partnership with Language Access Services

Research & Analysis

- Expanded capacity of research services
- Developed new services and products
- Co-staffed task forces
- Completed >100 member requests
- Lead or oversaw multiple in-depth studies

Language Access

- Expansion of Language Access Services
- ASL for all committee meetings
- Expanded spoken language services offerings
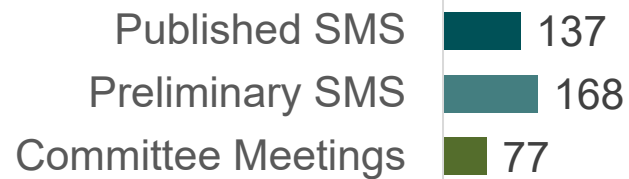- Responded to written translation requests

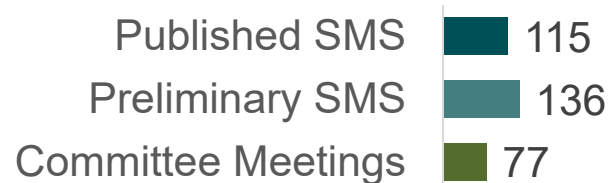# Committee Services
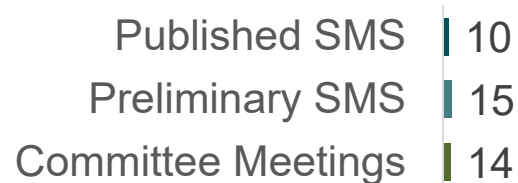
Committee Services 2024-2025

2024 Session Overview

House – 14 Policy Committees

- Published SMS: 137
- Preliminary SMS: 168
- Committee Meetings: 77

Senate – 11 Policy Committees

- Published SMS: 115
- Preliminary SMS: 136
- Committee Meetings: 77

Joint – 3 Policy Committees

- Published SMS: 10
- Preliminary SMS: 15
- Committee Meetings: 14

2025 Session Overview (as of 1st chamber)

House – 14 Policy Committees

- Published SMS: 605
- Preliminary SMS: 854
- Committee Meetings: 315

Senate – 12 Policy Committees

- Published SMS: 459
- Preliminary SMS: 642
- Committee Meetings: 264

Joint – 3 Policy Committees

- Published SMS: 15
- Preliminary SMS: 58
- Committee Meetings: 43
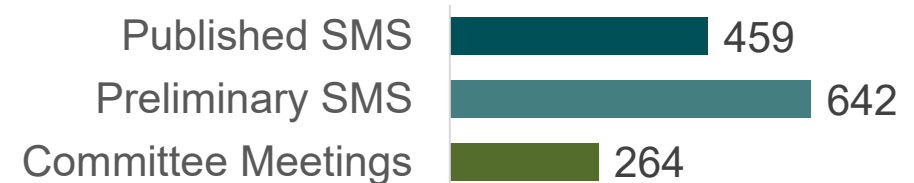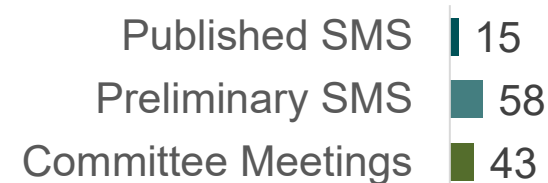
Interim Task Forces 2023-2025

LPRO staffed seven legislative task forces. Teams of analysts and assistants supported each task force by

Developing and managing workplans, meeting schedules, coordination, and facilitation of meetings

Preparing background materials, conducting policy research, and advising members on complex policy issues through subject matter specialization

Assisting legislators and non-legislators with preparing policy considerations, evaluative frameworks, policy prioritization, and ongoing review and refinement of policy proposals

Preparing task force reports as directed by task force members, including legislators and non-legislators

Interim Task Forces 2023-2025

Task Force	Membership	Number of Meetings	Report	Related Measures Introduced (2025)
Joint Task Force on Artificial Intelligence	14	9	Report	-
Joint Task Force on Hospital Discharge Challenges	21	13	Report	SB 296, SB 1198
Joint Task Force on Improving the Safety of Behavioral Health Workers	10	8	Report	HB 2203
Joint Task Force Regional Behavioral Health Accountability (ongoing, Sept. 2026)	15	3	NA	
Joint Task Force on Specialty Courts	18	9	Report	HB 2632
Joint Task Force on Statewide Educator Salary Schedules	12	18	Report	HB 2511, HB 2588, SB 313, SB 717, SB 980
Joint Task Force on Substitute Teachers	12	12	Report	SBs 318, 319, 320, 321, 322, 323
Total	**102**	**72**		

*Number of task force meetings does **not** include meetings of subgroups (e.g., advisory or technical subcommittees)
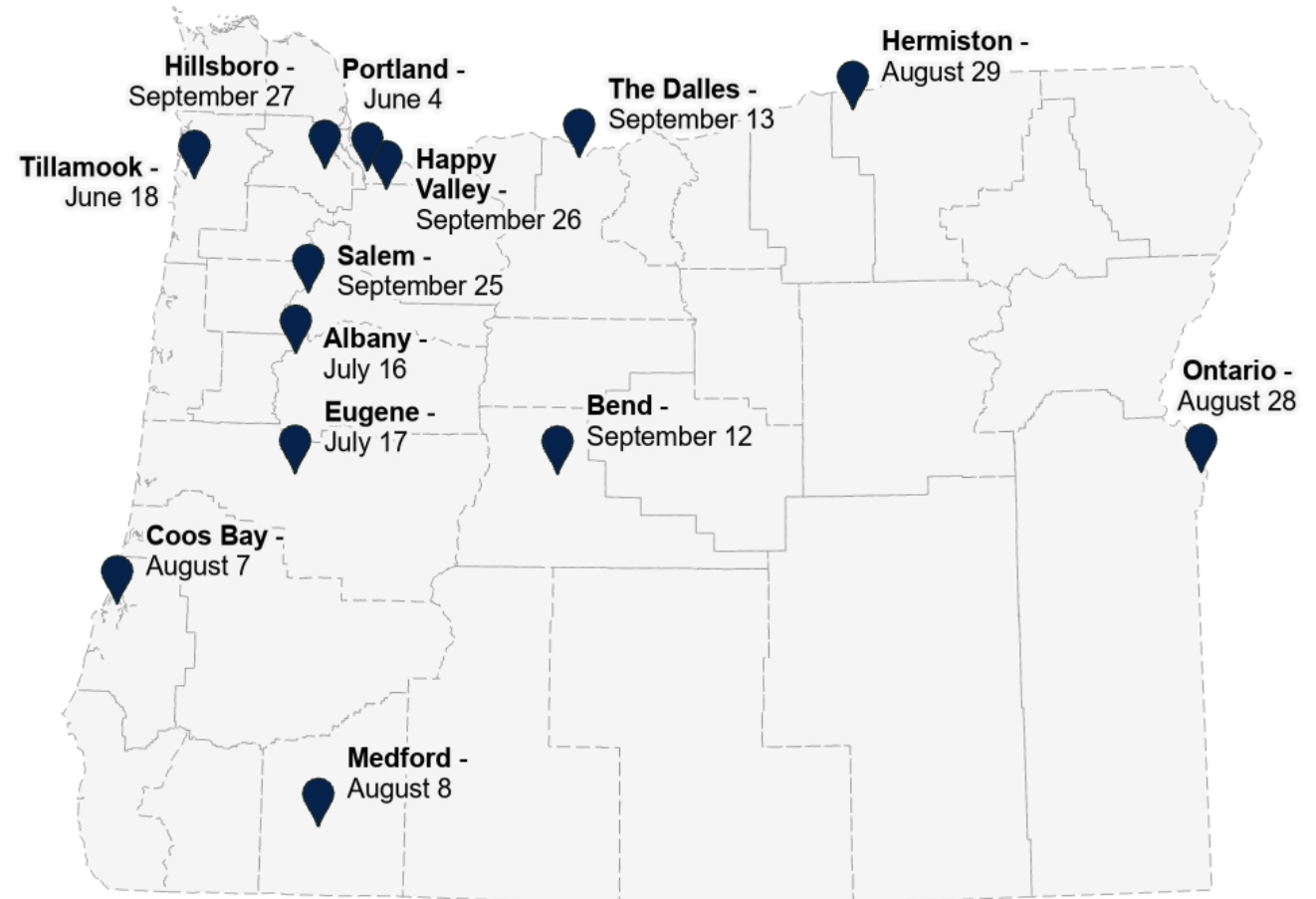
Joint Transportation Committee Statewide Listening Tour

During the tour legislators and staff heard from

350 oral testifiers

767 written testifiers

285 roundtable participants

Hillsboro - September 27

Portland - June 4

Tillamook - June 18

The Dalles - September 13

Hermiston - August 29

Happy Valley - September 26

Salem - September 25

Albany - July 16

Eugene - July 17

Bend - September 12

Ontario - August 28

Coos Bay - August 7

Medford - August 8

Interim Responsibilities

Legislative Days

Executive Appointments

Workgroups

Even Years

- New Member Academy

- Chair/Vice Chair training

- Ballot Measure Arguments, Titles, and Explanatory Statements

Odd Years

- Joint Committee on Public Education Appropriation

Administrative Services

Administrative Services

- Office administration that boosts productivity and efficiency; optimizes public resources

- Nonpartisan administrative and technical support for committees, task forces, and workgroups; ensuring the smooth operation of public-facing meetings

  - Assisted with statewide community hearings for the Joint Transportation Committee Listening Tour (summer 2024)

- Editorial support for committee analysts and the research team, promoting excellence in LPRO's written products

- Strengthen collaboration and partnerships with Language Access Services, Information Services/Media, Legislative Fiscal and Revenue Offices (LFO/LRO).

Administrative Services

- Two Senior Committee Assistants completed CSG West's Leadership Excellence for Nonpartisan Staff (LENS) program; six other assistants supported the CSG West's Annual Meeting in Portland (2024)

- Strengthened partnership with the Language Access Services team to support public participation in committee meetings

- In the 2023-2024 interim, the assistant team created (and edited) **1,303** recording logs

- High volume of LPRO publications – reports, memos, SMSs, executive appointments

- Training: 2023-2025, trained 70 session assistants for 2024 and 2025 legislative sessions (including LFO/LRO)

Research Services

Research Services

LPRO responds to legislators' requests for

- information gathering, literature reviews, and descriptive research

- comparative analysis of state and federal policies, programs, or legislation

- analysis of publicly and non-publicly available data (e.g., Census data)

- surveys and interviews to offer new insights on policy issues

- consultations on research proposals and legislative task forces

LPRO research team

- evolving into increasingly specialized research office; five professionally trained researchers and a GIS and Data Visualization analyst; highly skilled legislative analysts

- addressing increasing volume of complex and wide array of requests from members

LEGISLATIVE POLICY AND RESEARCH OFFICE

Research Requests 2023-2025

Research Products by Type*

* Timeframe is July 2023-April 9, 2025
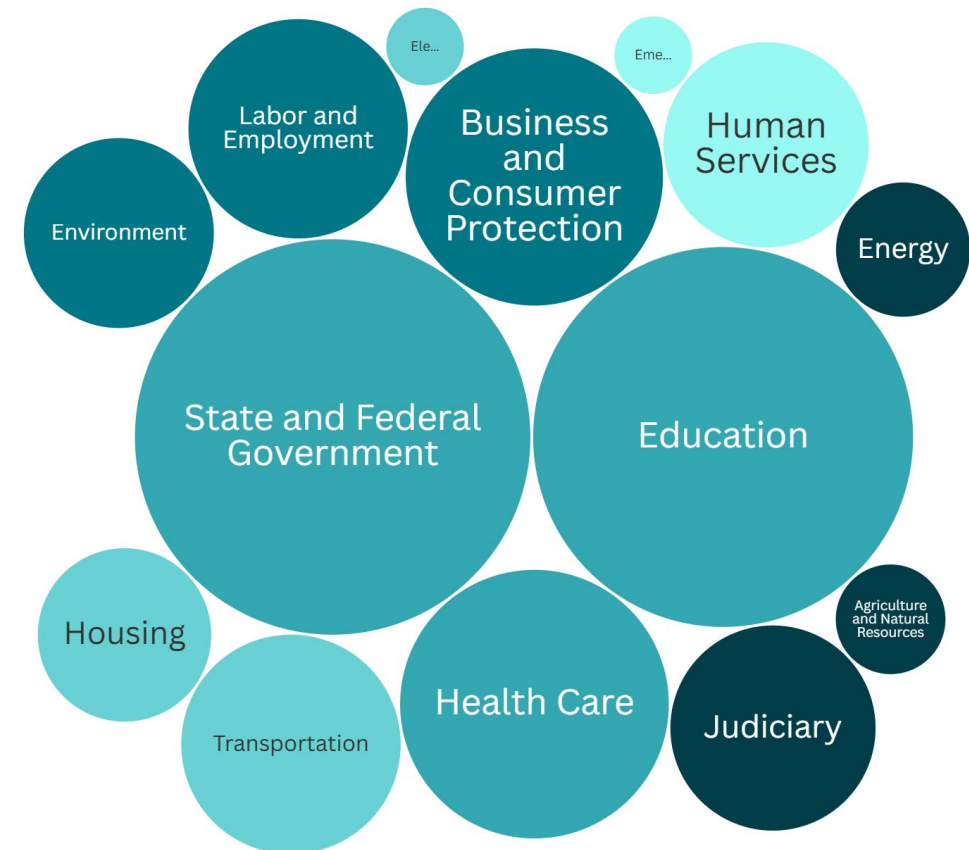
Brief
■ 5

District Map
39

Data Visualization
37

Memorandum
99

Report
11

Requests by Policy Area*

Legislative District Fast Facts

Allows constituents to access

An overview of:

- Population demographics

- Housing and households

- Health care

- Employment and finances
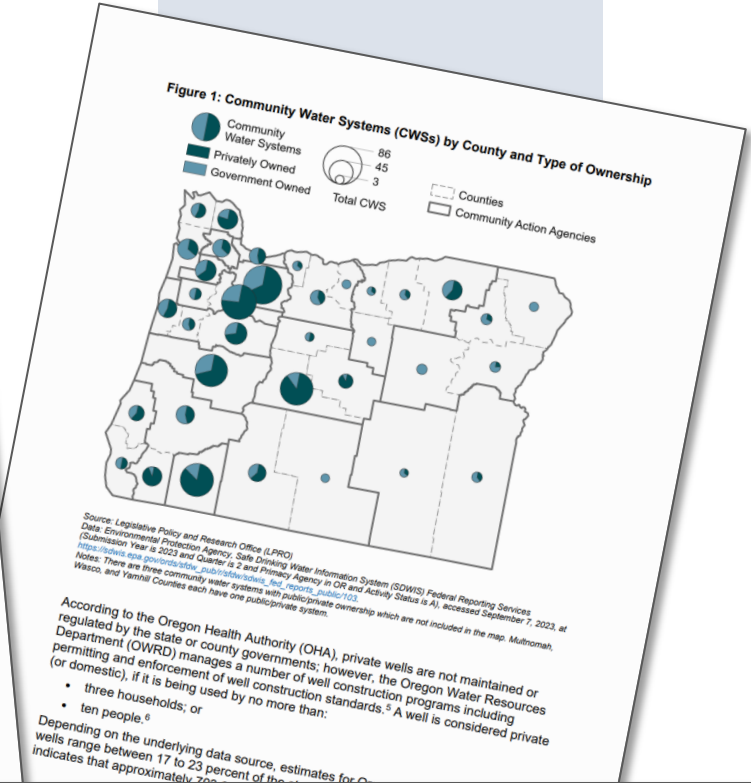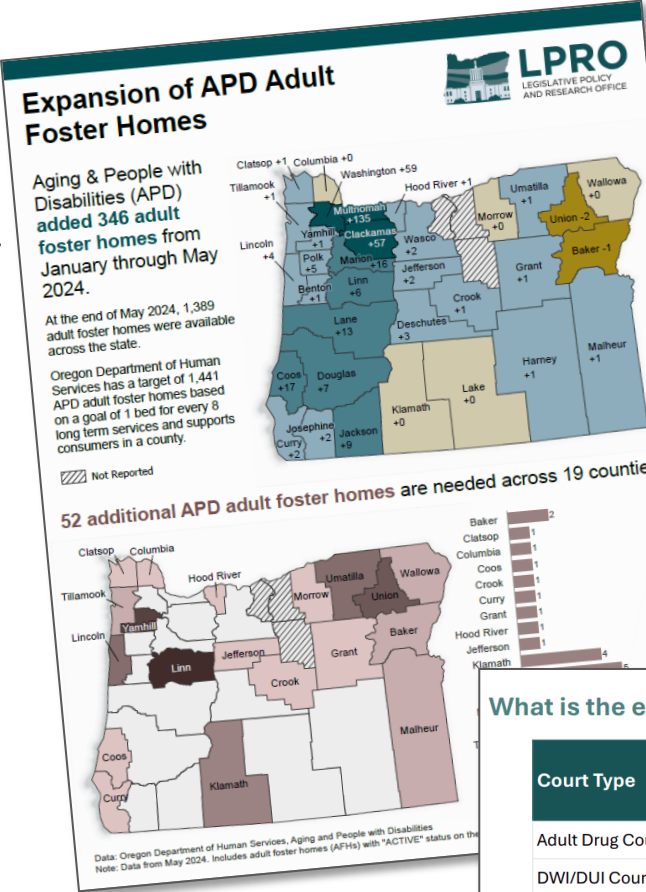
An interactive district map

Legislator information

Examples of Legislatively Directed Research

Task Force on Hospital Discharge Challenges (HB 3396, 2023)

Task Force on Specialty Courts (HB 4001, 2024)

Low-Income Water Ratepayer and Household Infrastructure Report (HB 2010, 2023)

Language Access Services

Sign Language Services

ASL Interpretation - Committee Meetings

Interpretation for all committee meetings was first offered during the 2023 session

2023 Session*
830

2024 Session
248

2024 Interim
182
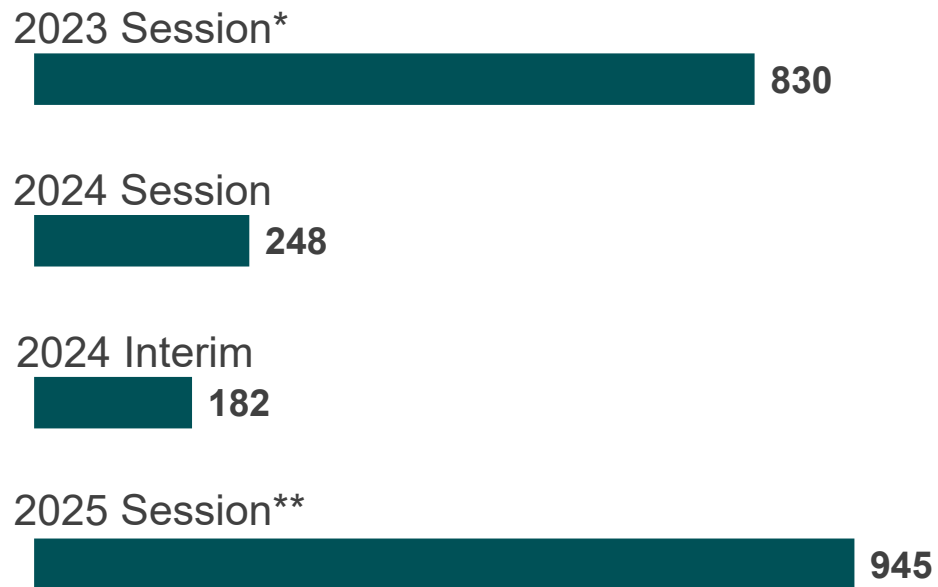
2025 Session**
945

Individual Requests for Sign Language Services

- 2022: 26
- 2023: 24
- 2024: 3
- 2025: 21
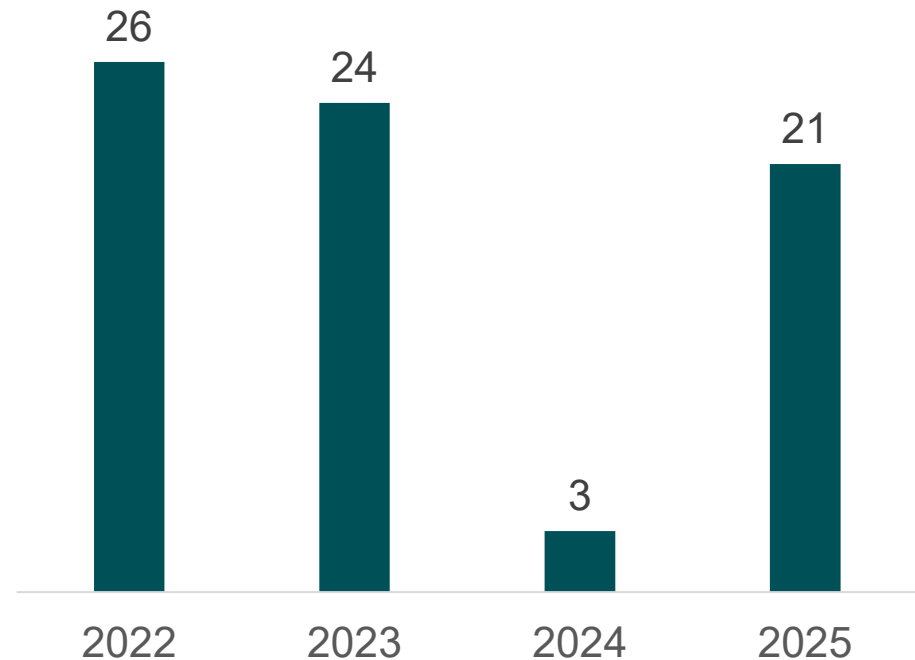
* January and February were omitted from the 2023 Session due to a lack of data.

** The 2025 Session number is as of first chamber deadline. The team estimates they will support 1,500 – 1,800 meetings by the end of session.

22

Spoken Language Translation and Interpretation

Simultaneous Committee Interpretation
Started providing simultaneous Spanish interpretation at committee meetings in 2023

2023 Session*
86

2024 Interim
5

2024 Session
50

2025 Session**
116

Spoken Language Requests
Fulfilled requests including translation of documents, constituent communication, consecutive interpretation

2022	2023	2024	2025
33	127	86	97
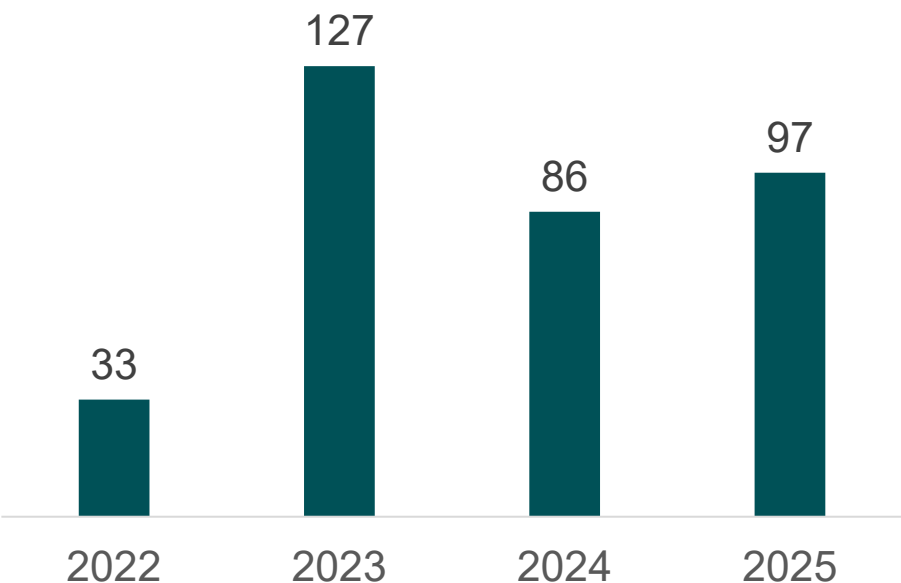
* The 2023 Session was a pilot period for simultaneous Spanish interpretation of committee meetings.

** Numbers for the 2025 Session are current as of first chamber deadline.

Documents and Resources

Fall 2023 – Translated the nearly 300-page Summary of Legislation into Spanish for the first time

December 2023 – Legislative Glossary

February 2024 – launched real-time simultaneous Spanish interpretation for select committee hearings

March 2025 – launched ASL tutorial videos

LEGISLATIVE POLICY AND RESEARCH OFFICE

Key Performance Measures

Key Performance Measures Approved in 2023

Five New KPMs on Services and Products

Percent of customers rating their satisfaction with LPRO's services and products as "good" or "excellent," including (1) staffing task forces, (2) language access, (3) publications,(4) committee services, and (5) policy research.

New KPM on Nonpartisanship

Percent of customers rating their satisfaction with LPRO's ability to provide services on a fair, objective, and nonpartisan basis as "good" or "excellent."

Customer Satisfaction Survey Results 2020-2024

What percent of customers rate their experience as "good" or "excellent"?

□ 2020 ■ 2021 ■ 2022 ■ 2023 ■ 2024

Goal: 90% or more

Overall: 91, 92, 94, 97, 96
Timeliness: 98, 95, 100, 95, 94
Accuracy: 94, 95, 100, 95, 97
Helpfulness: 96, 98, 100, 97, 97
Expertise: 94, 93, 96, 98, 94
Availability of Information: 71, 78, 94, 93, 97
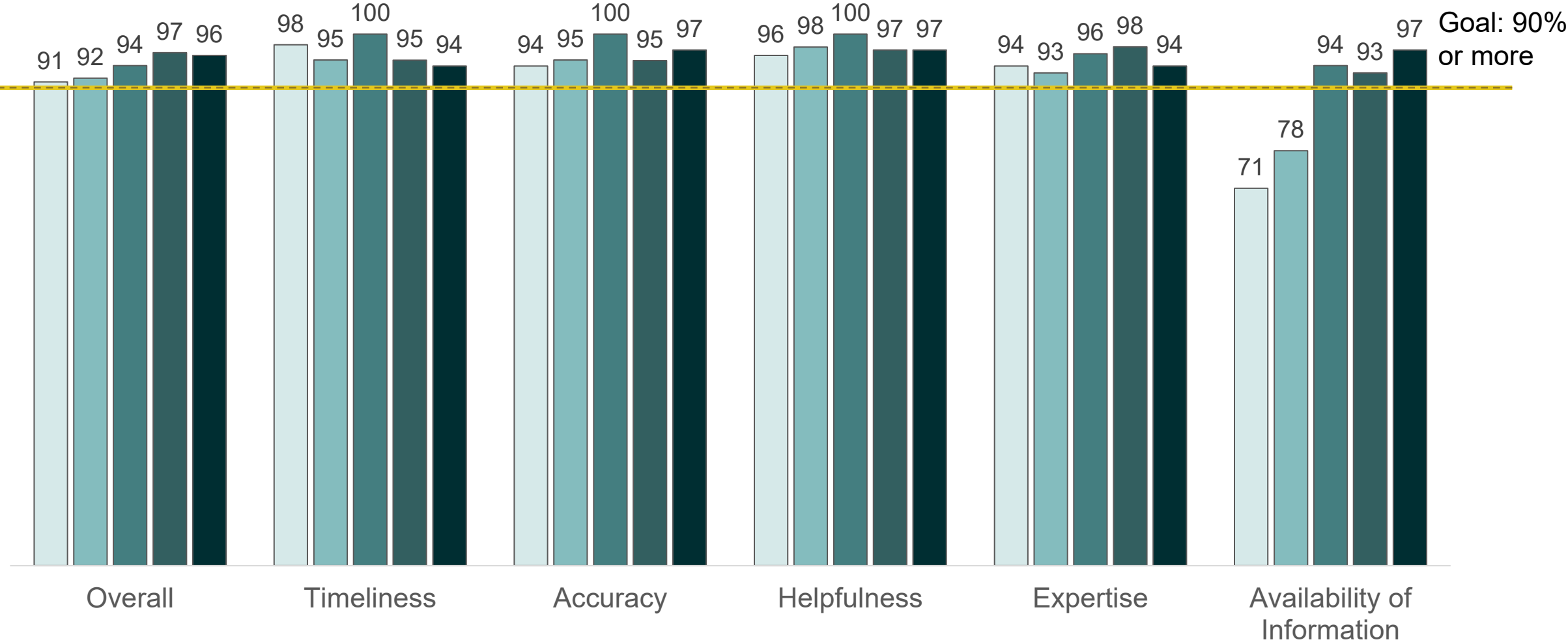
New LPRO KPMs in 2024

What percent of customers rate their experience as "good" or "excellent"?

Category	Percent
Quality of Staffing Task Forces	100%
Language Access Services	96%
Publications	92%
Committees	97%
Policy Research	96%
Nonpartisan	91%

Goal: 90% or more
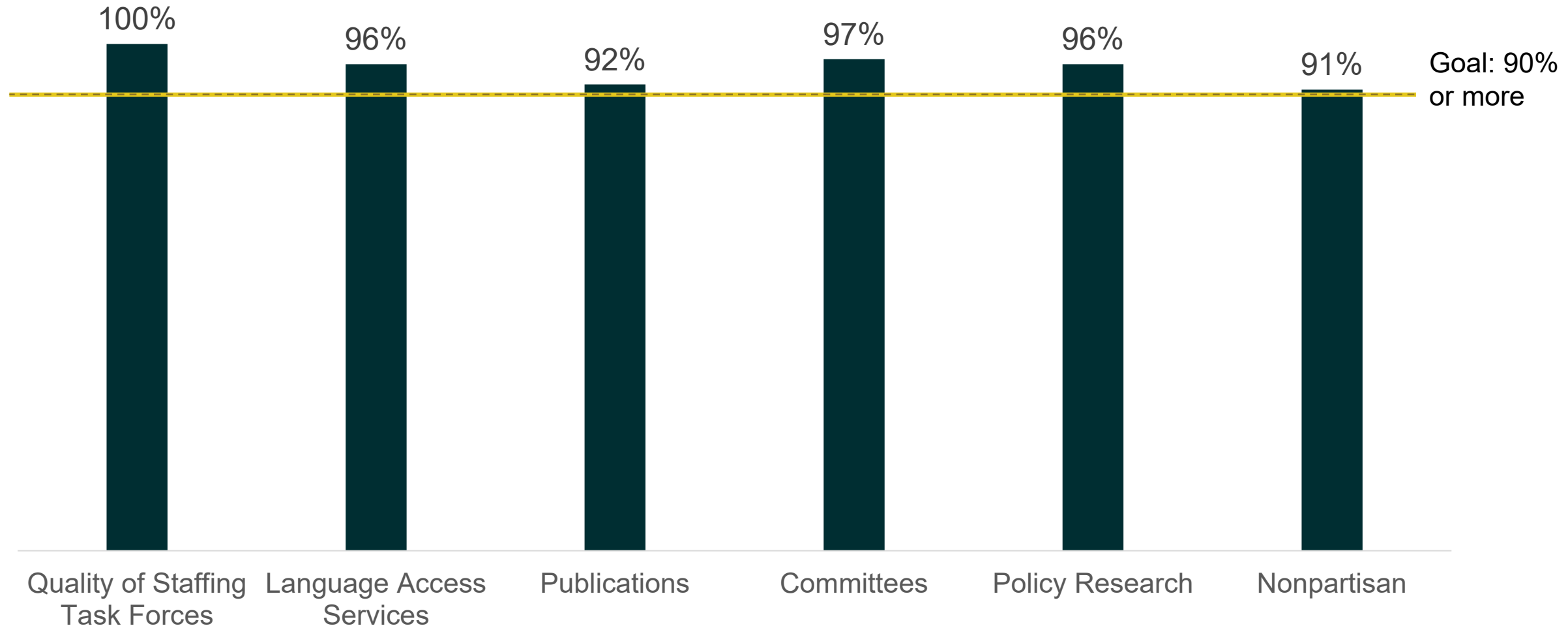
2025-2027 Budget Request

2025—27 *Proposed* Organizational Chart

Director

- **Deputy Director Policy Research**
  - Principal Research Analyst *
  - Senior Research Analysts
  - GIS Analyst
  - Editor

- **Deputy Director Committee Services**
  - Principal Legislative Analysts **
  - Senior Legislative Analysts
  - Legislative Analysts **
  - LPRO Fellow

- **Deputy Director Administration**
  - Senior Committee Assistants **
  - Committee Assistants
  - Front Desk Specialist
  - Session Committee Assistants

- **Language Access Supervisor**
  - Sign Language Team
  - Spoken Language Team **
  - Administrative Assistant *

LPRO LEGISLATIVE POLICY AND RESEARCH OFFICE

*Teal Fill – requesting new positions

**Additional positions

Requested Additional Staffing Resources

Positions to help maintain core services for 2025-2027

Committees Services

One Principal Legislative Analyst
Two Legislative Analysts

Language Access Services

One Language Access Assistant
One Spanish Interpreter

Policy Research and Analysis

One Principal Research Analyst

Administration

One Senior Committee Assistant

Leadership Team

Misty Mason Freeman, Director

Email Misty.Freeman@Oregonlegislature.gov

Beth Patrino, Deputy Director, Committee Services

Email: Beth.Patrino@Oregonlegislature.gov

Lisa Rybloom, Deputy Director, Administration

Email: Lisa.Rybloom@Oregonlegislature.gov

Oliver Droppers, Deputy Director, Policy Research

Email: Oliver.Droppers@Oregonlegislature.gov

Hector De la Cruz, Language Access Supervisor

Email: hector.delacruz@oregonlegislature.gov

Thank you!

Website:

https://www.oregonlegislature.gov/lpro

LPRO
LEGISLATIVE POLICY
AND RESEARCH OFFICE