

# Oregon Youth Authority

Joint Committee on Ways and Means

Public Safety Subcommittee

Phase 2 – PSO and PREA

May 1, 2025



# Professional Standards Office

Aged Cases Action Plan

Internal Controls

External Oversight

Data

Emergency Funding Request

# Prison Rape Elimination Act

PREA Review of PSO Cases

Audits

Policies & Reporting

Data

# Hiring Practices

Goal

Overview

Data

# Population and Cost

Commitment Rate

Population Drivers

Data

Capacity

Cost per Youth per Day

The background of the slide features a large, faint, circular seal of the Oregon Youth Authority. The seal contains the text "OREGON" at the top and "YOUTH AUTHORITY" at the bottom. In the center is a shield with an eagle, a ship, and a mountain, surrounded by stars.

# Professional Standards Office

Aged Cases Action Plan | Internal Controls  
External Oversight | Data | Emergency Funding  
Request



## POSITIONS

- New Interim Chief Investigator
- Five temp staff covering investigative and administrative duties
- Hiring for vacant permanent position

## PROCESS

- All aged cases assigned to a team with a lead
- Regular meetings with ODHS, DAS, and OSP on suspended cases
- All new cases screened promptly and assigned by Chief Investigator

## TRACKING

- Renewed efforts to move to an updated database
- Weekly reporting to agency executive team and partners



## Regular Control Meetings

- PSO/Director's Office: Daily
- PSO/HR: Weekly
- Director's Office/Governor's Office: Bi-Weekly
- PSO/Governor's Office: Quarterly
- PSO/OSP/DA: Monthly

## Staff Management and Oversight

- Completed staff training and retraining
- Reset clear expectations regarding investigations, fidelity to policies, time in the office, and time in facilities and field offices
- Implemented individual coaching and, as necessary, performance plans

## Performance Improvement Plan

- Monthly progress meetings with updates logged

# Professional Standards Office



## External Oversight



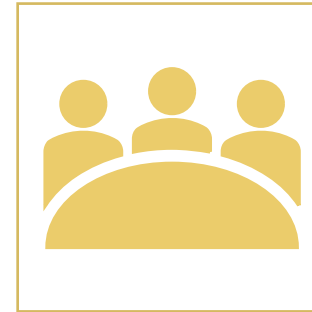
### Youth and Family Advocate

Starts TODAY

In Governor's Office

Real-time resources to Youth and Families

Report on future structure and resources May 2026



### Partnership Committee Safety Task Force

First monthly meeting May 16

Review of Data & Progress Improvement Plan

Topical discussions of: Reporting, Investigations.

Report on progress and needs November 2025



# Professional Standards Office - Data 4/25



## Updated Weekly

### Overview of PSO Cases by Status

Case Reported Year	Open		Suspended		Cases Pending Final Closure by Chief Investigator		Closed by Both Investigator and Chief	
	Recent	Aged	Recent	Aged	Recent	Aged	Recent	Aged
2025	66	0	24	0	15	0	139	0
2024	46	180	12	25	28	349	43	71
2023	0	48	0	17	0	419	0	31
2022	0	52	0	33	0	431	0	67
2021	0	46	0	31	0	486	0	39
2020	0	39	0	18	0	452	0	95
2019	0	9	0	6	0	469	0	151
2018	0	4	0	0	0	558	0	407
All Years	112	378	36	130	43	3,164	182	861

**Total  
Aged:  
508**

# Professional Standards Office - Data 4/25



Updated  
Weekly

Overview of PSO Cases by Type						
Case Reported Year	Facilities Complaint		Residential Complaint		Investigation	
	Recent	Aged	Recent	Aged	Recent	Aged
2025	26	0	5	0	59	0
2024	23	79	10	16	135	110
2023	0	24	0	11	30	30
2022	0	22	0	25	38	38
2021	0	27	0	24	26	26
2020	0	16	0	22	19	19
2019	0	6	0	2	7	7
2018	0	4	0	0	0	0
All Years	49	178	15	100	314	230

Total Aged:  
508

PSO Cases Suspended to Oregon State Police and ODHS				
Case Reported Year	Oregon State Police		ODHS	
	Recent	Aged	Recent	Aged
2025	19	0	7	0
2024	8	18	3	6
2023	0	3	0	7
2022	0	7	0	9
2021	0	12	0	11
2020	0	3	0	7
2019	0	4	0	0
2018	0	0	0	0
All Years	27	47	10	40



# Professional Standards Office - Data 4/25



## Severity of Allegation

Count of Aged PSO Cases by Allegation Severity		
Allegation Severity	Open (aged)	Suspended (aged)
1 - Staff on youth sexual abuse, harassment, or other boundary violation (inappropriate or unwanted interactions by staff toward youth)	45	21
2 - Staff on youth physical abuse or other non-sexual criminal act	26	8
3 - Staff on youth racism or discrimination	12	0
4 - Youth on youth sexual abuse, harassment, or other boundary violation (inappropriate or unwanted interactions by youth toward another youth)	100	29
5 - Youth on staff assaults	6	6
6 - Youth on youth other crimes	57	20
7 - All other cases	132	46
<b>All Aged PSO Cases</b>	<b>378</b>	<b>130</b>

**Total Aged: 508**

Source: AIM case management database; adapted by OYA Research & Evaluation Team (April 24, 2025).

Level 3 - Restricted



Total Cost:  
**\$2.4 million**

Permanent positions to support long-term capacity building:

- Deputy Chief Investigator
- Human Resource Analyst
- Case Screener

Limited duration positions for immediate response:

- Youth & Family Advocate
- Investigators (2)

# Prison Rape Elimination Act

PREA Review Processes | Audits

Policies | Data





Our PREA coordinator operates independently of our Professional Standards Office.

Potential PREA concerns are processed simultaneously & separately as PSO cases and PREA reviews.

To fulfill the federal requirements, PREA reviews may take longer to close.

# Prison Rape Elimination Act



## Audit Cycle



**Tillamook**  
**Camp Tillamook**  
**Camp Florence**

**Oak Creek**  
**JWTP**  
**MacLaren**

**2024**

**2023**

**2025**

**Eastern Oregon**  
**Riverbend**  
**Rogue Valley**



**OYA has a zero-tolerance standard for abuse or harassment.**

**PREA reviews are triggered by anything from verbal harassment to physical sexual assault.**

**Staff are required to report any knowledge, suspicion, or youth reports of abuse or harassment.**



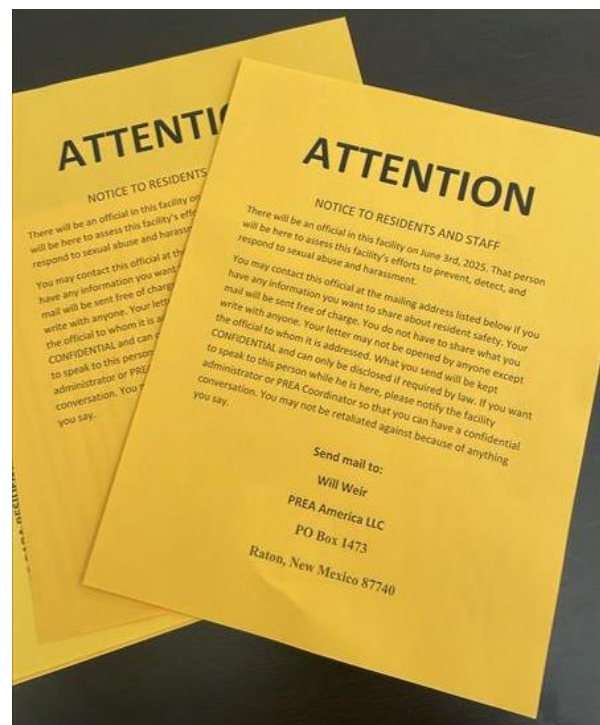
# Prison Rape Elimination Act



## Reporting

Youth and community can **report** via:

- OYA reporting line
- Governor's Constituent Services office
- Filing a grievance
- Speaking with any OYA staff
- Reporting form on OYA's website (community only)



# Prison Rape Elimination Act



## Data

	Youth-to-Youth						Staff-to-Youth			
	Non-Consensual Sex Act		Abusive Sexual Contact		Sexual Harassment		Sexual Misconduct		Sexual Harassment	
	All	Sub	All	Sub	All	Sub	All	Sub	All	Sub
<b>2019</b>	8	2	22	13	11	10	7	1	0	0
<b>2020</b>	0	0	17	15	5	4	2	0	1	0
<b>2021</b>	4	2	25	21	6	6	10	1	0	0
<b>2022</b>	6	1	22	10	9	5	7	2	1	0
<b>2023</b>	5	0	32	12	29	20	9	1	4	2

All = All allegations

Sub = Substantiated; allegations that were investigated and determined to have occurred based on preponderance of the evidence

**Source:** OYA 2023 PREA Compliance Report. Available at [2023-OYA PREAReport.pdf](https://www.oregon.gov/OYA/Pages/PREAReport.aspx).

# Prison Rape Elimination Act



## Data

### PREA Reviews and Aged PSO Cases

**March 27, 2025**

60 / 523

Aged PSO cases also  
under PREA Review

2018: 1  
2019: 0  
2020: 0  
2021: 6  
2022: 15  
2023: 12  
2024: 26

**April 25, 2025**

64 / 518

Aged PSO Cases also  
under PREA Review

2018: 0  
2019: 0  
2020: 0  
2021: 5  
2022: 15  
2023: 11  
2024: 33

# Prison Rape Elimination Act



## Data

PREA reviews in Aged PSO cases			
Year	Youth-to-Youth	Staff-to-Youth	TOTAL
2021	3	2	5
2022	12	3	15
2023	11	0	11
2024	27	6	33
TOTAL	53	11	64