







Southern OREGON UNIVERSITY





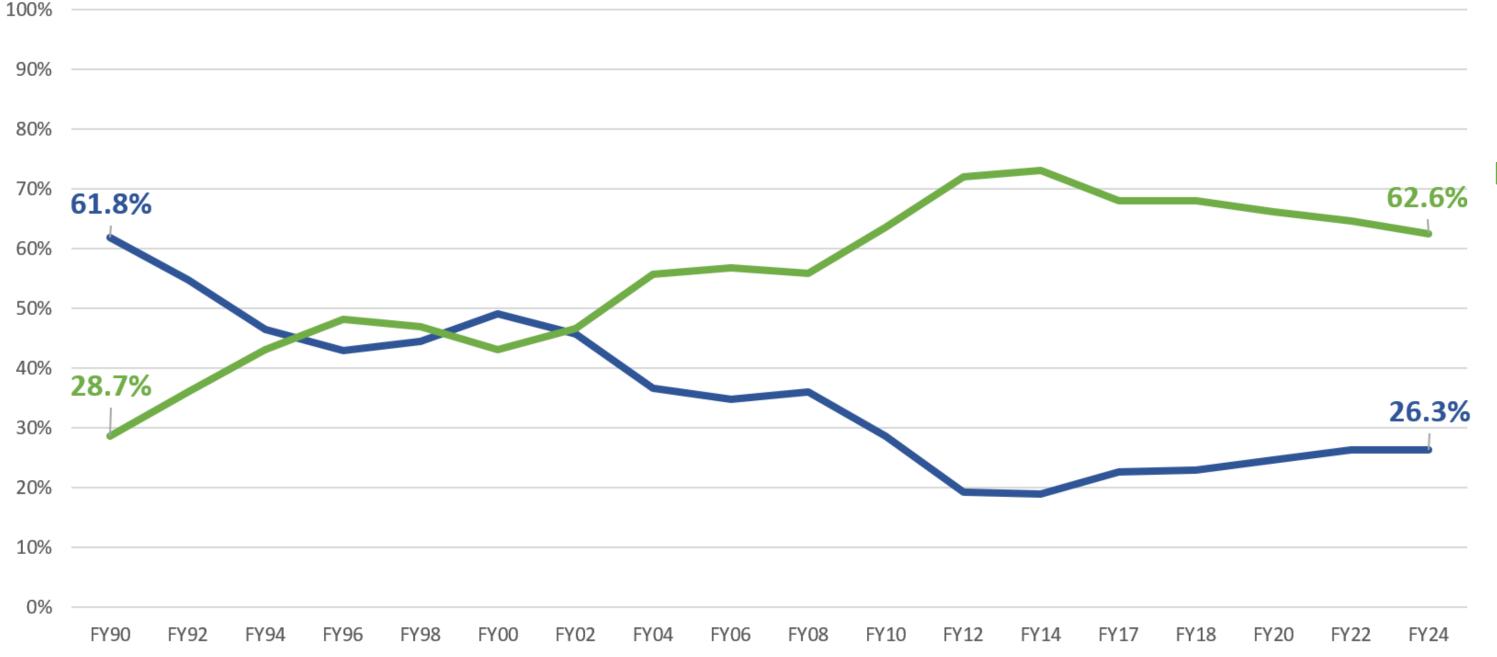
Oregon Public Universities Budget Presentation

Joint Ways and Means Subcommittee on Education | April 29, 2025



State vs Student Share of Public University Funding

Education & General (E&G) Funds



Source: Oregon University System Factbook 2013; HECC E&G Survey

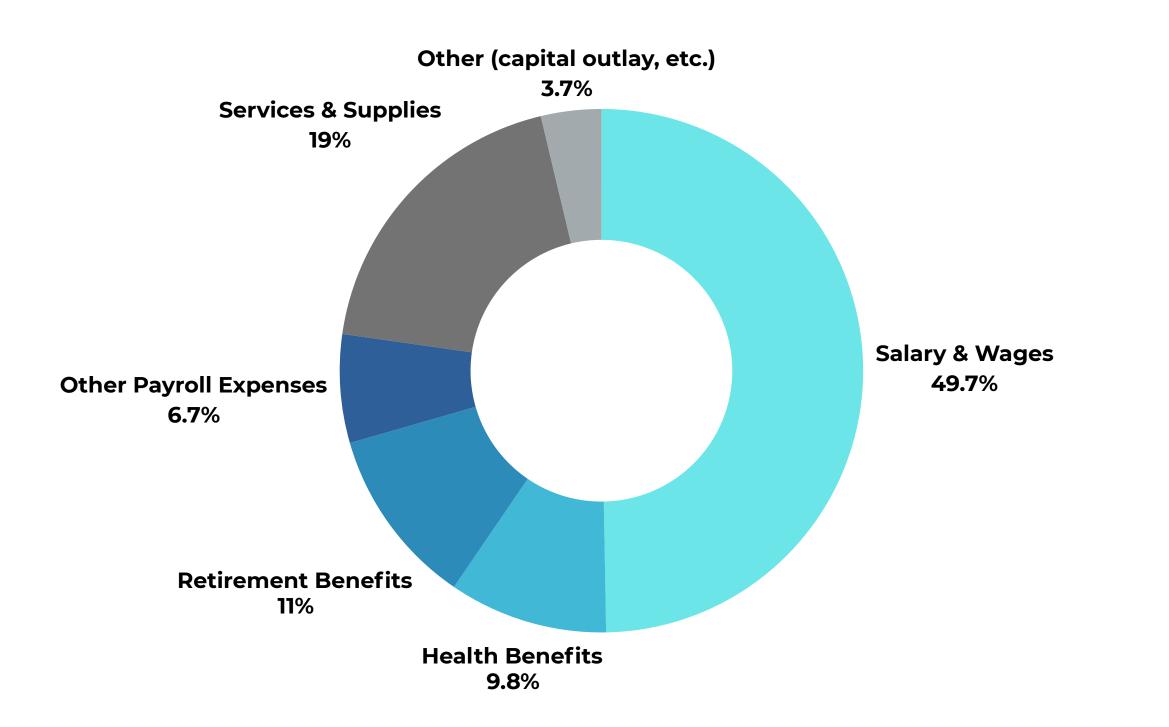
Notes: Other E&G (Education and General) revenues include educational sales & service revenue, indirect cost recovery, interest and investment earnings, and all other various revenue sources. Fiscal Year 2017 is used instead of Fiscal Year 2016 due to limitations in data collection.



Net Tuition Revenue (after remissions to students)

State Operating Appropriations

FY 2024 University Operating (Education & General) Expenses



77.3% Personnel Costs

Salary, pay, and benefits offered to employees, such as health care and retirement.

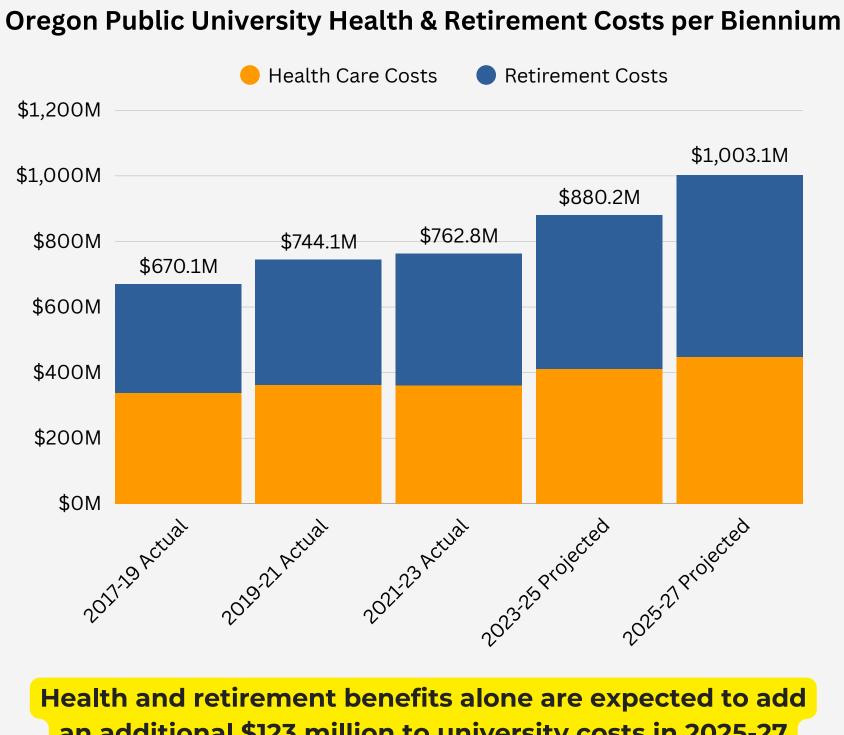
22.7%

Services, Supplies, and Other Expenses

Other non-personnel education and general expenses associated with operating Oregon's seven public universities, such as utilities and insurance.

Public University Investments & Cost Drivers

- Inflationary cost increases
- Expansion of student services and programs to improve college-going, retention, and completion rates
- Faculty and staff salary increases to remain competitive
- Increased cost of benefits, including PERS retirement and PEBB health benefits
- Compliance with state and federal mandates



Source: HECC E&G Survey, University Survey

an additional \$123 million to university costs in 2025-27

STUDENTS. INVEST IN OREGON. INVEST IN OREGON'S PUBLIC UNIVERSITIES.

Wraparound Services and Academic Success Recent investments in the PUSF allowed universities to expand programs and services to meet the growing needs of students.



Academic Advising



Tutoring



Mental Health Care & Counseling



Housing Security



Basic Needs Navigation & Financial Literacy



Course Materials and **Essential Supplies**



Food Security



Access to Childcare



Student Success Services



Tailored Services for Traditionally **Underrepresented Students**

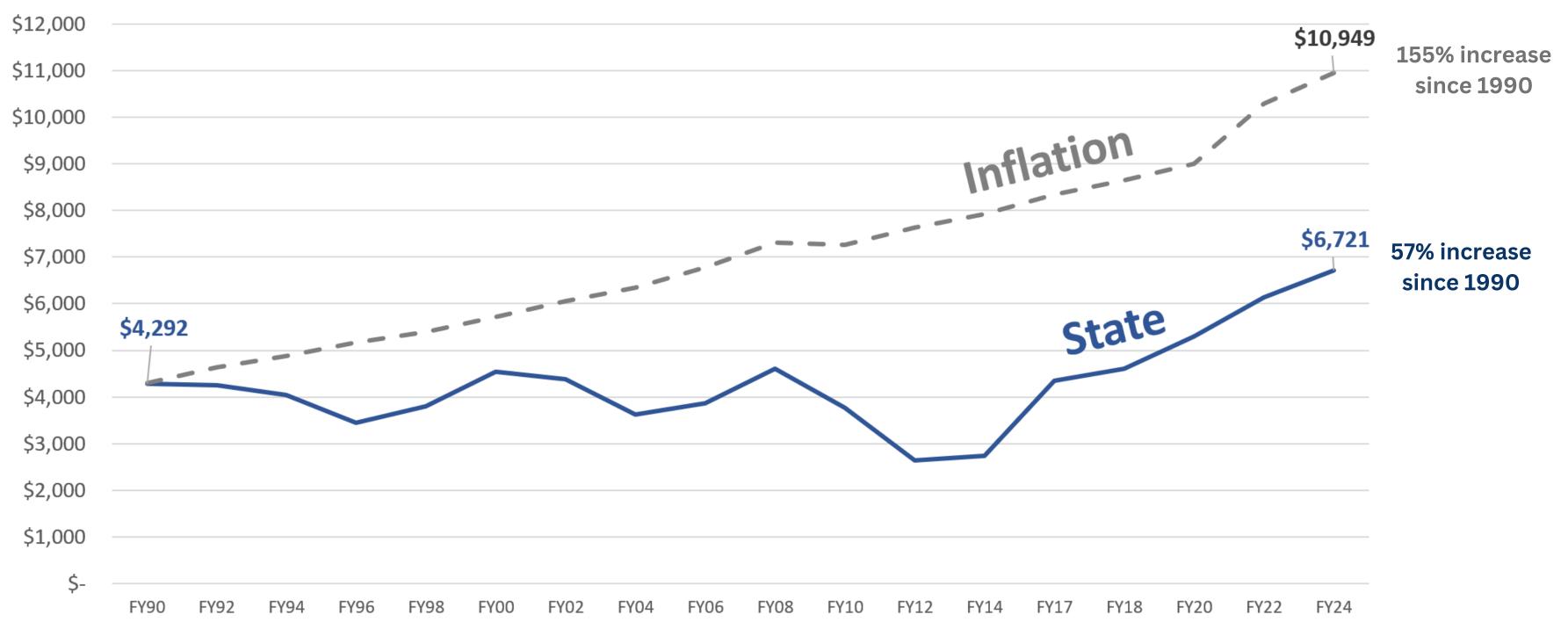


Veterans' Resources



Transportation

Oregon Public Universities **Per-Student* State Funding vs. Inflation**

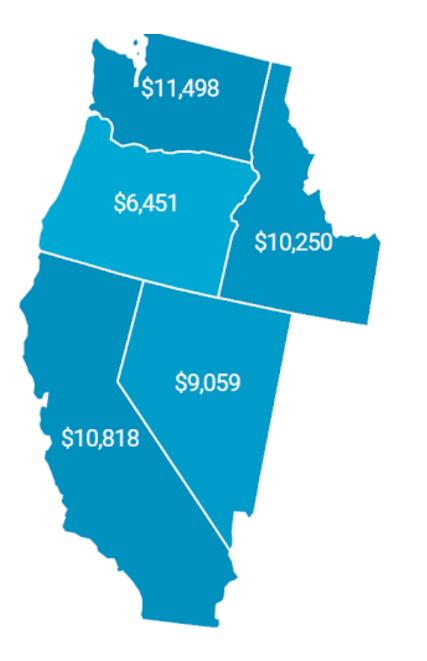


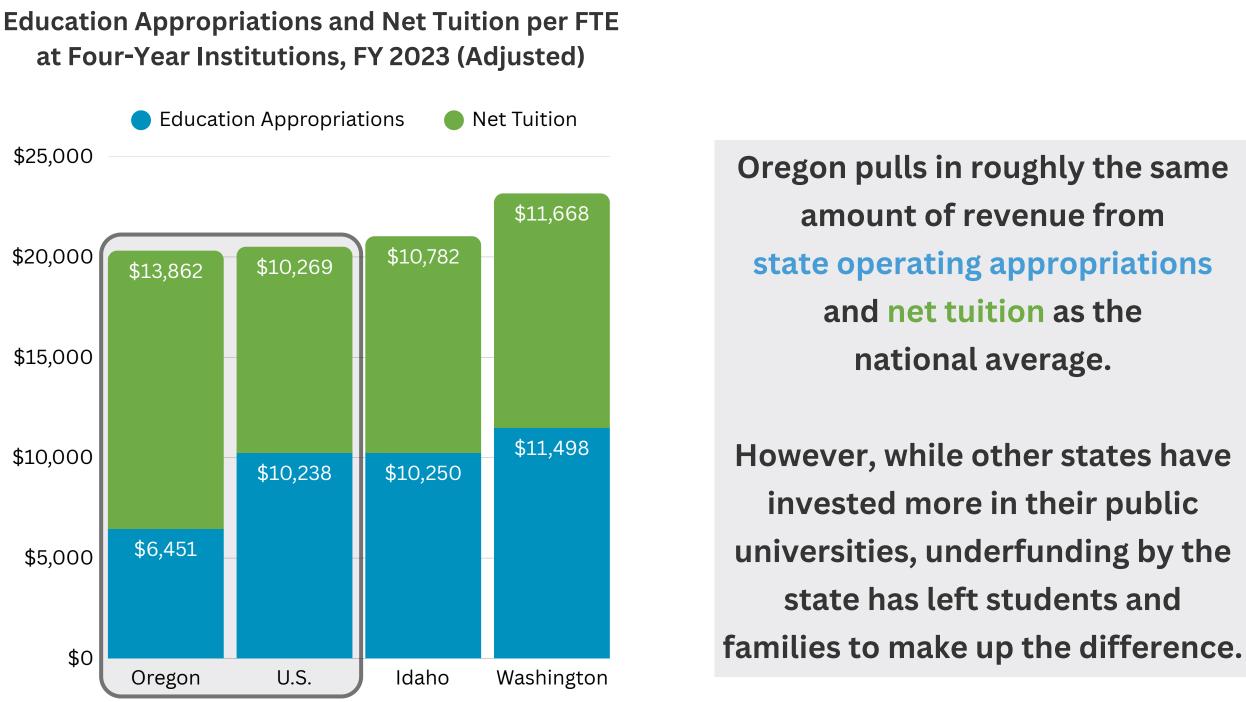
Source: Oregon University System Factbook 2013; HECC E&G Survey; U.S. Bureau of Labor Statistics: Consumer Price Index for All Urban Consumers (CPI-U), West region, all items, not seasonally adjusted Notes: *Full-time equivalent student. State funding not adjusted for inflation. Fiscal Year 2017 is used instead of Fiscal Year 2016 due to limitations in data collection.



National Context

Education Appropriations per FTE at Four-Year Institutions, FY 2023 (Adjusted)

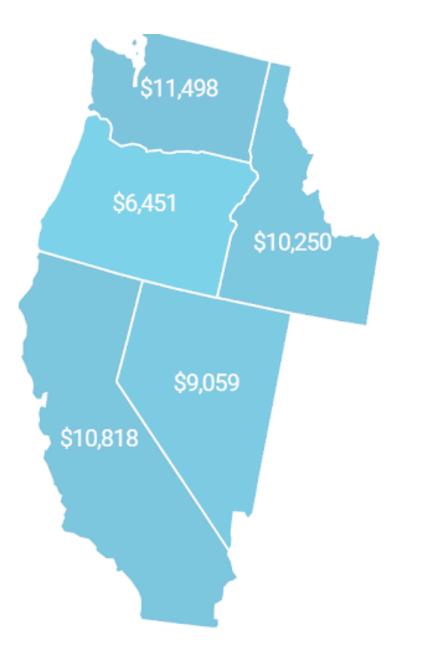




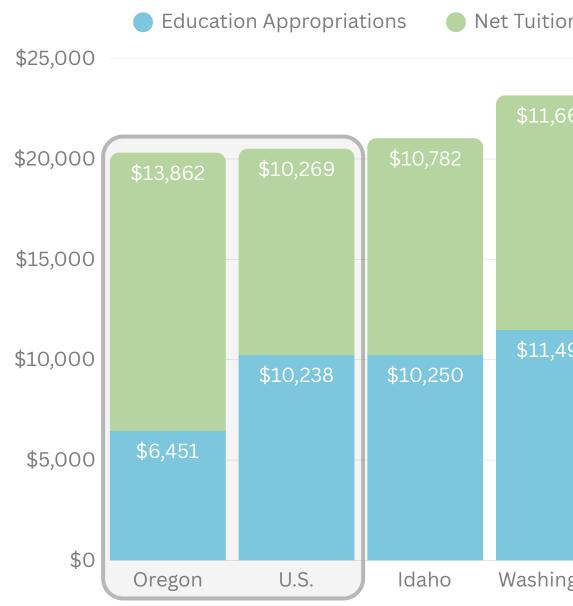
Source: State Higher Education Executive Officers Association: 2023 State Higher Education Finance Report, Map 3.2: Education Appropriations per FTE at Four-Year Institutions FY 2023 (Adjusted), State Profiles: Oregon, Idaho, Washington, U.S. (Adjusted)

National Context

Education Appropriations per FTE at Four-Year Institutions, FY 2023 (Adjusted)



Education Appropriations and Net Tuition per FTE Figure 2. State/Territory Average Resident at Four-Year Institutions, FY 2023 (Adjusted) Tuition and Fees at Four-Year Institutions, Weighted, AY 2024-25 Education Appropriations Net Tuition Oregon \$14,117 \$25,000 \$13,035 Colorado \$12,613 Arizona \$11,865 Washington \$20,000 \$10,782 \$10,269 WICHE Average \$11,187 California \$11,170 \$11,114 Hawai'i \$15,000 North Dakota \$10,482 New Mexico \$9,572 Alaska \$9,542 \$11,498 \$10,000 \$9,468 Nevada \$10,238 \$10,250 South Dakota \$9,371 \$8,870 Idaho \$6,451 \$8,239 \$5,000 Montana \$8,003 Utah \$7,436 Guam \$7,258 Wyoming \$0 Oregon U.S. Idaho Washington \$0 \$2000 \$4000 \$6000 \$8000 \$10,000 \$12,000 \$14,000 \$16,000



Source: State Higher Education Executive Officers Association: 2023 State Higher Education Finance Report, Map 3.2: Education Appropriations per FTE at Four-Year Institutions FY 2023 (Adjusted), State Profiles: Oregon, Idaho, Washington, U.S. (Adjusted); Western Interstate Commission for Higher Education: Tuition and Fees in the West, 2024-25: **Detailed Data Tables**

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Funding the PUSF at \$1.275 billion is an investment in the future of Oregon's students and the future of the state. *It will:*



Improve affordability by providing universities with greater resources to limit tuition increases and make higher education more accessible for Oregon families.



Invest in student success by strengthening student services like academic advising, wraparound supports, and mental health services that help students stay in school and graduate.



Strengthen Oregon's talent pipeline by expanding career pathways for students and aligning programs with the state's workforce needs, ensuring students graduate workforce-ready and prepared to contribute to Oregon's economy.



Stabilize and strengthen universities by providing universities with greater resources to maintain academic programs and student services, improve learning environments, and invest in long-term institutional excellence.

Workforce Connections

Oregon badly needs to invest, not just in <u>workforce</u> development, but also in <u>workplace</u> development; it needs to invest in activities that will create the jobs of the future. **The state's colleges and universities are the engines that will fuel such developments.**

> - Oregon Higher Education Landscape Study, NCHEMS (2022)





Bilingual, Diverse Educator Pathway Program Grow Your Own

Spotlighted Partnership

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Spotlighted Partnership: Hillsboro SD - *Grow Your Own* Educator Program

Year	2015	2019	2024
Percent of Classified Staff who	27.87%	34.61%	47.88%
Identify as Diverse	(372)	(442)	(700)
Percent of Licensed Staff who	11.57%	16.17%	24.49%
Identify as Diverse	(132)	(162)	(321)
Percent of Administrators & Supervisory/Technical who Identify as Diverse	21.2% (22)	26.4% (29)	31.4% (44)
Percent of Students who	53.08%	56.33%	62.43%
Identify as Diverse	(10,510)	(10,974)	(12,078)

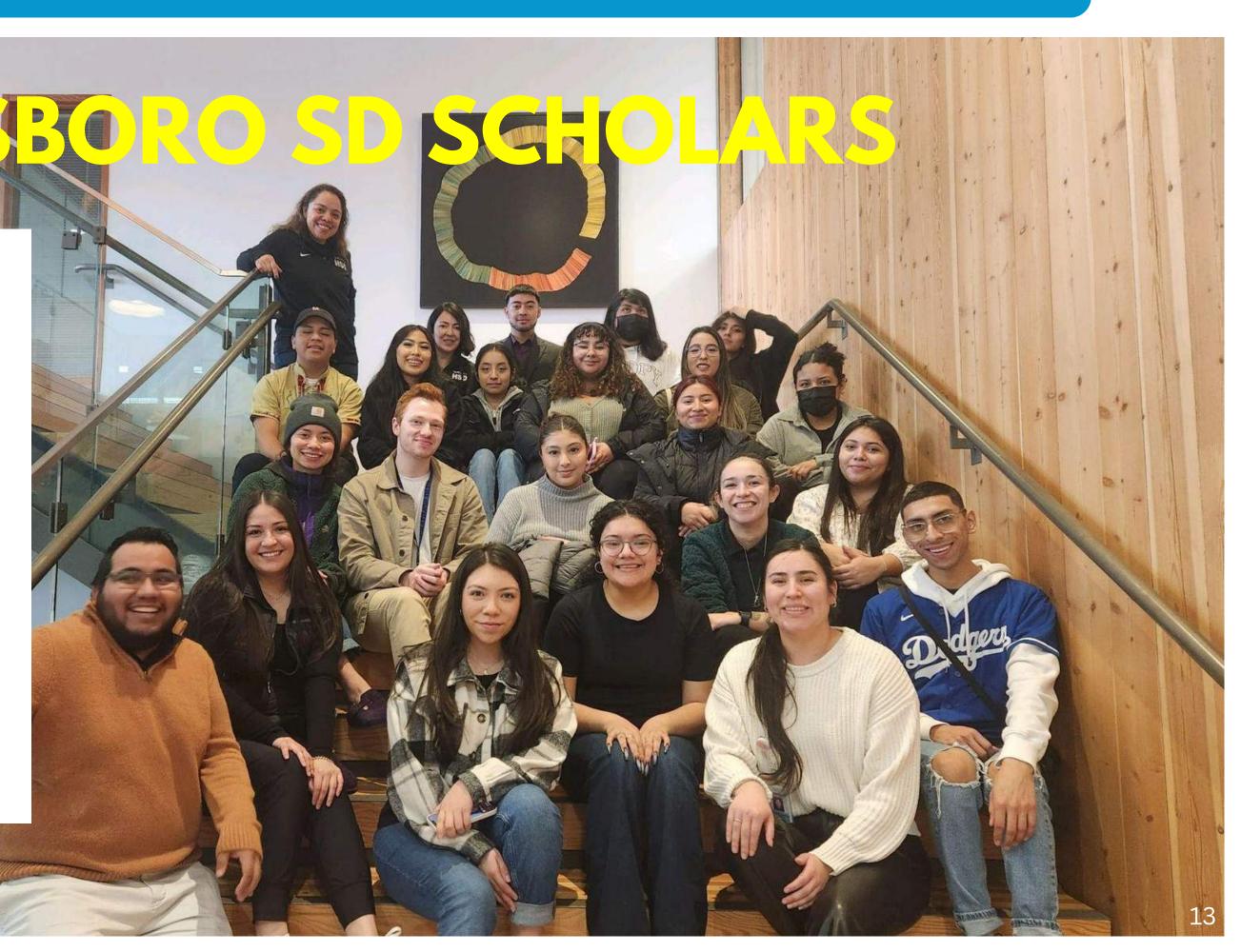
Workforce Reflective of Our Community



Spotlighted Partnership: Hillsboro SD - Grow Your Own Educator Program

Snap-Shot

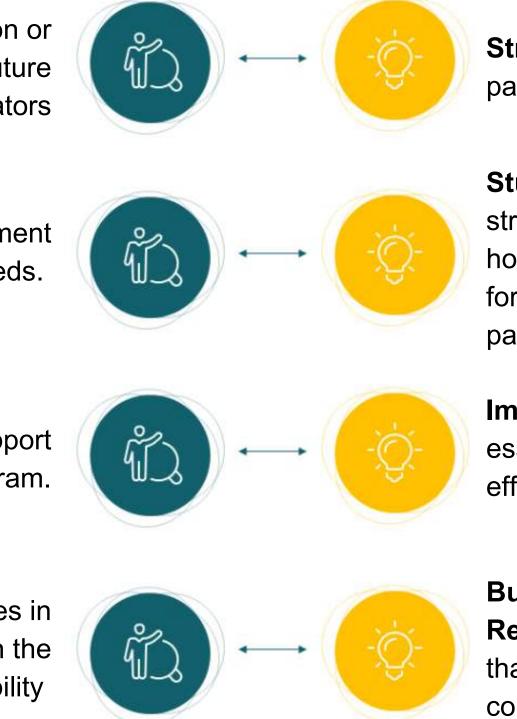
- History of WOU Scholars at HSD
- Entering our 11th Cohort
- First Cohort Spring 2015
- First Cohort Hired as classroom teachers Fall 2020



Spotlighted Partnership: Hillsboro SD - *Grow Your Own* Educator Program

COLLEGE PARTNERSHIP BENEFITS Partnership with Colleges

No Partnership with Colleges



Non-Strategic Partnerships: No clear vision or pathway for building a sustainable pipeline for future educators

Program Alignment and Relevance: Misalignment between program requirements and district needs.

Resource Constraints: Limited resources to support students and the growth of our GYO program.

Recruitment and Retention: Challenges in maintaining connections among students within the GYO program, affecting programs sustainability

Strategic Partnerships: Helps build a more clear pathway for future educators to follow

Student Engagement and Support: Fosters stronger connections between students and their home districts. Increases awareness and allows for targeted support strategies to sustain participants interests and commitment.

Improving Program Quality: Ensures access to essential resources that elevate the quality and effectiveness of the program.

Building Sustainable Community

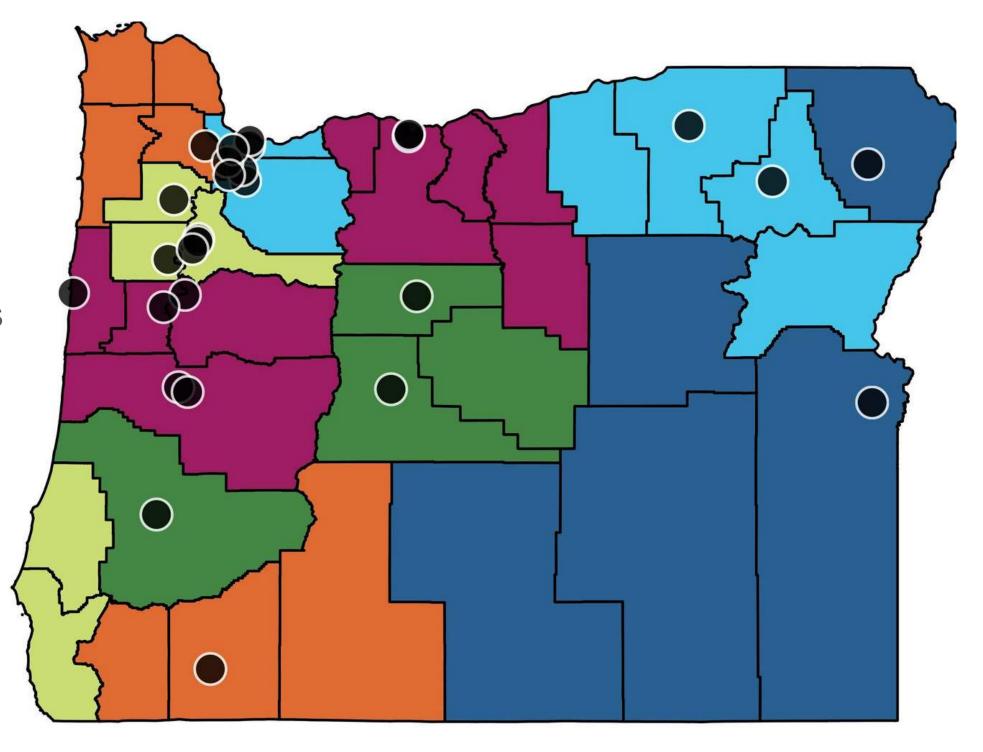
Relationships: Develops long-term partnerships that improve communication, collaboration, and community engagement.

Grow Your Own Partnerships Developing Across the State

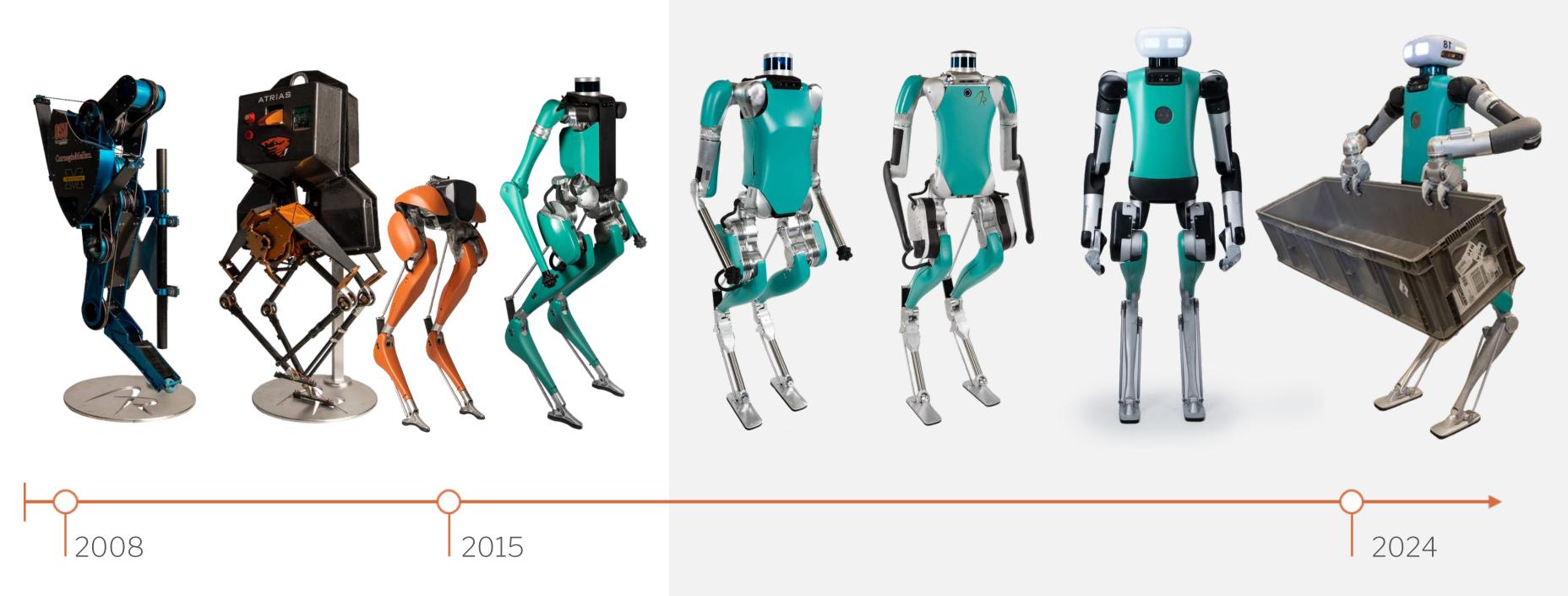
Grow Your Own Programs (GYO) are located across the state. During the 23-25 Grant Period, the Educator Advancement Council awarded grants to 29 GYO programs and has funded 56 since 2021, when the first grants were issued.

The 23-25 Grant recipients supported partnerships across 20 of the 36 counties. These partnerships include five of the Oregon Public Universities (EOU, PSU, OSU, UO, WOU), 13 community colleges, six different tribal governments, 60 school districts, 12 educational service districts, and 28 community partnerships.

Source: Educator Advancement Council



The path from research to major economic impact.



Research Focused: How does legged locomotion work?

can go where people go?

- Building an industry: What's possible now that robots
- Building the flywheel of business.

vahoo/finance

Humanoid robots could create a \$7 trillion market in the next 25 years: Citi analysts



ARTIFICIAL INTELLIGENCE

The global market for humanoid robots could reach \$38 billion by 2035

February 27, 2024 Share <

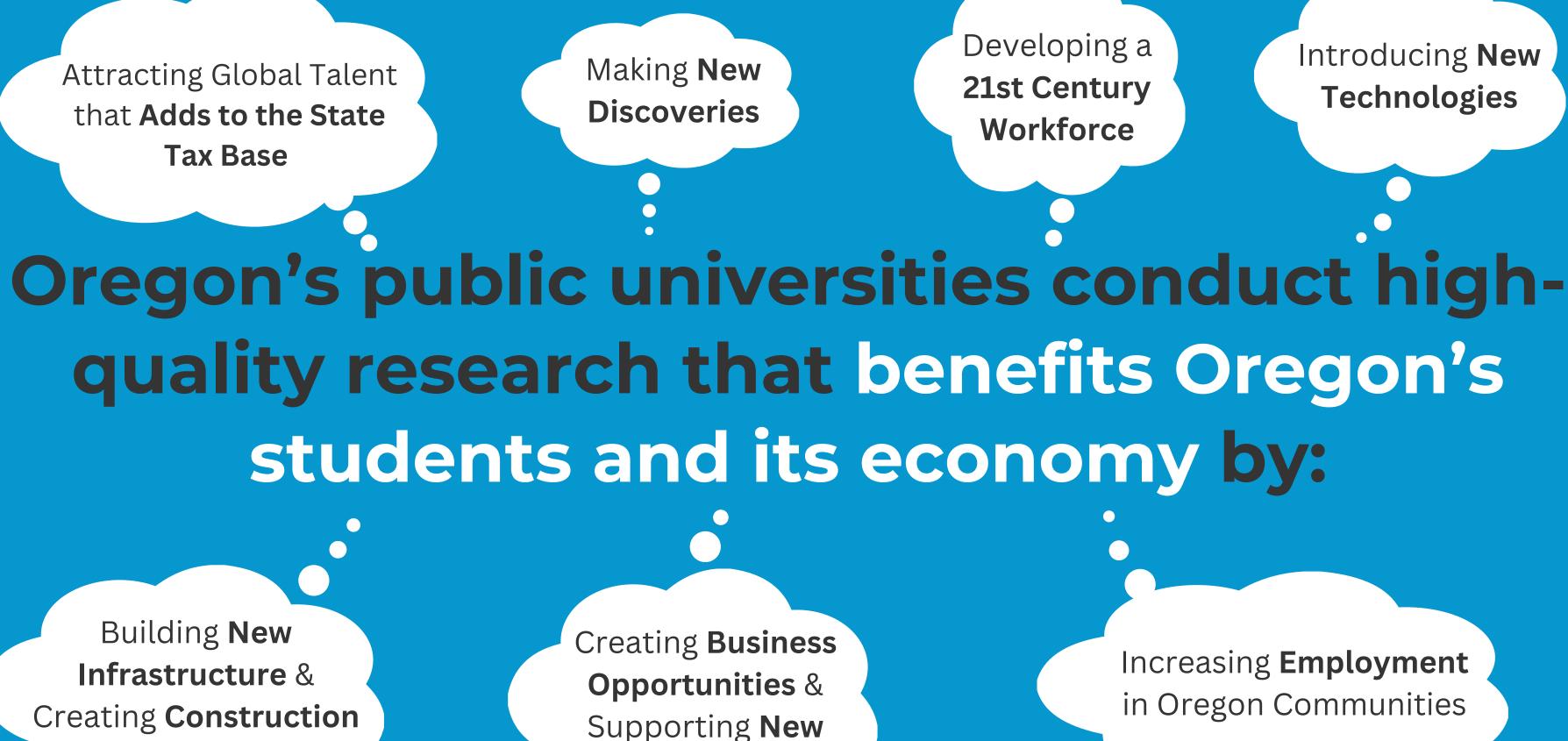




Vinod Khosla predicts that bipedal robots will surpass the auto industry in economic impact within 20 years, doing more labor than all of humanity combined.



INVEST IN STUDENTS. INVEST IN OREGON. INVEST IN OREGON'S PUBLIC UNIVERSITIES.



Jobs

Companies

Developing a **21st Century** Workforce

Introducing **New Technologies**

Increasing **Employment** in Oregon Communities

INVEST IN OREGON STUDENTS



AN INVESTMENT IN THE FUTURE OF OREGON

\$1.275 BILLON IN THE **PUBLIC UNIVERSITY SUPPORT FUND (PUSF)**

Public universities are asking the state to fund the PUSF at \$1.275 billion in 2025-27 to support access and affordability, services that contribute to student success, and workforce connections for students.

