



Legislative Fiscal Office  
83<sup>rd</sup> Oregon Legislative Assembly  
2025 Regular Session

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**Bill Title:** Relating to violence in health care settings; prescribing an effective date.

**Government Unit(s) Affected:** Bureau of Labor and Industries, Department of Consumer and Business Services, Department of Human Services, Oregon Health Authority

**Summary of Fiscal Impact**

2025-27 Biennium	General Fund	Lottery Funds	Other Funds	Federal Funds	Total Funds	Positions	FTE
Oregon Health Authority	\$ 379,554	\$ -	\$ -	\$ -	\$ 379,554	2	1.50
<b>Total Fiscal Impact</b>	<b>\$ 379,554</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 379,554</b>	<b>2</b>	<b>1.50</b>
2027-29 Biennium	General Fund	Lottery Funds	Other Funds	Federal Funds	Total Funds	Positions	FTE
Oregon Health Authority	\$ 502,248	\$ -	\$ -	\$ -	\$ 502,248	2	2.00
<b>Total Fiscal Impact</b>	<b>\$ 502,248</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 502,248</b>	<b>2</b>	<b>2.00</b>

**Measure Description**

The measure includes several provisions aimed at mitigating workplace violence. It requires health care employers to collaborate with their workplace safety committees to develop a comprehensive safety program and when conducting security and safety assessments. The measure introduces new requirements for emergency rooms (ER) and other health care environments, including the use of flagging systems, updated client intake procedures, and requiring bulletproof glass at each ER intake window.

The Department of Consumer and Business Services (DCBS) is directed to adopt rules to establish how workplace violence is investigated, document, and reported. DCBS is to submit an annual report on workplace assaults that occurred during the year to the Legislature. The measure takes effect on the 91st day after sine die and becomes operative on January 1, 2026.

**Fiscal Analysis**

Oregon Health Authority

The fiscal impact of the measure on the Oregon Health Authority (OHA) is \$379,554 General Fund for two permanent full-time positions (1.50 FTE) in 2025-27. In 2027-29, the fiscal impact increases to \$502,248 General Fund for two positions (2.00 FTE) and reflects a full biennium of position costs.

OHA's Health Care Regulation and Quality Improvement Division is responsible for health facilities planning and safety. This division is responsible for ensuring health care facilities meet state and federal building and safety requirements. As the measure expands physical and safety requirements for hospitals, OHA will need two additional positions, one Client Care Surveyor position to ensure compliance and enforce the new requirements and one Operations and Policy Analyst 2 position for outreach and support to impacted facilities.

Department of Consumer and Business Services

The fiscal impact of the measure on DCBS is minimal. The department will use existing staff to complete an estimated 884 hours of rulemaking. DCBS estimates the annual reporting requirement will require 40 hours of staff time and will use one existing position within the Occupational Safety and Health Division to complete this work.

Other Entities

The measure has a minimal fiscal impact on the Bureau of Labor and Industries and no fiscal impact on the Department of Human Services.

**Relevant Dates**

The measure takes effect on the 91st day after sine die and becomes operative on January 1, 2026.

Annually, by December 31, the Department of Consumer and Business Services must submit a report to the interim committee of the Legislative Assembly related to business and labor on workplace assaults that occurred during the year