



Legislative Fiscal Office
83rd Oregon Legislative Assembly
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Bill Title: Relating to rights of certain agricultural workers to express milk in the workplace; declaring an emergency.

Government Unit(s) Affected: Bureau of Labor and Industries

Summary of Fiscal Impact

Costs related to the measure are anticipated to be minimal - see explanatory analysis.

Measure Description

The measure requires employers to provide a private space for agricultural workers to express breast milk.

Fiscal Analysis

The fiscal impact of the measure is minimal. The Bureau of Labor and Industries (BOLI) estimates 444 agricultural workers in Oregon are women and under the age of 55, based on data from the 2022 United States Department of Agriculture census. BOLI anticipates receiving complaints from 10% of these workers, or 44 complaints annually. On average, compliance specialists process 100 cases per year, the increased work of the measure equates to approximately 0.50 FTE. BOLI can absorb this increase with existing staff, however, should the volume of work significantly increase, BOLI may return to the legislature for additional resources.

Relevant Dates

The measure declares an emergency and takes effect on passage.