



Legislative Fiscal Office
83rd Oregon Legislative Assembly
2025 Regular Session

Prepared by: MaryMichelle Sosne
Reviewed by: John Borden, Steve Robbins, Ben Ruef
Date: March 19, 2025

Bill Title: Relating to the Bureau of Labor and Industries.

Government Unit(s) Affected: Bureau of Labor and Industries, Department of Justice, Judicial Department

Summary of Fiscal Impact

Costs related to the measure are anticipated to be minimal - see explanatory analysis.

Measure Description

The measure establishes the Employer Assistance Division within the Bureau of Labor and Industry (BOLI). Additionally, the measure clarifies BOLI's authority over the employer complaint and settlement process. The measure takes effect on the 91st day after sine die.

Fiscal Analysis

The fiscal impact on BOLI is minimal. The Employer Assistance Division will be comprised of pre-existing teams including the Alternative Dispute Resolution Team (4 positions) and the Employer Assistance Program (5 positions). BOLI anticipates the measure will increase work volume by approximately 0.50 FTE, with an 8% increase in employer contacts per month and an additional 12% increase in advisory opinion work. Although workload is increasing, BOLI can absorb these costs with existing staff.

The measure has a minimal impact on the Department of Justice and the Oregon Judicial Department.

Relevant Dates

The measure takes effect on the 91st day after sine die.