

Legislative Fiscal Office 83<sup>rd</sup> Oregon Legislative Assembly 2025 Regular Session

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Bill Title: Relating to the Department of Corrections.

**Government Unit(s) Affected:** Department of Administrative Services, Department of State Police, Oregon Youth Authority, Oregon Health Authority, Department of Corrections, Employment Relations Board

## **Summary of Fiscal Impact**

Costs related to the measure are anticipated to be minimal - see explanatory analysis.

## **Measure Description**

The measure amends definitions of supervisory employees at correctional institutions for the purposes of Public Employee Collective Bargaining Act (PECBA) with respect to the bargaining unit. The measure will put Lieutenants and Officers in separate bargaining units but will not change any duties or abilities of the positions.

## **Fiscal Analysis**

The fiscal impact on state agencies is anticipated to be is minimal.

This fiscal impact statement recognizes the Department of Correction's concerns that the bill would change supervisory capabilities of certain classifications, resulting in supervisory work at correctional institutions needing to be reassigned. Per Legislative Council, the measure only changes definitions related to collective bargaining and should not have operational impacts. The measure is not intended to change the duties of Lieutenants and Officers.

While this individual measure has a minimal fiscal impact, an agency may incur a greater than minimal net fiscal impact, depending on the cumulative impact of all measures enacted into law that affect the agency.

## **Relevant Dates**

The measure takes effect on January 1, 2026.