



Legislative Fiscal Office  
83<sup>rd</sup> Oregon Legislative Assembly  
2025 Regular Session

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**Bill Title:** Relating to nursing; prescribing an effective date.

**Government Unit(s) Affected:** Board of Nursing, Higher Education Coordinating Commission, Oregon Health and Science University

### Summary of Fiscal Impact

| 2025-27 Biennium           | General Fund | Lottery Funds | Other Funds       | Federal Funds | Total Funds       | Positions | FTE      |
|----------------------------|--------------|---------------|-------------------|---------------|-------------------|-----------|----------|
| Board of Nursing           | \$ -         | \$ -          | \$ 150,000        | \$ -          | \$ 150,000        | -         | -        |
| <b>Total Fiscal Impact</b> | <b>\$ -</b>  | <b>\$ -</b>   | <b>\$ 150,000</b> | <b>\$ -</b>   | <b>\$ 150,000</b> | <b>-</b>  | <b>-</b> |
| 2027-29 Biennium           | General Fund | Lottery Funds | Other Funds       | Federal Funds | Total Funds       | Positions | FTE      |
| Board of Nursing           | \$ -         | \$ -          | \$ -              | \$ -          | \$ -              | -         | -        |
| <b>Total Fiscal Impact</b> | <b>\$ -</b>  | <b>\$ -</b>   | <b>\$ -</b>       | <b>\$ -</b>   | <b>\$ -</b>       | <b>-</b>  | <b>-</b> |

### Measure Description

The measure directs the Oregon State Board of Nursing (OSBN) to convene two 13-member advisory committees to provide advice and specific recommendations for legislation and policy development. Members of both advisory committees must be licensed nurses in good standing. The first advisory committee shall study, identify, and describe the challenges regarding staff shortages in the nursing education field. The study will include findings and develop specific recommendations for legislation and policy development to address staff shortages in the nursing education field, including recommendations on nurse educator compensation. The first advisory committee shall submit a report on its findings and recommendations to interim legislative committees related to health care. After the dissolution of the first advisory committee, OSBN shall convene a second 13-member advisory committee to provide recommendations for legislation and policy development on workforce recruitment and retention for registered nurses, licensed practical nurses, and certified nursing assistants. The second advisory committee shall submit a report on its findings and recommendations to interim legislative committees related to health care. OSBN shall provide staff support to both advisory committees.

The measure authorizes OSBN to contract with an Oregon-based nonprofit organization that facilitates research and collaboration for Oregon's nursing workforce to support informed, well-prepared, diverse, and exceptional nursing professionals. The measure provides OSBN \$150,000 Other Funds expenditure limitation in the 2025-27 biennium to contract with an Oregon-based nonprofit organization to assist the two advisory committees.

### Fiscal Analysis

The fiscal impact of the measure is \$150,000 Other Funds in the 2025-27 biennium. OSBN will use the additional Other Funds expenditure limitation to contract with an Oregon-based nonprofit organization to facilitate and assist with the work of the two advisory committees. Assuming limited oversight, OSBN can absorb the cost of

procuring and finalizing the contract with the Oregon-based nonprofit organization and will not require any additional budgetary resources beyond the expenditure limitation to contract with the organization.

The measure is not anticipated to have a fiscal impact on the Higher Education Coordinating Commission and Oregon Health and Science University.

**Relevant Dates**

The measure declares an emergency and takes effect on passage.

The first advisory committee shall report to the Legislature by March 15, 2026. OSBN shall dissolve the first advisory committee by March 31, 2026.

The second advisory committee shall report to the Legislature by December 15, 2026.

Both advisory committees and the authority to contract with an Oregon-based nonprofit organization are repealed on June 2, 2027.