

SB 24 -2 STAFF MEASURE SUMMARY

Senate Committee On Health Care

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Meeting Dates: 3/13, 4/8

WHAT THE MEASURE DOES:

The measure directs the Department of Corrections (DOC) to study health care staffing at the department and submit a report to the Legislative Assembly by September 15, 2026. Sunsets January 2, 2027.

Fiscal impact: May have fiscal impact, but no statement yet issued

Revenue impact: May have revenue impact, but no statement yet issued

ISSUES DISCUSSED:

EFFECT OF AMENDMENT:

-2 Replaces the bill text. Requires the Department of Administrative Services (DAS), in consultation with the Department of Corrections (DOC) and labor unions, to conduct a market study. Sets minimum staffing requirements and staffing ratios at DOC institutions.

Detailed Summary:

Directs the DOC to conduct a biennial market study of wages and benefits provided to all jobs classified as health services in the department.

- Requires evaluation of all counterpart Oregon State Hospital job classifications and private sector job classifications within a 100-mile radius of each DOC institution.
- Requires DOC to submit a report with the results of the market study to the Legislative Assembly, Department of Administrative Services, and representatives of the labor union representing staff employed in health services at the department by September 1 of each odd-numbered year.

Sets minimum staffing requirements at DOC institutions.

- Assigns minimum staffing requirements for clinical units, infirmary units, Coffee Creek Correctional Facility (CCCF) generally, and the receiving and discharging unit at CCCF.
- Sets minimum staffing ratios for health care professionals and adults in custody, modified per biennium between 2025 and 2031.
- Requires at least one other staff member to be within hearing distance or sight during the provision of any medical care to an adult in custody at a DOC institution.
- Defines violations of minimum staffing requirements as unfair labor practices.

BACKGROUND:

The provision of health care services to adults in custody (AIC) is governed by [ORS 423.020](#), which requires the Department of Corrections (DOC) to provide adequate health and medical care to confined persons. Health services provided to AIC must be comparable to health care provided in the community. In February 2024, the National Commission on Corrections Health Care (NCCHC) placed Coffee Creek Correctional Facility on probation after a medical audit for noncompliance and partial compliance on essential and important audit standards including access to care, initial health assessment, and staffing.

Senate Bill 24 directs DOC to study health care staffing at the department and submit a report to the Legislative Assembly by September 15, 2026.