



Oregon

Tina Kotek, Governor

Enterprise Information Services

State Chief Information Officer

550 Airport Road SE, Suite C

Salem, OR 97301

503-378-3175

April 7, 2025

Co-Chair Nancy Nathanson

Go-Chair Aaron Woods

Members of the Joint Committee on Information Management and Technology

Oregon State Legislature

900 Court St NE

Salem, OR 97301

Re: Former federal workforce, Committee Meeting April 4, 2025

Co-Chair Nathanson, Co-Chair Woods, members of the Committee,

Thank you for having Enterprise Information Services (EIS) to talk about IT modernization planning.

In follow up to the conversation regarding efforts to attract talents of former federal workers, I have conferred with the Chief Human Resource Office. While the Executive Branch has not made any changes specifically to the hiring process, there are new and different methods currently being explored and implemented to specifically help attract this segment of the population. In addition to inherently receiving a significant increase in our candidate pools and a strong representation of former federal workers, the State of Oregon has established a key partnership with a not-for-profit organization called Work for America which operates a program called Civic Match. The goal of the Civic Match program is to connect federal workers and campaign staff with meaningful roles in state and local governments across the country. They offer supports for candidate sourcing, posting of vacancies and maintain an active repository of resumes of previous federal employee candidates who are looking to relocate to the Pacific Northwest.

In addition to our partnership with Work for America - Civic Match, we are continuing to explore other opportunities to connect directly with federal employees through local community events and career fairs that have specifically focused on recently transitioned federal employees. We have continued to explore all opportunities to recruit and retain a highly qualified workforce that is representative of the communities we serve.

Thank you for the opportunity to provide additional information. For additional questions, please contact Shirlene Gonzalez, our Legislative Director, at shirlene.a.gonzalez@das.oregon.gov.

Sincerely,

Terrence Woods,

State Chief Information Officer

Mission: Mature enterprise technology governance, optimize investments, ensure transparency, provide oversight, and deliver secure and innovative solutions.