

SB 27 -3 STAFF MEASURE SUMMARY

Senate Committee On Health Care

Prepared By: Katie Hart, LPRO Analyst

Meeting Dates: 3/18, 4/8

WHAT THE MEASURE DOES:

The measure directs the Oregon Health Authority to study health care workforce and submit a report to the Legislative Assembly by September 15, 2026. Sunsets January 2, 2027.

Fiscal impact: May have fiscal impact, but no statement yet issued

Revenue impact: May have revenue impact, but no statement yet issued

ISSUES DISCUSSED:

EFFECT OF AMENDMENT:

-3 Replaces the measure. Appropriates funding to the Oregon Health Authority (OHA) and the Oregon Department of Human Services (ODHS) for various health care workforce initiatives, including workforce training, healthcare program expenses, and clinical education reimbursements.

Detailed Summary:

- Appropriates \$20,000,000 from the General Fund to OHA for the 2025-2027 biennium for the purpose of paying the nonfederal share of expenses for the Oregon Essential Workforce Health Care Program.
- Appropriates \$2,500,000 from the General Fund to OHA for the 2025-2027 biennium for the purpose of paying the nonfederal share of expenses for the Oregon CareWorks Supplemental Payment Program.
- Appropriates \$2,500,000 from the General Fund to OHA for the 2025-2027 biennium for the purpose of providing reimbursement to hospitals participating in a labor-management training trust.
- Appropriates \$9,500,000 from the General Fund to OHA for the 2025-2027 biennium for the purpose of providing an incentive payment to federally qualified health centers.
- Appropriates \$15,000,000 from the General Fund to OHA for the 2025-2027 biennium for the purpose of providing reimbursements to support clinical education in hospitals.
- Appropriates \$10,000,000 from the General Fund to the Department of Human Services (DHS) for the 2025-2027 biennium for the purpose of providing reimbursements to support clinical education in long term care facilities and residential care facilities.
- Declares an emergency, effective on passage.

BACKGROUND:

The Oregon Health Authority's (OHA) Health Care Workforce Reporting Program was created to collaborate with health profession licensing boards to collect health care workforce data via their licensing renewal process to understand Oregon's health care workforce, inform public and private educational and workforce investments, and inform policy recommendations regarding Oregon's health care workforce. The most recent [Licensed Health Care Workforce Supply](#) report was published in 2024.

Senate Bill 800 ([2021](#)) established the Oregon Essential Workforce Health Care Program, which provides medical assistance payments to eligible employers of long-term care, residential care, and in-home care facilities. The Centers for Medicare and Medicaid Services approve supplemental payments. To qualify for these payments, employers must sign a memorandum of understanding (MOU), participate in evidence-based workforce improvements, and report quality metrics. House Bill 3396 ([2023](#)) and Senate Bill 1049 ([2023](#)) allocated funding for the Oregon CareWorks Supplemental Payment Program, which supports nursing homes that participate in

labor-management training trusts. These trusts provide additional wraparound supports, on-the-job training, and mentorship services.

Clinical education involves hands-on practice in healthcare settings under the supervision of experienced professionals. This learning model enables students to apply theoretical knowledge to real-world scenarios, enhancing their clinical and decision-making skills. [Senate Bill 283-1 \(2025\), Section 2](#), would provide reimbursements to Federally Qualified Health Centers (FQHCs) to support workforce development, recruitment, and retention. An FQHC is a community-based healthcare organization that delivers comprehensive primary care and wraparound services to medically underserved populations.

Senate Bill 27-1 allocates funding to various healthcare initiatives that provide workforce training, coverage of program expenses, and clinical education reimbursements.

Background provided by Aleya García Rivas, LPRO Graduate Intern