

HB 2249 -4 STAFF MEASURE SUMMARY

House Committee On Labor and Workplace Standards

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Meeting Dates: 2/26, 3/26, 4/7

WHAT THE MEASURE DOES:

Requires Bureau of Labor and Industries (BOLI) to study matters relating to on-the-job training programs. Requires BOLI to report to Legislative Assembly.

Fiscal impact: Statement not yet issued

Revenue impact: Statement not yet issued

ISSUES DISCUSSED:

- Register apprenticeship as a workforce development tool in non-traditional occupations
- Workforce needs in the health sector
- Statutory and administrative barriers to health care-related Registered Apprenticeships
- Task Force as opportunity to have holistic conversation about expanding Registered Apprenticeships
- Development of a road map towards health care Registered Apprenticeship
- Similar approaches utilized in other states

EFFECT OF AMENDMENT:

-4 Establishes Task Force on Health Care Apprenticeships and Career Pathways. Requires task force to submit report to interim committees of Legislative Assembly related to health care not later than September 15, 2026. Takes effect on 91st day following adjournment sine die.

Detailed Summary:

Task Force on Health Care Apprenticeships and Career Pathways consists of 9 voting members appointed by the Governor. Membership includes:

1. representative of an employer of health care providers;
2. representative of a union that represents behavioral health care workers;
3. representative of a union that represents acute health care providers who work in hospitals;
4. representative of acute health care providers;
5. representative of long term care facilities;
6. representative of behavioral health care providers;
7. representative of union that represents emergency medical services personnel;
8. representative of local workforce development boards; and
9. representative who is an individual with expertise in accreditation or credentialing for health care professionals.

and 3 ex-officio non-voting members

1. Executive director of the Higher Education Coordinating Commission, or designee;
2. Commissioner of the Bureau of Labor and Industries, or designee;
3. Director of Human Services, or designee;

Task force is charged with identifying challenges in navigating the requirements for licensure, accreditation and apprenticeships for health care providers specifically:

- Barriers to apprenticeship in health care professions and ways to remove those barriers;

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- Policies that support providing credit in career pathways for completed prior learning and apprenticeships across care settings to encourage career mobility among current health care workers; and
- How to expand health care apprenticeships in this state for certified alcohol and drug counselors, certified nursing assistants, dental assistants, certified medical assistants and surgical technologists.

Legislative Policy and Research Office will provide staff support to the task force.

Members of the Task Force are entitled to compensation and expense in accordance with ORS 292.495

Task force must submit report to interim committees of Legislative Assembly related to health care not later than September 15, 2026.

Fiscal impact: Fiscal statement issued

Revenue impact: No revenue impact

BACKGROUND:

House Bill 2249 is a measure available to address matters related to on-the-job-training programs.