



Legislative Fiscal Office
83rd Oregon Legislative Assembly
2025 Regular Session

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Bill Title: Relating to the long-term care workforce; declaring an emergency.

Government Unit(s) Affected: Department of Human Services, Task Force/Committee/Workgroup

Summary of Fiscal Impact

| 2025-27 Biennium | General Fund | Lottery Funds | Other Funds | Federal Funds | Total Funds | Positions | FTE |
|------------------------------|-------------------|---------------|-------------|-------------------|-------------------|-----------|-------------|
| Department of Human Services | \$ 498,605 | \$ - | \$ - | \$ 198,605 | \$ 697,210 | 2 | 1.76 |
| Total Fiscal Impact | \$ 498,605 | \$ - | \$ - | \$ 198,605 | \$ 697,210 | 2 | 1.76 |
| 2027-29 Biennium | General Fund | Lottery Funds | Other Funds | Federal Funds | Total Funds | Positions | FTE |
| Department of Human Services | \$ - | \$ - | \$ - | \$ - | \$ - | - | - |
| Total Fiscal Impact | \$ - | \$ - | \$ - | \$ - | \$ - | - | - |

Measure Description

The measure establishes the nine-member Task Force on Recruitment and Retention of Case Managers and Adult Protective Services Workers which is to identify barriers to recruitment and retention of case managers and adult protective services workers who serve customers of Medicaid-funded long term care services. The task force is to provide recommendations to improve recruitment and retention rates. The measure directs the Department of Human Services (DHS) to staff the task force and allows the Department to contract with a third party for staff support. By December 15, 2026, the task force must submit a report to the Legislature with recommendations. The measure appropriates an unspecified amount of General Fund to support the task force. The measure declares an emergency and takes effect on July 1, 2025.

Fiscal Analysis

The fiscal impact of the measure is a one-time cost of \$697,210 total funds and two positions (1.76 FTE) in 2025-27. DHS estimates the need for two full-time limited duration positions, an Operations and Policy Analyst 3 to oversee the task force and administer a third-party contract and an Administrative Specialist 1 to schedule meetings and provide administrative support, in addition to contracting with a third party for additional support. The cost of the positions, including personal services and position-related services and supplies costs, is \$397,210 total funds, split evenly between General Fund and Federal Funds. DHS will contract with a third-party for additional support estimated to cost \$300,000 General Fund.

Relevant Dates

The measure declares an emergency and takes effect on July 1, 2025

The task force must submit a report to the legislature by December 15, 2026.