

# **BOLI Presentation for CHIPS Child Care Fund Update**

Joint Subcommittee On Transportation and Economic Development  
April 3, 2025



# History of Child Care Supports for Building and Construction Trade Crafts (Apprenticeship Related Childcare, ARCC)

## Development (2009-2012)

- 2009: Oregon Legislature passes SB 894
- Jan 15, 2010: ODOT IAA with BOLI
- Feb 9, 2011: BOLI contract with Cooper Zietz Engineers for childcare subsidies
- Aug 9, 2011: BOLI IAA with Portland State University (PSU) for research
- 2012: Needs Assessment from PSU

## Recognition

- Apprenticeship Related Child Care (ARCC) program recognized as a nationwide model
  - Center for American Policy
  - Institute for Women's Policy Research
  - Markle Foundation
  - National Governor's Association
- ODOT and BOLI are national leaders in supportive services for registered apprentices



# BOLI's History with Apprenticeship Related Child Care

2012

“...results from the apprentice survey show that **women with children** under 5 years of age in their household were **much less likely to complete** their apprenticeship... and this association is stronger among women of color.”

Kelly, Maura and Lindsey Wilkinson. 2012. “Apprenticeship Needs Assessment in Heavy Highway Construction Workforce” Final report submitted the Oregon Bureau of Labor and Industries and Oregon Department of Transportation, pp 6.

<http://archives.pdx.edu/ds/psu/13076>

2023

“Since 2011, three state agencies in Oregon have come together to create one of the country’s most generous and **comprehensive child care subsidies to support worker training** and development through the state program: Apprentice-Related Childcare (ARCC).”

Gale, Rebecca. 2023. "How Child Care in Oregon is Saving the Construction Trade," *Early Learning Nation, The Independent Magazine Devoted to Early Learning*.

<https://earlylearningnation.com/2023/01/how-child-care-in-oregon-is-saving-the-construction-trade/>

2024

“...Oregon has been **supporting pre-apprenticeship and construction apprentices ... longer than any other transportation agency.**”

U.S. Department of Transportation, Office of the Secretary of Transportation. 2024. "Investing in America: Best Practices to Expand Access to Jobs and Economic Opportunity Through Transportation Infrastructure Investments," pp 32.

<https://trid.trb.org/View/2348167>



# Apprenticeship Related Childcare Recipients



## Apprentices Served by ARCC (Dec 2024)

- White female apprentices = 28.6%
- White male apprentices = 35.7%
- Female apprentices of color = 17.9%
- Male apprentices of color = 17.9%
- Rural zip codes (of OR residents) = 22.7%



Jenny Endres, Laborer  
Photo by Dawn Jones Redstone



# House Bill 4098 (2024)

## Established the CHIPS Child Care Fund

- \$2.5M for CHIPS Child Care fund appropriated to OBDD
- \$681,662 for BOLI to implement (includes \$366,245 for DELC)

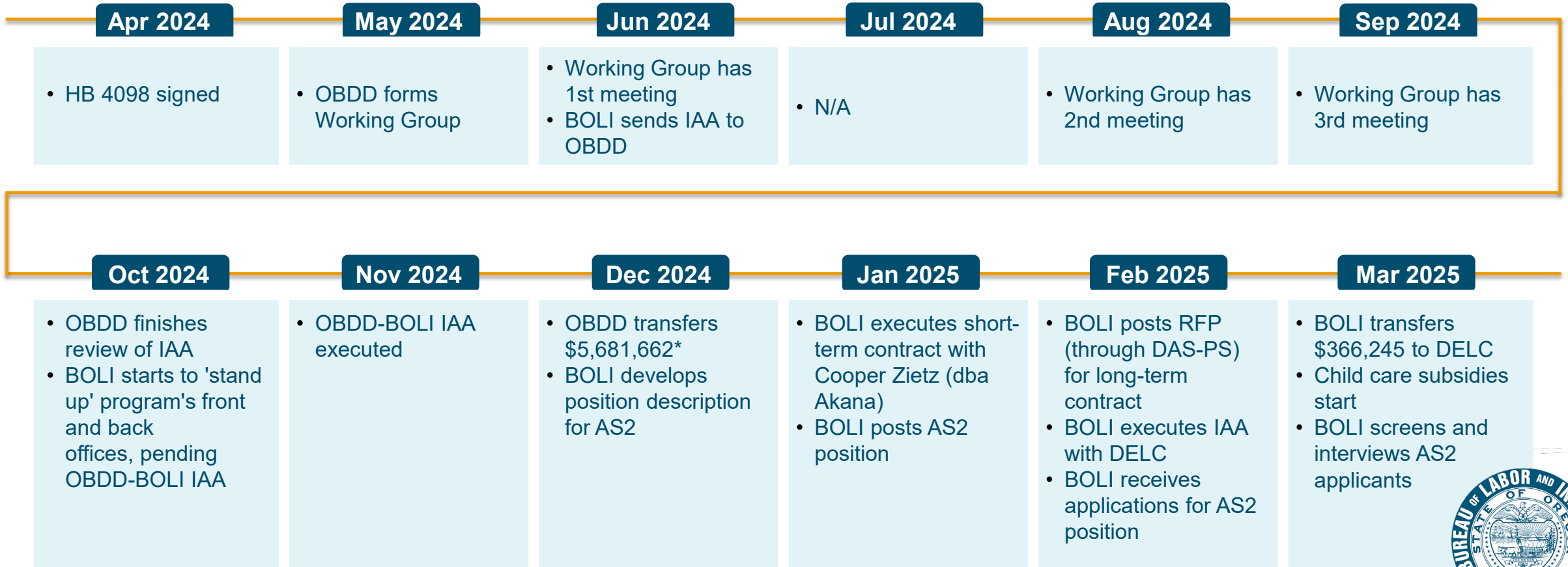
Governor Kotek added \$5M to the Child Care Fund in April 2024.

**Total CHIPS Child Care  
Fund transferred to BOLI  
December 2024**

**\$5.7M**



# Timeline: April 2024 - Present



\*This amount represents \$681,662 for the 23-25 biennium and \$5M for the 25-27 biennium.



# Implementation: Child Care for Construction (CCC)

Worker  
(Child Care  
Recipient)

- Is an active or recently completed BOLI-registered apprentice in construction

Supportive  
Services  
Contractor

- Assists worker with Child Care application
- Sends complete application to DELC

Dept. of  
Early  
Learning &  
Care

- Calculates Child Care subsidy to be paid
- Pays Child Care Provider through Direct Pay Unit

## Bureau of Labor and Industries

- Maintains records of workers served
- Reimburses BOLI's Contractor and Oregon Department of Early Learning and Care
- Maintains record of spending versus budget to report to OBDD
- Works with Portland State University to evaluate effectiveness of Child Care Subsidies



# Projections for Apprentice Subsidies

## General Growth

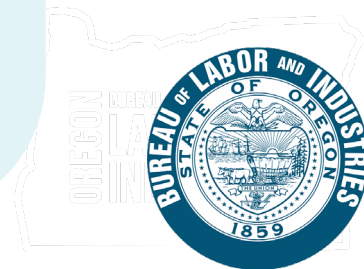


### Estimated Numbers

- Four to ten (4-10) apprentices will be added each month for at least the first 10 months
- By the end of 2025, there will be forty to one hundred (40-100) apprentices receiving child care subsidies monthly

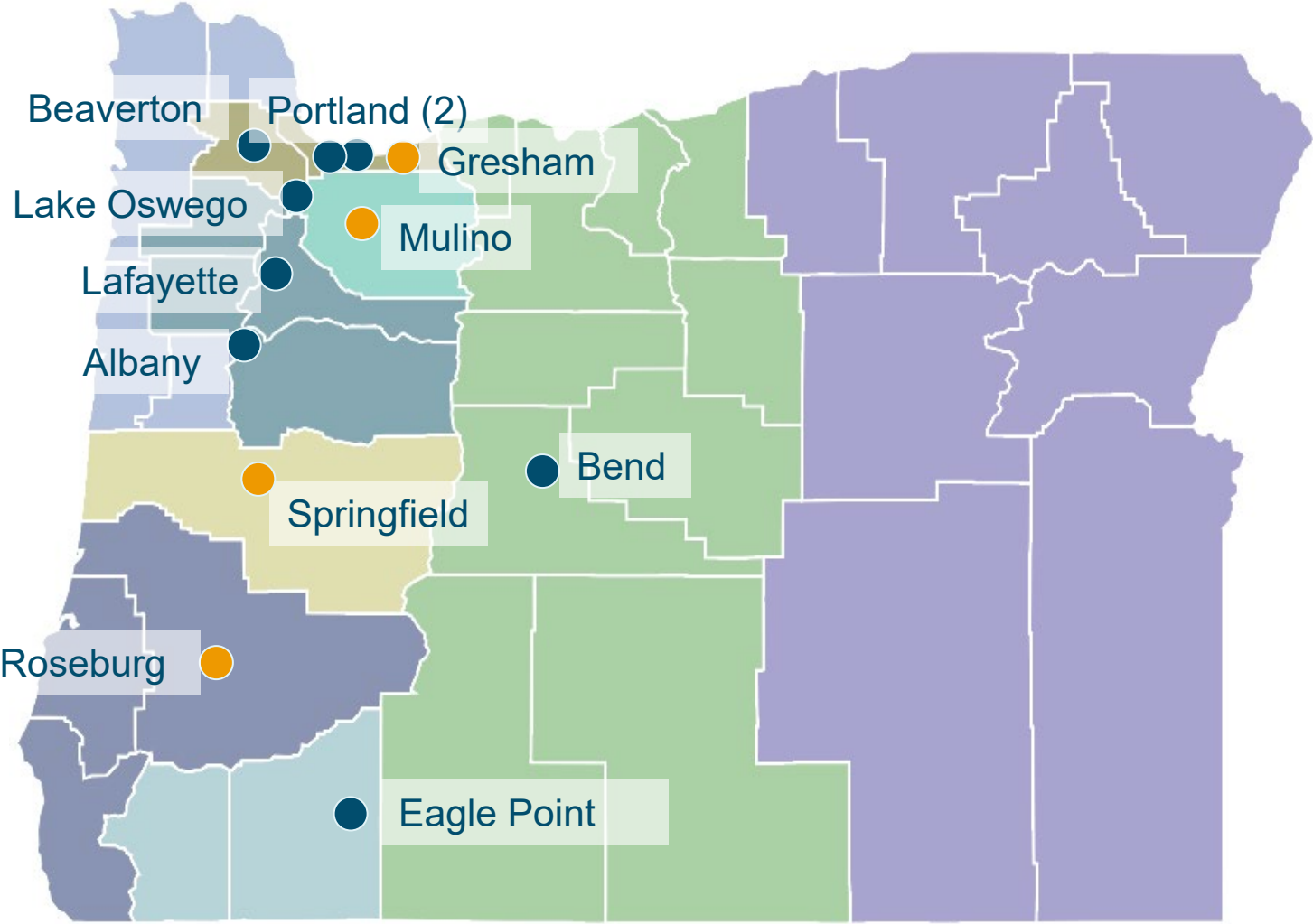
### Estimated Dollars

- Average of \$1,500 per apprentice
- Averaging \$60,000 to \$150,000 per month in subsidy payments by end of 2025





# Regional Diversity of Recipients



Key

- Applied
- Approved



# Establishing Journeyworker Services

## Current Status for Implementation

- Establish guidelines or rules for eligibility
- Identify process to include journeyworkers on projects related to semiconductor facilities and the surrounding public infrastructure
- Encourage construction companies to become registered Training Agents in Oregon so workers will be eligible

## Projections

- Projections are dependent on the number of eligible workers and their childcare needs
- Journeyworkers who received childcare as apprentices may be quicker to sign up
- Other journeyworkers may take longer to reach
- Coordination with partners will be required to identify journeyworkers most critical to CHIPS



# Contact for More Information

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- At BOLI-ATD for 28 years
- Managing Supportive Services Programs for 14.5 years; Apprenticeship Representative prior to that
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Maura Kelly, Ph.D.  
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- [2024 Evaluation of Oregon's Highway Construction Workforce Development Program Supportive Services \(Fact Sheet\)](#)

