

HB 3807 -1 STAFF MEASURE SUMMARY

House Committee On Education

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Meeting Dates: 3/31, 4/7

WHAT THE MEASURE DOES:

The measure modifies the equity- focused policies to address harassment or bullying behavior that a school district must have in order to participate in interscholastic activities. It requires the Oregon School Activities Association to impose sanctions for violations of the equity- focused policies and establishes a scheme for each violation. The organization must establish a system for referees and judges of interscholastic competitions to address violations of an equity- focused policy and some of the procedures including the development of responsive procedures, development of a code of conduct, scenario-based training, requiring a mediator to assist referees and judges during a competition, post-competition support, and creating an anonymous reporting system for referees or judges. The measure requires a school district board to issue a report, and hold a public hearing for any equity policy complaint involving the school district. The measure declares an emergency and takes effect on July 1st, 2025.

Fiscal impact: May have fiscal impact, but no statement yet issued.

Revenue impact: May have revenue impact, but no statement yet issued.

ISSUES DISCUSSED:

EFFECT OF AMENDMENT:

-1 The amendment modifies the definition of discriminatory or bullying behavior. It removes the requirement for the organization to provide a neutral third-party mediator at competitions.

BACKGROUND:

ORS 332.075 permits a school board to authorize a school district to be a member of and pay fees, if any, to any voluntary organization that administers interscholastic activities or that facilitates the scheduling and programming of interscholastic activities. Interscholastic activities include athletics, music, speech, and other similar activities. The Oregon School Activities Association (OSAA) is the primary organization for administering interscholastic activities at the high school level. School districts are responsible for monitoring activities in elementary and middle schools. In 2019, [House Bill 3409](#) permitted a school district to join an interscholastic organization only if the organization has specified policies that address derogatory or inappropriate behavior at interscholastic activities.