SB 1168 -1 STAFF MEASURE SUMMARY

Senate Committee On Human Services

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Meeting Dates: 3/20, 4/1

WHAT THE MEASURE DOES:

The measure modifies a prohibition on per-visit compensation by home health agencies and hospice programs to apply to home health care staff and home hospice care staff, rather than nurses.

Detailed Summary:

- Defines "home health care staff" and "home hospice care staff" as individuals who provide those services and that those terms exclude supervisors, volunteers, and certain other health care professionals.
- Defines "term or condition of employment" to include bonuses, productivity-based pay raises, and disciplinary procedures.
- Modifies a prohibition on per-visit compensation by home health agencies and hospice programs to apply to home health care staff and home hospice care staff, rather than nurses.
- Specifies that per-visit compensation includes a term or condition of employment that is related to the number of patients served or the number of visits made to patients by a home health care or home hospice care staff person.

REVENUE: May have revenue impact, but no statement yet issued

FISCAL: May have fiscal impact, but no statement yet issued

ISSUES DISCUSSED:

EFFECT OF AMENDMENT:

-1 The amendment inserts definitions for "home health services," "home hospice services," and "hospice services."

REVENUE: No revenue impact FISCAL: Fiscal impact issued

BACKGROUND:

Home health agencies are public or private service providers, which are licensed and regulated by the Oregon Health Authority, that employ contracted caregivers through a registry to provide in-home health services (ORS 443.014 to 443.105). Home health services are currently defined in Oregon law as, "items and services furnished to an individual by a home health agency, or by others under arrangements with such agency, on a visiting basis, in a place of temporary or permanent residence used as the individual's home for the purpose of maintaining that individual at home" (ORS 443.014(3)). Home health services are also outlined Title XVIII of the Social Security Act and must adhere to federal regulations governing home health services that are covered under Medicare and Medicaid (42 CFR Part 484).

Hospice programs provide coordinated, 24-hour palliative care and support to individuals experiencing a life-threatening disease with a limited prognosis (<u>ORS 443.850 to 443.869</u>). Hospice programs are required to be licensed by OHA, but are not required to obtain a separate license as an in-home health agency in order to provide in-home hospice care (<u>ORS 443.860</u>; <u>ORS 443.867</u>). Hospice programs are also outlined in <u>Title XVIII of the Social Security Act</u> and are regulated by the Centers for Medicare and Medicaid Services (<u>42 CFR Part 418</u>).

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Oregon law currently prohibits a home health agency or hospice program from compensating a nurse providing home health or hospice services on a per-visit basis and empowers the Bureau of Labor and Industries to enforce these requirements (ORS 652.260).

