



Legislative Fiscal Office
83rd Oregon Legislative Assembly
2025 Regular Session

Prepared by: MaryMichelle Sosne
Reviewed by: Gregory Jolivet, Ben Ruef, Matt Stayner
Date: March 26, 2025

Bill Title: Relating to per-visit compensation for home health care entities.

Government Unit(s) Affected: Bureau of Labor and Industries, Department of Human Services, Oregon Health Authority

Summary of Fiscal Impact

2025-27 Biennium	General Fund	Lottery Funds	Other Funds	Federal Funds	Total Funds	Positions	FTE
Bureau of Labor and Industries	\$ 159,362	\$ -	\$ -	\$ -	\$ 159,362	1	0.75
Total Fiscal Impact	\$ 159,362	\$ -	\$ -	\$ -	\$ 159,362	1	0.75
2027-29 Biennium	General Fund	Lottery Funds	Other Funds	Federal Funds	Total Funds	Positions	FTE
Bureau of Labor and Industries	\$ 205,516	\$ -	\$ -	\$ -	\$ 205,516	1	1.00
Total Fiscal Impact	\$ 205,516	\$ -	\$ -	\$ -	\$ 205,516	1	1.00

Measure Description

The measure prohibits home health agencies and hospice programs from paying staff on a per-visit basis. The measure expands the provisions prohibiting per-visit compensation from nurses to “home health care staff” or “hospice care staff” which includes home care workers, direct care workers, physicians, nurse practitioners, psychiatrists, psychologists, volunteers, or certain supervisors.

Fiscal Analysis

Current law prohibits home health agencies and hospice programs from paying nurses on a per-visit basis. The Bureau of Labor and Industries (BOLI) estimates 3,010 nurses are currently covered by these provisions. The expansion to “home health care staff” and “hospice care staff” is anticipated to almost double the number of individuals covered by these provisions. BOLI estimates 15% of eligible workers will file complaints, approximately 867, based on current investigation trends. BOLI expects 8% or 70 complaints will lead to investigations. To process the increase in complaints and investigations, BOLI will need one permanent full-time compliance specialist 1 position (0.75 FTE). The cost of the position, including personal services and position-related services and supplies costs is \$159,362 General Fund in 2025-27. The cost increases to \$205,516 General Fund as the position increases to one full FTE.

The measure has no fiscal impact on the Department of Human Services or the Oregon Health Authority.

Relevant Dates

The measure takes effect on January 1, 2026.