

Oregon Advocacy Commissions Office

Advocating for Diversity and Equity Throughout Oregon

Budget Presentation 2025 - 2027

Joint Committee on Ways and Means
General Government Subcommittee

April 1, 2025



What will be covered today

1. Overview of the Agency & Commissions
2. Summary of Programs & Assignments
3. Key Performance Measures
4. Budget Details

Mission of the Agency

The mission of the Oregon Advocacy Commissions Office is to provide the administrative support for the statutory work of the four Oregon Advocacy Commissions:

- Oregon Commission on Asian & Pacific Islander Affairs (OCAPIA)
- Oregon Commission on Black Affairs (OCBA)
- Oregon Commission on Hispanic Affairs (OCHA)
- Oregon Commission for Women (OCFW)

Agency Summary



2005

Oregon Advocacy Commissions Office was established to provide administrative support to the four commissions.

ORS 185.005-025

Did you know...

Each Commission had its own office and staff under Department of Administrative Services prior to 2002

Agency Summary

Temporary Provisions 2022-2027 for HB 4052 (2022) & HB 2925 (2023)

HB 4052 (2022)

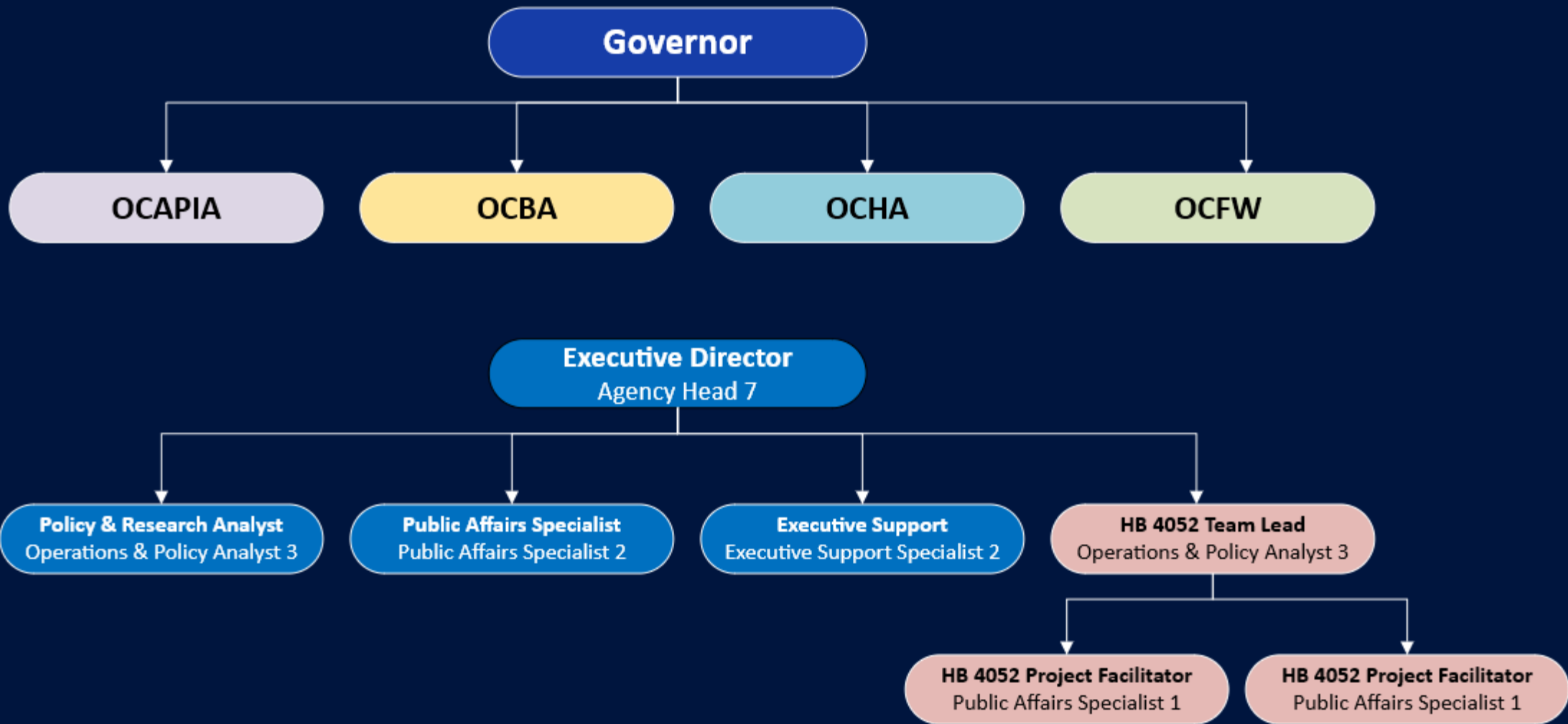
Directed OACO to convene BIPOC-led task forces to address social determinants of health and recommend state investments to reduce health disparities across Oregon

HB 2925 (2023)

Extended affinity group task force work and refined HB 4052, requiring final recommendations by June 30, 2026



Staff Composition



- ▶ 7 staff supporting the operations and initiatives of 4 Governor-appointed commissions

Mission of the Commissions

The Oregon Advocacy Commissions (OACs), leaders of underrepresented communities in Oregon, share their expertise and knowledge to inform equity in state policy.

OACs research issues, educate the public, and provide advice to state policy and decision makers, including the Governor, legislators, and state agency leadership.

Statutory Duties of the Commissions

1. **Monitor** existing programs and legislation to ensure they are responsive to community needs.
2. **Identify** and **research** issues **affecting** their communities and recommend solutions.
3. **Assist** the Governor on the Governor's equity-focused initiatives with policy advice, the study of long-standing community issues and the provision of community input, a community voice and leadership, as requested.
4. **Meet** annually in a joint meeting to consider and **act** upon issues of mutual importance to the missions and statutory duties of the commissions.
5. **Maintain** a liaison between the community and government entities.
6. **Encourage** and **recommend** representation on boards and commissions.
7. **Develop** and **sponsor** programs that **advance** the needs of constituents, **partnering** with organizations to **inform** residents of Oregon about resources available.
8. **Submit a report** to the Governor and Legislative Assembly every biennium with recommendations regarding issues affecting their communities.



ORS 185.310-625

Reflecting Oregon's Communities



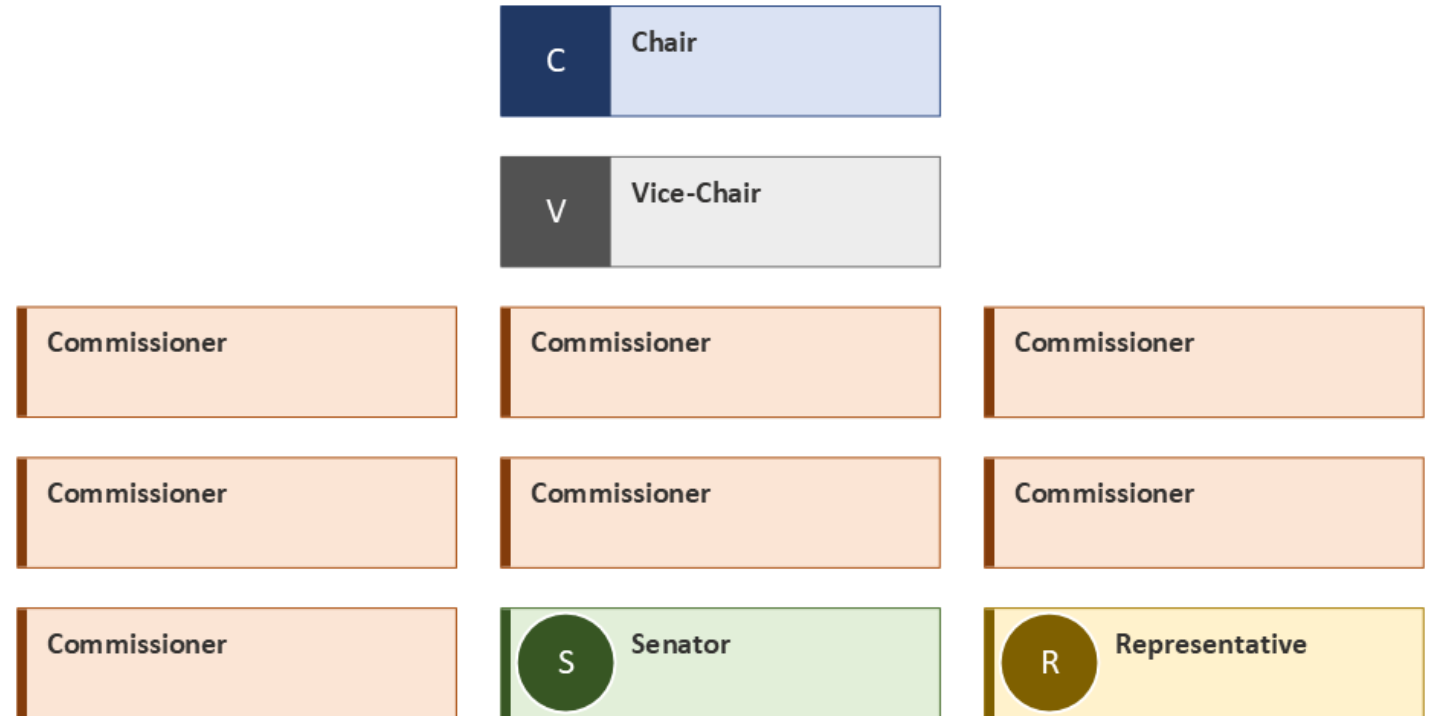
- **Commission for Women**
serves women and girls
2,129,379 | 50.3% of the population
- **Commission on Hispanic Affairs**
serves Hispanic, Latino/a/e Oregonians
631,563 | +14.9%
- **Commission on Black Affairs**
serves Black and African American Oregonians
145,643 | +3.44%
- **Commission on Asian and Pacific Islanders**
serves Asian, Native Hawaiian, Pacific Islander Oregonians
298,900 | +7%

Commissions' History

Commission	Founded in	Codified	Statute
 <p>OCFW Oregon Commission For Women</p>	1960's	1983	ORS 185.510-550
 <p>OCHA Oregon Commission on Hispanic Affairs</p>	1970's	1983	ORS 185.310-330
 <p>OCBA Oregon Commission on Black Affairs</p>	1980's	1983	ORS 185.410-430
 <p>OCAPIA Oregon Commission on Asian and Pacific Islander Affairs</p>	1990's	1995	ORS 185.610-625

Commission Composition

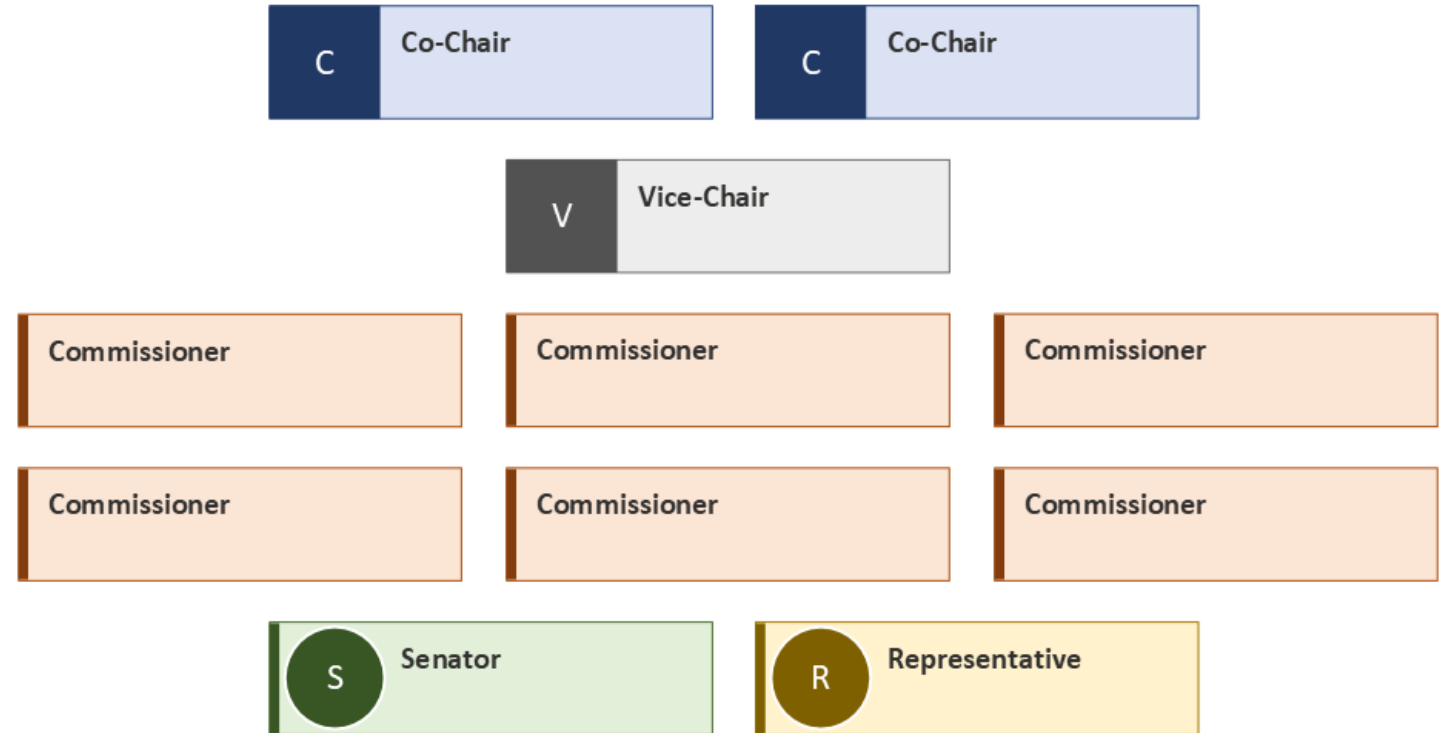
- ▶ 11 Commissioners on each commission
 - ▶ 9 Governor-appointed, Senate-confirmed
 - ▶ 2 Legislators
 - ▶ Senate President appoints a Senator
 - ▶ Speaker of the House appoints a Representative
- ▶ 4-year terms
 - ▶ Legislators serve 2-year terms
- ▶ Commission leadership structure
 - ▶ Chair and Vice-Chair



Each commission chooses its leadership structure, guided by its bylaws.

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Oregon Advocacy Commissioners



Oregon Advocacy Commissioners



In Memory of Christina Wood

In January, the Oregon Advocacy Commissions lost a family member, Christina "Stina" Wood (she/her), who had served on OCHA since April 2023.

Stina was also an employee at the Oregon Employment Department and had served on the Advisory Committee to the Director of Veterans Affairs, both since 2020. Ms. Wood was an incredibly kind-hearted leader who moved with compassion and made Oregon all the better for it.

Her spirit for public service is greatly missed.



Christina Dolores Wood

October 5, 1973 – January 18, 2025

2025-2027 Commission Priorities



Procurement Equity	Behavioral Health	Data Modernization
Education	Housing	Healthcare
Language Access	Immigrant Rights & Protections	Health Equity
Child Care Availability & Affordability	Pay Equity	DV/SA

Domestic & Sexual Violence Prevention & Statewide Coordination

Commission Meetings

Monday	Tuesday	Wednesday	Thursday	Friday
3 BHM Planning**	4 OCFW WOA**	OCAPIA Data	OCBA*	OCAPIA WPM OCHA WPM
10 BHM Planning**	OCAPIA Behavioral OCFW WOA** OCBA Edu	12	OCHA* OCBA WPM	OCAPIA WPM
OCAPIA Procurement BHM Planning**	18 OCFW WOA**	OCAPIA Data	OCBA Housing Joint DV OCBA WPM	OCAPIA WPM OCHA WPM
24 BHM Planning**	25 OCFW WOA** OCBA Edu	26	27 OCBA WPM	OCAPIA WPM OCHA WPM

Monday	Tuesday	Wednesday	Thursday	Friday
3	4 OCFW WOA**	5 OCAPIA Data	6 OCBA WPM	OCAPIA* OCHA WPM
10	OCBA Edu OCFW WOA**	12	13 OCBA WPM	OCAPIA WPM OCHA WPM
17 OCAPIA Procurement	18 OCFW WOA**	19 OCAPIA Data	OCBA Housing Joint DV OCBA WPM	OCFW* OCHA WPM
24	OCBA Edu OCFW WOA**	26	27 OCBA WPM	OCAPIA WPM OCHA WPM

Proclamations & Events

OCAPIA

May
**AANHPI Heritage
Month Proclamation**

November
**White House
Initiative on Asian
Americans, Native
Hawaiians, and
Pacific Islanders
(WHIANNPI)**



OCBA

February
**Black History Month
Proclamation**

June 19th
Juneteenth



OCHA

Sep 15 – Oct 15
**Hispanic Heritage
Month Proclamation**

August 4th
**Bracero
Program Day**



OCFW

March
**Women's History
Month Proclamation**

March
**Women of
Achievement
Awards**



JOINT

May
**Missing & Murdered
Indigenous Peoples
(MMIP) Panel Event**

Legislative Session
**Student Civic
Engagement Day**



OCFW
Oregon Commission
Advocating for Equity and Diversity

Statutory Duties of the Commissions

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ORS 185.310-625

Duty

- ▶ Monitor existing programs and legislation to ensure they are responsive to community needs.



Action

Black Student Success Act Plan program monitoring

OCBA in conversation with:

- Secretary of State's Audits Division
- Portland Public Schools
- Oregon Department of Education
- Students, Families, and Educators across the state

Duty

- ▶ Identify and research issues affecting their communities and recommend solutions.



Action

Data Modernization Subcommittee to improve data justice in Oregon

- OCAPIA regularly meets with data partners across the state enterprise such as EIS, OHA and ODHS
- Advocating for legislative solutions
- Community input on state-level data disaggregation solutions

Duty

- ▶ Assist the Governor on the Governor's equity-focused initiatives with policy advice, the study of long-standing community issues and the provision of community input, a community voice and leadership, as requested.



Action

Joint Commissions Subcommittee on Domestic and Sexual Violence Prevention & Statewide Coordination

- Secretary of State's advisory report revealing a need for statewide coordination
- Collective of Commissioners, DV/SA service providers from across the state, and agencies, including ODHS and DOJ
- Addressing funding shortages and sustainable solutions for survivors and non-profits
- Subcommittee serves as an advocate for the advocates

Duty

- ▶ Maintain a liaison between the community and government entities.



Action

Addressing language equity and driver safety

Community-based organizations raised concerns about language access barriers in Class C driver license exams and services.

The Commission on Hispanic Affairs (OCHA) facilitated discussions:

- State Agencies
- Legislative Representatives
- Community Partners

Duty

- ▶ Develop and sponsor programs that advance the needs of constituents, partnering with organizations to inform residents of Oregon about resources available.



Action

Ensure all Oregonians can prepare for natural disasters

The Commission on Hispanic Affairs has worked with:

Oregon Emergency Management (OEM) and Federal Emergency Management Agency (FEMA) Region 10 teams to host virtual, linguistically accessible webinars to ensure natural disaster readiness

Duty

- ▶ Encourage and recommend representation on boards and commissions.



Action

Boards & Commissions Equity Collaborative

- Founded by OACO, DAS's Office of Cultural Change, and Gov's Executive Appointments Advisors
- **Environmental Justice Council:**
 - OCBA, OCHA, and OCAPIA each have a representative seat
- **America 250 Commission:** Each commission has a seat
- **Other Boards and Commissions Membership**
 - Oregon Transportation Commission
 - State Board of Education
 - Oregon Health Policy Board
 - OHA's Race, Ethnicity, Language, Disability (REALD) and Sexual Orientation, Gender Identity (SOGI) Workgroup
 - Universal Health Plan Governance Board Community Engagement Committee

Duty

- ▶ Meet annually in a joint meeting to consider and act upon issues of mutual importance to the missions and statutory duties of the commissions.



Action

Annual Joint-Commission Summit

Additional actions taken:

- Advocacy Days at The Capitol
- Joint community listening sessions in Bend, Eugene, Enterprise, Grand Ronde, and Portland

Duty

- ▶ Submit a report to the Governor and Legislative Assembly every biennium with recommendations regarding issues affecting their communities.

Action



Links

- [OCFW 2021-2023 Biennium Report](#)
- [OCBA 2021-2023 Biennium Report](#)
- [HB 4052 Interim Report](#)
- [OCHA 2021-2023 Biennium Report](#)
- [OCAPIA 2021-2023 Biennium Report](#)
- [Bracero Program Report](#)

2022-2027

House Bill 4052 (2022)

**Addressing Racism as
a Public Crisis**

Under HB 4052 (2022) the Oregon Advocacy Commissions Office shall establish **Affinity Group Task Forces** comprised of leaders from BIPOC communities to carry out the following duties:

- **Conduct research** to identify and **document health disparities** related to social determinants of health affecting various communities in Oregon
- **Identify barriers** contributing to health inequities and highlight areas where state support is needed
- **Develop targeted funding recommendations** to ensure equitable resource distribution and sustainable health intervention strategies across state agencies

2022-2023

House Bill 4052 (2022)

Phase One

Statewide Listening Sessions

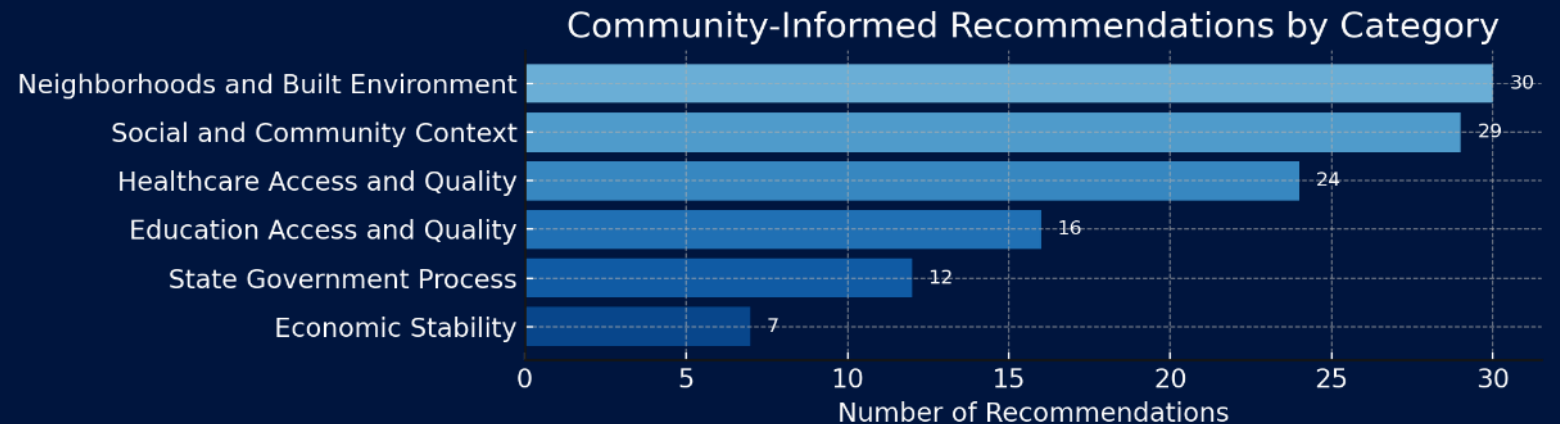
- Community input gathered across Oregon, including rural communities like Medford, Hermiston, and Ashland to inform data-driven recommendations responsive to regional needs

Affinity Group Task Forces

- 32 Community Members | 18+ Community Meetings

OACO 2023 Interim Report (November 2023)

- Outlines **HB 4052/HB 2925** efforts to develop 100+ community-informed program and policy recommendations aimed at improving the state's response to social determinants of health



2023-2025

House Bill 4052 (2022)

Phase Two



OACO Focus Group Demographics

State Agency Collaboration

- **15 presentations** to agency executives, outlining HB 4052 recommendations to strengthen existing programs aligned with the Governor's priorities
- **Commission Collaboration:** Aligning OAC efforts with community-driven policy initiatives

Statewide Engagement & Legislative Impact

- **Strategic Engagement:** Elevated HB 4052 recommendations in statewide forums, regional conferences, and over 100 collaborations with CBOs
- **16 community-informed policy recommendations** were utilized by legislators to shape bills introduced in the 2025 session

Three Focus Groups: Healthcare, Education & Community Safety

- **10 policy initiatives** co-developed by community expertise
- **47 CBOs** represented | **70** participants invited

2025-2027

House Bill 4052 (2022)

Phase Three

OACO June 2026 Final Report

- Submit final policy recommendations to the Legislature by June 30, 2026, mandated by HB 2925 (2023)

Policy Implementation

- Ensure policies reflect community priorities through sharing focus groups engagement efforts to guide agency decision-making

Sustained Partnership with OHA

- Collaborate on a plan to sustain and fund state-level solutions regarding social determinants of health

Sustained Community Engagement

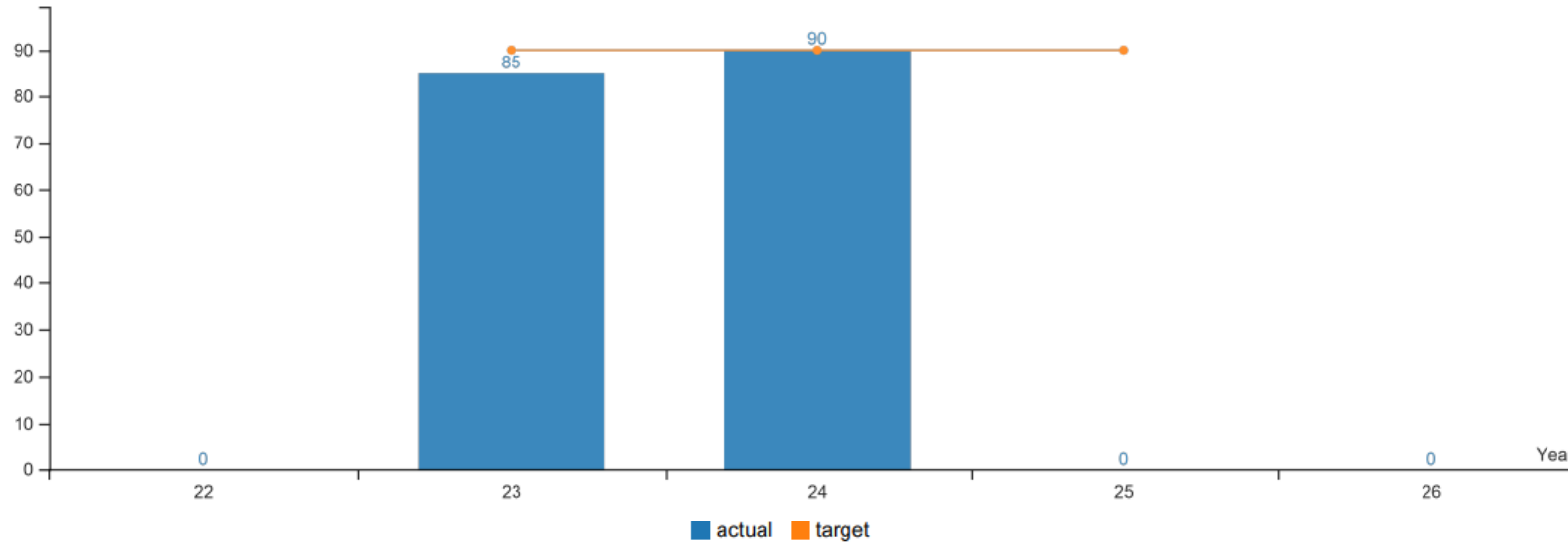
- Leverage state investment to deepen agency partnerships, support the Governor's priorities, and equip commissioners to implement community-led policy recommendations

Key Performance Measures

1. New Commissioner Onboarding
2. Customer Service
3. Applied Policy Research
4. Best Practices: OCAPIA
5. Best Practices: OCBA
6. Best Practices: OCFW
7. Best Practices: OCHA

Key Performance Measures (KPM)

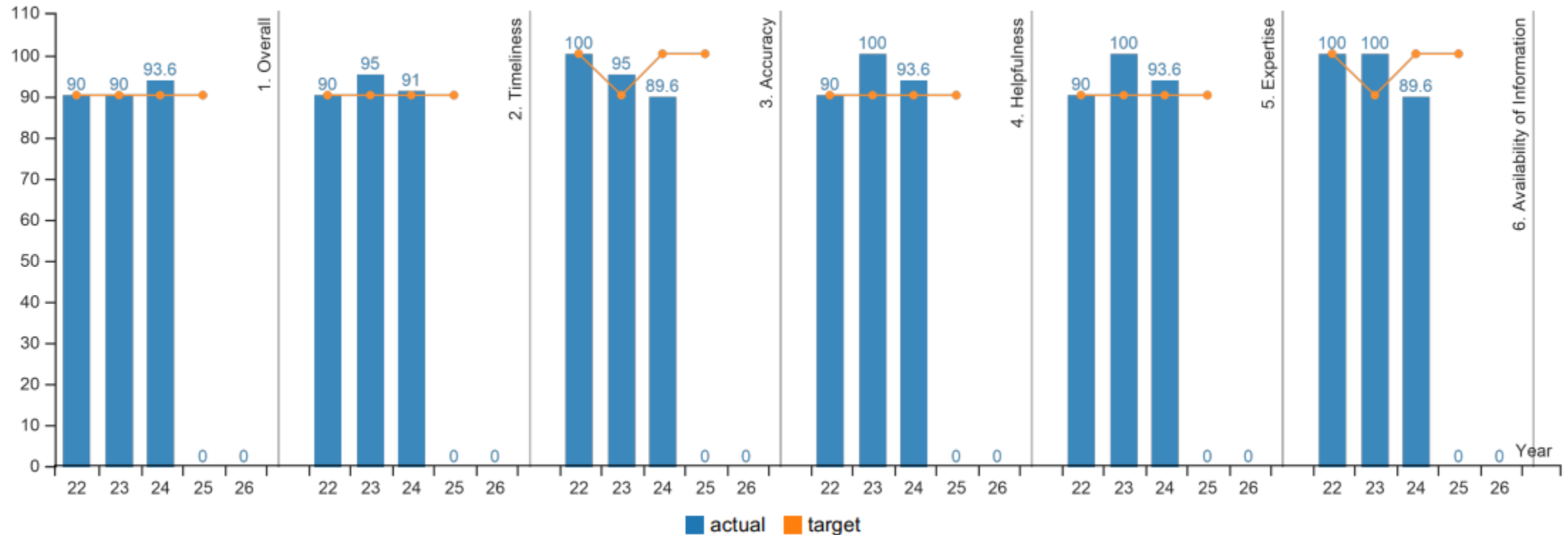
KPM #0: New Commissioner Onboarding – Survey of new commissioners to gauge the quality of OACO onboarding training and process



Report Year	2022	2023	2024	2025	2026
New Commissioner Onboarding					
Actual		85%	90%		
Target		90%	90%	90%	

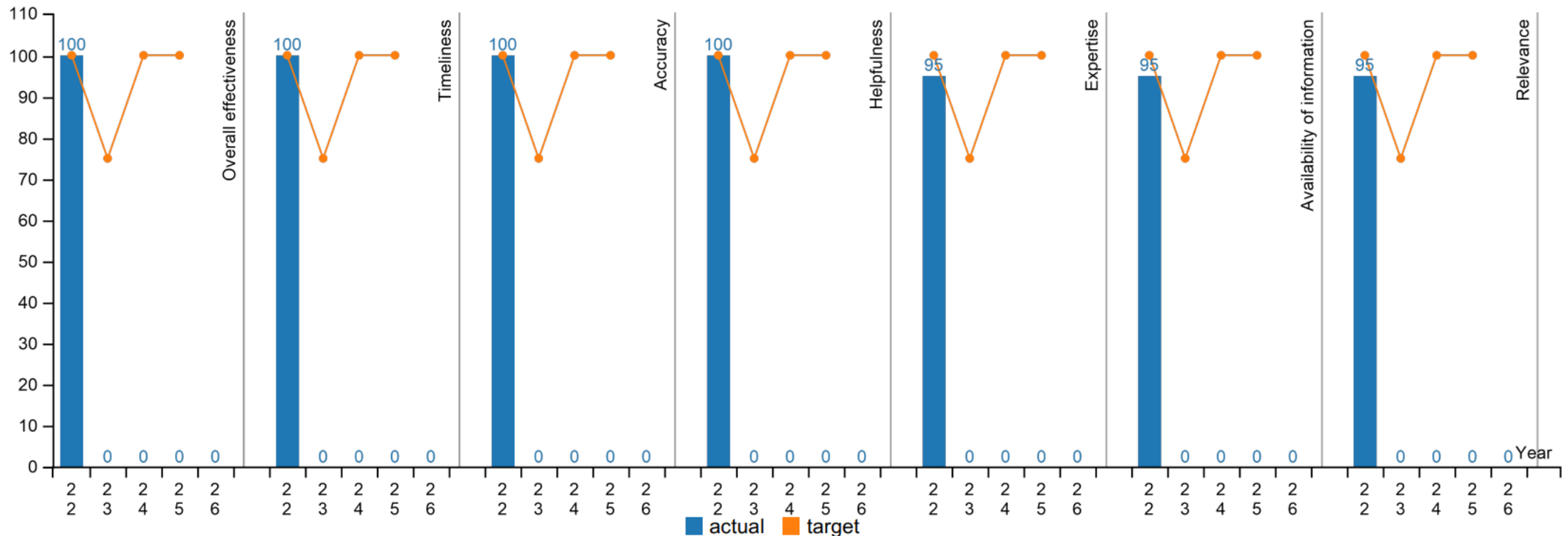
Key Performance Measures (KPM)

KPM #1: Customer Service – Percent of commissioners who rate the Oregon Advocacy Commissions Office service quality as good or excellent: overall customer service, timeliness, accuracy, helpfulness, expertise and availability of information



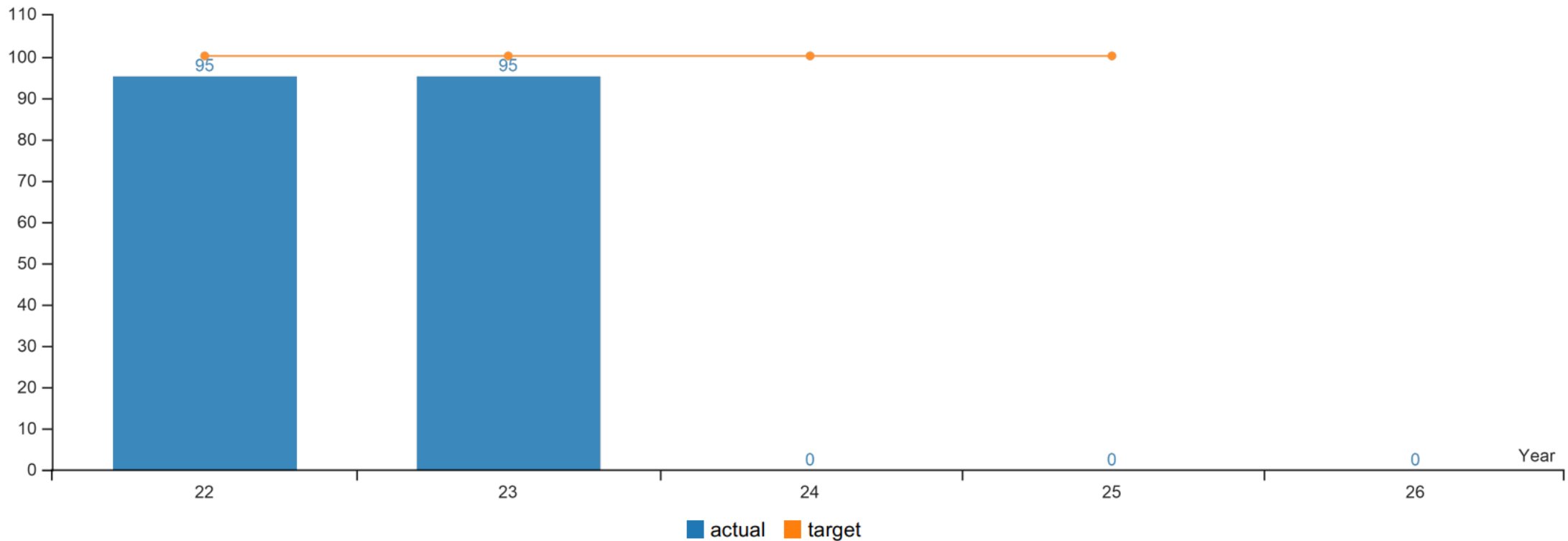
Key Performance Measures (KPM)

KPM #2: Applied Policy Research – Percent of stakeholders who worked with the Commissions on equity-focused policy research projects and rated OAC Applied Policy Research quality as good or excellent: relevance, accuracy, helpfulness, timeliness, expertise, availability of information, and overall effectiveness



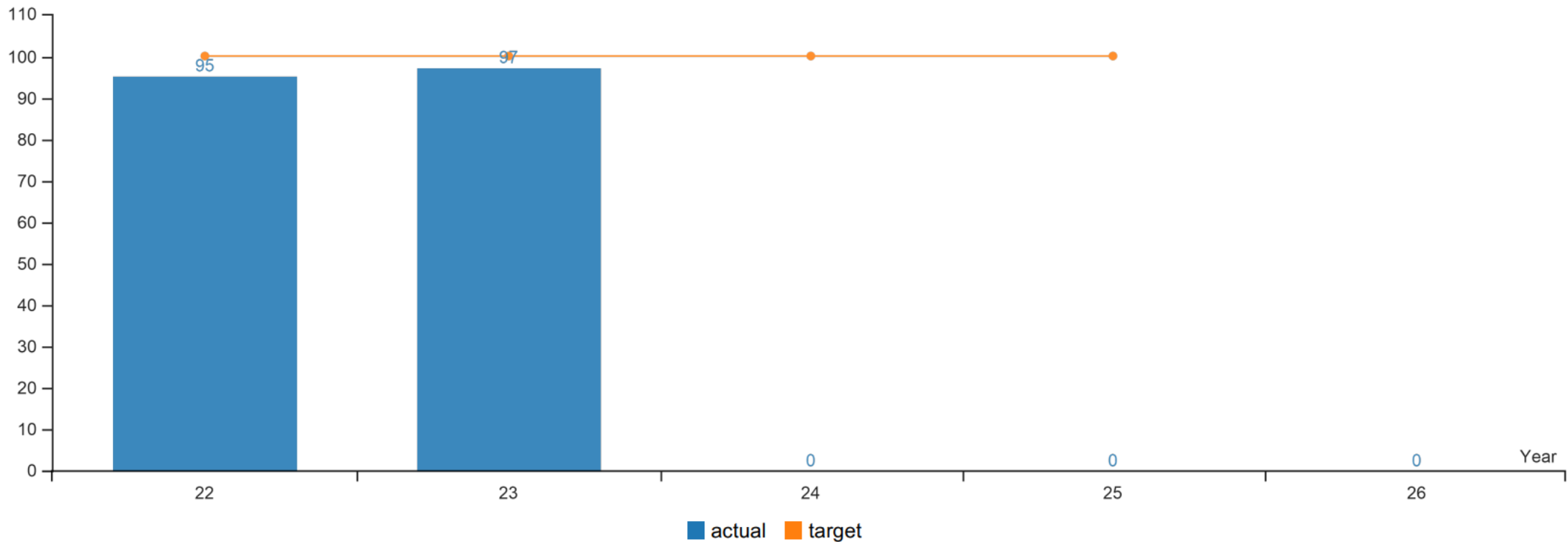
Key Performance Measures (KPM)

KPM #3: Best Practices – Percent of total best practices met by the Oregon Commission on Asian and Pacific Islander Affairs (OCAPIA)



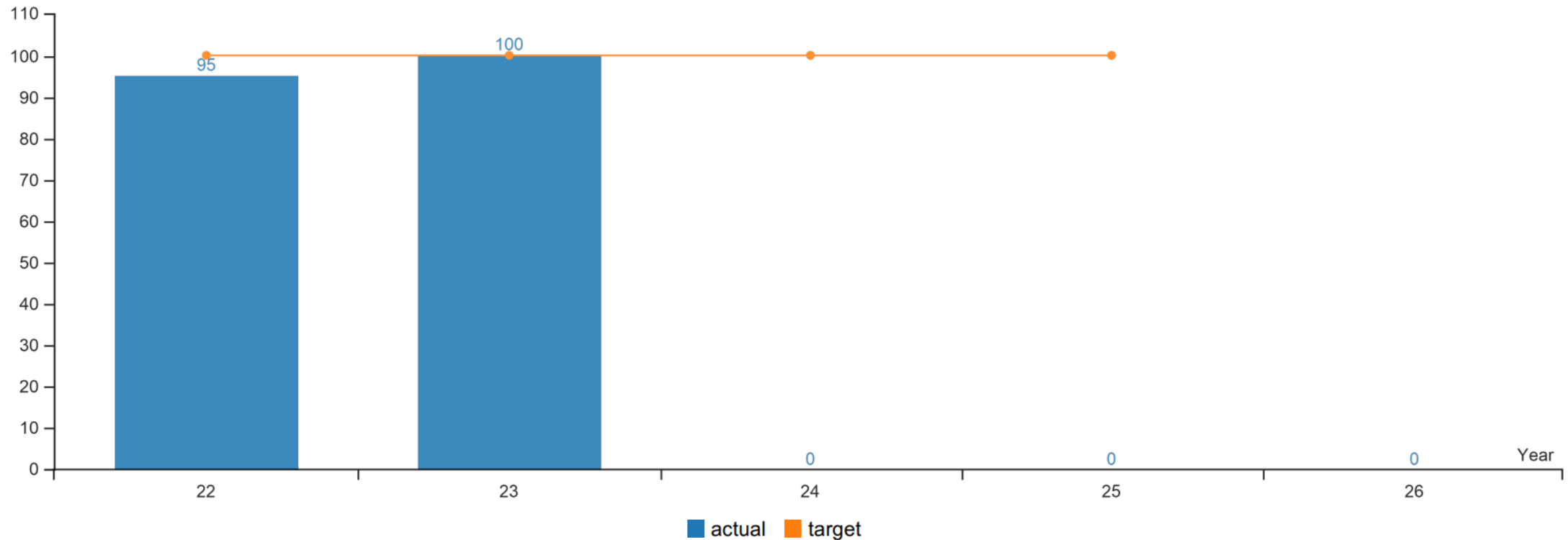
Key Performance Measures (KPM)

KPM #4: Best Practices – Percent of total best practices met by the Oregon Commission on Black Affairs (OCBA)



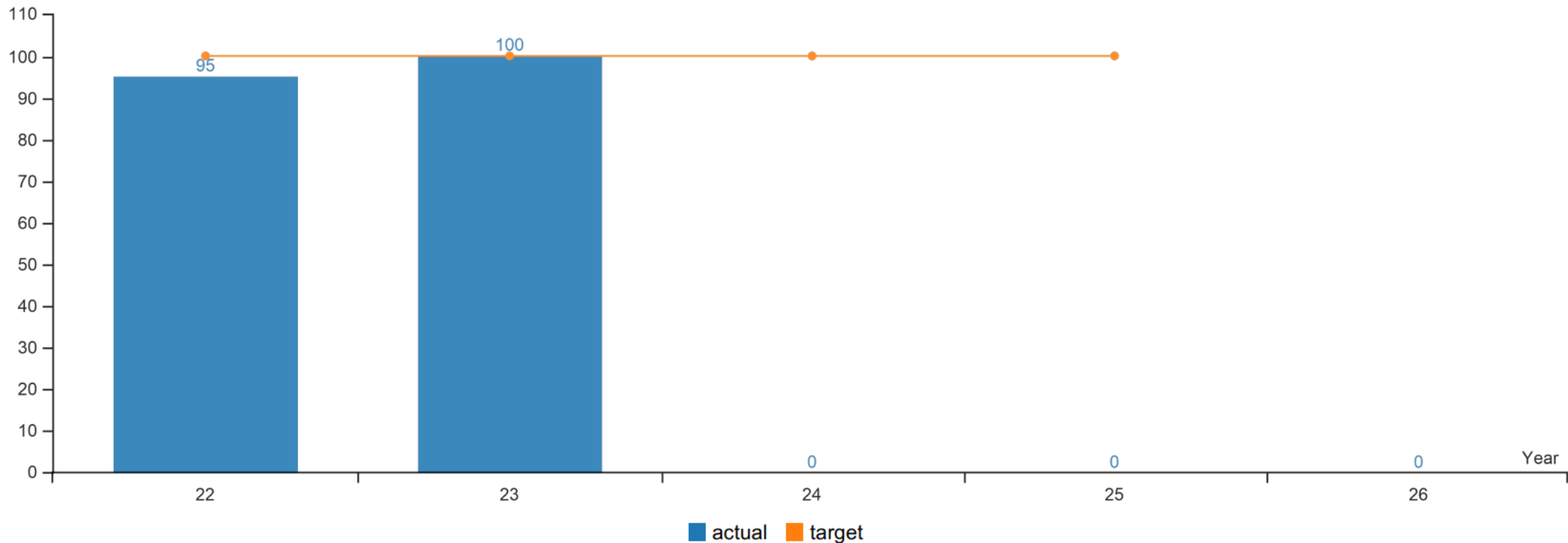
Key Performance Measures (KPM)

KPM #5: Best Practices – Percent of total best practices met by the Oregon Commission for Women (OCFW)



Key Performance Measures (KPM)

KPM #6: Best Practices – Percent of total best practices met by the Oregon Commission on Hispanic Affairs (OCHA)



Budget Details

▶ LAB 2021-2023

▶ \$1,702,441

▶ 7 positions | 5.50 FTE

▶ LAB 2023-2025

▶ \$2,248,544

▶ 7 positions | 7 FTE

▶ GRB 2025-2027

▶ \$2,126,637

▶ 7 positions | 5.50 FTE

LAB 21-23 = Legislatively *Approved* Budget
LAB 23-25 = Legislatively *Adopted* Budget

Policy Option Package

2025-27 Budget includes one Policy Package:

- POP 100 – 3 LD positions HB4052 Team 1.50 FTE
 - House Bill 4052 (2022) pilot program and final report is due June 2026. HB 4052 Limited Duration staff positions end June 30, 2025.
 - GRB funds 3 LD positions at 1.50 FTE for HB 4052 team to complete the project.
 - 1, Operations and Policy Analyst 3
 - 2, Public Affairs Specialist 1
- Package 100 total = **\$413,257**

GRB 2025-2027

▶ \$2,126,637

▶ \$2,101,205 | General Fund

▶ -5.4% from 23-25 LAB

▶ Phase out of 3 LD FTE

▶ \$25,432 | Other Funds

▶ OACs donations

▶ +3% from 23-25 LAB

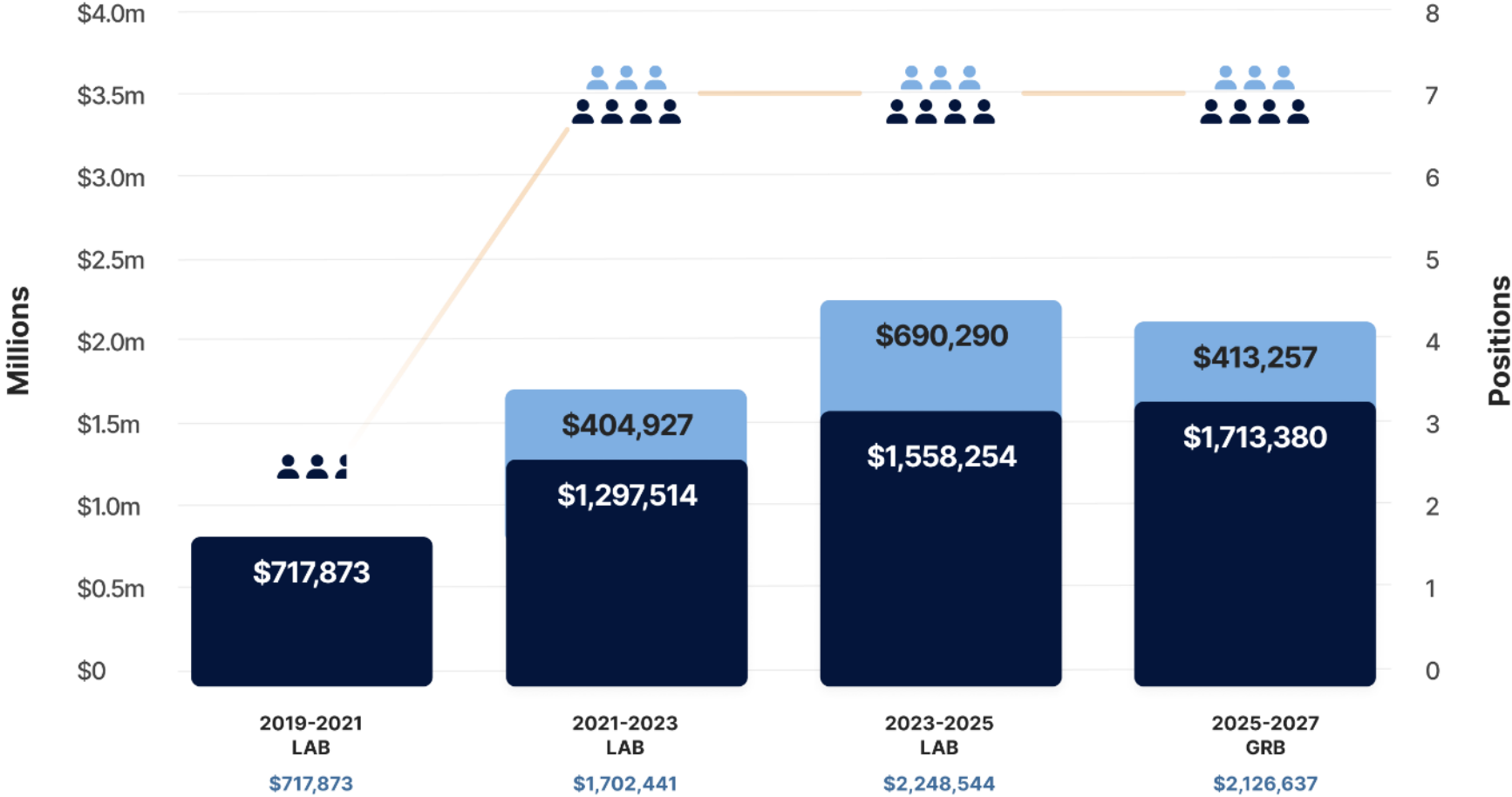
▶ Increase
limitation from \$10k
to \$25k

Legislative Concept

Senate Bill 790

- Renames the position of **Administrator** of the Oregon Advocacy Commissions Office to **Executive Director** of the Oregon Advocacy Commissions Office
- Aligns title with other Agency Heads

OACO Budget & Staff Details



Creating Savings & Improving Services

Community Funding

- Grants to cover Spanish interpretation costs in OCHA meetings
- Sponsorships for events

Leveraging Facilities

- OACO staff went fully remote 2020, ended lease in 2022
- Utilizing DAS offices and other agency spaces
- OACO hosts a "Co-Working Collective" drop-in space once a month in state buildings for inter-agency connections and collaborations

Virtual Commission Meetings

- Virtual commission and subcommittee meetings – Cost-saving and more accessible
- Hybrid options for in-person events

Thank You

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