# SB 727 STAFF MEASURE SUMMARY

### Senate Committee On Labor and Business

**Prepared By:** Whitney Perez, LPRO Analyst **Meeting Dates:** 3/26, 4/3

## WHAT THE MEASURE DOES:

The measure modifies the definition of "health care provider" regarding a chiropractic physician for purposes of the Oregon Family Leave Act. Takes effect on the 91st day following adjournment sine die.

FISCAL: No fiscal impact

REVENUE: May have revenue impact, but not statement yet issued

#### **ISSUES DISCUSSED:**

#### **EFFECT OF AMENDMENT:**

No amendment.

### BACKGROUND:

The Oregon Family Leave Act (OFLA) applies to employers with 25 or more employees. OFLA permits employees to take protected, unpaid leave for several qualifying reasons, including sick child leave, bereavement, and pregnancy disability. Employers administer OFLA on behalf of their employees. The Oregon Bureau of Labor and Industries investigates employee complaints of violations of OFLA. Existing law establishes the maximum leave lengths for OFLA during a benefit year. Maximum leave lengths vary by leave type.

Senate Bill 727 modifies the definition of "health care provider" regarding a chiropractic physician for purposes of the Oregon Family Leave Act. Takes effect on the 91st day following adjournment sine die.