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JOINT COMMITTEE ON WAYS AND MEANS

Senator Lieber, Senate Co-Chair
Representative Sanchez, House Co-Chair

Senator Girod, Senate Co-Vice Chair
Representative Gomberg, House Co-Vice Chair
Representative Smith, House Co-Vice Chair

Joint Committee on Ways and Means General Government Subcommittee

Date: February 4, 2025

Meeting Summary: Department of Administrative Services (DAS) Executive Building Tour

Members Present

Co-Chair Gorsek, Co-Chair G. Smith, Representative Gomberg, Representative Reschke, Representative Chaichi, Representative Tran, Senator Anderson, Senator Manning,

Additional Legislative Attendees

Senator Lieber, Co-Chair, Joint Committee on Ways and Means
Representative Sanchez, Co-Chair, Joint Committee on Ways and Means
Jon Pugsley, Legislative Director, Office of Representative Sanchez
Tatianta Amrein, Budget Director, Office of Senator Lieber
Gabi LeGate, Policy Director, Office of Senator Lieber
Calvin Bennett, Legislative Director, Office of Representative G. Smith
Hollie Lukens, Legislative Assistant, Office of Representative Reschke
Matt Keating, Policy Analyst, Office of Senator Manning
Walt Campbell, Principal Legislative Analyst (Bonding), Legislative Fiscal Office
Ed Arabas, Principal Legislative IT Analyst, Legislative Fiscal Office
Kim To, Principal Legislative Analyst, Legislative Fiscal Office

Department of Administrative Services Presenters

Berri Leslie, Director and State COO, DAS
Shannon Ryan, Enterprise Asset Management Administrator, DAS
Meliah Masiba, Legislative Director, DAS

Tour Summary

The primary purpose of the tour was to see the recently re-opened DAS Executive Building as a springboard for the informational hearing on the state of the workplace tentatively scheduled for Wednesday, February 26, 2025. Berri Leslie, Shannon Ryan, and Meliah Masiba hosted an informational session, tour, and opportunity for Q&A.

The General Government Subcommittee and guests assembled at 155 Cottage Street and were escorted to a newly renovated conference room where Shannon Ryan and Berri Leslie provided an overview of the history of the building, aging infrastructure, and the evolving workforce trends that informed the \$54 million renovation. In addition to seismic upgrades of the exterior envelope and the building systems, including electrical, mechanical, plumbing, and fire sprinkler systems, the reconstruction included creating flexible workspace for the productivity, wellbeing, and safety of employees. The overview also included a brief outline of project goals, outcomes, and costs (See attached PowerPoint presentation). Shannon Ryan informed the group that renovation plans were developed with insights and best practices from other states, and the lessons learned from this renovation will inform future space planning and capital projects for other agencies.

After the presentation, the group took a walking tour of the building to see features such as intentional and programable workspaces, shared and community spaces, windows and light wells to maximize natural light, energy-efficient motion-sensor LED lighting, and amenities such as workout space, locker room, bike room, and kitchen. See photos of the tour below:

Question and Answer topics included:

- Hybrid and Remote Work Benefits and Issues — Director Leslie noted that hybrid and remote work helps the state with recruiting and retaining people who live in other areas of the state (including rural areas), although the state is moving away from hiring out of state employees. Rep. Sanchez requested that for the February 26th hearing, DAS include information about the impact of remote work on employee health and well-being. Sen. Lieber requested that for the February 26th hearing, DAS include data about evolving workforce trends, including how many employees are working a remote and/or hybrid model.
- The possibility of the Executive Building hosting a childcare facility in the future — Sen. Anderson requested that for the February 26th hearing, DAS include information about the barriers that would prevent the state from partnering with a non-profit to offer on-site childcare.
- Employee Safety — Upon discussion of the need for bullet-proof glass in the main entrance, Sen. Manning requested that for the February 26th hearing, DAS include information about security for state-owned facilities.

- 1% for Art — DAS is still working on the acquisition of art work for the Executive Building to comply with state requirement that 1% of the direct construction funds of new or remodeled state buildings with budgets of \$100,000 or more be set aside for the acquisition of art work.







