

HB 3789 STAFF MEASURE SUMMARY

House Committee On Labor and Workplace Standards

Prepared By: Erin Seiler, LPRO Analyst

Meeting Dates: 3/10

WHAT THE MEASURE DOES:

The measure makes it unlawful to falsely impersonate a union representative. Permits a labor organization to maintain and make accessible to public employees and exclusive representatives a list identifying union representatives associated with the labor organization. The list may include relevant information sufficient to verify whether a person is actually a union representative. The measure allows for civil penalties for falsely impersonating a union representative and provides a private right of action for a union representative alleging a violation of the prohibition against falsely impersonating a union representative.

Fiscal impact: (info)

Revenue impact: (info)

ISSUES DISCUSSED:

EFFECT OF AMENDMENT:

No amendment.

BACKGROUND:

The Public Employee Collective Bargaining Act (PECBA), ORS Chapter 243.650-243.806, recognizes the right of public employees to organize and engage in collective bargaining, and establishes a uniform process for employees to join and be represented by labor organizations. PECBA also establishes a collective bargaining process for Oregon's public employers and unions representing public employees. Employers covered by PECBA include the State of Oregon and its political subdivisions, such as cities, counties, school districts, community colleges, public universities, public hospitals, mass transit districts, metropolitan service districts, special districts, and other public and quasi-public corporations.