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ACTIVITY OR PROGRAM	DESCRIBE REDUCTION	AMOUNT AND FUND TYPE	RANK AND JUSTIFICATION
(WHICH PROGRAM OR ACTIVITY WILL NOT BE UNDERTAKEN)	(DESCRIBE THE EFFECTS OF THIS REDUCTION. INCLUDE POSITIONS AND FTE IN 2021-23 AND 2023- 25)	(GF, LF, OF, FF. IDENTIFY REVENUE SOURCE FOR OF, FF)	(RANK THE ACTIVITIES OR PROGRAMS NOT UNDERTAKEN IN ORDER OF LOWEST COST FOR BENEFIT OBTAINED)
Department of Corrections	10% GF CSL Reduction Target	\$252,956,777	
Department of Corrections	10% OF CSL Reduction Target	\$ 5,058,555	
Department of Corrections	10% FF CSL Reduction Target	\$ 216,767	
<p>1. Deactivate Oregon State Penitentiary (Salem) and close 2,120 maximum custody male beds and release approximately 2,100 AICs (on or about July 1, 2025).</p>	<p>Currently, the Director of the Department of Corrections does not have statutory authority to release offenders prior to their calculated sentence completion date, so this strategy is only possible if statutory changes permit early releases by administrative action. Making these reductions would result in the release of about 2,100 offenders into the community. The agency already has two unstaffed and mothballed institutions (Oregon State Penitentiary Minimum in Salem and the Deer Ridge Correctional Institution minimum facility in Madras) as a result of cost savings measures. The agency also closed Mill Creek Correctional Institute and Shutter Creek Correctional Institute during 2021-23 as cost savings measures. This eliminates the possibility of closing facilities and simply transferring adults in custody to other locations – they would have to be released to realize any savings.</p> <p>Deactivation of the Oregon State Penitentiary facility would eliminate Oregon’s only maximum-security facility.</p> <p>Up to 598 positions across all divisions</p>	<p>GENERAL FUND DIRECT AND INDIRECT IMPACT: \$252,956,777</p> <p>OTHER FUND DIRECT IMPACT: \$241,844</p> <p><b>TOTAL IMPACT: \$253,124,789</b></p>	<p>This is a workload/caseload reduction strategy that would involve the closure of the Penitentiary. The lack of statutory/legal authority to early release adults in custody (AICs) is a major hurdle and this approach has not been supported in previous budget reduction discussions. It is presented here in support of the belief that to achieve budget reductions of this magnitude, the only reasonable solution in the near term is to downsize the population.</p> <p>Change this significant cannot be achieved immediately.</p> <p>Full costs to operate the facilities is offset by the costs necessary to mothball all prisons being deactivated.</p> <p>Other Funds reduction is simply proportionate to the institution being closed.</p>

ACTIVITY OR PROGRAM	DESCRIBE REDUCTION	AMOUNT AND FUND TYPE	RANK AND JUSTIFICATION
	<p>would be eliminated and the placement within the department would be subject to the seniority system contained in the collective bargaining agreements with AFSCME and AOCE. Collectively, this would result in a 10% reduction in the agency workforce.</p>		
<p>2. Reduce the use of AIC work programs to meet a 10% Other Funds Reduction.</p>	<p>The department has limited opportunities to reduce Other Funds in the agency. DOC would reduce AIC work programs to meet the 10% reduction requirement.</p> <p>This would impact local communities that would not be able to use the work programs due to the reductions.</p>	<p><b>\$4,816,711</b></p>	<p>DOC Other Funds primarily come in from two sources (AIC Work Programs and AIC Welfare Funds). To meet a 10% reduction the work program would need to be reduced.</p> <p>This reduction is in addition to the Other Funds reduction with the closure of the Penitentiary to meet the total target of \$5,058,555.</p>
<p>3. Restrict the expenditure of Federal Funds (full biennium)</p>	<p>The department has limited federal fund resources from which to make reductions. Primarily federal revenue comes from a variety of federal grants for rehabilitation and AIC training programs.</p>	<p><b>\$216,767 FF</b></p>	<p>Since these funds may not be used for any other agency purpose, reducing federal funds limitation in this case would be counter-productive. Any reduction would simply result in DOC returning federal funds grant revenue to the granting agency.</p>
<p><b>AGENCY TOTALS</b></p>		<p><b>\$252,956,777 GF</b>  <b>\$5,058,555 OF</b>  <b>\$216,767 FF</b>  <b>\$258,232,099 TOTAL</b></p>	

Appendix C - Agency Priority Ranking  
PROGRAM PRIORITIZATION FOR 2025-27 CSL

Agency Name:		Oregon Department of Corrections																					
2025-27		Biennium																					
Agency Number:		29100																					
2025-27		Biennium																					
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22		
Priority	Agency	Program	Program	Identify	Primary					N			TOTAL	Pos.	FTE	View	Included	Legal	Legal	Explain	Comments		
Rank	Initiative	Activity	Unit/Activity	Key Measure	Program	GF	GF	LF	FF	LF	FF	FF	FUNDS			of	in	Req.	Clear	What is	on Proposed		
			Description	Measure	Activity					O						Enacted	Request	Code	Change	Change	Change		
										F						Program	Open	(C, D, F, G, H, I, J)		to CCL	Request		
Agcy	Prgrm																						
1	1	DOC	ISH	Institution Security & Housing	4, 5, 7, 8, 9	5	914,378,408	540	-	-	-	-	\$ 914,378,408	2,677	2,629,511	N	Y	S,FM	Oregon Constitution Art. I Sec. 13, 16, 44; ORS 423.020, 1 (a-d); ORS 423.075 (b); Case law based on the 8th Amendment US Constitution	Prohibition against undue rigorous and unusual punishment; term of imprisonment to be fully served; 2003 Federal Prison Rape Elimination Act (PREA)	Standard inflation & forecast case load impacts		
2	2	DOC	IFS	Institution Food Service	4, 7	5	88,813,431	503,284	-	-	-	-	89,316,715	162	154,86	N	Y	C,S,FM	Oregon Constitution Art. I Sec. 16; ORS 423.020 (d)	Adequate amounts of wholesome food	Standard inflation & forecast case load impacts		
3	1	DOC	MED	Inmate Medical Services	12	5	283,385,067	925,638	-	-	-	-	284,310,725	422	387,13	N	Y	CFM	See text box on Health Services	See text box below	Extraordinary medical inflation		
4	4	DOC	PP	Institution Physical Plant		5	120,330,518	67,318	-	-	-	-	120,397,806	214	205,32	N	Y	C,S,FM	Oregon Constitution Art. I Sec. 16; ORS 423.020 (d)	Clean, safe institutions	Extraordinary medical inflation. Moved from Correctional Services to HS.		
5	2	DOC	BHS	Behavioral Health Services		5	85,863,137	-	-	-	-	-	85,863,137	200	196,76	N	Y	CFM	See text box on Health Services	See text box below	Extraordinary medical inflation		
6	3	DOC	ASD	Alcohol & Drug Treatment		0	17,632,385	-	-	-	-	-	17,632,385	9	9,00	N	Y	CFM	See text box on Health Services	See text box below	Extraordinary medical inflation. Moved from Correctional Services to HS.		
7	2	DOC	OIC	Offender Information Sentence Computation	11	5	17,191,681	-	-	-	-	-	17,191,681	69	68,50	N	N	S	ORS 137.320; ORS 137.750; ORS 137.751	Authorizes execution of sentencing judgments; Authorizes earned time for inmates who are statutorily eligible and participate in programs	Standard inflation		
8	4	DOC	PHARM	Pharmacy		5	84,773,509	-	-	-	-	-	84,773,509	31	30,34	N	Y	CFM	See text box on Health Services	See text box below	Extraordinary medical inflation		
9	3	DOC	LL	Institution Legal Library		5	-	-	-	-	-	-	-	-	-	N	Y	FM		Right to challenge the conditions of confinement and details of conviction	Standard inflation & forecast case load impacts		
10	5	DOC	INTAKE	Intake & Assessment	1, 2, 10	5	7,413,447	-	-	-	-	-	7,413,447	22	22,00	N	N	0			Standard inflation		
11	5	DOC	DENT	Inmate Dental Services		5	29,187,472	559	-	-	-	-	29,188,031	72	64,13	N	Y	CFM	See text box below	See text box below	Extraordinary medical inflation		
12	11	DOC	OPS- Admin	Administration - Statewide		5	26,299,762	2,262,110	-	-	-	-	30,561,872	13	13,00	N	Y	C,S	Oregon Constitution Art. I Sec. 13&16; ORS 423.020 (a); ORS 423.075 (b)	Ensuring execution of agency process and procedures that protect confined persons	Standard inflation		
13	9	DOC	IAS	Institution Administration & Support		5	41,874,009	534,196	-	-	-	-	42,408,205	131	128,39	N	Y	C,S,FM	Oregon Constitution Art. I Sec. 13&16; ORS 423.020 (b); ORS 423.075 5(a-d); Case law based on the 8th Amendment US Constitution	Ensuring execution of agency process and procedures that protect confined persons	Standard inflation & forecast case load impacts		
14	1	DOC	COG	Grants to Counties	3	5	286,920,988	-	-	-	-	-	286,920,988	-	-	N	Y	S	ORS 423.505		Standard inflation & forecast case load impacts		
15	2	DOC	COG	Opt-Out Counties	3	5	25,916,817	1,724,135	-	-	-	-	27,640,952	61	61,00	N	Y	S	ORS 423.505		Standard inflation & forecast case load impacts		
2025-27 Agency-Wide																							
16	5	DOC	TPT	Operations Security Admin - Inmate Transport - Statewide		5	34,577,452	41,369	-	-	-	-	34,618,821	100	99,00	Y	Y	C,S,FM	Oregon Constitution Art. I Sec. 11&16; ORS 423.075 (c); Case law based on the 8th and 9th Amendment - US Constitution	Access to outside medical care, court appearances, safe housing in the case of conflicts	107BF23 Standard inflation & forecast case load impacts		
17	3	DOC	ORM	Office of Population Management	2, 3, 5, 7, 8, 9	5	3,232,264	-	-	-	-	-	3,232,264	8	8,00	N	N	S	ORS 181.800-801	Mandates sex offender assessment prior to release	Standard inflation		
18	10	DOC	OPS-CS	Central Services		5	1,493,092	318,558	-	-	-	-	1,811,650	3	3,00	N	Y	C,S,FM	Oregon Constitution Article Section 16; ORS 423.075 (b); ORS 421.100; Case law based on the 8th Amendment US Constitution	Receipt of legal mail, due process for grievances and discrimination complaints.	Standard inflation & forecast case load impacts		
19	3	DOC	COG	Comm Corrections Admin	3	5	25,202,488	5,955,950	-	-	-	-	31,158,438	10	10,00	N	Y	S	ORS 423.505		Standard inflation		
20	6	DOC	ISS	Institution Rehabilitation Services (Counseling)	10	5	6,558,843	-	-	-	-	-	6,558,843	19	19,00	N	Y	S	ORS 182.625	Institution counseling services that provide access to programs supporting reformation.	Standard inflation & forecast case load impacts		
21	6	DOC	ADED	Education & Training	2, 3, 10	5	21,201,533	1,502,717	-	-	2,167,665	-	24,871,915	10	10,00	N	Y	S, FM	ORS 421.081, ORS 421.084, IDEA		Standard inflation		
22	7	DOC	WPA	Institution Inmate Work Programs	1, 5	5	4,228,707	13,813,492	-	-	-	-	18,040,199	31	31,00	N	Y	C,S	ORS 423.020 1 (e); Oregon Constitution Art. I Sec. 4	Productive work for all qualifying inmates.	Standard inflation & forecast case load impacts		

PROGRAM PRIORITIZATION FOR 2025-27 CSL

Agency Name: Oregon Department of Corrections																					
2025-27 Biennium																					
Agency Number:																					
29100																					
Agency-Wide Priorities for 2023-25																					
Biennium																					
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22
Priority (lowest priority first)	Agency Initia	Program or Activity Initia	Program Unit/Activity Description	Identify Key Performance Measure(s)	Primary Program Activity Date	GF	OF	N L- O F	FF	NL-FF	TOTAL FUNDS	Pos.	FTE	How or Enhanced Program (OE)	Included in Reduction Option (RO)	Legal Req. Code (C, D, FM, FO, S)	Legal Clater	Explain What is Mandatory (for C, FM, and FO Only)	Comments on Proposed Change to CSL, Included in Agency Report		
Agcy	Prgrm Div																				
23	4	DOC	TR	Reentry and Release	3,10,11	5	17,386,598	1,051,830	-	-	18,438,428	49	47.26	N	N	S	ORS 144.096; ORS 144.260; ORS 420A.203		Standard inflation		
24	1	DOC	OMR	Correctional Services Admin	23,10,11	5	6,262,701	305,539	-	-	6,568,240	15	12.39	N	N	0			Standard inflation		
25	7	DOC	RS	Religious Services & Restorative Justice	10	5	9,293,497	1,164,910	-	-	10,458,407	26	25.13	N	N	FM	Religious Land Use and Institutionalized Persons Act of 2000	Provide access to religious activities	Standard inflation		
26	8	DOC	HS	Program Services	1,2,3,10	5	16,402,790	-	-	-	16,402,790	37	36.13	N	N	0			Standard inflation		
27	8	DOC	ACT	Institution Inmate Activities	4,7	5	6,270,927	-	-	-	6,270,927	22	22.00	N	Y	C,S,FM	Oregon Constitution Article I Sec 16, ORS 423.020 1 66, Case law based on the 8th	Access to exercise	Standard inflation & forecast caseload impacts		
28	10	DOC	OBUS	Program & Business Services		5	-	-	-	-	-	-	-	Y	Y	0			Standard inflation		
29	4	DOC	COG	Interstate Compact	3	5	1,444,298	-	-	-	1,444,298	4	4.00	N	N	S, FM	ORS 423.506		Standard inflation		
30	1	DOC	CI	Capital Improvements		5	3,320,124	-	-	-	3,320,124	-	-	N	N				Standard inflation		
31	9	DOC	ICA	Inmate & Community Advocacy	1,3,8,9,10,11,12	5	-	-	-	-	-	-	-	N	N	FM			Standard inflation		
NR		DOC	DO	Director's Office		5	1,196,842	8,338,686	-	-	9,535,528	28	28.00	N	N				Standard inflation		
NR		DOC	IA	Internal Audits		5	1,077,769	-	-	-	1,077,769	3	3.00	N	N				Standard inflation		
NR		DOC	AO	Agency-wide Overhead		5	154,204,294	406,998	-	-	154,611,292	-	-	N	N				Price/cost growth		
NR		DOC	RO	Office of Research		5	3,214,683	-	-	-	3,214,683	7	7.00	N	N				Standard inflation		
NR		DOC	OPB	CFD - Planning & Budget		5	4,182,188	-	-	-	4,182,188	10	10.00	N	N				Standard inflation		
NR		DOC	IGA	Inspector General - Admin		5	3,259,976	-	-	-	3,259,976	18	18.00	N	N				Standard inflation		
NR		DOC	SU	Inspector General - Special Investigations		5	7,930,339	-	-	-	7,930,339	23	23.00	N	N				Standard inflation		
NR		DOC	HRGS	Inspector General - Health Services		5	6,556,504	-	-	-	6,556,504	19	19.00	N	N				Standard inflation		
NR		DOC	COM	Office of Communications		11	5,188,858	-	-	-	5,188,858	1	1.00	N	N				Standard inflation		
NR		DOC	FRC	CFD - Fiscal Services		5	11,211,180	-	-	-	11,211,180	1	1.00	N	N				Standard inflation		
NR		DOC	FACS	Facility Services		6	12,201,274	502,813	-	-	12,704,087	1	1.00	N	N				Standard inflation		
NR		DOC	DS	Distribution Services		5	11,781,478	10,648,608	-	-	22,430,086	67	64.05	N	N				Standard inflation		
NR		DOC	ITS	Information Technology Services		5	38,127,466	-	-	-	38,127,466	86	83.30	N	N				Standard inflation		
NR		DOC	GS-AD	Assistant Director - Administrative Services		5	1,904,826	22,422	-	-	1,927,248	4	4.00	N	N				Standard inflation		
NR		DOC	DS	Debt Service		5	90,435,441	-	-	-	90,435,441	-	-	N	N				Standard inflation		
NA		DOC	CAPC	Capital Construction		5	-	-	-	-	-	-	-	N	N				Standard inflation		
							\$ 2,559,160.1	\$ 50,567.8	\$ 2,167.6		\$ 2,611,895.68		4,767	4,654.49							
							\$ 30	\$ 63	\$ 66		\$ 7										

Agency-Wide

107BF24

Biennial growth for prior

Department of Corrections															
2025-27 Biennium															
Detail of Reductions to 2025-27 Current Service Level Budget															
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16
Priority (ranked most to least preferred)	Agency	SCR or Activity Initials	Program Unit/Activity Description	GF	LF	OF	NL-OF	FF	NL-FF	TOTAL FUNDS	Pos.	FTE	Used in Gov. Budget Yes / No	Impact of Reduction on Services and Outcomes	
Dept	Prgm/Div														
DOC	Multiple	DOC	003, 010, 011	Close Oregon State Penitentiary	252,956,777	0	241,844	0	0	0	\$ 253,198,621	598	595.88	No	Close the State Penitentiary 7/1/2025 and release approximately 2,100 AICs
DOC	peratio	DOC	003	Reduce the use of AIC work programs	0	0	4,816,711	0	0	0	\$ 4,816,711	0	0.00	No	Reduce work opportunities for AIC's and impact local communities that would not be able to use the work programs.
DOC	tional Se	DOC	011	Restric/limit FF (grant) expenditures	0	0	0	0	216,767	0	\$ 216,767	0	0.00	No	This would result in the agency returning federal funds to the federal government and not making progress on a number of important initiatives for the agency.
										Target (10%)	\$ 258,232,099				
										Difference	\$ -				
				<b>TOTAL</b>	<b>252,956,777</b>	<b>-</b>	<b>5,058,555</b>	<b>-</b>	<b>216,767</b>	<b>-</b>	<b>-\$ 258,232,099</b>	<b>598</b>	<b>595.88</b>		



SUMMARY OF SECRETARY OF STATE AUDITS DIVISION AND  
JOINT LEGISLATIVE AUDIT COMMITTEE AUDIT REPORTS  
JULY 1, 2019, TO DATE

DATE REPORT  
ISSUED NUMBER

---

**12/23/2020 Audit Management Letter for Selected Financial Accounts for the Year Ended June 30, 2020**

Purpose

This audit was not a comprehensive financial audit of the department, but was performed as part of the annual audit of the State of Oregon's financial statements. The Secretary of State Audits Division audited accounts that were determined to be material to the State of Oregon financial statements

Recommendation

None

Response

No response required.

**02/27/2020 SPOTS Review**

Purpose

This is a periodic review of SPOTS card transactions at state agencies. The purpose of the review was to verify establishment and implementation of internal controls for SPOTS cards in accordance with the Oregon Accounting Manual, and to verify SPOTS card purchases complied with OAM requirements.

Recommendation

None

Response

No response required.

**12/28/2021 Audit Management Letter for Selected Financial Accounts for the Year Ended June 30, 2021**

Purpose

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2025-27 Governor's Budget

107BF02

SUMMARY OF SECRETARY OF STATE AUDITS DIVISION AND  
JOINT LEGISLATIVE AUDIT COMMITTEE AUDIT REPORTS  
JULY 1, 2019, TO DATE

DATE REPORT  
ISSUED NUMBER

---

This audit was not a comprehensive financial audit of the department, but was performed as part of the annual audit of the State of Oregon's financial statements. The Secretary of State Audits Division audited accounts that were determined to be material to the State of Oregon financial statements.

Recommendation

None

Response

No response required.

**3/1/2023 Audit Management Letter for Selected Financial Accounts for the Year Ended June 30, 2022**

Purpose

This audit was not a comprehensive financial audit of the department, but was performed as part of the annual audit of the State of Oregon's financial statements. The Secretary of State Audits Division audited accounts that were determined to be material to the State of Oregon financial statements.

Recommendation

We recommend department management to ensure year end closing guidance is followed in future years.

Response

We agree. We have added a step to our annual year-end checklist that requires review of federal and other advanced grants to determine whether any funds remain unspent at the end of the fiscal year and take action to record a liability for unearned revenue, if necessary. We have also added a step to our SEFA disclosure work program that verifies that any advance grants listed on the SEFA query are evaluated for unspent funds and a liability for unearned revenue recorded, if applicable.

**5/2/2023 Audit Management Letter for Statewide Single Audit of Selected Federal Programs for the Year Ended June 30, 2022**

Purpose

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2025-27 Governor's Budget

107BF02

SUMMARY OF SECRETARY OF STATE AUDITS DIVISION AND  
JOINT LEGISLATIVE AUDIT COMMITTEE AUDIT REPORTS  
JULY 1, 2019, TO DATE

DATE REPORT  
ISSUED NUMBER

---

This audit was not a comprehensive audit of the federal program but was performed as part of the annual audit of the annual Statewide Single Audit. The Secretary of State Audits Division audited very specific and discrete set of tests to determine compliance with federal funding requirements.

Recommendation

None.

Response

No response required.

**1/5/2024 Audit Management Letter for Selected Financial Accounts for the Year Ended June 30, 2023**

Purpose

This audit was not a comprehensive financial audit of the department, but was performed as part of the annual audit of the State of Oregon's financial statements. The Secretary of State Audits Division audited accounts that were determined to be material to the State of Oregon financial statements.

Recommendation

None.

Response

No response required.

**4/8/2024 Audit Management Letter for Statewide Single Audit of Selected Federal Programs for the Year Ended June 30, 2023**

Purpose

This audit was not a comprehensive audit of the federal program but was performed as part of the annual audit of the annual Statewide Single Audit. The Secretary of State Audits Division audited very specific and discrete set of tests to determine compliance with federal funding requirements.

SUMMARY OF SECRETARY OF STATE AUDITS DIVISION AND  
JOINT LEGISLATIVE AUDIT COMMITTEE AUDIT REPORTS  
JULY 1, 2019, TO DATE

DATE REPORT  
ISSUED NUMBER

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Recommendation

None.

Response

No response required.



29100	03	45	9912031	ACX	C6775	CORRECTIONAL OFFICER	PF	1.00	0.00	0.00	0.00	1	194,954	0	0	0	194,954	4/10/2022	N	
29100	03	45	9902158	ACX	C6777	CORRECTIONAL SERGEANT	PF	1.00	0.00	0.00	0.00	1	217,470	0	0	0	217,470	4/10/2022	N	
																		4/18/2022	N	Freeze Position, Headcount, or Job Group >
																				Freeze > Finance Another Position
29100	03	60	6000784	ACX	C6775	CORRECTIONAL OFFICER	PF	1.00	0.00	0.00	0.00	1	245,647	0	0	0	245,647	4/25/2022	N	
																				Freeze Position, Headcount, or Job Group >
																				Freeze > Hold for Organization Structure
29100	03	60	9702356	ACX	C6775	CORRECTIONAL OFFICER	PF	1.00	0.00	0.00	0.00	1	194,954	0	0	0	194,954			Review
29100	03	30	7128808	CS	C6775	CORRECTIONAL OFFICER	PF	1.00	0.00	0.00	0.00	1	194,954	0	0	0	194,954	11/21/2023	N	
29100	03	30	7128812	CS	C6775	CORRECTIONAL OFFICER	PF	1.00	0.00	0.00	0.00	1	255,427	0	0	0	255,427	11/9/2023	N	
29100	03	30	7128810	CS	C6775	CORRECTIONAL OFFICER	PF	1.00	0.00	0.00	0.00	1	188,067	0	0	0	188,067	9/17/2023	N	
29100	03	30	7128820	CS	C6775	CORRECTIONAL OFFICER	PF	1.00	0.00	0.00	0.00	1	255,427	0	0	0	255,427	12/15/2023	N	
29100	03	30	7128126	CS	C6775	CORRECTIONAL OFFICER	PF	1.00	0.00	0.00	0.00	1	255,427	0	0	0	255,427	10/1/2023	N	Freeze Position, Headcount, or Job Group >
																				Freeze > Finance Another Position
29100	03	30	7128825	CS	C6775	CORRECTIONAL OFFICER	PF	1.00	0.00	0.00	0.00	1	194,954	0	0	0	194,954	1/19/2023	N	Freeze Position, Headcount, or Job Group >
																				Freeze > Finance Another Position
29100	03	30	7128806	CS	C6775	CORRECTIONAL OFFICER	PF	1.00	0.00	0.00	0.00	1	188,067	0	0	0	188,067	4/30/2022	N	
29100	03	45	9912057	ACX	C6777	CORRECTIONAL SERGEANT	PF	1.00	0.00	0.00	0.00	1	251,559	0	0	0	251,559	6/26/2022	N	Freeze Position, Headcount, or Job Group >
																				Freeze > Finance Another Position
29100	03	60	8900009	ACX	C6775	CORRECTIONAL OFFICER	PF	1.00	0.00	0.00	0.00	1	188,067	0	0	0	188,067			
29100	03	45	9902065	ACX	C6776	CORRECTIONAL CORPORAL	PF	1.00	0.00	0.00	0.00	1	209,483	0	0	0	209,483	7/26/2022	N	
29100	03	60	6000716	ACX	C6775	CORRECTIONAL OFFICER	PF	1.00	0.00	0.00	0.00	1	255,427	0	0	0	255,427	3/31/2023	N	Freeze Position, Headcount, or Job Group >
																				Freeze > Hold for Organization Structure
29100	03	60	6000732	ACX	C6776	CORRECTIONAL CORPORAL	PF	1.00	0.00	0.00	0.00	1	233,980	0	0	0	233,980			Review
29100	03	45	50936	ACX	C6775	CORRECTIONAL OFFICER	PF	1.00	0.00	0.00	0.00	1	188,067	0	0	0	188,067	4/9/2023	N	
29100	03	60	8900037	ACX	C6775	CORRECTIONAL OFFICER	PF	1.00	0.00	0.00	0.00	1	255,427	0	0	0	255,427	4/18/2023	N	
29100	03	60	6000708	ACX	C6775	CORRECTIONAL OFFICER	PF	1.00	0.00	0.00	0.00	1	225,930	0	0	0	225,930	4/27/2023	N	
29100	03	60	6000750	ACX	C6775	CORRECTIONAL OFFICER	PF	1.00	0.00	0.00	0.00	1	245,647	0	0	0	245,647	4/27/2023	N	
29100	03	60	6000715	ACX	C6775	CORRECTIONAL OFFICER	PF	1.00	0.00	0.00	0.00	1	194,954	0	0	0	194,954	5/6/2023	N	
29100	03	60	8900012	ACX	C6775	CORRECTIONAL OFFICER	PF	1.00	0.00	0.00	0.00	1	255,427	0	0	0	255,427	5/14/2023	N	Freeze Position, Headcount, or Job Group >
																				Freeze > Hold for Organization Structure
29100	03	60	2100490	ACX	C6775	CORRECTIONAL OFFICER	PF	1.00	0.00	0.00	0.00	1	194,954	0	0	0	194,954			Review
29100	03	45	9902174	ACX	C6776	CORRECTIONAL CORPORAL	PF	1.00	0.00	0.00	0.00	1	254,577	0	0	0	254,577	6/4/2023	N	
29100	03	60	8703121	ACX	C6775	CORRECTIONAL OFFICER	PF	1.00	0.00	0.00	0.00	1	194,954	0	0	0	194,954	6/22/2023	N	
29100	03	60	9702496	ACX	C6775	CORRECTIONAL OFFICER	PF	1.00	0.00	0.00	0.00	1	194,954	0	0	0	194,954	6/22/2023	N	Freeze Position, Headcount, or Job Group >
																				Freeze > Finance Another Position
29100	03	26	8911058	ACX	C6775	CORRECTIONAL OFFICER	PF	1.00	0.00	0.00	0.00	1	209,483	0	0	0	209,483	9/17/2023	N	
29100	03	30	8913048	CS	C6775	CORRECTIONAL OFFICER	PF	1.00	0.00	0.00	0.00	1	194,954	0	0	0	194,954	2/17/2023	N	Freeze Position, Headcount, or Job Group >
																				Freeze > Budget Freeze/Vacancy Savings
29100	03	70	9500282	ACX	C6775	CORRECTIONAL OFFICER	PP	1.00	0.00	0.00	0.00	0.67	135,919	0	0	0	135,919	6/30/2023	N	Freeze Position, Headcount, or Job Group >
																				Freeze > Finance Another Position
29100	03	60	6000803	ACX	C6775	CORRECTIONAL OFFICER	PF	1.00	0.00	0.00	0.00	1	255,427	0	0	0	255,427	7/3/2023	N	Freeze Position, Headcount, or Job Group >
																				Freeze > Budget Freeze/Vacancy Savings
29100	03	60	500576	ACX	C6775	CORRECTIONAL OFFICER	PP	1.00	0.00	0.00	0.00	0.8	162,896	0	0	0	162,896			
29100	03	60	8900044	ACX	C6775	CORRECTIONAL OFFICER	PF	1.00	0.00	0.00	0.00	1	217,470	0	0	0	217,470	7/12/2023	N	
29100	03	60	8901073	ACX	C6775	CORRECTIONAL OFFICER	PF	1.00	0.00	0.00	0.00	1	194,954	0	0	0	194,954	7/30/2023	N	
29100	03	45	9912011	ACX	C6775	CORRECTIONAL OFFICER	PF	1.00	0.00	0.00	0.00	1	194,954	0	0	0	194,954	8/3/2023	N	Freeze Position, Headcount, or Job Group >
																				Freeze > Finance Another Position
29100	03	30	9712040	CS	C6775	CORRECTIONAL OFFICER	PF	1.00	0.00	0.00	0.00	1	188,067	0	0	0	188,067			
29100	03	55	100299	ACX	C6775	CORRECTIONAL OFFICER	PF	1.00	0.00	0.00	0.00	1	194,954	0	0	0	194,954	1/24/2024	N	
29100	03	55	100383	ACX	C6775	CORRECTIONAL OFFICER	PF	1.00	0.00	0.00	0.00	1	194,954	0	0	0	194,954	1/28/2024	N	
29100	03	45	9902144	ACX	C6777	CORRECTIONAL SERGEANT	PF	1.00	0.00	0.00	0.00	1	285,531	0	0	0	285,531	8/4/2023	N	
29100	03	60	8900001	ACX	C6775	CORRECTIONAL OFFICER	PF	1.00	0.00	0.00	0.00	1	225,930	0	0	0	225,930	8/20/2023	N	
29100	03	60	8703073	ACX	C6775	CORRECTIONAL OFFICER	PF	1.00	0.00	0.00	0.00	1	194,954	0	0	0	194,954	8/29/2023	N	
29100	03	05	300696	ACX	C6775	CORRECTIONAL OFFICER	PF	1.00	0.00	0.00	0.00	1	255,427	0	0	0	255,427	4/20/2022	N	
29100	03	55	300854	ACX	C6775	CORRECTIONAL OFFICER	PF	1.00	0.00	0.00	0.00	1	255,427	0	0	0	255,427	12/31/2023	N	
29100	03	55	300914	ACX	C6775	CORRECTIONAL OFFICER	PF	1.00	0.00	0.00	0.00	1	255,427	0	0	0	255,427	1/14/2024	N	
29100	03	60	8700003	ACX	C6775	CORRECTIONAL OFFICER	PF	1.00	0.00	0.00	0.00	1	194,954	0	0	0	194,954	8/1/2023	N	Freeze Position, Headcount, or Job Group >
																				Freeze > Finance Another Position
29100	03	35	501186	ACX	C6775	CORRECTIONAL OFFICER	PF	1.00	0.00	0.00	0.00	1	255,427	0	0	0	255,427			
29100	03	35	500202	ACX	C6775	CORRECTIONAL OFFICER	PF	0.00	0.00	1.00	0.00	1	0	0	194,954	0	194,954	2/27/2023	N	
																				Freeze Position, Headcount, or Job Group >
																				Freeze > Finance Unbudgeted Costs
29100	03	26	500562	ACX	C6775	CORRECTIONAL OFFICER	PP	1.00	0.00	0.00	0.00	0.67	170,285	0	0	0	170,285			



29100	003	46	2100475	AACZ	62775	CORRECTIONAL OFFICER	FF	1.00	0.00	0.00	0.00	1	194,954	0	0	0	194,954	N	Freeze Position, Headcount, or Job Group >
Freeze > Finance Another Position																			
29100	003	46	2100476	AACZ	62775	CORRECTIONAL OFFICER	FF	1.00	0.00	0.00	0.00	1	194,954	0	0	0	194,954	N	Freeze Position, Headcount, or Job Group >
Freeze > Finance Another Position																			
29100	000	05	700037	MNNN	27514	CORRECTIONS PHYSICIAN SPECIALIST	FF	1.00	0.00	0.00	0.00	1	790,280	0	0	0	790,280	7/31/2023	N
29100	000	05	700042	MNNN	27514	CORRECTIONS PHYSICIAN SPECIALIST	FF	1.00	0.00	0.00	0.00	1	790,280	0	0	0	790,280	1/31/2024	N
29100	000	05	700235	MNNN	27514	CORRECTIONS PHYSICIAN SPECIALIST	FF	1.00	0.00	0.00	0.00	1	790,280	0	0	0	790,280	8/31/2022	N
29100	000	05	2300152	MNNN	27514	CORRECTIONS PHYSICIAN SPECIALIST	FF	1.00	0.00	0.00	0.00	0.26	179,317	0	0	0	179,317	N	
29100	000	05	2300231	MNNN	27514	CORRECTIONS PHYSICIAN SPECIALIST	FF	1.00	0.00	0.00	0.00	1	605,128	0	0	0	605,128	N	
29100	003	80	8919089	AACN	65519	CORRECTIONS RECREATION SPECIALIST 2	FF	1.00	0.00	0.00	0.00	1	198,224	0	0	0	198,224	7/1/2022	N
29100	003	80	2300049	AACN	65519	CORRECTIONS RECREATION SPECIALIST 2	FF	1.00	0.00	0.00	0.00	0.58	117,190	0	0	0	117,190	N	
29100	000	02	9500217	AACN	63394	DENTAL ASSISTANT 2	FF	1.00	0.00	0.00	0.00	1	205,205	0	0	0	205,205	4/27/2022	N
29100	000	02	9512334	AACN	63394	DENTAL ASSISTANT 2	FF	1.00	0.00	0.00	0.00	1	230,238	0	0	0	230,238	1/6/2024	N
29100	000	02	2300438	AACN	63394	DENTAL ASSISTANT 2	FF	1.00	0.00	0.00	0.00	1	200,897	0	0	0	200,897	N	
29100	000	02	100102	FF	07503	DENTIST	FF	1.00	0.00	0.00	0.00	0.67	440,071	0	0	0	440,071	1/1/2022	N
29100	004	11	2100348	AACN	62537	DEPARTMENT OF CORRECTIONS INSPECTOR 1	FF	0.00	0.00	1.00	0.00	1	0	0	248,609	0	248,609	3/12/2023	N
29100	004	11	2100353	AACN	62537	DEPARTMENT OF CORRECTIONS INSPECTOR 1	FF	0.00	0.00	1.00	0.00	1	0	0	198,224	0	198,224	N	
29100	004	39	7108031	MMS	85239	DEPARTMENT OF CORRECTIONS INSPECTOR 3	FF	1.00	0.00	0.00	0.00	1	237,250	0	0	0	237,250	7/1/2020	N
Freeze Position, Headcount, or Job Group >																			
Freeze > Pending Classification Review																			
29100	004	39	1100199	AACN	63118	EXECUTIVE SUPPORT SPECIALIST 1	FF	1.00	0.00	0.00	0.00	1	171,494	0	0	0	171,494	N	
29100	011	05	9000605	AACN	63119	EXECUTIVE SUPPORT SPECIALIST 2	FF	1.00	0.00	0.00	0.00	1	229,892	0	0	0	229,892	2/17/2023	N
Freeze Position, Headcount, or Job Group >																			
Freeze > Finance Another Position																			
29100	003	80	9702454	AACN	64012	FACILITY MAINTENANCE SPECIALIST	FF	1.00	0.00	0.00	0.00	1	177,627	0	0	0	177,627	N	
29100	000	02	2300437	MMS	87866	HEALTH CARE SERVICES (ODOC) SUPERVISOR 2	FF	1.00	0.00	0.00	0.00	1	240,144	0	0	0	240,144	N	
29100	000	05	6000879	AACN	65138	HEALTH SERVICES TECHNICIAN	FF	1.00	0.00	0.00	0.00	1	191,055	0	0	0	191,055	1/4/2019	N
29100	000	05	6130003	CP	65138	HEALTH SERVICES TECHNICIAN	FF	1.00	0.00	0.00	0.00	1	212,438	0	0	0	212,438	10/2/2023	N
29100	000	05	8913112	AACN	65138	HEALTH SERVICES TECHNICIAN	FF	1.00	0.00	0.00	0.00	1	191,055	0	0	0	191,055	12/2/2019	N
29100	000	05	9902536	AACN	65138	HEALTH SERVICES TECHNICIAN	FF	1.00	0.00	0.00	0.00	1	191,055	0	0	0	191,055	10/18/2022	N
29100	000	05	100080	AACN	65138	HEALTH SERVICES TECHNICIAN	FF	1.00	0.00	0.00	0.00	1	229,892	0	0	0	229,892	8/28/2022	N
29100	000	05	100097	AACN	65138	HEALTH SERVICES TECHNICIAN	FF	1.00	0.00	0.00	0.00	1	191,055	0	0	0	191,055	10/17/2020	N
29100	000	05	100121	AACN	65138	HEALTH SERVICES TECHNICIAN	FF	1.00	0.00	0.00	0.00	1	229,892	0	0	0	229,892	8/31/2023	N
Freeze Position, Headcount, or Job Group >																			
Freeze > Pending Classification Review																			
29100	000	05	2300223	AACN	61487	INFORMATION SYSTEMS SPECIALIST 7	FF	1.00	0.00	0.00	0.00	1	271,623	0	0	0	271,623	N	
Freeze Position, Headcount, or Job Group >																			
Freeze > Pending Classification Review																			
29100	006	06	2300224	AACN	61487	INFORMATION SYSTEMS SPECIALIST 7	FF	1.00	0.00	0.00	0.00	1	257,471	0	0	0	257,471	N	
29100	000	05	6000654	AACN	62214	INSTITUTION REGISTERED NURSE	FF	1.00	0.00	0.00	0.00	1	283,855	0	0	0	283,855	11/26/2023	N
29100	000	05	6023001	CP	62214	INSTITUTION REGISTERED NURSE	FF	1.00	0.00	0.00	0.00	1	283,855	0	0	0	283,855	8/30/2023	N
29100	000	05	6023007	AACN	62214	INSTITUTION REGISTERED NURSE	FF	1.00	0.00	0.00	0.00	1	362,285	0	0	0	362,285	12/31/2023	N
29100	000	05	8900870	AACN	62214	INSTITUTION REGISTERED NURSE	FF	1.00	0.00	0.00	0.00	1	307,598	0	0	0	307,598	1/30/2024	N
29100	000	05	8912014	AACN	62214	INSTITUTION REGISTERED NURSE	FF	1.00	0.00	0.00	0.00	1	283,855	0	0	0	283,855	5/27/2023	N
29100	000	05	9100064	CP	62214	INSTITUTION REGISTERED NURSE	FF	1.00	0.00	0.00	0.00	1	347,661	0	0	0	347,661	8/6/2023	N
Freeze Position, Headcount, or Job Group >																			
Freeze > Administrative Restriction																			
29100	000	05	9500489	CP	62214	INSTITUTION REGISTERED NURSE	FF	1.00	0.00	0.00	0.00	1	283,855	0	0	0	283,855	N	
29100	000	05	100112	AACN	62214	INSTITUTION REGISTERED NURSE	FF	1.00	0.00	0.00	0.00	1	320,334	0	0	0	320,334	4/18/2023	N
29100	000	05	100115	AACN	62214	INSTITUTION REGISTERED NURSE	FF	1.00	0.00	0.00	0.00	1	347,661	0	0	0	347,661	12/19/2023	N
29100	000	05	200558	AACN	62214	INSTITUTION REGISTERED NURSE	FF	1.00	0.00	0.00	0.00	0.40	118,272	0	0	0	118,272	12/1/2021	N
29100	000	05	500012	AACN	62214	INSTITUTION REGISTERED NURSE	FF	1.00	0.00	0.00	0.00	1	347,661	0	0	0	347,661	8/14/2023	N
29100	000	05	500013	AACN	62214	INSTITUTION REGISTERED NURSE	FF	1.00	0.00	0.00	0.00	1	283,855	0	0	0	283,855	9/19/2023	N
29100	000	05	500016	AACN	62214	INSTITUTION REGISTERED NURSE	FF	1.00	0.00	0.00	0.00	1	362,285	0	0	0	362,285	5/2/2023	N
Freeze Position, Headcount, or Job Group >																			
Freeze > Finance Another Position																			
29100	000	05	900553	CP	62214	INSTITUTION REGISTERED NURSE	FF	1.00	0.00	0.00	0.00	0.7	253,928	0	0	0	253,928	N	
29100	000	05	2100555	AACN	62214	INSTITUTION REGISTERED NURSE	FF	1.00	0.00	0.00	0.00	1	283,855	0	0	0	283,855	N	
29100	000	05	2100556	AACN	62214	INSTITUTION REGISTERED NURSE	FF	1.00	0.00	0.00	0.00	1	283,855	0	0	0	283,855	N	
29100	000	05	2100557	AACN	62214	INSTITUTION REGISTERED NURSE	FF	1.00	0.00	0.00	0.00	1	283,855	0	0	0	283,855	N	
29100	000	05	2100558	AACN	62214	INSTITUTION REGISTERED NURSE	FF	1.00	0.00	0.00	0.00	1	283,855	0	0	0	283,855	11/14/2023	N
Freeze Position, Headcount, or Job Group >																			
Freeze > Budget Freeze/Vacancy Savings																			
29100	004	36	890387	AACN	63103	OFFICE SPECIALIST 1	FF	1.00	0.00	0.00	0.00	1	142,500	0	0	0	142,500	4/7/2022	N
29100	006	06	710007	AACN	63103	OFFICE SPECIALIST 1	FF	1.00	0.00	0.00	0.00	1	142,500	0	0	0	142,500	5/5/2022	N
Freeze Position, Headcount, or Job Group >																			
Freeze > Finance Another Position																			
29100	000	05	300055	AACN	63104	OFFICE SPECIALIST 2	FF	1.00	0.00	0.00	0.00	0.5	77,523	0	0	0	77,523	N	
29100	009	09	215005	AACN	63104	OFFICE SPECIALIST 2	FF	1.00	0.00	0.00	0.00	1	198,224	0	0	0	198,224	7/31/2022	N
Freeze > No Funding Available																			
29100	006	06	700108	AACN	63104	OFFICE SPECIALIST 2	FF	0.00	0.00	1.00	0.00	1	0	0	160,236	0	160,236	6/21/2021	N
Freeze > Agency Directive																			



29100	004	36	700110 AACN	C0104	OFFICE SPECIALIST 2	PP	1.0	0.00	0.00	0.00	0.00	15,259	0	0	0	15,259	1/3/2022	N	Freeze Position, Headcount, or Job Group >
																			Freeze - Budget Freeze/Vacancy Savings
																			Freeze Position, Headcount, or Job Group >
29100	000	01	1500220 CP	C0104	OFFICE SPECIALIST 2	PP	1.0	0.00	0.00	0.00	0.00	88,844	0	0	0	88,844	7/5/2022	N	Freeze - Finance Another Position
29100	001	30	1700128 AACN	C0871	OPERATIONS & POLICY ANALYST 2	PP	1.0	0.00	0.00	0.00	0.00	304,201	0	0	0	304,201	9/1/2022	N	
29100	000	01	2300228 AACN	C0872	OPERATIONS & POLICY ANALYST 3	PP	1.0	0.00	0.00	0.00	0.00	280,269	0	0	0	280,269		N	
29100	000	08	700196 AACN	C6388	PHARMACY CLERK & TECHNICIAN 2	PP	1.0	0.00	0.00	0.00	0.34	56,071	0	0	0	56,071	8/6/2021	N	Freeze Position, Headcount, or Job Group >
																			Freeze - Administrative Restriction
29100	000	01	1700224 NMG	X7010	PRINCIPAL EXECUTIVE/MANAGER F	PP	1.0	0.00	0.00	0.00	0.00	304,107	0	0	0	304,107			
29100	001	11	9702508 AACN	C0860	PROGRAM ANALYST 1	PP	1.0	0.00	0.00	0.00	0.00	230,238	0	0	0	230,238	11/1/2023	N	
29100	000	01	100108 AACN	C6348	RADIOLOGIC TECHNOLOGIST	PP	1.0	0.00	0.00	0.00	0.00	185,979	0	0	0	185,979	10/31/2021	N	
29100	000	01	2300229 AACN	C1339	TRAINING & DEVELOPMENT SPECIALIST 2	PP	1.0	0.00	0.00	0.00	0.00	248,697	0	0	0	248,697		N	
						TOTAL		202.00	0.00	6.00	0.00	184.19	43,653,609	0	1,227,586	0	44,281,195		

PRELIM Agency Span of Control as of 12/31/24 @ 11:59:59 PM

	Agency Max Supervisory Ratio	Total # EEs on 12/31/24*	Total # Non-supervisory EEs on 12/31/24	±	Total # Supervisory EEs on 12/31/24	Total # EEs not assigned a Representation on 12/31/24**	1	:	Adjusted Actual Ratio on 12/31/24	Actual Ratio
Bureau of Labor and Industries	(1:7)	197	174	+	23	0	1	:	8	7.57
Department of Administrative Services	(1:9)	1050	939	+	111	0	1	:	8	8.46
Department of Agriculture	(1:8)	625	572	+	53	0	1	:	11	10.79
Department of Consumer & Business Services	(1:11)	1038	941	+	97	0	1	:	10	9.70
Department of Corrections	(1:11)	5383	4923	+	460	0	1	:	11	10.70
Department of Early Learning and Care	(1:9)	371	334	+	37	0	1	:	9	9.03
Department of Energy	(1:7)	125	111	+	14	0	1	:	8	7.93
Department of Environmental Quality	(1:9)	954	873	+	81	0	1	:	11	10.78
Department of Fish and Wildlife	(1:6)	1451	1266	+	185	0	1	:	7	6.84
Department of Human Services	(1:8.47)	12311	11172	+	1133	6	1	:	10	9.86
Department of Justice	(1:11.88)	1625	1491	+	134	0	1	:	11	11.13
Department of Public Safety Standards and Training	(1:17.95)	416	394	+	20	2	1	:	20	19.70
Department of Revenue	(1:11)	1233	1127	+	106	0	1	:	11	10.63
Department of State Lands	(1:8)	145	130	+	15	0	1	:	9	8.67
Department of the State Fire Marshal	N/A	164	142	+	21	1	1	:	7	6.76
Department of Transportation	(1:11)	5342	4902	+	440	0	1	:	11	11.14
Department of Veterans Affairs	(1:5.35)	112	94	+	18	0	1	:	5	5.22
Employment Department	(1:11)	2156	1977	+	179	0	1	:	11	11.04
Forestry Department	(1:7)	1492	1302	+	190	0	1	:	7	6.85
Higher Education Coordinating Commission	(1:7)	229	208	+	21	0	1	:	10	9.90
Land Conservation and Development Department	(1:8.5)	113	101	+	12	0	1	:	8	8.42
Oregon Business Development Department	(1:8)	224	200	+	24	0	1	:	8	8.33
Oregon Department of Education	(1:10)	827	744	+	78	5	1	:	10	9.54
Oregon Department of Emergency Management	(1:11)	152	137	+	15	0	1	:	9	9.13
Oregon Health Authority	(1:8.6)	6771	6136	+	634	1	1	:	10	9.68
Oregon Housing and Community Services	(1:7)	504	433	+	71	0	1	:	6	6.10
Oregon Labor & Careers Commission	(1:11)	484	363	+	121	0	1	:	11	10.62
Oregon State Department of Police		1494	1352	+	136	6	1	:	10	9.94
Ratio not within Maximum supervisory ratio		1056	952	+	104	0	1	:	9	9.15
Oregon Youth Authority		90	81	+	9	0	1	:	9	9.04
No current ratio on file with CHRC										
Ratio not within Maximum supervisory ratio		90	90	±	0	0	1	:	9	9.04
Public Employees Retirement System	(1:11)	443	407	+	36	0	1	:	11	11.31
Public Utility Commission	(1:5)	150	128	+	22	0	1	:	6	5.82
State of Oregon Military Department	(1:10)	518	471	+	47	0	1	:	10	10.02
Water Resources Department	(1:8)	252	224	+	27	1	1	:	8	8.30

\* This total number includes positions which were flagged by Workday as NOT having a Rep. Code assigned. Each position was reviewed and assigned to a supervisory or non-supervisory category. \*\* These numbers are shown as of 12/31/24 as they were reallocated to a supervisory or non-supervisory category and folded into the total on column C.



# Oregon

Oregon Department of Corrections

Headquarters  
3723 Fairview Industrial Drive SE 200  
Salem, OR 97302

February 24, 2025 Tina Kotek, Governor

The Honorable Senator Kate Lieber, Co-Chair  
The Honorable Representative Tawna Sanchez, Co-Chair  
Joint Committee on Ways and Means  
900 Court  
Street NE H-  
178 State  
Capitol Salem,  
OR 97301



RE: Description of how recent changes to agency budget and/or management flexibility affected agency operations.

The Oregon Department of Corrections (DOC) had reorganized several sections this biennium to better align the agency for future operational efficiency.

DOC used to have correctional counselors in both Operations and Correctional Services. While the counselors in these two different divisions serve slightly different roles this created confusion for both staff and stakeholders. The role of AIC counseling fits better in the correctional Services division. All correctional counselors now reside in the Correctional Services Division.

Likewise, DOC had investigators in both Employee Services for human resource investigation and the Inspector General had investigators to investigate potentially criminal allegations. These two units have now been combined into the DOC Professional Standards Group in the Inspector General's Office.

Employee Services was moved from Administrative Services Division to Central Administration Division. This reduces confusion and ensures that Administrative Services is only Facilities and IT related. The Research Unit was also moved from Central Administration to Administrative Services to better align its connection with Information Technology.

The Records Unit was moved out of the Inspector General's Office and into Communications where the bulk of public records requests are processed. This better aligns with their work.

The Security Threat Management Team was also moved from the Inspector General's Office to Operations to better align with the security functions of Operations.