HB 3550 STAFF MEASURE SUMMARY

House Committee On Labor and Workplace Standards

Prepared By: Erin Seiler, LPRO Analyst

Meeting Dates: 3/5

WHAT THE MEASURE DOES:

Exempts from minimum wage, minimum employment condition, overtime, and meal period laws (ORS 653.010 to 653.261), minor league baseball players who are subject to a collective bargaining agreement that provides for payment of wages and other working conditions.

Fiscal impact: (info)
Revenue impact: (info)

ISSUES DISCUSSED:

EFFECT OF AMENDMENT:

No amendment.

BACKGROUND:

Oregon wage and hour laws provide for minimum wage and employment conditions including meal period, rest breaks, and overtime for employees. However, there are employees who are exempt from these laws including federal employees, outside salesperson, babysitters, and certain seasonal workers.

House Bill 3550 adds minor league baseball players subject to a collective bargaining agreement to the exemption.