

HB 2669 -1 STAFF MEASURE SUMMARY

House Committee On Higher Education and Workforce Development

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Sub-Referral To: Joint Committee On Ways and Means

Meeting Dates: 2/6, 3/4

WHAT THE MEASURE DOES:

The measure requires each community college to pay part-time faculty the same rate per hour that the college pays full-time faculty who have equal experience and teach comparable courses. It also appropriates money to the Community College Support Fund to cover the cost of implementation. The measure declares an emergency and takes effect on July 1, 2025.

FISCAL: Fiscal impact issued.

REVENUE: Revenue impact issued.

ISSUES DISCUSSED:

- Role of collective bargaining in setting job responsibilities and wages
- Job responsibilities and workload of full-time and part-time faculty
- Participation of part-time faculty in non-teaching duties

EFFECT OF AMENDMENT:

-1 The amendment requires each community college to pay part-time faculty at least 85 percent of the total salary that the community college pays equally experienced full-time faculty who teach comparable courses. This provision replaces the requirement that each community college pay part-time faculty the same rate per hour that the college pays full-time faculty.

BACKGROUND:

In 2007, the House Committee on Education considered [House Bill 2578 \(2007\)](#), which would have required each public institution of higher education to determine a salary standard for part-time or adjunct faculty equal, on a pro rata basis, to that of tenured and tenure-track faculty of comparable qualifications doing comparable work. [House Bill 3156 \(2021\)](#) would have required both community colleges and public universities to pay part-time faculty members at least 85 percent of the salary that would be paid to a full-time faculty member with identical levels of education and experience. The measure did not receive a public hearing.

On [February 29, 2024](#), the Senate Committee on Education heard presentations from labor organizations and community college faculty about pay for part-time faculty members relative to full-time faculty members.

The [Community College Support Fund \(CCSF\)](#) is the primary way that state funding is distributed to community colleges. Colleges are eligible to receive CCSF funds for each full-time equivalent (FTE) student in accordance with the CCSF Funding Distribution Formula, as outlined in [Chapter 589, Division 2](#) of Oregon administrative rules. Under House Bill 2669, funding for increasing the wages of part-time faculty would be directed to the CCSF and distributed in accordance with its distribution formula.