



Oregon State Police

Joint Committee on Ways and Means
Subcommittee on Public Safety

Presented By
Casey Coddling, Superintendent

Mission & Values

*Improving livability through **excellence**
and **accountability**.*

The Oregon State Police will be a leader in delivering high-quality services that support and enhance public safety in the 21st Century.

Mission

To serve all people with a priority of safeguarding life, property, and natural resources by building upon a diverse, professional, and trustworthy workforce.

Values

HONOR – We will honor the mission entrusted to us by preserving the peace and protecting the rights of all people.

DEDICATION – We are dedicated to delivering innovative and professional public safety services.

LOYALTY – We are loyal to the agency's mission and to providing equal service to all.

COMPASSION – We will serve all people and fulfill our duties with the utmost understanding and empathy.

INTEGRITY – We will act with the highest level of responsibility and accountability in accordance with the public's interest and trust.



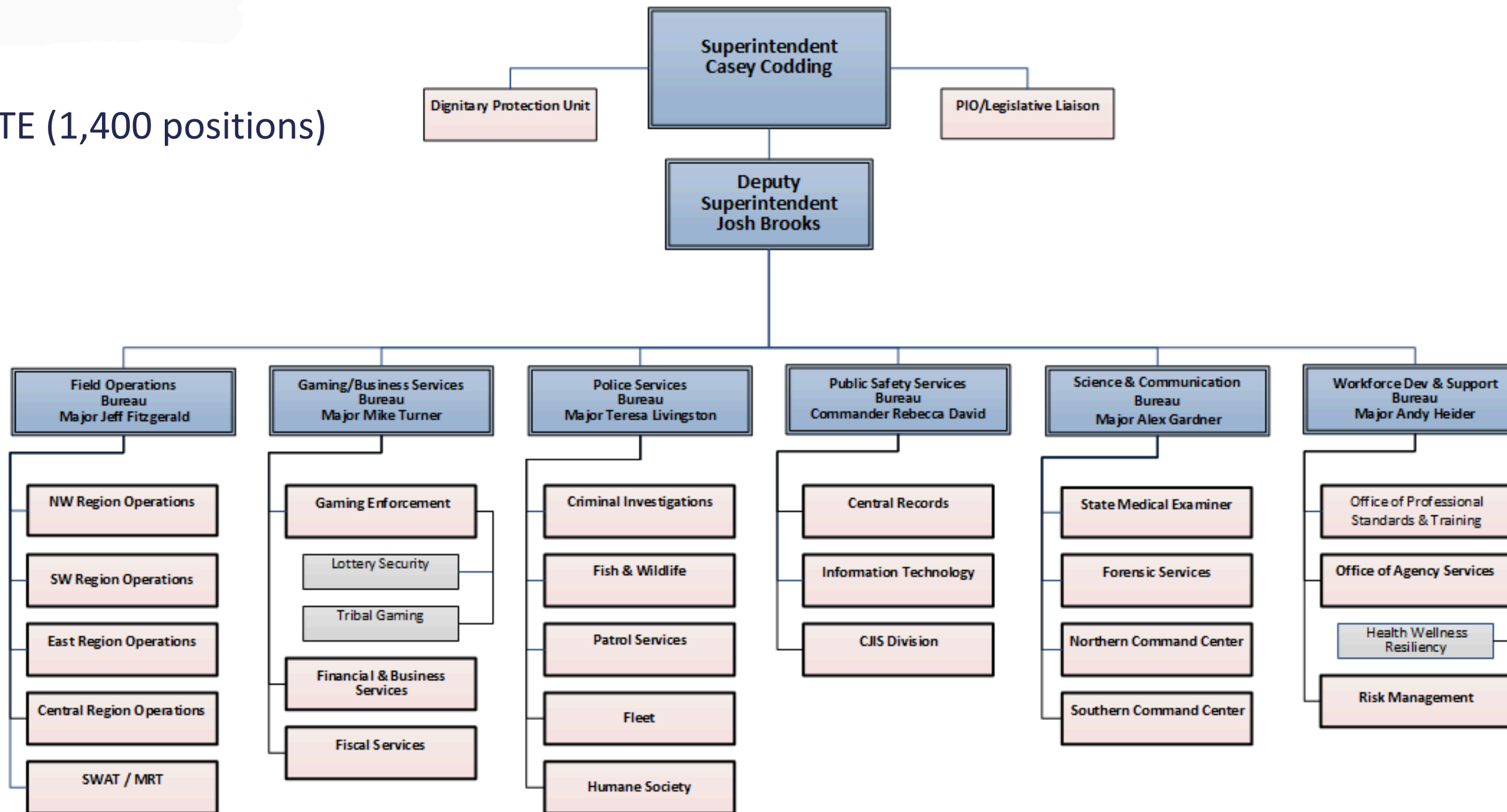


Organization

Bureaus: 6

Divisions: 13

FTE: 1,395.60 FTE (1,400 positions)



Excellence and Accountability

Goal:

- Create a culture of excellence and accountability.

Strategies:

- Clear and consistent direction from leadership.
- Achievable goals and accountability.
- Sincere and authentic messaging.
- Invest in and develop staff.
- Recruit, hire, and retain a quality workforce.
- Purposeful and efficient use of time.
 - *Busy doing the right things.*
- Commitment to collaborative process improvement.

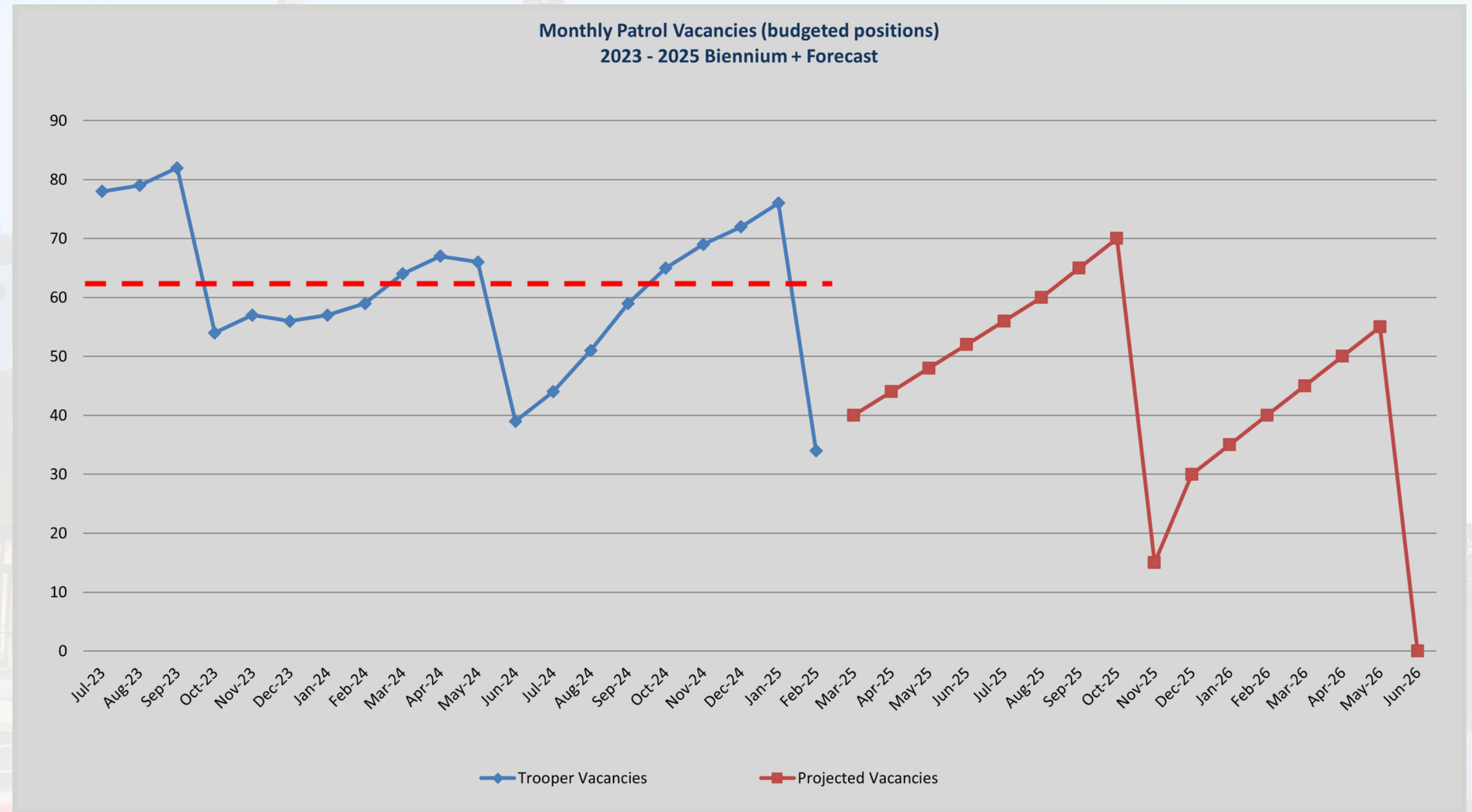




Sworn Recruiting

Strategies

- Reduction in average monthly vacancies
- DPSST collaboration
 - Two OSP 40-student academies annually



Current projection assuming no changes.



Fentanyl Strategic Enforcement and Disruption Initiative

Initiative Start

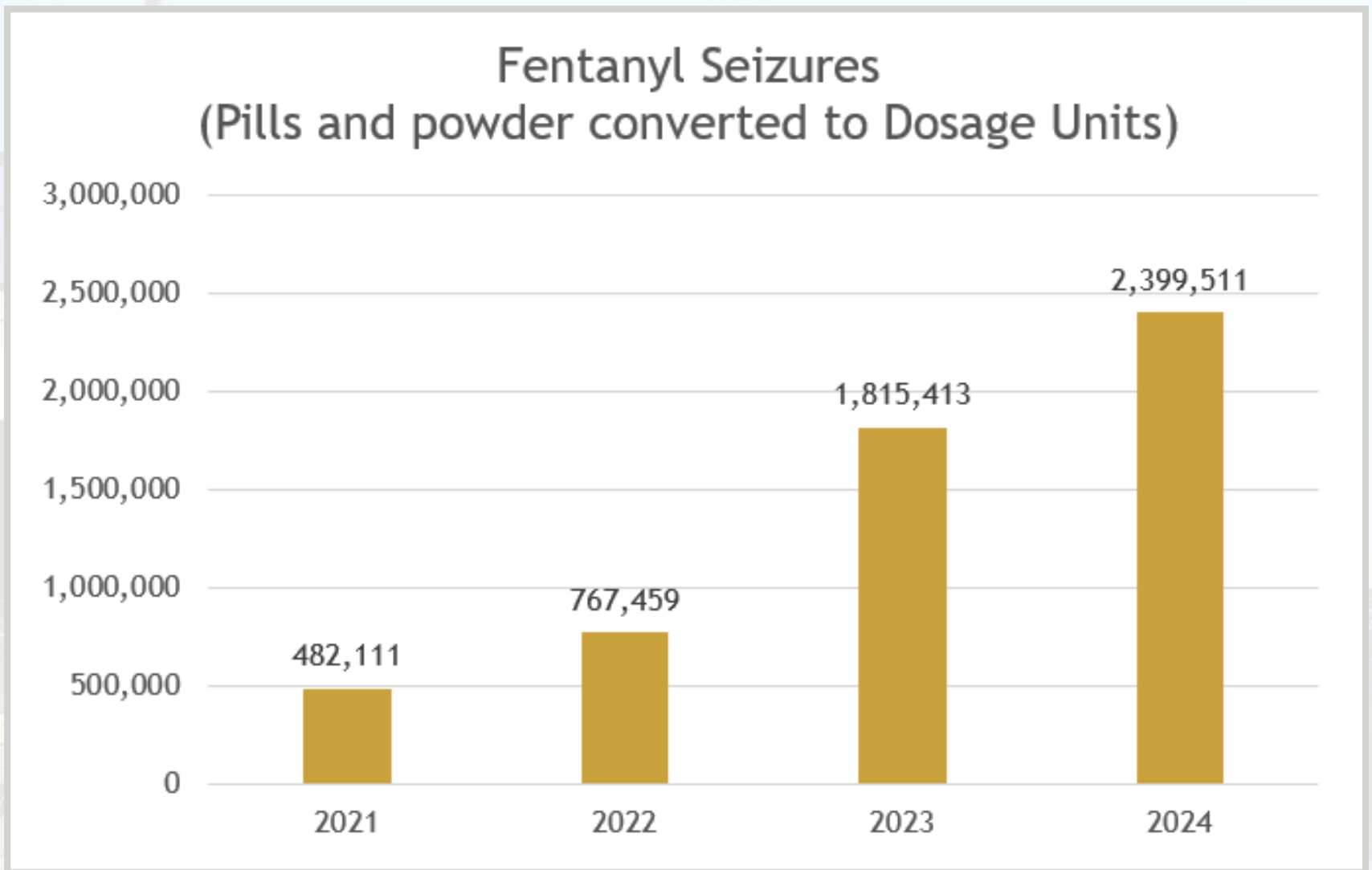
- Spring 2023

Fentanyl Initiative Strategies

- Increasing and reallocating staff to drug enforcement teams, including local and regional teams
- Hosting interagency saturation patrols emphasizing fentanyl interdiction
 - Drug detection K-9s, drug enforcement detectives, and patrol
- Partnering with the Oregon Department of Justice on interdiction training
- Utilizing the HVEU unit to identify drug and alcohol-impaired drivers

2024 Total Fentanyl Seized

- 32% increase from 2023
- 398% increase since 2021



Dosage unit = 1 pill or .1 gram of powder



High Visibility Enforcement Unit (HVEU)

Reduce fatal and serious injury crashes by emphasizing the Fatal-5 enforcement priorities of Speed, Occupant Safety, Lane Usage, Impaired Driving, and Distracted Driving.

Pilot Project

- Pilot project start: July 2023
- 49 operations across Oregon
- 12,796 traffic stops

Key Partnerships

- Metro Area Traffic Enforcement Collaboration (MATEC)
- Central Oregon Traffic Safety Collaboration

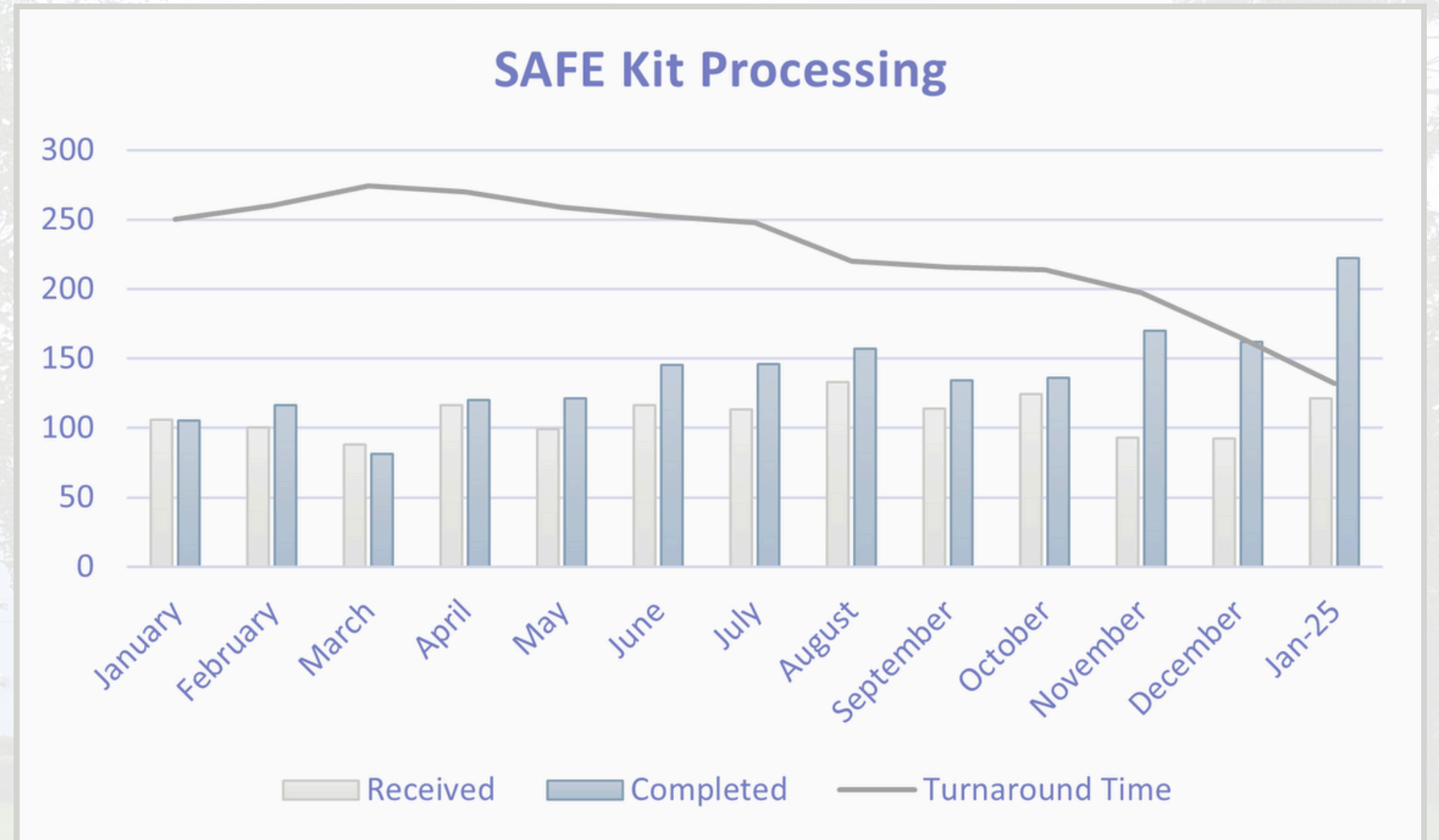





SAFE Kit Processing

SAFE Kit Processing Progress

- **SAFE Kits pending analysis**
 - Dec. 2023: 926
 - Dec. 2024: 565
- **Turnaround Time**
 - Dec. 2023: 244 days
 - Dec. 2024: 166 days
- **SAFE Kits completed has steadily increased every quarter since Q3 2023**



Data as of February 1, 2025 



Inclusion Team & Community Engagement

Creating a Culture of Excellence and Accountability

- Operationalizing DEI through clear expectations and consistent communication
- Monthly DEI Newsletter

Training & Development and Empowering Personnel

- 575 OSP staff completed 3-hour DEI training across the state and invited regional law enforcement partners to participate in training
- 600+ completed 1-hour Ethics training developed by DEI Unit in 2024

Enhance Recruitment & Assessment

- Ongoing efforts to ensure recruitment and promotional processes are free from harmful bias

Outreach, Engagement, & Strengthening Community Relationships

- Building relationships with community groups we haven't historically worked with, such as Elevate Oregon, Urban Explorers, Hunters of Color, and The Bridge
- DAS/OCC Statewide DEI Leaders Meetings, DEI Cabinet, Nationwide DEI in LE (NADPLE)



OSP Inclusion Team with representatives from Elevate Oregon



Oregon State Police

Questions



Oregon State Police

OSP Video



Budget Overview

Jenny Cribbs, Business & Financial Services Administrator
Kristin Nopp-Swartz, Chief Financial Officer





2023-2025 Legislatively Approved Budget (LAB) to 2025-2027 Governor's Budget (GB)

	TOTAL BUDGET	POSITIONS/FTE
2023-2025 Legislatively Approved Budget*	\$705.7M	Positions 1,393 / FTE 1,378.87
2025-2027 Current Service Level	\$702.8M	Positions 1,377 / FTE 1,376.00
2025-2027 Governor's Budget	\$717M	Positions 1,400 / FTE 1,395.60

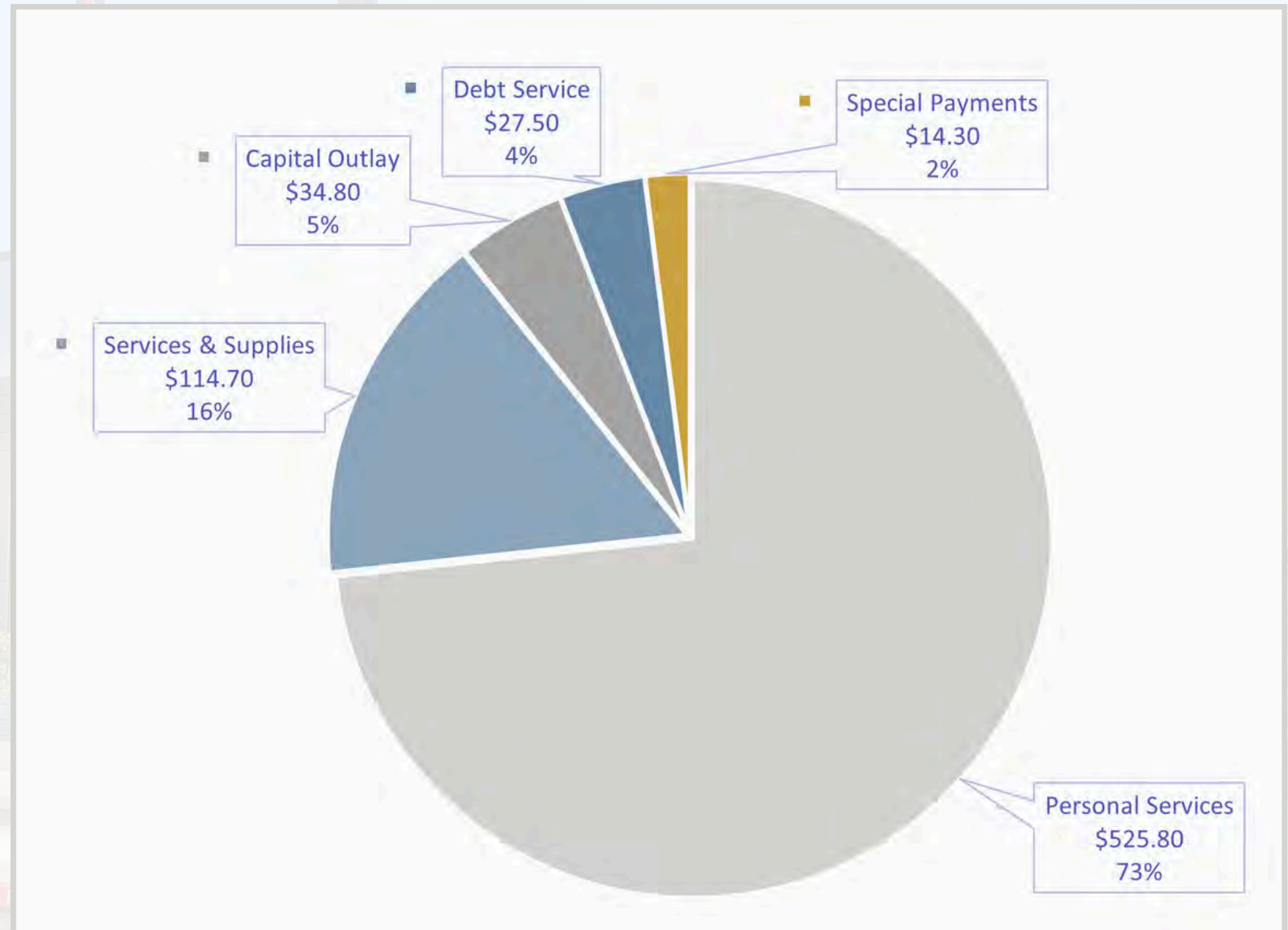
**Includes legislative & administrative actions through December 2024*



Agency Budget: Expenditure Category

Total Fund Budget: \$717,040,966

Positions: 1,400/FTE: 1,395.60



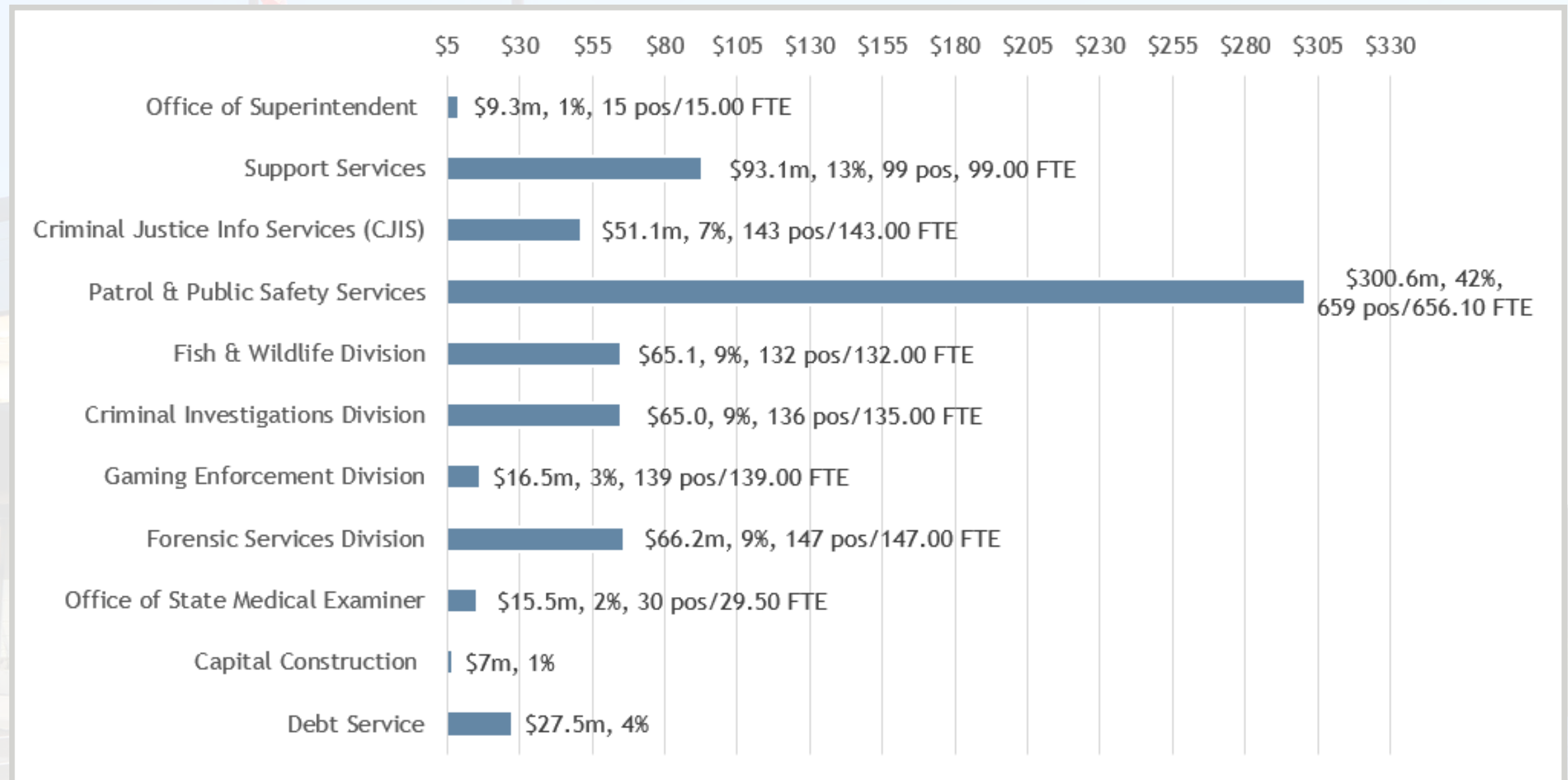


2025-2027 GB: By Division

Total Fund Budget:

\$717,040,966

Positions: 1,400/FTE: 1,395.60





Revenue Sources

Budget Category	Amount
General Fund Appropriation	\$ 521,648,530
General Fund - Debt Service Appropriation	\$ 27,515,978
Lottery Fund - Measure 76 Fish and Wildlife	\$ 11,838,943
Other Fund - Charges for Services & Other Agency Services	\$ 143,420,657
Other Fund - Bond Authority	\$ 7,000,000
Federal Fund - Grants	\$ 14,729,927
TOTAL REVENUE	\$ 726,154,035



2025-2027 Agency Policy Option Packages

Policy Option Package Description	2025-27 GB Amount/ Fund Source
Pkg 100 - High Visibility Enforcement Unit (HVEU)	\$7,099,410 GF & 16 Positions/ 14.08 FTE
Pkg 103 - Ontario and Coos Bay Land Acquisition	\$7,080,000 OF, \$916,814 GF-Debt Service
Pkg 106 - Operational Alignment	\$1,462,920 OF / 5 Positions/ 4.52 FTE
TOTAL POP ADDITION TO CSL	\$8,016,224 GF/\$8,542,920 OF /21 Pos/18.60 FTE



Other Additions to GB

Policy Option Package Description	2025-27 GB Amount/ Fund Source
Pkg 090 - Analyst Adj Additional GF to cover the LF reduction in F&W	\$388,113 GF Appropriation
Pkg 090 - Overdose Response	\$713,403 GF Appropriation
Pkg 090 - ARPA Limitation	\$1,500,000 OF Limitation
TOTAL ADDITIONS TO CSL	\$1,101,516 GF/ \$1,500,000 OF



Reductions: CSL

Policy Option Package Description	2025-27 GB Amount/ Fund Source
Pkg 090 - Analyst Adj LF reduction in F&W	-\$888,113 LF
Pkg 092 - Statewide Adj - AG	-\$97,468 GF, -\$5,645 OF, -\$2,290 FF
Pkg 093 - Statewide Adj - DAS Charges	-\$3,290,137 GF, -\$61,480 LF, -\$576,231 OF
TOTAL REDUCTION TO CSL	-\$3,387,605 GF, -\$949,593 LF, -\$581,876 OF, -\$2,290 FF



Substansive Legislation

HB 2855

OSP to create public exchange areas

SB 642

Provides funding for forensics sexual assault kit backlog

HB 3239

Provides funding to OSP for criminal records checks

SB 402

OSP staffing levels

HB 3093

Taking DNA samples of people arrested for certain crimes

SB 492

OSP division for investigating illegal marijuana cultivation

SB 232

OSP division created to help drug endangered children



Oregon State Police

Questions



Public Safety Services

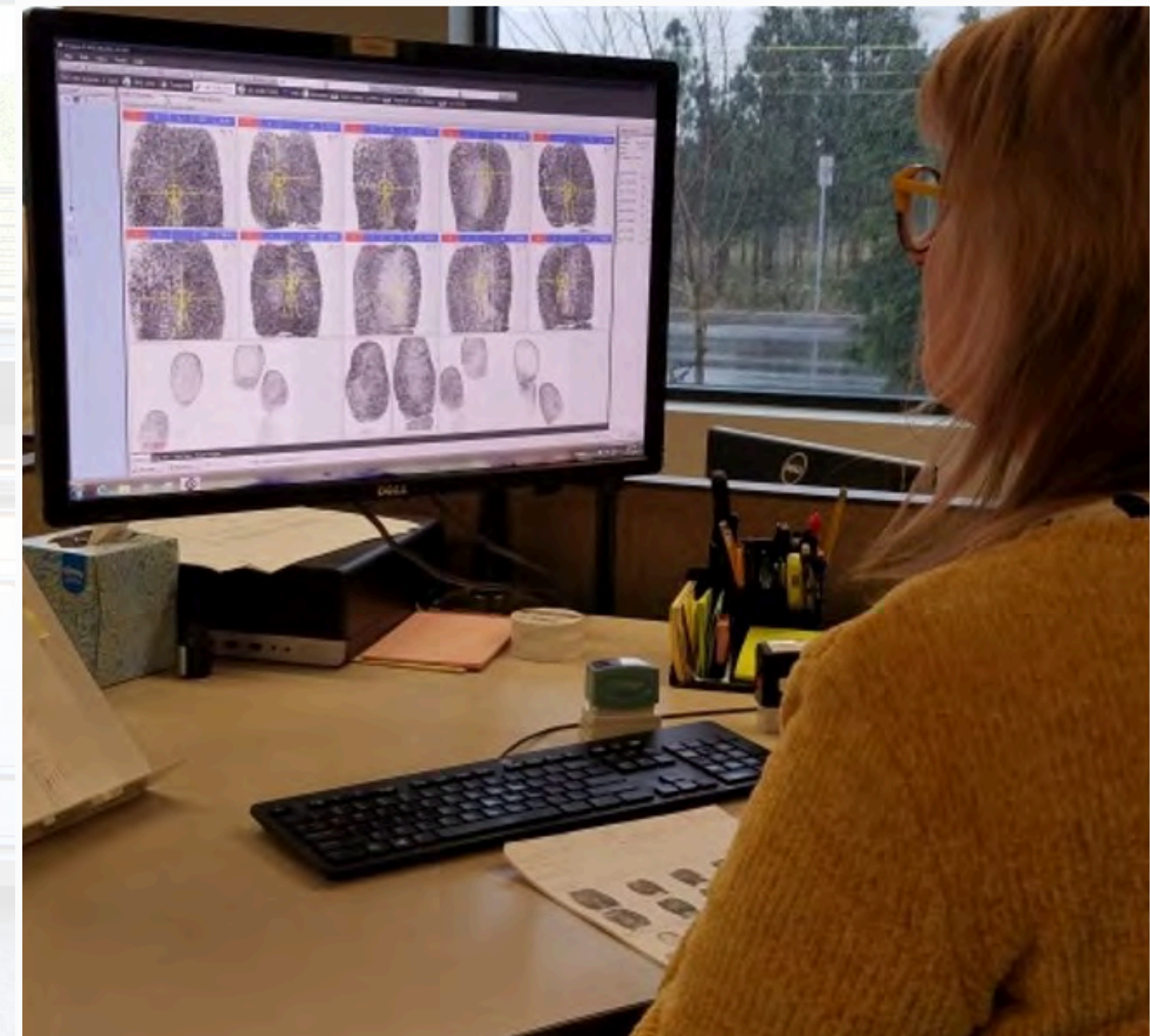
Sean Joyce, CJIS Division Director

Captain Adam Turnbo and Commander Rebecca David

The Public Safety Services Bureau provides numerous services to communities throughout Oregon that improve the livability of our great state.

Programs and functions:

- SafeOregon – school safety tipline
- Fingerprint-based background checks that agencies use to ensure vulnerable persons and communities are safe from persons with disqualifying offenses
- Critical information technology systems and infrastructure to support the OSP mission which also benefit the broader public safety community and individuals
- Public records and other records-based services



Central Records Division

Central Records processes an average of 1,294 requests each month for public records, subpoenas, discovery, and media inquiries.

Central Records Division Programs

- Records Request Unit
- Law Enforcement Records Management Systems
- Crime Reporting Unit
- School Safety Tip Line

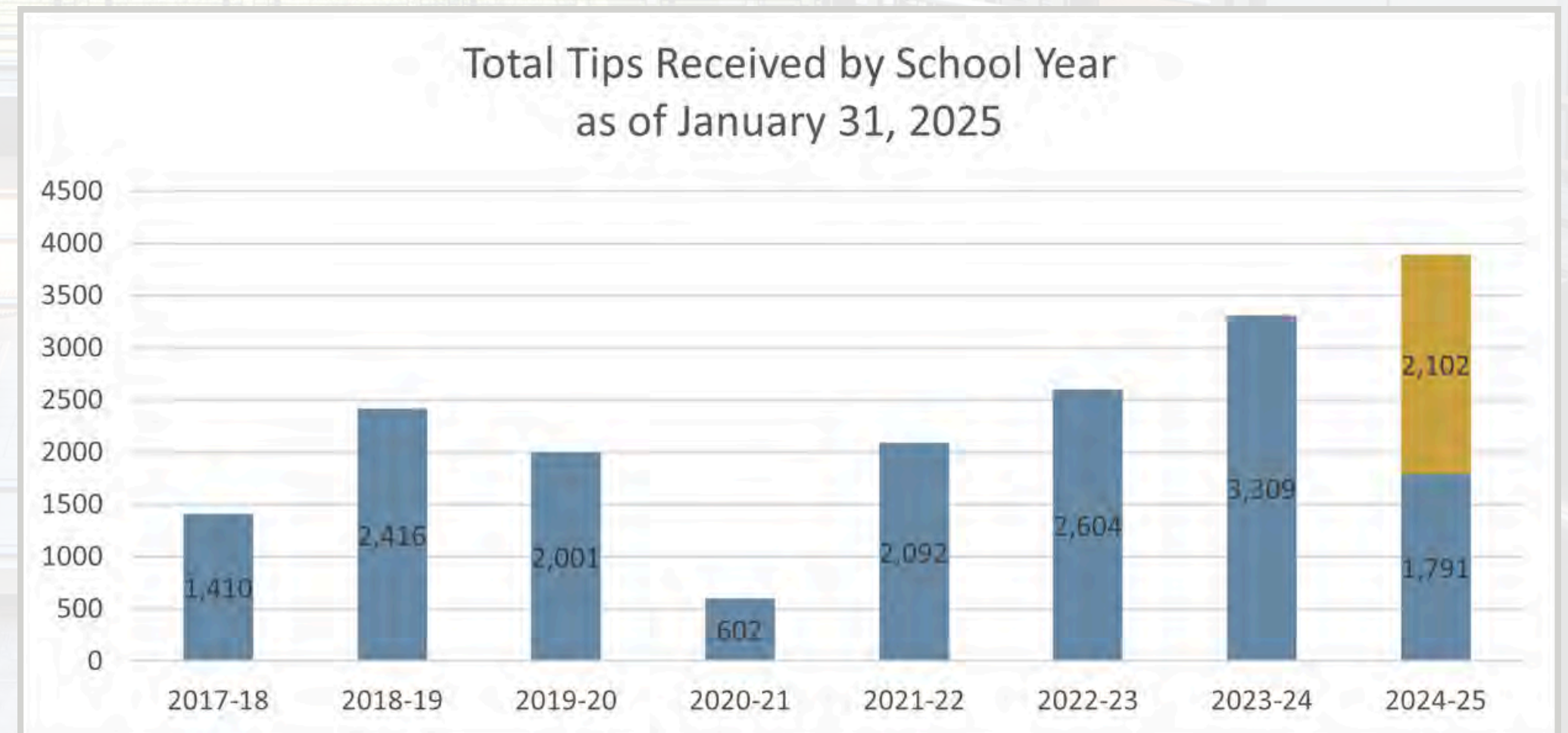




Central Records Division

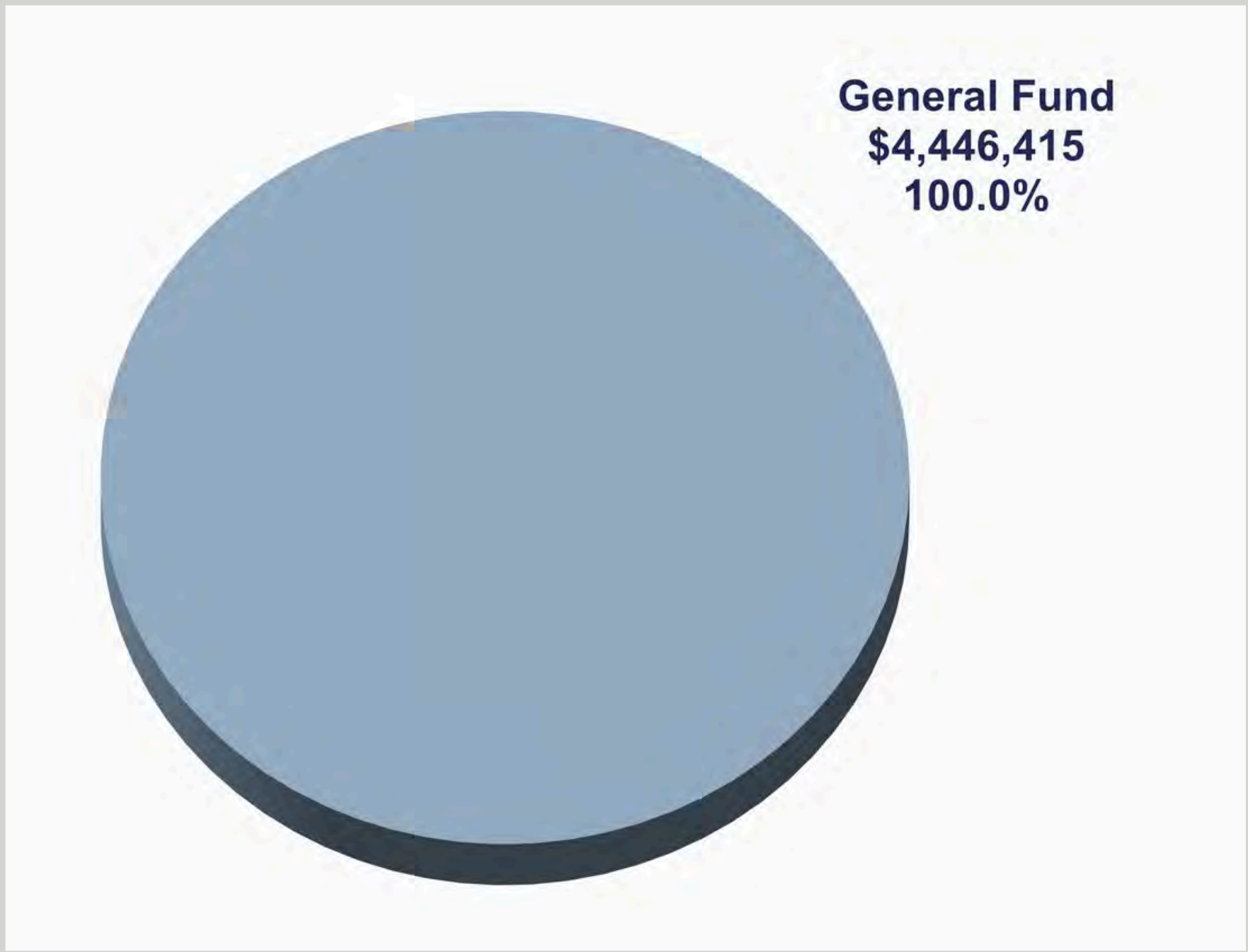
Operational Efficiencies and Successes

- Records Management System - Upgraded in 2024
- Laserfiche System Upgrade – Upgrade summer of 2025
- SafeOregon - School Safety Tip-Line:
 - 16,225 tips received
 - 2024-2025 school year forecast = 3,893
 - 1,312 schools enrolled (more than 90% public schools)
 - Top incident categories
 - Bullying or harassment/cyberbullying
 - Alcohol and other drug concerns
 - Suicidal ideation, depression, self-harm



Central Records

2025-2027 Governor's Budget



All Funds = \$4,446,415



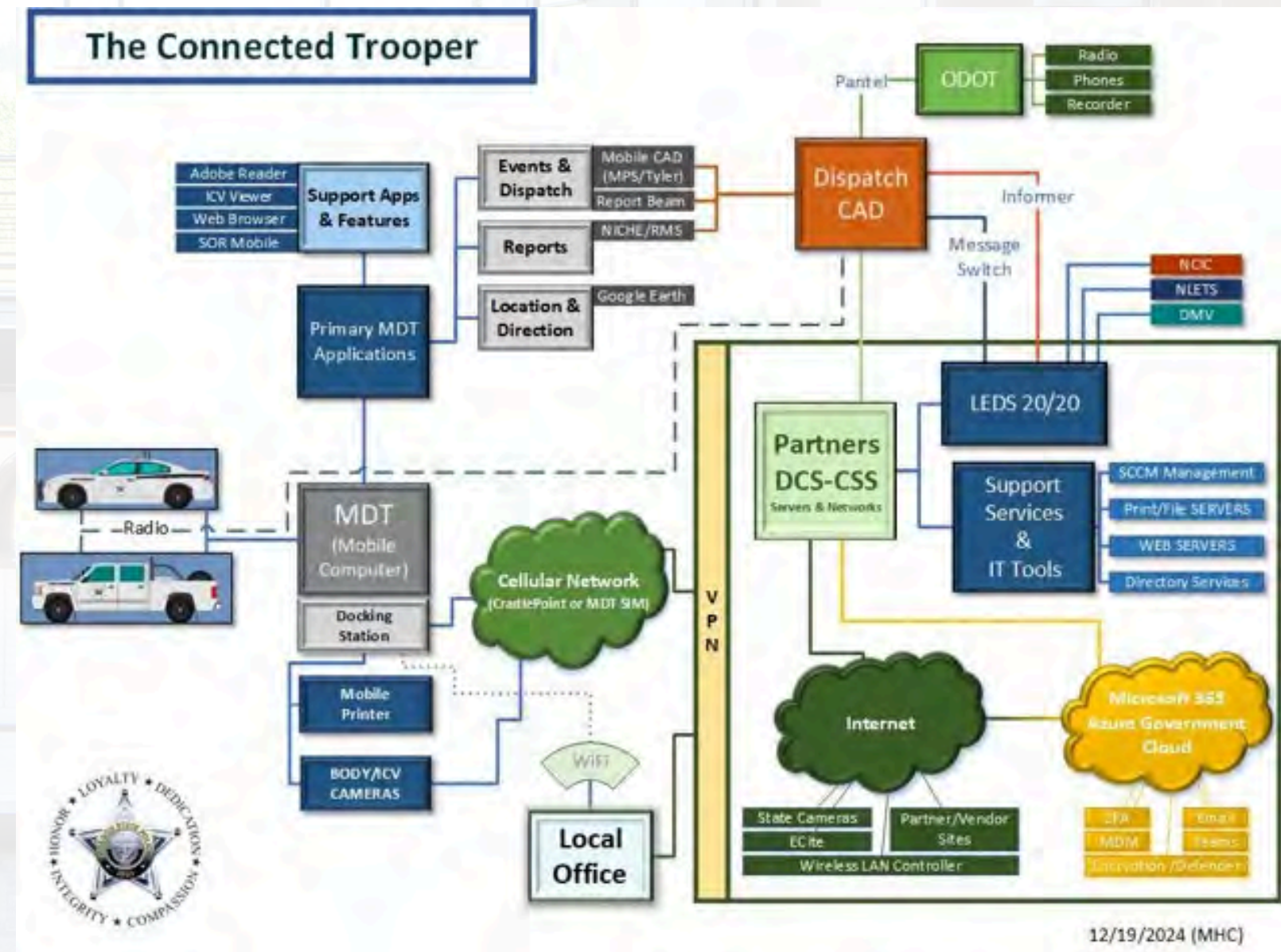


Technology Services Division

The Technology Services Division delivers technology, applications, and IT services in support of OSP's mission.

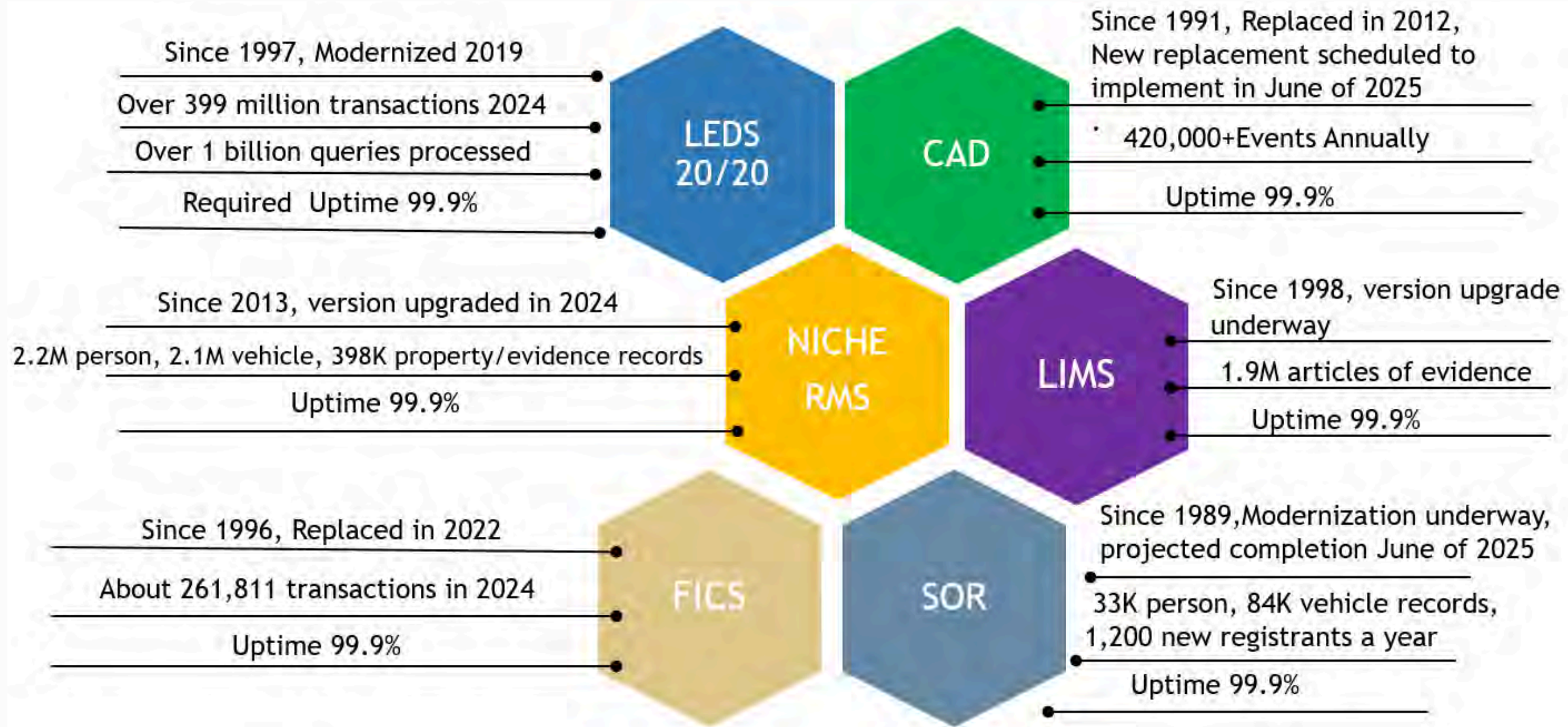
Technology Services

- Applications
- Help Desk
- Infrastructure





OSP Major Systems/Applications



Technology Services

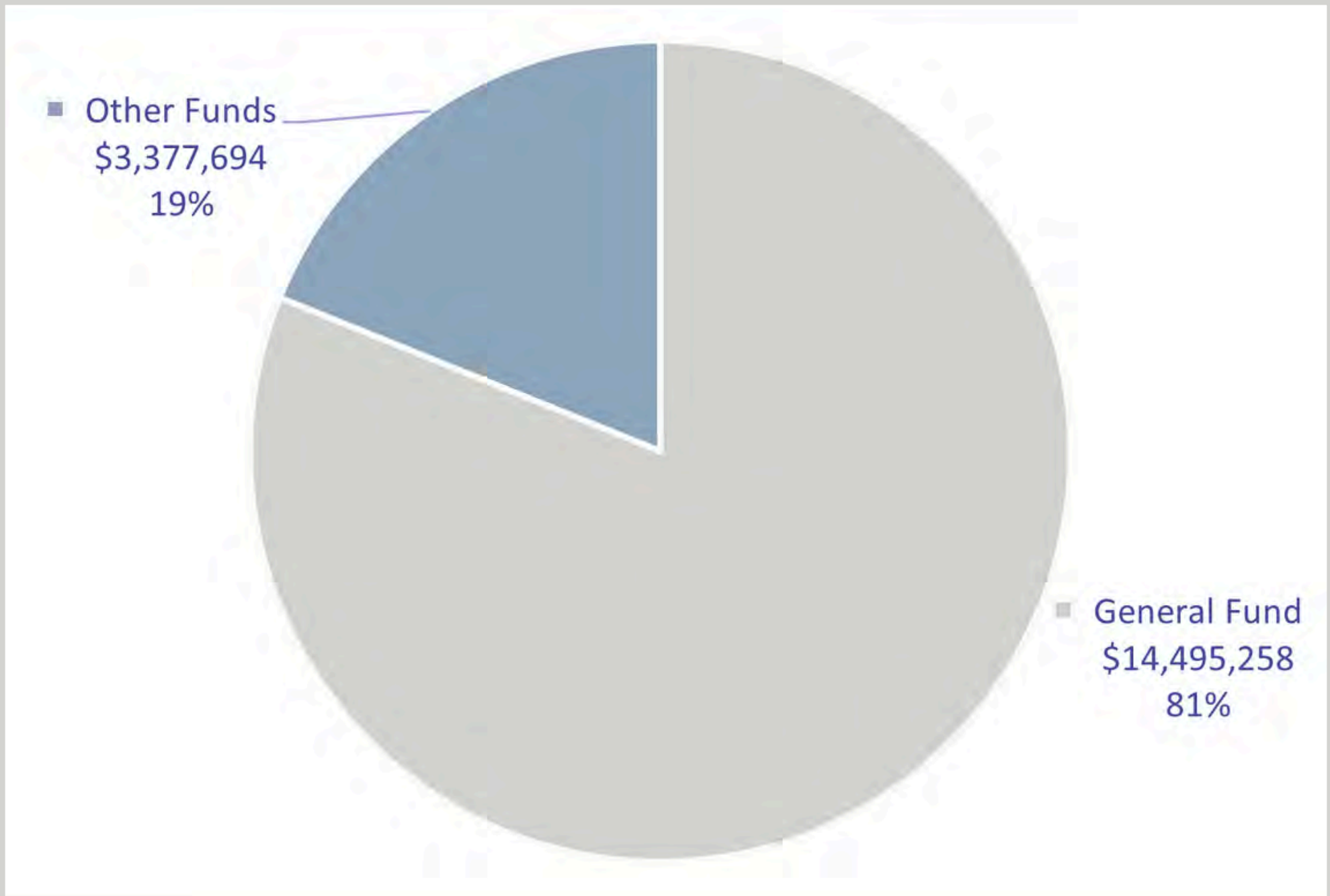
Operational Efficiencies and Successes

- Laptop, desktop, and MDT (mobile systems) lifecycle program underway
- In-car and body-worn camera video storage cloud migration, streamlining external partner evidence sharing
- In-car and body-worn camera pilot for improved functionality and up-to-date features
- In-house application design to replace outdated processes and programs
- CAD application full replacement project underway; anticipated completion June 2025



Technology Services

2025-2027 Governor's Budget



All Funds = \$17,872,952





Criminal Justice Information Services (CJIS)

The CJIS Division is Oregon's sole source repository for statewide criminal offender information and the exchange of law enforcement/criminal justice records nationally.

CJIS Services

- Automated Biometric Information Systems
- Computerized Criminal History
- Firearms Instant Check System
- Law Enforcement Data Systems
- Regulatory Background Unit
- Sex Offender Registration



CJIS Division

Operational Efficiencies and Successes

LEDS 20/20

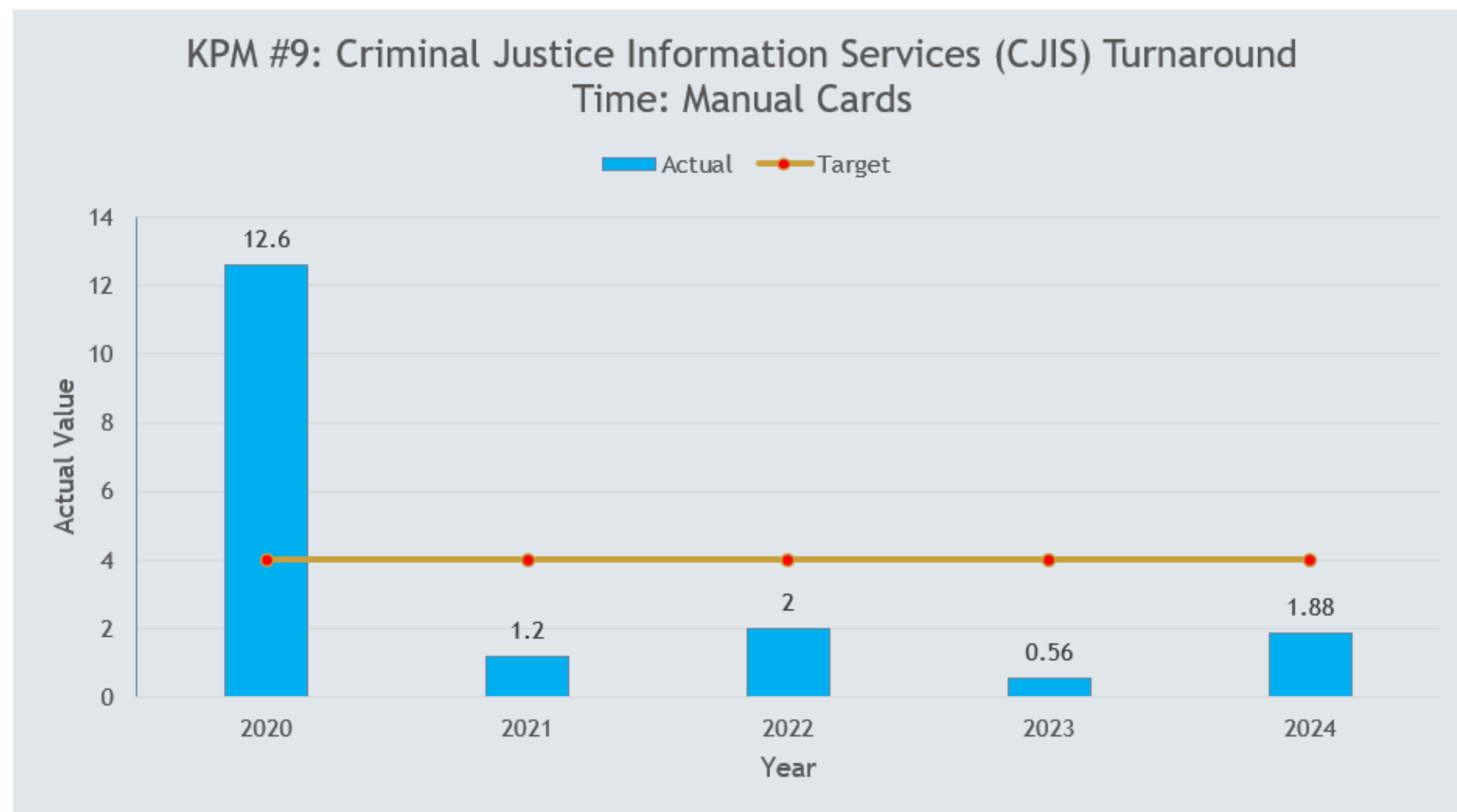
- Ongoing modernization of programs and systems within CJIS
- Phase 4.1 Gun Check modernized in 2022
- Phase 6.1 Sex Offender Registry will replace legacy SOR unit systems in June 2025
- Additional functionality for Rapback:
 - Fingerprint retention program to reduce the frequency of employment background checks by an individual
 - Allows ongoing notifications to agencies for individuals with subsequent criminal activity that could impact vulnerable persons

The screenshot displays the 'eAgent Home' dashboard. At the top, a blue header contains the DCJIS logo and the text 'Welcome to eAgent Home' and 'Log into services, view links, and training resources.' Below the header, a left sidebar lists navigation categories: 'Log In', 'Manuals' (with sub-links for LEDS 20/20 Manual, eAgent Client Manager Manual, MART Manual, and Message Definitions), 'Support' (with sub-links for TAC FAQ and User FAQ), 'Training Videos' (with sub-link for eAgent 2.0 Videos), 'Links' (with sub-links for Points of Contact Form and Release Notes), 'OSP Resources' (with sub-link for LEDS Manual), and 'More About DCJIS' (with sub-links for DCJIS Website, Follow Us, and Leave a Review). The main content area features several large, light blue tiles with dark blue buttons labeled 'Continue'. These tiles represent different services: 'LEDS 20/20' (with version 6519.6575MP 2022-09-28 12:27:55), 'eAGENT IDENTITY CENTER', 'eAGENT CLIENT MANAGER', 'eAGENT MART', 'eAGENT VIEWPOINT', and a tile with the DCJIS logo. The background of the dashboard is a light blue and white geometric pattern.

CJIS Division

Key Performance Measure #9: Average turnaround time from the date of receipt of manual and electronic criminal justice fingerprint cards by the CJIS Division until the criminal justice data is posted in the CCH file.

Target: 4-day turnaround for **manual** cards



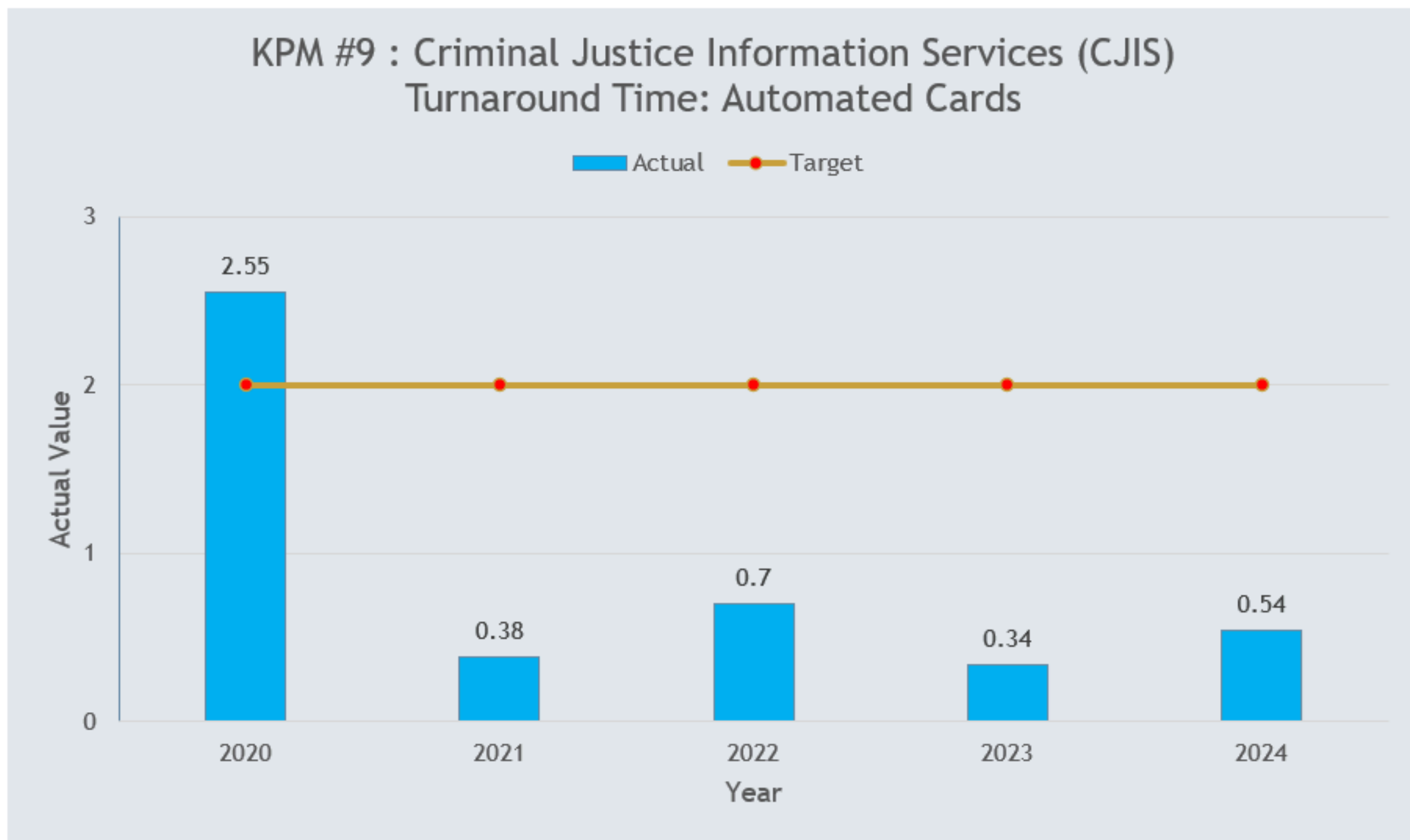
Status:



CJIS Division

Key Performance Measure #9: Average turnaround time from the date of receipt of manual and electronic criminal justice fingerprint cards by the CJIS Division until the criminal justice data is posted in the CCH file.

Target: 2-hour turnaround for **automated** cards

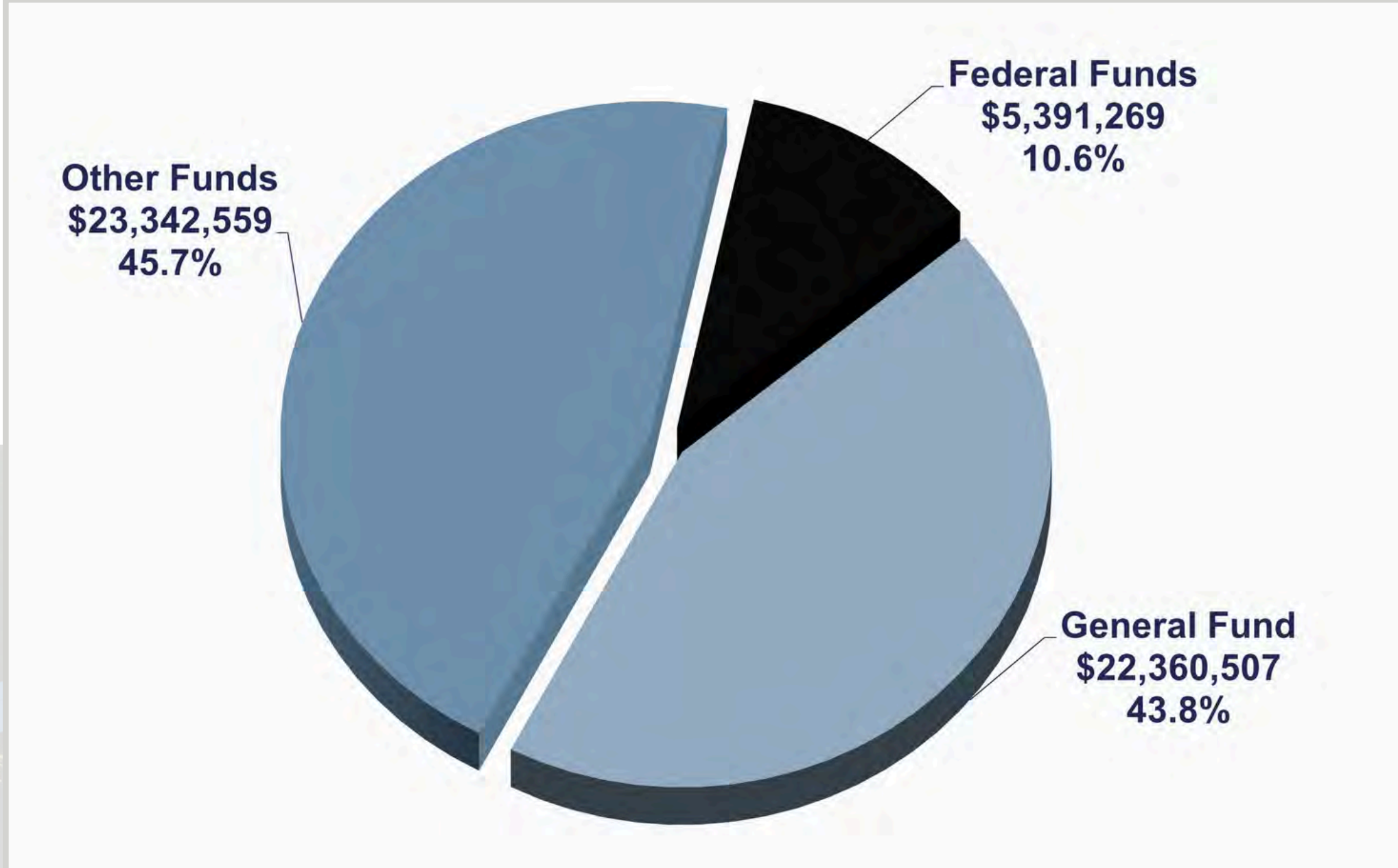


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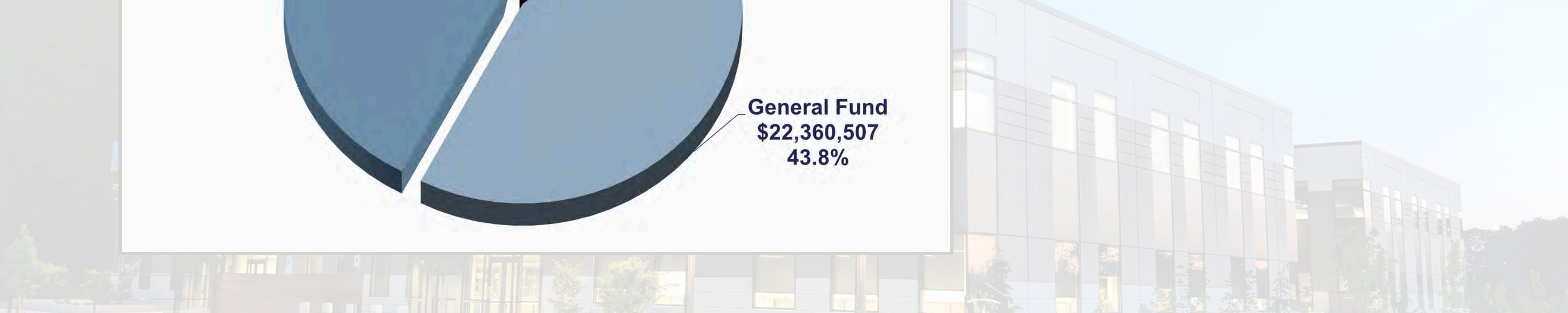


CJIS Division

2025-2027 Governor's Budget



All Funds = \$51,094,335





Oregon State Police

Questions