

HB 3357 STAFF MEASURE SUMMARY

House Committee On Education

Prepared By: Lisa Gezelter, LPRO Analyst

Meeting Dates: 3/3

WHAT THE MEASURE DOES:

The measure requires the Oregon Department of Education (ODE), in consultation with the Department of Consumer and Business Services (DCBS), to create and implement an online method for recording school workplace safety incidents involving school or education service district employees. The measure specifies the data to be collected and that the method must be easy to use, accessible to the public, accessible in multiple formats and multiple languages, and consistent; must minimize duplication; and must have safeguards against bias. The measure also requires local school boards' policies to align with these reporting requirements.

FISCAL: May have fiscal impact, but no statement yet issued

REVENUE: May have revenue impact, but no statement yet issued

ISSUES DISCUSSED:

EFFECT OF AMENDMENT:

No amendment.

BACKGROUND:

Under current law, workplace injuries are reported in three ways:

- Occupational Safety and Health Administration (OSHA) 300 logs, which are annual reports of all injuries for which no medical office visit is necessary;
- OSHA claims for catastrophic injuries such as death; loss of limb, eye, or bone; or hospitalization; and
- Accepted Workers' Compensation disabling claims, defined as those injuries in which an employee is ordered to take at least three days off work by a doctor.

Not currently included in any reporting system are those injuries considered non-disabling claims, which are those injuries that require medical treatment but that do not require three days off work. [House Bill 4077 \(2024\)](#) would have enacted a similar reporting system, but was not enacted.

In 2013, [House Bill 3045 \(2013\)](#) required district school boards to establish a policy for reporting incidents that resulted in an injury of a school district employee in the performance of their duties.