#### HB 2249 -1 STAFF MEASURE SUMMARY

### **House Committee On Labor and Workplace Standards**

**Prepared By:** Erin Seiler, LPRO Analyst

Meeting Dates: 2/26

### WHAT THE MEASURE DOES:

Requires Bureau of Labor and Industries (BOLI) to study matters relating to on-the-job training programs. Requires BOLI to report to Legislative Assembly.

Fiscal impact: (info) Revenue impact: (info)

# ISSUES DISCUSSED:

**EFFECT OF AMENDMENT:** 

-1 Establishes Task Force on Health Care Apprenticeships and Career Pathways. Requires task force to submit report to interim committees of Legislative Assembly related to health care not later than September 15, 2026. Takes effect on 91st day following adjournment sine die.

### **Detailed Summary:**

Task Force on Health Care Apprenticeships and Career Pathways consists of 11 members appointed by the Governor. Membership includes:

- 1. Executive director of the Higher Education Coordinating Commission, or designee;
- 2. Executive director of the Oregon State Board of Nursing, or designee;
- 3. Commissioner of the Bureau of Labor and Industries, or designee;
- 4. Director of Human Services, or designee;
- 5. representative of the office of the Governor;
- 6. representative of an employer of health care providers;
- 7. representative of a union that represents behavioral health care workers;
- 8. representative of a union that represents acute health care providers who work in hospitals;
- 9. representative of acute health care providers;
- 10. representative of long term care facilities; and
- 11. representative of behavioral health care providers.

Task force is charged with identifying challenges in navigating the requirements for licensure, accreditation and apprenticeships for health care providers specifically:

- Barriers to apprenticeship in health care professions and ways to remove those barriers;
- Policies that support providing credit in career pathways for completed prior learning and apprenticeships across care settings to encourage career mobility among current health care workers; and
- How to expand health care apprenticeships in this state for certified alcohol and drug counselors, certified nursing assistants, dental assistants, certified medical assistants and surgical technologists.

Oregon Health Authority will provide staff support to the task force.

Task force must submit report to interim committees of Legislative Assembly related to health care not later than September 15, 2026.

## **BACKGROUND:**

House Bill 2249 is a measure available to address matters related to on-the-job-training programs.