Presentation to the 2025 Joint Ways and Means Subcommittee on Human Services

REFERENCE MATERIALS



Dacia Johnson, MS, CRC Executive Director February 26, 2025



AGENCY OPERATIONAL FRAMEWORK



Shared Services -Human Resources and Information Technology Data Storage



Data/Performance
Outcome
Management
System



Employee and Stakeholder Engagement



Strategic Planning

-

Succession Planning



Internal Auditing and Risk Management

AGENCY OUTREACH STRATEGIES









Strengthen relationships with community-based organizations and medical providers in non-urban and rural communities.

Expand partnerships
with Worksource
Centers and business
community throughout
Oregon to improve
access to training
services, safety net
supports and career
opportunities.

Rehabilitation
counseling and teaching
staff travel and spend
time in the
communities they serve
to form relationships
and trust.

Increase capacity
for delivering
rehabilitation services
and expanding remote
service delivery
options.

AGENCY PROCESS & PERFORMANCE MEASURES

OPERATING PROCESSES

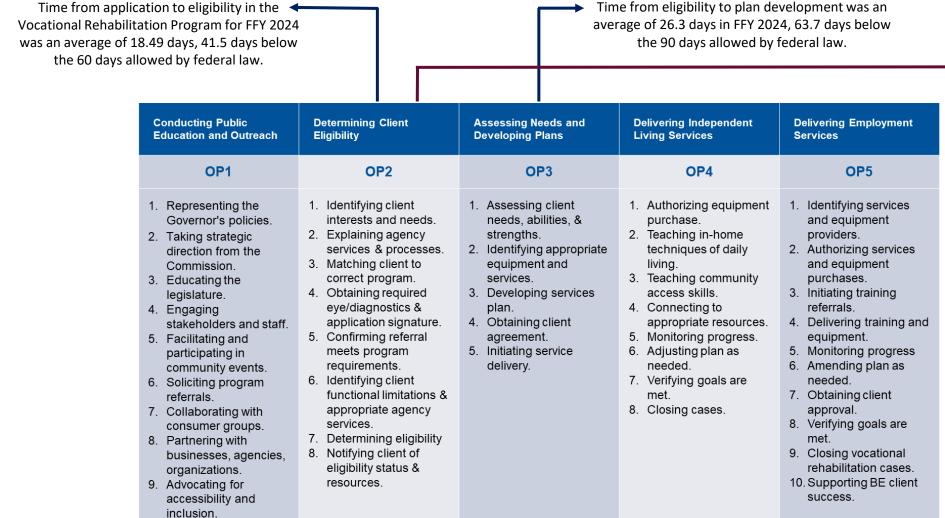
MEASURES AND OWNER

SUPPORTING PROCESSES

		OP	ERATING PROCES	05E5			SUPPOR	RTING PROCESSE	5	
CORE PROCESSES	Conducting Public Education and Outreach	Determining Client Eligibility	Assessing Needs and Developing Plans	Delivering Independent Living Services	Delivering Employment Services	Developing and Supporting Staff	Managing Finances and Physical Assets	Managing Information Technology	Managing Compliance and Risk	Managing Agency Performance
	OP1	OP2	OP3	OP4	OP5	SP1	SP2	SP3	SP4	SP5
SUB PROCESSES	1. Representing the Governor's policies. 2. Taking strategic direction from the Commission. 3. Educating the legislature. 4. Engaging stakeholders and staff. 5. Facilitating and participating in community events. 6. Soliciting program referrals. 7. Collaborating with consumer groups. 8. Partnering with businesses, agencies, organizations. 9. Advocating for accessibility and inclusion.	1. Identifying client interests and needs. 2. Explaining agency services & processes. 3. Matching client to correct program. 4. Obtaining required eye/diagnostics & application signature. 5. Confirming referral meets program requirements. 6. Identifying client functional limitations & appropriate agency services. 7. Determining eligibility 8. Notifying client of eligibility status & resources.	Assessing client needs, abilities, & strengths. Identifying appropriate equipment and services. Developing services plan. Obtaining client agreement. Initiating service delivery.	 Authorizing equipment purchase. Teaching in-home techniques of daily living. Teaching community access skills. Connecting to appropriate resources. Monitoring progress. Adjusting plan as needed. Verifying goals are met. Closing cases. 	1. Identifying services and equipment providers. 2. Authorizing services and equipment purchases. 3. Initiating training referrals. 4. Delivering training and equipment. 5. Monitoring progress 6. Amending plan as needed. 7. Obtaining client approval. 8. Verifying goals are met. 9. Closing vocational rehabilitation cases. 10. Supporting BE client success.	1. Evaluating and identifying staffing needs. 2. Recruiting for vacant positions. 3. Hiring qualified applicants. 4. Orienting new employees. 5. Training and developing staff. 6. Managing employee performance. 7. Recognizing performance. 8. Retaining quality staff. 9. Maintaining a positive and professional work-place.	Managing agency budget. Managing revenue. Managing payroll. Paying invoices. Managing receivables. Purchasing goods and services. Compiling and submitting reports. Managing office facilities. Managing assets.	Monitoring Systems. Enhancing Performance. Responding to Help Desk Tickets. Ensuring System Uptime. Managing Resources & Licenses. Ensuring System Security. Planning for Future Needs. Coordinating IT Disaster Recovery.	1. Ensuring employee safety. 2. Developing policies and procedures. 3. Monitoring policy and procedure compliance. 4. Assessing risk. 5. Conducting audits. 6. Evaluating audit findings. 7. Taking corrective action. 8. Monitoring effectiveness.	 Developing strategic plan. Implementing strategic initiatives. Creating measures. Measuring agency progress. Evaluating agency performance. Prioritizing improvement opportunities. Identifying constraints. Making program improvements.
PROCESS OWNERS	Jonathan	Jim	Ron	Malinda	Angel	Dacia/Kat	Kat	Kat	Michael	Dacia
PROCESS MEASURES	OP1a. Urban outreach and education activities – all programs. OP1b. Rural outreach and education activities – all programs. OP1c. Client referrals. OP1d. Successful client referrals.	 OP2a. Number of applicants determined eligible for VR. OP2a(1). Number of Part B referrals to application. OP2b. Time from referral to application, all programs. OP2c. VR application to eligibility. 	 OP3a. Signed VR plans. OP3b. Timely assessments. OP3c. VR eligibility to plan. 	OP4b(1). OB any increase in IL skills. OP4b(2). Part B any increase in IL skills. OP4c. OB/Part B successful closures. OP4d. Increase VR Client independent living skills	OP5a. Signed VR plan amendments. OP5b. VR Internal training request to service delivery. OP5c. Number of successful VR closures.	1. SP1a. Performance recognition. 2. SP1b(1). Days to hire. 3. Sp1b(2). Number of failed recruitments. 4. Sp1c. Staff engagement. 5. SP1d. Staff orientation. 6. SP1d. Timely performance checkins.	SP2a. Revenue plan to actual. SP2b. Timely federal reports. SP2c. Monthly Cascading Measure performance.	SP3a. Customer satisfaction. SP3b. System uptime.	 SP4a. Business practice reviews. SP4b. Client safety incidents. SP4c. Staff safety incidents. SP4d. Material findings. 	SP5a. Measures improvement. SP5b. Outcome performance. SP5c. Active problem-solving teams. SP5d. Process performance. SP5e. QTR Timeliness.
OUTCOME	OM1	OM2 OM:	3 OM 4	OM 5	OM 6 OI	M7 OM8	OM 9	OM 10	OM 11 OM 12	OM 13

MANAGING AGENCY PERFORMANCE

Agency monitors process measures to ensure Oregonians who are blind are getting services they need at the time they need them.



Time from referral to application for Older Blind Independent Living Program was at 46.64 days last quarter.

MANAGING AGENCY PERFORMANCE

Initiatives to increase performance:

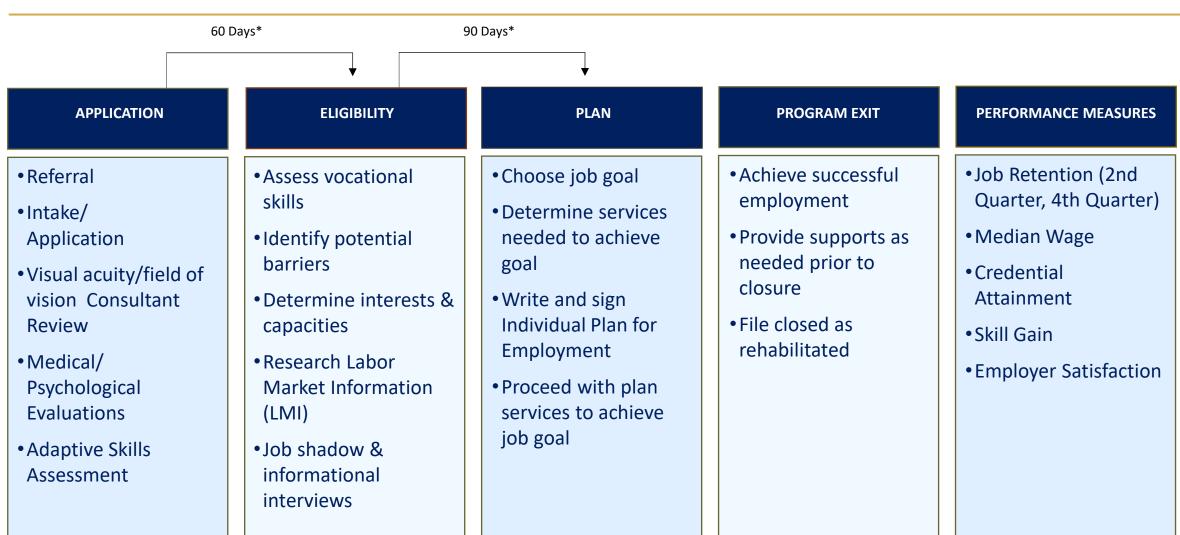
Measure	Purpose	Target Group	Technical Support Provider				
 Increase Measurable Skills Gain - Client progress made in pursuit of educational goals or accredited training programs 	 Assure quarterly 911 reports are accurately reporting Measurable Skill Gains and supporting documentation is in the case file, accurate, and complete. 	• All Vocational Rehabilitation clients.	 The Interwork Institute at San Diego State University's Research Foundation. 				
 Increase Accuracy in Capturing Pre-ETS Services 	 Assure quarterly 911 reports are accurately reporting Pre-ETS Services (including all Pre-ETS internal and external services. 	 Pre-ETS (including Potentially Eligible) clients ages 14-21. 	 The George Washington University Center for Rehabilitation Counseling Research and Education. 				

WORKFORCE CHALLENGES



- Recruitment of specialized staff (cane travel, technology, braille) requires extensive, national recruitment efforts to fill key positions.
- There are a **small number of educational institutions nationwide** with programs to prepare the future workforce in specialized disciplines.
- Workforce has shifted No longer the norm to work in the same job for many years; the younger workforce values flexibility, work-life balance.
- Turnover in key positions impacts all areas due to being a small agency where staff perform multiple roles.
- Statewide Systems designed for Enterprise/large agencies are **not easily adapted** for small agencies with fewer staff.
- **Staff at maximum capacity** to take on additional workload in all areas of the agency.

VOCATIONAL REHABILITATION CLIENT PROCESS



^{*} Number of days allowed by federal law

VOCATIONAL REHABILITATION EXPECTED BIENNIUM OUTCOMES



Achieve competitive, integrated and employment outcomes for 120 Oregonians who are blind.



Monitor and track expenditures and workload and determine whether Order of Selection is warranted consistent with federal law.



Maintain an average hourly wage at closure that is at least 25% above minimum wage.



Provide VR services to approximately 850 clients with an average time of service of three years.

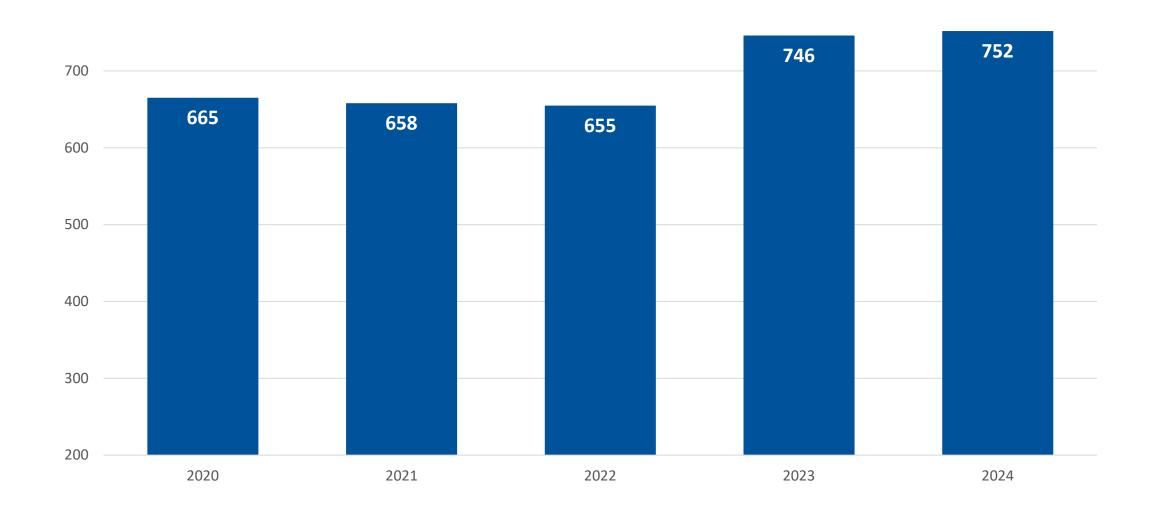


Expend at least
15% of VR
budget on PreEmployment
Transition
Services (as
required under
the Workforce
Innovation and
Opportunity Act).



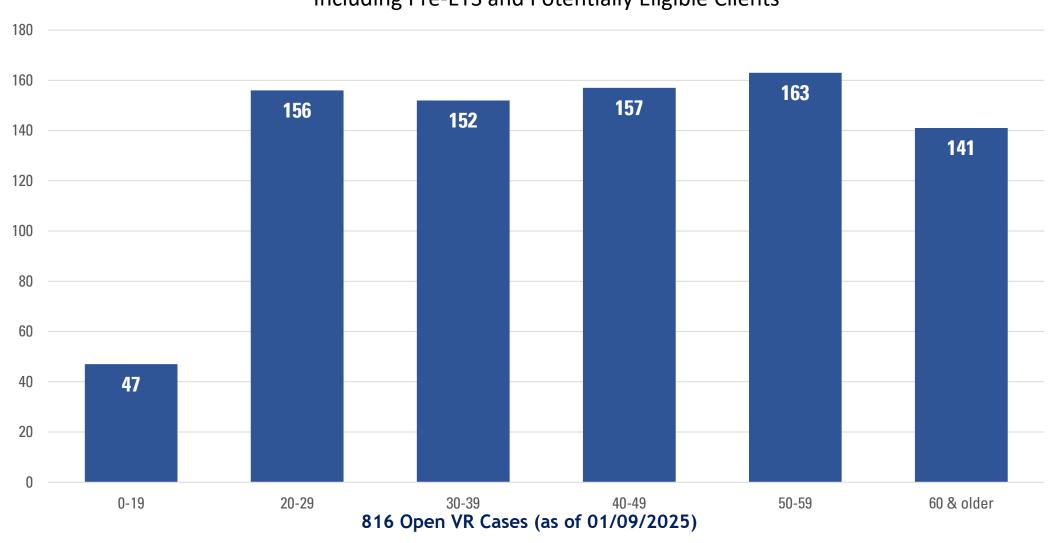
Identify
potential
strategies
within existing
resources to
increase job
retention of
individuals post
exit.

VR CASELOAD DATA - # OF CLIENTS SERVED BY FFY



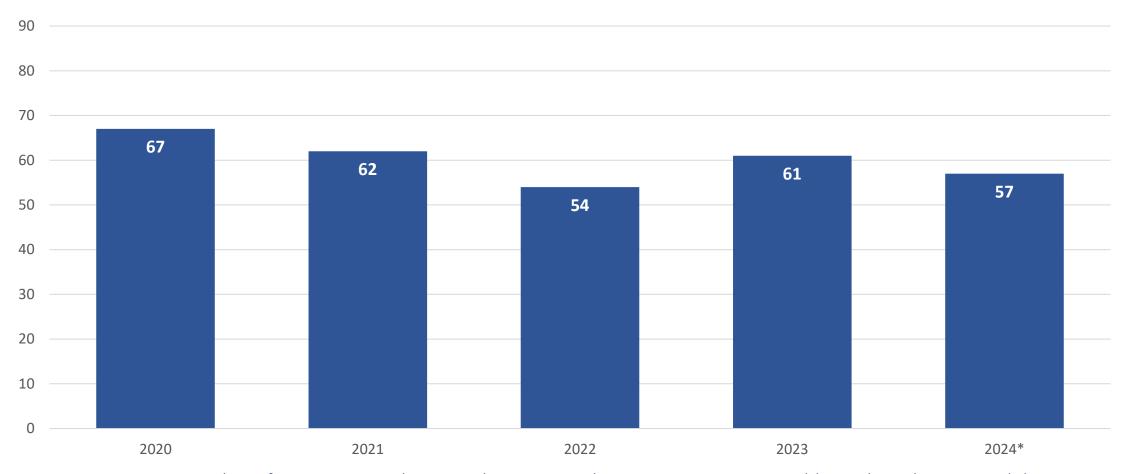
VR CASELOAD DATA- OPEN CASES BY AGE GROUP

Including Pre-ETS and Potentially Eligible Clients



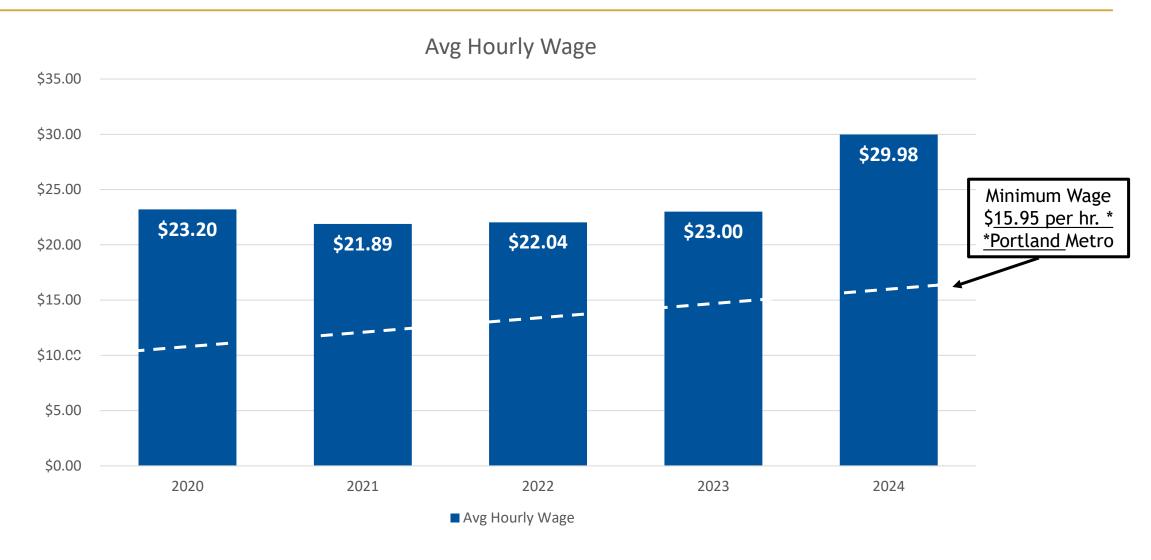
VR CASELOAD DATA – EMPLOYMENT OUTCOMES

Defined as maintaining employment for a minimum of 90 days as a result of a comprehensive rehabilitation plan. This measure was eliminated under WIOA.



*As of January 2025, have 73 clients in employment status, not yet able to close due to instability in work environment/VR supports still needed.

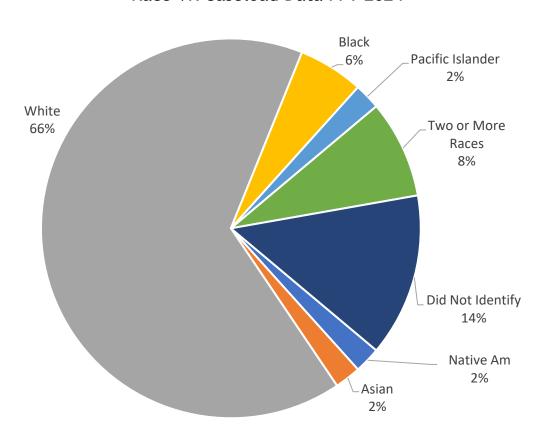
VR CASELOAD DATA - AVG. HOURLY WAGE AT CLOSURE



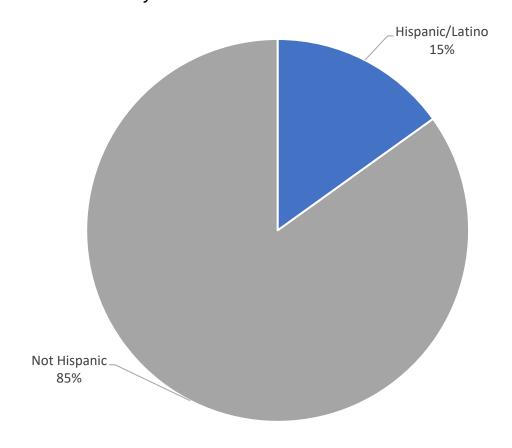
Target: Maintain average hourly wage at closure above 25% of highest minimum wage in the state.

VR CASELOAD DATA: RACE & ETHNICITY

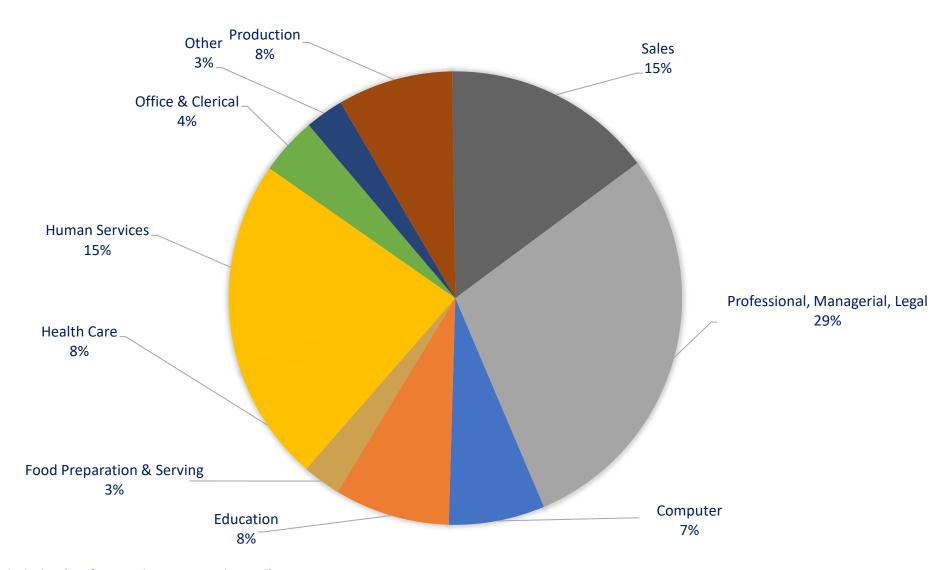
Race VR Caseload Data FFY 2024



Ethnicity VR Caseload Data FFY 2024



VR CASELOAD DATA – JOB PLACEMENT BY OCCUPATION



Summer Work Experience Program (SWEP)

VOCATIONAL REHABILITATION



PURPOSE

- Provide community-based summer jobs for youth who are legally blind.
- Instruction in independent living and alternative skills in applied learning environments
- Assist youth in transitioning from school to work or postsecondary education.
- Partner with Department of Education, Department of Human Services, and schools to enhance student preparedness for post-graduation.

TARGET GROUP

Youth who are blind or visually impaired, aged 16-21.

INDIVIDUALIZED EMPLOYMENT SERVICES

- Work experience in community-based jobs.
- Job search/interviewing skills
- Career Exploration
- Self Advocacy skill development
- Exposure to living on a college campus.
- Competitive work experiences with supports.
- Mentoring.
- Independent living skills training.
- Training on use of public transportation.
- Development of leadership and problem-solving skills.

SERVICE DELIVERY SYSTEM

- Residential program at Portland State University.
- Community-based work experiences.

SUPPORTED EMPLOYMENT PROGRAM



PURPOSE

Assist individuals with significant disabilities, including Intellectual and Developmental Disabilities (I/DD), find community-based, competitive, integrated employment opportunities.

TARGET GROUP

Individuals with significant disabilities, including intellectual and Developmental Disabilities (I/DD).

INDIVIDUALIZED EMPLOYMENT SERVICES

OCB is currently serving 48 clients who receive Supported Employment services.

- 31 clients are age 25 or older.
- 17 clients are age 24 or younger.
- Clients with recent successful case closures work in diverse fields, including:
 - Customer Service Representatives.
 - Proofreaders and Copy Markers.
 - Shipping and Receiving.

Production and Assembly.

OCB is also involved with groups leading policy advancement in Oregon, including:

- Oregon's state-wide Employment First Advisory Group.
- Employment First regional stakeholder meetings.

Customer Feedback: VOCATIONAL REHABILITATION SURVEY RESULTS

96%

of clients surveyed that they **collaborated with their counselor** in developing their plan and worked together on the steps necessary to reach their goal.

90%

of clients surveyed indicated that the **services received** help them prepare for and obtain the type of **employment** on their plan.

100%

of clients surveyed indicated their **interests**, **skills**, **and abilities** were taken into account during the pre-employment process.

96%

of clients surveyed indicated that the **communication** with their Vocational Rehabilitation Counselor was **respectful, timely and productive**.

ORIENTATION & CAREER CENTER BIENNIUM OBJECTIVES

Provide training to 250 Oregonians who are blind. Of that number, we will provide the following:



- 350 assessments and training in technology.
- 435 assessments and training in Techniques of Daily Living.
- 175 assessments and training in cane travel skills.



Ensure individuals who complete training have measurable improvement in daily living, orientation & mobility, communication, and technology skills.



Provide each client with pre- and post-training assessments to measure impact of instruction.

BUSINESS ENTERPRISE PROGRAM BIENNIUM OBJECTIVES



Assist BE managers to increase profitability of facilities.

Maximize locations to meet the customer needs and maintain profitability standards.

Increase facility earnings for vending facility managers below program target.



Pursue and obtain new contracts with local, state, and federal agencies.

Pursue additional business opportunities and partnerships

Provide training for new BE Managers and continuing education for existing BE Managers.



Explore New Business Models.

Invest in innovative i.e.; vending machines, micro market/smart store coolers, food carts.

BUSINESS ENTERPRISE PROGRAM EARNINGS



2022

91.5%

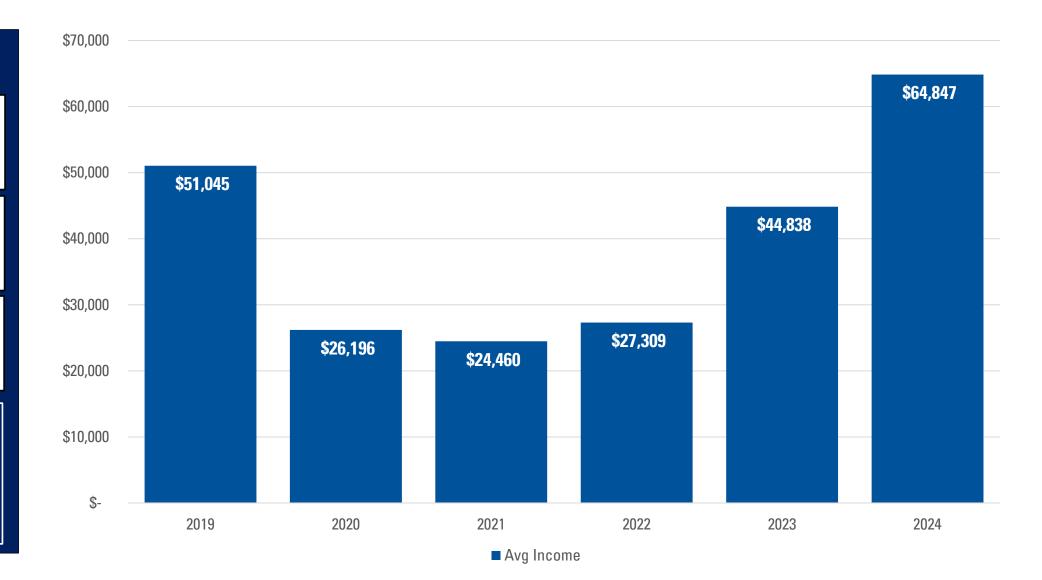
2023

97.3%

2024

97.1%

95% Target



INDEPENDENT LIVING CLIENT PROCESS

≤ 14 Days*

REFERRAL

Referral for assistance arrives from:

- Client (self-referral).
- Eye care provider.
- Family members or friends.
- Medical providers.
- Assisted Living Facility.
- Human Service Agency.
- Community
 Organizations.

APPLICATION

First in-home visit entails:

- Explanation of program (free to client, in-home service, limited funding for acquisition of equipment).
- Acquire signature on application.
- Share "Disability Rights Oregon" resource.
- Register client to vote.

ASSESSMENT

Assessment includes:

- Assessment of home environment and teaching needs.
- Functional Low Vision
 Assessment to
 determine helpful
 adaptive equipment and home modifications.
- Observe mobility and orientation skills.
- Develop training goals with client input.

TRAINING

Provide skills training:

- Teach to goals.
- Assess progress of goals.
- Acquisition of equipment (cane, magnifier, glare reducing tinted lenses).
- Teach client how to use equipment.
- Provide client adaptive skills training.
- Offer training for any additional goals as identified.

PROGRAM EXIT

Prior to closure:

- Wait 30 days postcompletion of training.
- Check with client that their needs have been met.
- Review goals and progress towards independence.
- Close case.
- Customer Satisfaction survey.
- Individual may return for services if needed.

^{*} Agency performance measure target

INDEPENDENT LIVING BIENNIUM OBJECTIVES



Retain specialized staff who are trained in the field of blindness and have a strong passion to serve
Oregonians with a visual impairment.



Provide every referred older blind Oregonian with timely and comprehensive services from well-prepared and knowledgeable staff.



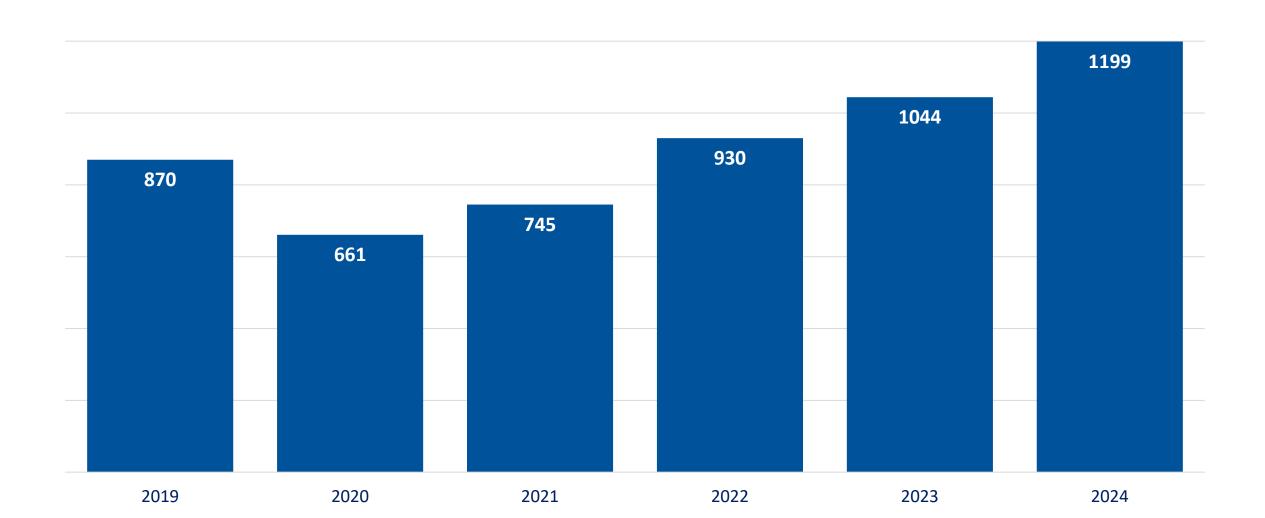
Continue to strengthen partnerships with eye care providers to ensure all Oregonians over the age of 55 with vision loss are referred to our program.



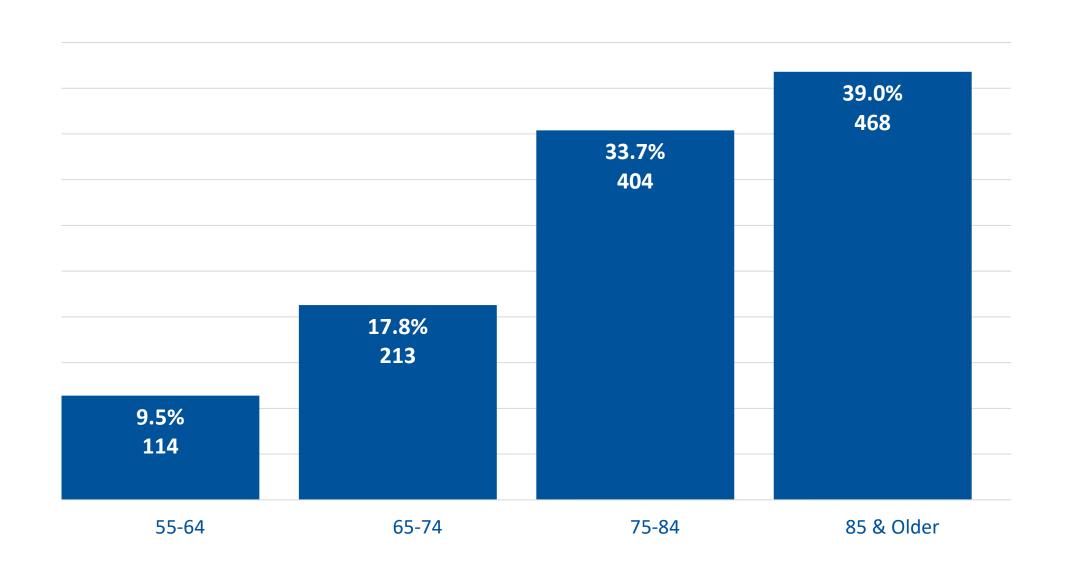
Consistently achieve performance target to initiate services within 15 days from date of referral.

INDEPENDENT LIVING - CASELOAD DATA

Number of Clients Served in Older Blind Program



INDEPENDENT LIVING – OLDER BLIND CLIENT CHARACTERISTICS FFY 2024



Customer Feedback: INDEPENDENT LIVING PROGRAM



"Keep doing what I experienced!"

"You have great service and communication."

"The individual home training was essential. I wouldn't have learned it without being home and getting a one-to-one demo."

"You were very helpful and knowledgeable and helped me get tools to make my life easier."

"I felt more confident that there is help as my eyesight gets worse."

"Training at home is great! I was able to stay in my book group."

"Having a vision specialist show up in my home with aids is a wonderful service."

"Excellent communication and timely completion of commitments."

"You made me feel I could cope with my vision loss."

"I feel I can take care of myself now!"

"It's a whole new world to me!"

ADMINISTRATIVE SERVICES



- Overall agency direction and supervision
- Board Administration
- Executive Directors Office
- Financial and accounting management
- Federal reporting and accountability
- Information technology management and security
- Internal audit
- Administrative support for programs

SUPPORT TO PROGRAMS

- Financial Reporting and Analysis
- Procurement and Purchasing
- Travel
- Grant Management
- Federal and State Reporting
- Timekeeping and Payroll
- Administrative Support
- Reception
- Customer Service and Sales of Specialty Equipment
- Case Management Data Entry
- Quality Assurance
- Internal Controls/Business Monitoring

CORE SERVICES

- Budgeting
- Accounting
- Finance
- Facilities
- Human Resources
- Commission Board Administration and Support
- Information Technology and Security

ADMINISTRATIVE SERVICES EXPECTED BIENNIUM OUTCOMES

Maintain compliance
with all applicable
federal and state
regulations and policy in
areas of responsibility.

Effective budget development and monitoring.

Timely and accurate transactional processing, maintenance of employee records.

Internal auditing and controls, measurement of business processes.

Manage operations using a continuous improvement cycle review process.

Information Technology Services and Security.

Accurate and timely year-end financial reporting.

SFY 2023 Federal Compliance Audit Status

Finding	Management Response
Finding 2023-031: Improve controls over compliance reporting	We agree with this recommendation. The agency is committed to ensuring the RSA-911 client case information report is accurate and well supported. The agency's practice is to maintain documentation that supports information contained in the case management system. This practice includes requesting information from clients regarding the start date of employment in the primary occupation and the hourly wage at exit. This information can be difficult to locate due to the numerous case notes in the case management system. Due to the difficulty locating this documentation in the tight timelines of the audit, the agency spent some additional time attempting to locate it after the audit testing period had closed. The agency did find the supporting documentation for one of the two clients that was not located during the audit. For the other client, the agency identified documentation showing that we had requested this information from the client through multiple methods, but it was never received. The agency has created a new case-note category for documenting client employment start date and wages at exit. The agency will provide training to staff on the use of this case note category to ensure this documentation is able to be located more easily and to reinforce the importance of maintaining documentation to support information contained in the case management system. Anticipated Completion Date: August 1, 2024 Completed: August 1, 2024
Finding 2023-032: Seek clarification from federal awarding agency on appropriateness of legal fees	We agree with this recommendation. The agency believes it is allowable to use VR funds for legal fees based upon the guidance provided by 2 CFR § 200.459, which allows for professional service costs. The agency has previously asked for clarification regarding this issue from the Rehabilitation Services Administration, and we are awaiting their response. We will contact them again requesting clarification. The completion date for this finding is dependent upon receipt of clarification and guidance from the Rehabilitation Services Administration. Anticipated Completion Date: December 31, 2024 Completed: November 19, 2024

AGENCY BUDGET ISSUES FOR 2023-25



Budget issues that affect agency operations through 6/30/25

Case service costs have increased; including technology and job training

Increased personnel costs due to cost of living and pay equity adjustments for employees

Federal limitation for services to clients will not be adequate to meet projected client needs

Administrative positions not aligned with approved federal indirect cost requirements

PROGRAM PRIORITIZATION

Program Prioritization for 2025-27

Combined with ingless Initials Description Performance Program																		he Blind	ssion for th			
Total CFB CF					58500	Number: 5	Agency															
1													. .				D (D.				1	Progran
Program Unit/Activity Crossed with lighest priority first) Agry Program Unit/Activity Description Agry Program Unit/Activity		<u> </u>													orities for		Program/Di					
Program Unit/Activity (remoted with lighest priority first) Agey Program Unit/Activity Description	22	21	20	19	18	17	16	15	14	13	12	11	10	9	8	7	6	5	4	3	2	1
1 1 CFB VR Vocational Rehabiliation 1,2,3,4 7 3,473,699 608,591 11,618,044 \$ 15,900,334 N Y FM PL 113-128 Program 1 1 CFB OCCB Vocational Rehabilitation - Orientation and Career Center for the Blind Program 2 1 CFB IL-OB Independent Living - Older Blind 2,3,4 7 1,629,507 1,620,505 \$ 3,250,012 Y Y FM FL 113-128 Maintain Independent Indepen		Explain What is Mandatory (for C, FM, and FO Only)	Legal Citation	Req. Code (C, D,	Reduction	Enhanced Program	FTE	Pos.		NLFF	FF	NL-OF	OF	LF	GF	Purpose Program- Activity	Performance		or Activity	Agency Initials	vith highest	(ranked
1 1 CFB VK Services 142,34 7 3,473,699 800,591 11,610,044 \$ 15,900,334 N 1 FM PL 113-129 Program 1 1 CFB OCCB Orientation and Career Center for the Blind 2 1 CFB IL-OB Independent Living - Older Blind 2,3,4 7 1,629,507 1,629,507 \$ 3,250,012 Y Y FM PL 113-128 Maintain Independent																					Prgm/Div	Agcy
1 1 CFB OCCB Orientation and Career Center for the Blind 7 1,069,469 2,385 3,009,649 \$ 4,081,503 N Y FM PL 113-128 Program 2 1 CFB IL-OB Independent Living - Older Blind 2,3,4 7 1,629,507 1,629,507 \$ 3,250,012 Y Y FM PL 113-128 Maintain Independent Control of the Blind 1	Expanded capacity for service delivery and provide outreach to unserved / underserved communities while in vesting in current employees	Maintain Vocational Rehabilitation Program	PL 113-128	FM	Y	И		ļ.	\$ 15,900,334		11,818,044		608,591		3,473,699	7	1,2,3,4		VR	CFB	1	1
3 1 CFB BE Business Enterprise Program 1,3,4 7 536,274 518,800 1,079,631 \$ 2,134,705 N Y FO ORS 346,510 Various licensing and functions Maintain support of '	Expanded capacity for service delivery and provide outreach to unserved / underserved communities while investing in current employees	Maintain Vocational Rehabilitation Program	PL 113-128	FM	Y	N		3	\$ 4,081,503		3,009,649		2,385		1,069,469	7	1,2,3,4	Orientation and Career Center	OCCB	CFB	1	1
3 1 CFB BE Business Enterprise Program 1,3,4 7 530,274 510,000 1,079,031 \$ 2,134,705 N 1 FO 570 functions Maintain support of V	Expanded capacity for service delivery and provide outreach and tools to unserved / underserved communities while investing in current employees	Maintain Independent Living Program	PL 113-128	FM	Y	Y		2	\$ 3,250,012		1,620,505				1,629,507	7	2,3,4	Independent Living - Older Blind	IL-OB	CFB	1	2
Maintain support of V	regulatory Modernization and transformation of the program using lessons learned during the pandemic	Various licensing and regulatory functions		FO	Y	N		5	\$ 2,134,705		1,079,631		518,800		536,274	7	1,3,4	Business Enterprise Program	BE	CFB	1	3
n/a n/a CFB Admin Administrative Services 3,4 4 2,325,549 18,646 4,377,585 \$ 6,721,780 N Y Rehabiliation and Ind Programs	Investements are intended to maintain alignment with the Strategic and Operational Priorities of the Department of Administrative Services Enterprise Information Services in the ares of Information Technology	Maintain support of Vocational Rehabiliation and Independent Living Programs			Y	N			\$ 6,721,780		4,377,585		18,646		2,325,549	4	3,4	Administrative Services	Admin	CFB	n/a	n/a
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9,034,498 1,148,422 21,005,414 \$ 32,088,334 0 0,00		1					0.00		\$ 22.088.224		21.005.414	-	1148499	 . 	0.024.408							\vdash

7. Primary Purpose Program/Activity Exists

- 1 Civil Justice
- 2 Community Development
- 3 Consumer Protection
- 4 Administrative Function
- 5 Criminal Justice
- 6 Economic Development
- 7 Education & Skill Development
- 8 Emergency Services
- 9 Environmental Protection
- 10 Public Health
- 11 Recreation, Heritage, or Cultural
- 12 Social Support

19. Legal Requirement Code

- C Constitutional
- D Debt Service
- FM Federal Mandatory
- FO Federal Optional (once you choose to participate, certain requirements exist)
- S Statutory

OTHER FUND ENDING BALANCE FORM

Commission for the	Blind (OCB)								
2025-27 Biennium	` '					Coi	ntact Person (Na	me & Phone #):	Kathleen (Kat) Martin, (971) 673-1588
Updated Other Funds Er	nding Balances for the 2	2023-25 and 2025-27 Bieni	na						
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i)	(i)
Other Fund Type	Program Area (SCR)	Treasury Fund#/Name	Category/Description	Constitutional and/or	2023-25 End	ding Balance	2025-27 End	ing Balance	Comments
other rana 145c	1 Togram Area (octy	Treasery runa ny traine	SateBot At B coordination	statutory reference	In LAB	Revised	In CSL	Revised	
									This account is not included in the budget. This has
									historically been used when requested by Legislature.
									Projections for 2025-27 include an assumption that
		5850006000 / Bequests &							\$300,000 will be used to provide interpretative services
Limited		1	Other - Donations Fund	ORS 346.270		1 020 556	0		through 3rd party vendor and assistive equipment to the older blind.
штисеа		Donations	Other - Donations Fund	UN3 346.270	U	1,030,556	U	659,077	This account is off budget and designated for the BE
		5850007000 / Business							Program Manager and Program expenses. LAB utilized
Limited		Enterprise	Other - Business Enterprise Set Aside	ORS 346.569	0	290,304	0		this fund for payroll for position # 0800004.
		·	·					•	

Objective: Provide updated Other Funds ending balance information for potential use in the development of the 2025-27 legislatively adopted budget.

Instructions:

- Column (a): Select one of the following: Limited, Nonlimited, Capital Improvement, Capital Construction, Debt Service, or Debt Service Nonlimited.
- Column (b): Select the appropriate Summary Cross Reference number and name from those included in the 2023-25 legislatively approved budget, If this changed from previous structures, please note the change in Comments (Column (i)).
- Column (c): Select the appropriate, statutorily established Treasury Fund name and account number where fund balance resides. If the official fund or account name is different than the commonly used reference, please include the working title of the fund or account in Column (j).
- Column (d): Select one of the following: Operations, Trust Fund, Grant Fund, Investment Pool, Loan Program, or Other. If "Other", please specify. If "Operations", in Comments (Column (j)), specify the number of months the reserve covers, the methodology used to determine the reserve amount, and the minimum need for cash flow purposes.
- Column (e): List the Constitutional, Federal, or Statutory references that establishes or limits the use of the funds.
- Columns (f) and (h): Use the appropriate, audited amount from the 2023-25 legislatively approved budget and the 2025-27 current service level at Governor's Budget.
- Columns (g) and (i): Provide updated ending balances based on revised expenditure patterns or revenue trends. The revised column (i) should assume 2025-27 current service level expenditures, considering the updated 2023-25 ending balance and any updated 2025-27 revenue projections. Do not include adjustments for reduction options that have been submitted. Provide a description of revisions in Comments (Column (i)).
 - Column (j): Please note any reasons for significant changes in balances previously reported during the 2023 session.

Additional Materials: If the revised ending balances (Columns (g) or (i)) reflect a variance greater than 5% or \$50,000 from the amounts included in the LAB (Columns (f) or (h)), attach supporting memo or spreadsheet to detail the revised forecast.

REDUCTION OPTIONS – 10%

	nission for the 7 Biennium	Blind (O	PCB)										
Detail	of Reductions to		Current Service Level Bud										
1	2	3	4	5	6	8	10	11	12	13	14	15	16
·	Priority ed most to least preferred)	Agencγ	SCR or Activity Initials	Program Unit/Activity Description	GF	OF	FF	NL-FF	TOTAL FUNDS	Pos.	FTE	Used in Gov. Budget Yes / No	Impact of Reduction on Services and Outcomes
Dept	Prgm/ Div												
1	Business Enterprise	585	58500-003-00-00-00000	Business Relations Counselor eliminate position 0022003	(56,610)	0	(209,165)	0	\$ (265,775)	(1)	(1.00)	Yes	AS A SMALL AGENCY, ALL OF THE POSITIONS ARE ESSENTIAL TO SERVICE DELVERY. THIS POSITION WILL LIMIT OUR ABILITY TO IMPLEMENT THE DUAL CLUSTOMER MANDATE UNDER THE WORKFORCE INNOVATION AND OPPORTUNITY ACT. ENGAGING IN BUSINESS RELATIONS EXPANDS EMPLOYMENT OPPORTUNITIES FOR OREGONIANS WHO ARE BLIND.
2	Business Enterprise	585	58500-003-00-00-00000	Business Development Reduce to half-time pos. 0800004	(66,444)	(66,444)	0	0	\$ (132,888)	0	(0.50)	Yes	AS A SMALL AGENCY, ALL OF THE POSITIONS ARE ESSENTIAL TO SERVICE DELIVERY. THIS POSITION IS RESPONSIBLE FOR DEVELOPING AND MAINTAINING INTERAGENCY AGREEMENTS THAT CREATE BUSINESS OPPORTUNITIES FOR OREGONIANS WHO ARE BLIND. REDUCING THIS POSITION WILL LIMIT OUR RESPONSIVENESS IN IDENTIFYING AND SECURING OPPORTUNITIES IN THE BUSINESS ENTERPRISE PROGRAM.
3	Independent Living Older Blind	585	58500-006-00-00-00000	Independent Living Instructor eliminate position 0800001	(227,328)	0	0	0	\$ (227,328)	(1)	(1.00)		AS A SMALL AGENCY, ALL OF THE POSITIONS ARE ESSENTIAL TO SERVICE DELIVERY. ELIMINATION OF THIS POSITION WILL REVERT THE AGENCY PROGRESS IN INCREASING THE TIMELINESS OF SERVICES STATEWIDE FOR SENIORS WHO EXPERIENCE VISION LOSS WHO WANT TO REMAIN LIVING INDEPENDENTLY IN THEIR HOMES AND COMMUNITIES.
4	Orientation & Career Center	585	58500-005-00-00-00000	OCCB Technology Instructor eliminate position 1719009	(56,610)	0	(209,165)	0	\$ (265,775)	(1)	(1.00)	Yes	AS A SMALL AGENCY, ALL OF THE POSITIONS ARE ESSENTIAL TO SERVICE DELIVERY. REDUCING THIS POSITION WILL GREATLY LIMIT THE AGENCY'S ABILITY TO PROVIDE TRAINING ON ADAPTIVE DEVICES AND BRAILLE THAT IS ESSENTIAL TO PREPARING FOR AND MAINTAINING EMPLOYMENT.
5	Administrative Services	585	58500-001-00-00-00000	Rehabilitation Assistant reduce to half time pos. 0507001	(40,111)	0	(57,721)	0	\$ (97,832)	0	(0.50)	Yes	AS A SMALL AGENCY, ALL OF THE POSITIONS ARE ESSENTIAL TO SERVICE DELIVERY. THIS POSITION IS ESSENTIAL IN PROVIDING INTAKE AND CUSTOMER SERVICE TO INDIVIDUALS SEEKING ASSISTANCE WITH PURCHASING ADAPTIVE DEVICES RELATED TO BLINDNESS.
6	Vocational Services & Independent Liviing Older Blind	585	58500-002-00-00-00000 58500-006-00-00-00000	Client Special Payments reduce services and supplies to clients	(441,347)	(48,398)	(1,714,490)	0	\$ (2,204,235)	0	0.00	Yes	AS THE ONLY STATE AGENCY IN OREGON PROVIDING REHABILITATION SERVICES TO ADULTS WHO ARE BLIND, ANY REDUCTION IN CLIENT SERVICES FURTHER CONSTRAINS THE RESOURCES AVAILABLE TO SUPPORT CLIENTS IN ACQUIRING SKILLS TRAINING AND TOOLS FOR EMPLOYMENT AND INDEPENDENT LIVING.
						4	4		\$ -				
				TOTAL	(888,450)	(114,842)	(2,190,541)	-	\$ (3,193,833)	(3)	(4.00)		

Tanget (10%) \$

8,884,498 1,148,422 21,905,414 Difference \$

3,193,833

Modified 2025-27 CSL

LONG-TERM VACANCY LIST (as of December 31, 2024)

Commission for the Blind (58500)

2025-27 Biennium

Long-term	vacancies as of Decembe	er 31, 2024																		
1	2	3	4	5	5	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21
Agency	SCR	DCR	Pos No	Position Comp	I 1	Position Title	Pos Type	GF Fund Split	LF Fund Split	OF Fund Split	FF Fund Split	FTE	2025-27 GF PS Total	2025-27 LF PS Total	2025-27 OF PS Total	2025-27 FF PS Total	2025-27 Total Bien PS BUDGET		Position eliminated in GRB? Y/N	
58500	58500-005-00-00-00000	58500-005-01-00-00000	0093953	OAS C664	Vocational BAP Specialist	Rehabilitation	PF	0.21	0.00	0.00	0.79	1.00	48,421	0	0	178,907	227 328	10/6/2023		Request to HR (DAS CHRO) to convert this position to Ella Browning was made several months ago; it seems to have slipped through the cracks despite follow-up; 3rd request submitted 1/16/2025
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						TOTAL		0.04	0.00	0.00	0.70	-	10.10		-	470.007	-			
						TOTAL		0.21	UUU	0.00	0.79	1.00	48,421	0	0	178,907	227,328			

Agy 585_2025 Long-Term Vacancy List.xlsx