

Oregon State Board of Nursing 25-27 Budget Presentation Reference Materials

Agency Overview

- Established in 1911, the Oregon State Board of Nursing regulates the practice of nurses and nursing assistants to protect the public. It sets standards for nursing practice, guidelines for education programs, and minimum competency levels for entry into the professions it regulates. It also imposes discipline upon licensees who violate the nurse practice act.
- Mission: The Oregon State Board of Nursing protects the public through regulatory excellence and promoting the wellness of nursing professionals.
- Vision: A safe and healthy Oregon promoted through a healthy and diverse nursing workforce.
- Strategic Goals: 1) Customer Service and Communication; 2) Implement DEIA Committee and Plan; 3) Employee Retention and Recruitment.
- Main departments and functions:
 - Licensing: Processes all licensing and certification applications and renewals.
 - Investigations: Investigates complaints/possible violations of the Oregon Nurse Practice Act and presents cases to the Board so it can determine appropriate disciplinary action.
 - Fiscal: Budgeting, accounting, purchasing, contracts, and Information Technology.
 - Communications: Manages all internal and external communications including media, internal and external websites, and publications.
 - Policy: Provides subject matter expertise, manages administrative rules, and approval of educational programs for nurses, CNAs, and CMAs.
- Number of licensees (as of 1-2-25)

○ Registered Nurses	86,440
○ Licensed Practical Nurses	6,537
○ Certified Nursing Assistants	20,627
○ Certified Medication Aides	980
○ Nurse Practitioners	9,359
○ Clinical Nurse Specialists	125
○ Certified Registered Nurse Anesthetists	1,038
○ Nurse Interns	16
○ RN-Emeritus	24
- Link to budget document on agency website: https://www.oregon.gov/osbn/Documents/OSBN_25-27GovernorsBudget.pdf .

Fee Increase Request:

Due to a significant rise in internal costs and expenditures, which have increased by \$9.5 million (57%) in the last five years, \$14.4 million (97%) in the last 10 years, and \$15.8 million (119%) since the last fee increase in 2009, the Board has found it necessary to increase fees.

Since 2009, the agency has increased by 14 staff positions. A review by DAS HR services determined the OSBN Investigations Department requires additional positions to relieve high caseloads and management restructuring to align with the state manager-to-staff ratio best practices. Additional positions and reclassification will add at least an estimated \$1.5 million increase in expenditures in the upcoming biennium. This fee increase is a necessary step to ensure the financial stability of the OSBN, as costs have increased beyond our revenue capacity.

The Board is requesting the following fee increases:

- A \$100 increase for all RN renewal, endorsement, reactivation, reinstatement, and initial exam applications. The Board receives an average of 71,857 applications per biennium; the fee increase will provide the Board with revenue of \$7,185,700 per biennium.
- A \$35 increase for all LPN renewal, endorsement, reactivation, reinstatement, and initial exam applications. The Board receives an average of 5,409 applications per biennium; the fee increase will provide the Board with revenue of \$189,315 per biennium.
- A \$100 increase for all NP, CNS, & CRNA renewal and initial applications. The Board receives, on average, 7,047 applications per biennium; the fee increase will provide the Board with revenue of \$704,700 per biennium.

Reduction Options:

- Elimination of 4 positions (Overall savings: \$1,054,799 OF)
- Elimination of Oregon Wellness Plan and decrease in office expenses category (Overall savings: \$600,000 OF)
- Withdraw from the Health Professionals' Services Program and transfer existing participants to probationary status. (Estimated savings: \$850,000 OF)

Current Organization Chart



