

# Memorandum

PREPARED FOR: Senate Committee on Rules  
DATE: January 29, 2025  
BY: Leslie Porter, Legislative Analyst  
RE: Legislative Review of Executive Appointments



## WORKERS' COMPENSATION BOARD

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The Governor has appointed the following individuals to the Workers' Compensation Board, subject to Senate confirmation.<sup>1</sup>

### Reappointees

Moises Ceja of Clackamas  
Roger Ousey of Keizer

### Terms

Ceja: May 14, 2025 – May 13, 2029  
Ousey: May 3, 2025 – May 2, 2029

### Appointment/Confirmation Authority

[ORS 656.712 \(2021\)](#)

### Statement of Economic Interest<sup>2</sup>

Required.

### Composition<sup>3</sup>

The committee consists of five members, with no more than three belonging to the same political party, including

- at least two with a background and understanding of the concerns of employers (CUREY (D), OGAWA (I));
- at least two with a background and understanding of the concerns of employees (CEJA (N/A), OUSEY (D)); and
- one representing the public interests, who serves as the chair (DOUGHERTY (N/A)).

All board members must impartially apply the law in each case and may not represent any special interest. None may hold any other office or position of profit or pursue any other business or vocation or serve on or under any committee of any political party. Before undertaking their duties, each member affirms and executes a bond payable to the state conditioned on the faithful discharge of the duties of the office.

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<sup>1</sup> [Or. Const. art. III sect. 4](#), [ORS 171.562](#) and [171.565 \(2023\)](#).

<sup>2</sup> [ORS 244.050 \(2023\)](#).

<sup>3</sup> [ORS 656.712 \(2021\)](#); [ORS 182.100 \(2023\)](#) for affirmative action policy; [ORS 236.115 \(2023\)](#) for diversity criteria.

Appointees serve four-year terms and hold office until a successor is confirmed. They may be removed for inefficiency, neglect of duty, or malfeasance in office after receiving a copy of the charges and an opportunity for hearing. A majority constitutes a quorum.

### **Duties<sup>4</sup>**

The board provides timely and impartial resolution of disputes arising under the Oregon Workers' Compensation Law and the Oregon Safe Employment Act. The chair supervises and manages the board and the Hearings Division, in which administrative law judges (ALJs) conduct contested case hearings and provide alternative dispute resolution. The board's duties include

- reviewing and approving or denying claim disposition agreements;
- receiving and referring requests for hearings to ALJs;
- adjudicating appeals of ALJ orders; and
- consulting with the chair concerning administration of the Hearings Division.

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<sup>4</sup> [ORS 656.206 to 656.740 \(2023\)](#).



## Workers' Compensation Board

Agency: **Consumer & Business Services, Department of**

Policy Area: **Labor/Trades**

Authorization: **ORS 656.712**

Board Admin: **Jordan Schueller**

Min Members: **0** Max Members: **5**

Address:

Term Length: **4** Term Limit: **None**

**2601 25th Street SE, Suite 150**

Senate Confirmation Required?: **Yes**

**Salem, OR 97302**

**503-934-0123**

**jordan.r.schueller@wcb.oregon.gov**

## Current Appointments

### **Dougherty, Joy**

Term(s): **10/5/2023 - 10/4/2027**

Public Member; Not a member of party

Position Number: **1**

### **Ms Curey, Sally A JD**

Term(s): **6/1/2018 - 5/31/2022**

Employer Rep; Democrat

**6/1/2014 - 5/31/2018**

Position Number: **2**

### **Mr Ceja, Moises R**

Term(s): **5/14/2025 - 5/13/2029**

Employee Rep; Unaffiliated

**5/14/2021 - 5/13/2025**

Position Number: **3**

### **Ogawa, Jenny**

Term(s): **9/28/2022 - 9/27/2026**

Employer Rep; Independent

Position Number: **4**

### **Mr Ousey, Roger W**

Term(s): **5/3/2025 - 5/2/2029**

Employee Rep; Democrat

**5/3/2021 - 5/2/2025**

Position Number: **5**

**5/3/2017 - 5/2/2021**

## Vacant Positions