

Memorandum

PREPARED FOR: Senate Committee on Rules
DATE: January 27, 2025
BY: Leslie Porter, Legislative Analyst
RE: Legislative Review of Executive Appointments



STATE WORKFORCE AND TALENT DEVELOPMENT BOARD

The Governor has appointed the following individual to the State Workforce and Talent Development Board subject to Senate confirmation.¹

Reappointee

Steve Johnson of Lake Oswego

Term

March 1, 2025 – February 28, 2028

Appointment/Confirmation Authority

[ORS 660.321 \(2023\)](#)

Statement of Economic Interest²

Not required.

Composition³

The federal Workforce Innovation and Opportunity Act⁴ requires the governor of each state to establish a state workforce development board. Membership must include

- the Governor, or designee (FICHT, PORTER);
- a member of each chamber of the state legislature appointed by each presiding officer, nonvoting (DEMBROW, PHAM); and,
- members appointed by the Governor, who represent:
 - businesses (BOZINOVIC, CAMPBELL, CREMONA WAGNER, DUNN, HOPEWELL, **JOHNSON**, LATIMER, LEWIS, MADDEN, MERSEREAU, NAGASUBRAMANIAN, NEWBERRY, PALIWAL, POOL, POPKIN, PRICHARD, RADIE, REDDY, REYNOLDS, VENKATRAMAN, WIRZ);
 - the workforce (BURGER, FRIEDMAN, NEHLS);
 - the government (CANNON, DRUGGE, GERSTENFELD, GUPTA, HUNT, LOPEZ, OZOLS, POPE, SCHRADER); and
 - other interested groups (BENNINGS, BITTON, FRAZIER, REIBACH, REIMAN).

¹ [Or. Const. art. III sect. 4](#), [ORS 171.562 and 171.565 \(2023\)](#).

² [ORS 244.050 \(2023\)](#).

³ [ORS 660.321 \(2023\)](#); [ORS 182.100 \(2023\)](#) for affirmative action policy; [ORS 236.115 \(2023\)](#) for diversity criteria.

⁴ [29 U.S.C. 3111 \(2015\)](#).

Business members must be the majority of membership; workforce members must be at least 20 percent of membership; and there must one representative of a local workforce development board. The Governor selects a business representative to serve as chair.

Duties

The federal Workforce Innovation and Opportunity Act is designed to strengthen and improve the nation's public workforce system.⁵ It requires each state workforce development board to assist the governor and⁶

- develop, implement, and modify a workforce development plan, support a comprehensive workforce development system, and prepare annual reports;
- identify and disseminate information about best practices;
- develop, review, and improve policies for the coordinated provision of services;
- develop formulas for the distribution of funds for employment and training;
- develop a workforce and labor market information system and a statewide employment statistics system;
- ensure timely consultation with government and workforce stakeholders;
- review and approve local workforce plans; and
- recommend responsibilities for state agencies to implement the federal Act.

The board must

- make available to the public information regarding the activities of the board;
- establish objective qualifications for the director;
- identify key industries and workforce skills needed for them to grow and thrive;
- identify needs for education, training, work experience, and job preparation;
- identify opportunities for partnerships with key industry sectors;
- provide guidance to local workforce development boards;
- function as the primary advisory committee to the Employment Department;
- work with the Oregon Business Development Commission;
- hold state workforce agencies and local workforce development boards accountable for meeting performance goals and system outcomes;
- determine needs across key industries for talent pipeline infrastructure; and
- each biennium, publish a state Workforce and Talent Development Plan.

⁵ U.S. Department of Labor, *Workforce Innovation and Opportunity Act*, <https://www.dol.gov/agencies/eta/wioa> (last visited September 10, 2024).

⁶ [29 U.S.C. 3111 \(2015\)](#), [ORS 660.324 \(2023\)](#).



Workforce and Talent Development Board

Agency: **Higher Education Coordinating Commission**

Policy Area: **Workforce**

Authorization: **ORS 660.321**

Board Admin: **Todd Nell**

Min Members: **30** Max Members: **No Max**

Address:

Term Length: **3** Term Limit: **None**

Oregon Employment Department

Senate Confirmation Required?: **Yes**

875 Union St NE

Salem, OR 97311

503-947-1732

Todd.A.NELL@hecc.oregon.gov

Current Appointments

Mr Madden, Ken J	Term(s):	6/1/2024 - 5/31/2027
Reps of Business		6/1/2021 - 5/31/2024
Position Number: 1		6/1/2018 - 5/31/2021
		6/1/2015 - 5/31/2018
		6/1/2012 - 5/31/2015
Ms Mersereau, Anne F	Term(s):	9/17/2025 - 9/16/2028
Reps of Business		9/17/2022 - 9/16/2025
Position Number: 2		9/17/2019 - 9/16/2022
		5/3/2017 - 9/17/2019
Paliwal, Sarala	Term(s):	10/1/2024 - 9/30/2027
Reps of Business		
Position Number: 3		
Mr Campbell, Larry "Craig" C	Term(s):	11/25/2022 - 11/24/2025
Reps of Business		11/25/2019 - 11/24/2022
Position Number: 4		
Lewis, Julie	Term(s):	11/25/2022 - 11/24/2025
Reps of Business		11/25/2019 - 11/24/2022
Position Number: 5		
Latimer, Kris	Term(s):	2/16/2024 - 2/15/2027
Reps of Business		
Position Number: 6		
Radie, Debbie	Term(s):	9/25/2023 - 9/24/2026
Reps of Business		9/25/2020 - 9/24/2023
Position Number: 7		9/25/2017 - 9/24/2020

Bozinovic, Liisa	Term(s):	2/16/2024 - 2/15/2027
Reps of Business		
Position Number: 8		
Mr Hopewell, Charles "Charlie" E	Term(s):	11/25/2025 - 11/24/2028
Reps of Business		11/25/2022 - 11/24/2025
Position Number: 9		6/10/2022 - 11/24/2022
		6/1/2014 - 5/31/2017
Ms Popkin, Wendy L	Term(s):	11/19/2024 - 11/18/2027
Reps of Business		11/19/2021 - 11/18/2024
Position Number: 10		
Ms Reynolds, Catherine "Cathy" M	Term(s):	5/25/2024 - 5/24/2027
Reps of Business		5/25/2021 - 5/24/2024
Position Number: 11		5/25/2018 - 5/24/2021
Johnson, Steve	Term(s):	3/1/2025 - 2/28/2028
Reps of Business		3/1/2022 - 2/28/2025
Position Number: 12		
Ms Nagasubramanian, Soundharya	Term(s):	9/25/2023 - 9/24/2026
Reps of Business		9/25/2020 - 9/24/2023
Position Number: 13		9/25/2017 - 9/24/2020
Pool, Frederick S PhD	Term(s):	12/17/2021 - 12/16/2024
Reps of Business		12/17/2018 - 12/16/2021
Position Number: 14		
Prichard, Mac	Term(s):	3/1/2022 - 2/28/2025
Reps of Business		
Position Number: 15		
Venkatraman, K S "Venkat"	Term(s):	10/1/2022 - 9/30/2025
Reps of Business		10/1/2019 - 9/30/2022
Position Number: 16		9/28/2018 - 9/30/2019
Mr Newberry, Skip M Jr	Term(s):	2/16/2024 - 2/15/2027
Reps of Business		
Position Number: 17		
Ms Dunn, Shari L	Term(s):	6/1/2022 - 5/31/2025
Reps of Business		6/1/2019 - 5/31/2022
Position Number: 18		6/1/2016 - 5/31/2019

Ms Cremona Wagner, Laurie J	Term(s):	2/14/2022 - 2/13/2025
Reps of Business		2/14/2020 - 2/13/2022
Position Number: 19		
Wirz, Jackie	Term(s):	11/19/2021 - 11/18/2024
Rep of Business		
Position Number: 20		
Friedman, Andrew	Term(s):	9/5/2022 - 9/4/2025
Reps of Workforce		6/30/2022 - 9/4/2022
Position Number: 35		
Reddy, Ramana	Term(s):	10/1/2024 - 9/30/2027
Reps of Business		
Position Number: 21		
Senator Dembrow, Michael	Term(s):	-
Reps of Legislative Assembly - Senator (D) (Advisory, non-voting)		-
Position Number: 49		
Burger, David "Dave"	Term(s):	5/1/2023 - 4/30/2027
Reps of Workforce - Labor		
Position Number: 26		
Hall, Joshua "Josh"	Term(s):	11/1/2024 - 10/31/2027
Reps of Labor		
Position Number: 27		
Bennings, Adrien	Term(s):	3/1/2024 - 2/28/2027
Reps of Workforce (Post Secondary)		5/1/2023 - 2/29/2024
Position Number: 28		
Nehls, Shane	Term(s):	5/1/2023 - 4/30/2027
Reps of Workforce (Labor)		
Position Number: 29		
Ms Parker-Llerenas, Kimberly "Kim" L	Term(s):	11/1/2024 - 10/31/2027
Reps of Workforce		
Position Number: 30		
Reiman, Travis	Term(s):	1/1/2023 - 12/31/2025
Reps of Workforce (K12 Education)		6/30/2022 - 12/31/2022
Position Number: 31		

Lewelling, Donna Reps of Workforce Position Number: 33	Term(s):	11/1/2024 - 10/31/2027
Reibach, Harris Reps of Workforce Position Number: 34	Term(s):	2/1/2022 - 1/31/2025
Foster, Sarah Economic Development/Workforce Policy Advisor Position Number: 36	Term(s):	10/1/2024 -
Director Gerstenfeld, David Reps of Government- Title III (W-P) Position Number: 37	Term(s):	-
Mr Cannon, Ben E Reps of Government- Title I Position Number: 38	Term(s):	-
Lopez, Stephanie State Agency Rep (BOLI) Position Number: 48	Term(s):	11/22/2024 - 11/21/2028 10/12/0023 - 11/21/2024 -
Mr Ozols, Keith Reps of Government, Title IV Voc Rehab Position Number: 39	Term(s):	-
Commisioner Schrader, Martha Reps of Government - Chief Elected Officials Position Number: 40	Term(s):	12/1/2023 - 11/30/2026
Commissioner Pope, Craig A Reps of Government - Chief Elected Officials Position Number: 41	Term(s):	12/1/2023 - 11/30/2026
Drugge, Melisa State Agency Rep - Economic Development (OBDD) Position Number: 42	Term(s):	12/1/2023 - 11/30/2026
Gupta, Neelam State Agency Rep (OHA) Position Number: 43	Term(s):	6/17/2024 - 6/16/2027

Burns, Howard

Term(s):

11/1/2024 - 10/31/2027

Ex Officio - Higher Ed/Business (non-voting)

Position Number: **44**

Ms Bitton, Jana R

Term(s):

12/30/2018 -

Ex-Officio - Healthcare Rep

Position Number: **46**

Mr Frazier, Tony E

Term(s):

12/30/2018 -

Ex Officio - Community Based Organization Rep

Position Number: **47**

Representative Pham, Hai

Term(s):

1/11/2024 -

Reps of Legislative Assembly - Representative (D) (Advisory,
non-voting)

Position Number: **51**

Vacant Positions
