Department of Administrative Services





Agency Overview Meliah Masiba, DAS Legislative Director Feb. 11, 2025

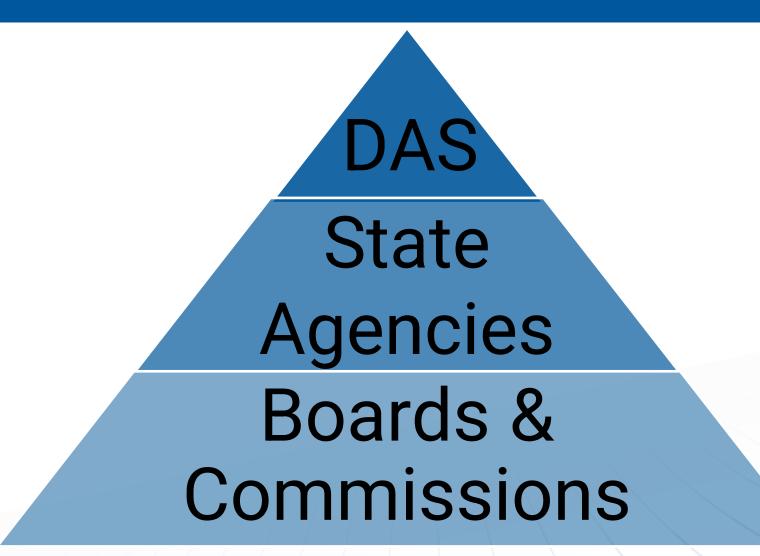
Agenda

01	Who We Are
02	Where We Come From
03	Where We're Going
04	How We Can Help

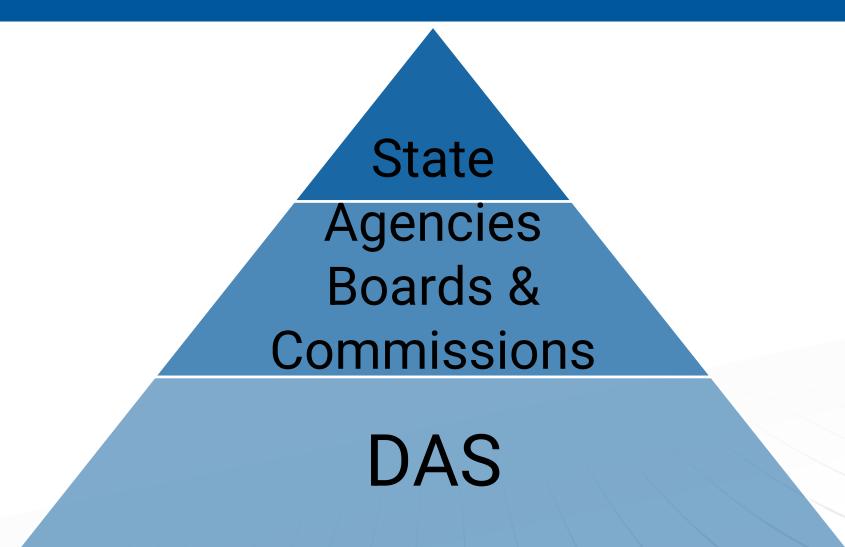








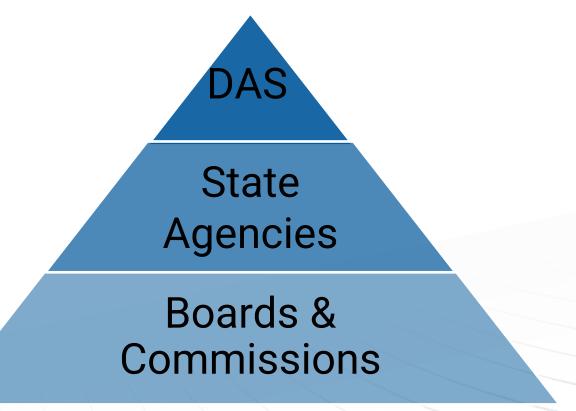




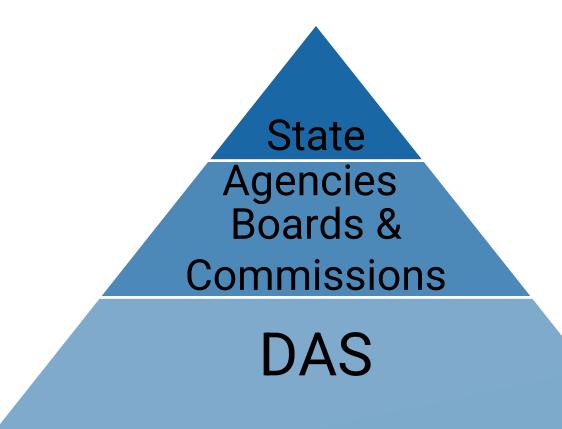


DAS provides leadership and policy direction for agencies- in certain cases.

DAS is the central administrative agency of Oregon state government providing management oversight, as well as technical and administrative support to other state agencies.



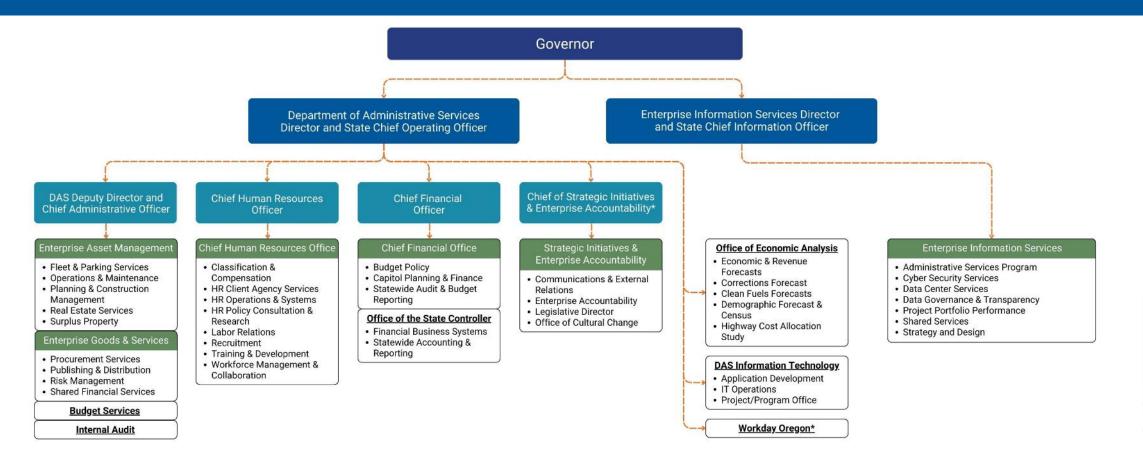




DAS Agency Services:

- Accounting
- Procurement
- Facilities
- Finance
- Human Resources
- Fleet
- Budgeting
- Information Technology
- Publishing & Distribution





* Proposed New Division Updated August 2024

Where We Come From



Historical Context



Prior to 1991-93: Oregon Executive Department | Department of General Services

- Policy oversight coordinated through the Executive Department, funded through General Fund.
- Services to agencies by the Department of General Services, funded through charges for services.

1993: Establishment of DAS

- The two departments were merged to create the Department of Administrative Services (DAS).
- New agency funding identified through agency assessments to cover policy oversight function.

Present: DAS Today

 The DAS budget remains assessment based for policy offices, with a mix of assessments and direct charges to agencies for administrative services provided.

Historical Context



DAS has organized and been organized in a variety of forms over time, shifting to support and guide state agencies at direction of current leadership.



Where We're Going



Where We're Going



The Governor has specific expectations of DAS:

- Working to be the best at what we do, with measurable results
- Set the gold standard for Oregon state government expectations
- Hold state agencies accountable for their performance

In 2023 DAS focused on a review of its resources and organizational structure:

- Updated DAS Mission, Vision, Values
- Creation of Five-Year Strategic Plan
- New division, within existing resources, for Statewide Initiative and Enterprise Accountability (SIEA)

Where We're Going



DUR MISSION Lead state agencies through collaboration in service of Oregonians.



Our Vision

To earn the highest level of trust and confidence by delivering quality services, effective policy and enterprise leadership.



Accountability - We take responsibility for our actions, decisions and outcomes.

Inclusion - We commit to creating a culture of belonging where we an bring our full, authentic selves and work together toward equitable outcomes.

Excellence - We do our absolute best in every situation. **Integrity** - We stay true to our word and always act ethically.

Respect - We treat all individuals with dignity and honor their diversity through our actions and behaviors.

Where We're Going



DAS is excited about the opportunities in 2025-2027 to refine our focus on *excellent service delivery*, *measuring performance* and *setting the gold standard for all state agencies*.



Thank You

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