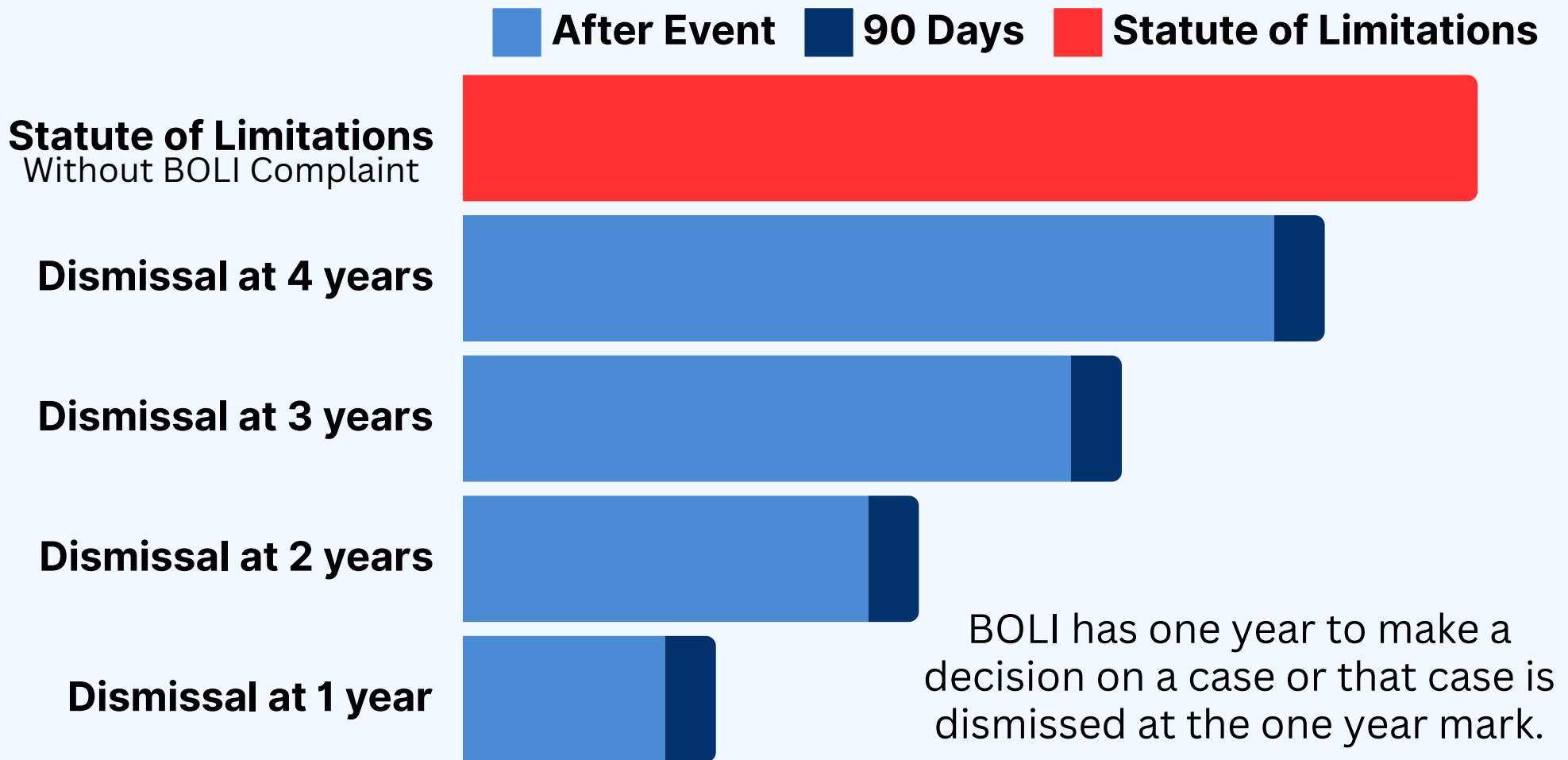


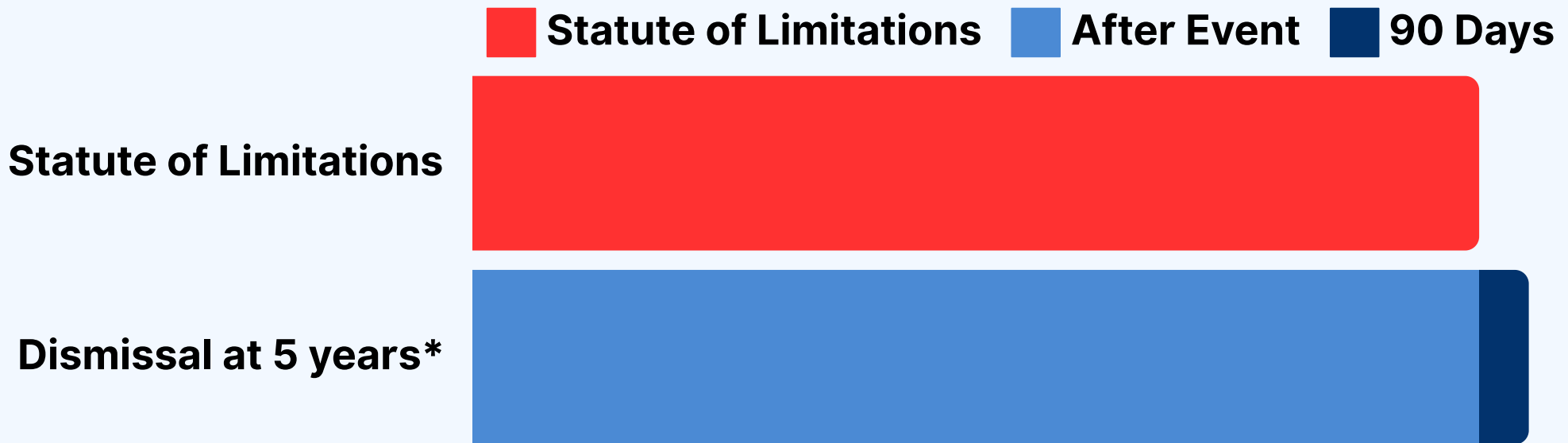
Statute of Limitation for Filing Civil Actions Based on Harassment and Discrimination

Discrimination based on disability, sex (including harassment), religion, sexual orientation, gender identity, race, color, national origin, marital status, age, expunged juvenile record, or a person's service in the military.



Statute of Limitation for Filing Civil Actions Based on Harassment and Discrimination

Currently, cases that are dismissed at the end of the five-year statute of limitations have 90 days to file a civil action. This allows workers who had to wait on a decision from BOLI until the end of the statute of limitations to still pursue civil action. This would continue to be the case.



*BOLI complaint filed at 4 year mark then dismissed at year five.