

HB 3008 STAFF MEASURE SUMMARY

House Committee On Higher Education and Workforce Development

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Sub-Referral To: Joint Committee On Ways and Means

Meeting Dates: 2/11

WHAT THE MEASURE DOES:

The measure directs funds to three programs related to the child care workforce. One appropriation would be distributed to the Oregon Center for Career Development in Childhood Care and Education at Portland State University to make recruitment and retention payments to child care providers; a second would be distributed to United We Heal Training Trust; and a third would be distributed to child care workforce training programs.

FISCAL: May have fiscal impact, but no statement yet issued.

REVENUE: May have fiscal impact, but no statement yet issued.

ISSUES DISCUSSED:

EFFECT OF AMENDMENT:

No amendment.

BACKGROUND:

In [2022, House Bill 5202](#) appropriated \$7.9 million to United We Heal Training and \$21 million to the Oregon Center for Career Development in Childhood Care and Education (OCCD). The distribution to United We Heal Training was designated to "support the expansion of child care services statewide." The distribution to OCCD specifically funded \$500 recruitment and retention payments to child care providers.

According to quarterly reports to the Oregon Department of Administrative Services (DAS) and the Legislative Fiscal Office (LFO), United We Heal Training used its legislatively appropriated funds to complete three projects: in-home program expansion, training, and program management tool development. As of January 2025, the nonprofit organization has:

1. Distributed \$4.2 million in child care expansion grants to 157 childcare providers.
2. Developed a online program management tool that allows childcare providers to communicate with parents and to track Oregon-specific training and financial reporting requirements.
3. Provided training sessions on child care topics and Oregon Registry standards, delivered business webinars, and coordinated an English-language and a Spanish-language cohort of participants to receive ongoing training on building a child care business. A total of 17 individuals participated in cohort training sessions.

According to the Legislative Fiscal Office, the recruitment and retention program operated by OCCD became operational in 2024 and has so far distributed \$6.7 million of the \$21 million appropriated in 2022. In 2024, 13,500 early childhood educators received the Oregon Child Care Workforce Recognition Payment Program (WRP) award, representing providers from every county in Oregon.