

# 2025-27 GOVERNOR'S RECOMMENDED BUDGET Employment Relations Board



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# Employment Relations Board

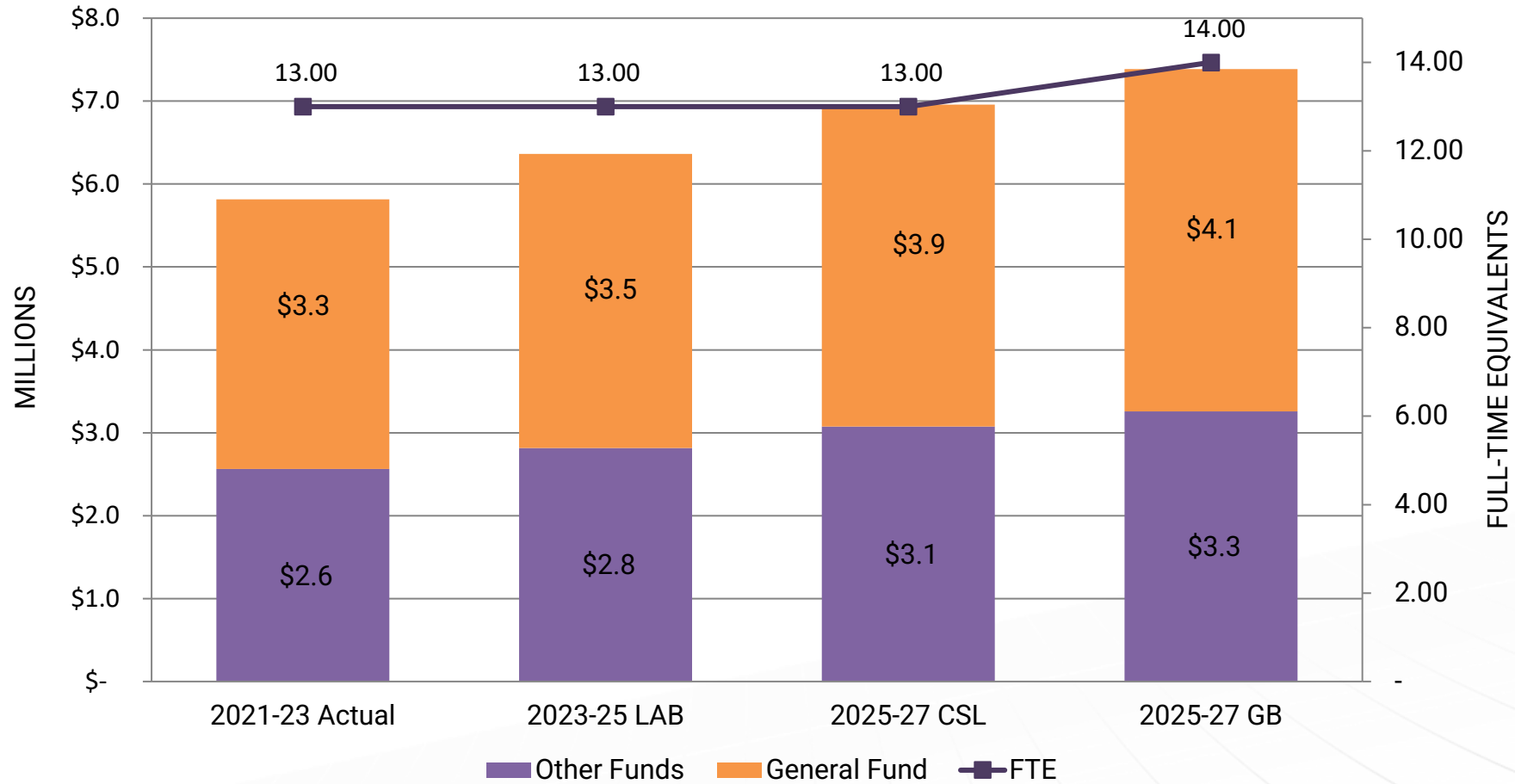
2025-27 Governor's Budget Overview



- Emerging Issues
  - Increase in unfair labor practice filings and representation petitions
  - Increase in high-conflict and protracted labor disputes and strikes
- Governor's budget provides resources necessary to effectively deliver employment relations services
  - Investments in staff capacity
  - Adjustments for statewide price list changes

# Employment Relations Board

## Expenditure History + 2025-27 Governor's Budget

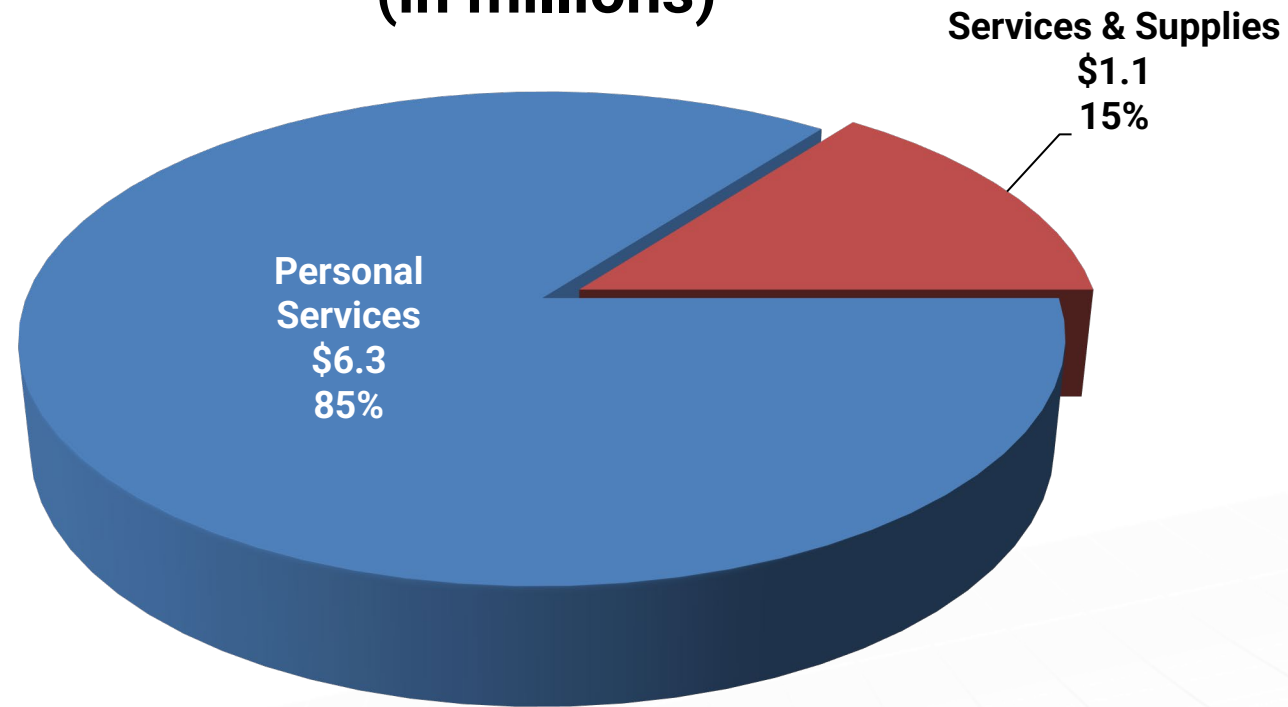


# Employment Relations Board

## 2025-27 Governor's Budget



### Budget by Expenditure Category (in millions)

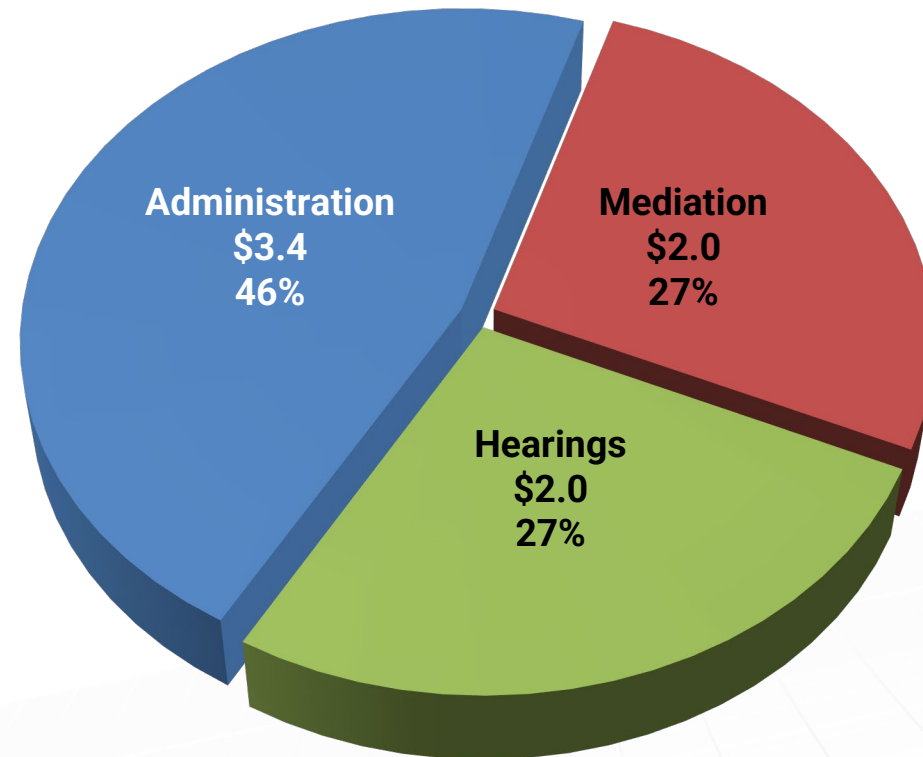


# Employment Relations Board

2025-27 Governor's Budget



## Governor's Budget by Program (in millions)



# Employment Relations Board

## Revenue Sources



- General Fund – 51 percent of available revenues
- Other Funds – 49 percent of available revenues
  - State agency monthly assessment \$3.00/employee
  - Conciliation service fees
- Estimated Other Funds Ending Balance provides approximately five months operating costs

# Thank you

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