

## HB 2669 STAFF MEASURE SUMMARY

### House Committee On Higher Education and Workforce Development

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**Prepared By:** Ellen O'Brien, LPRO Analyst

**Sub-Referral To:** Joint Committee On Ways and Means

**Meeting Dates:** 2/6

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#### WHAT THE MEASURE DOES:

The measure requires each community college to pay part-time faculty the same rate per hour that the college pays full-time faculty who have equal experience and teach comparable courses. It also appropriates money to the Community College Support Fund to cover the cost of implementation. The measure declares an emergency and takes effect on July 1, 2025.

Fiscal impact: May have fiscal impact, but no statement yet issued.

Revenue impact: May have fiscal impact, but no statement yet issued.

#### ISSUES DISCUSSED:

##### EFFECT OF AMENDMENT:

No amendment.

##### BACKGROUND:

[House Bill 3156 \(2021\)](#) would have required both community colleges and public universities to pay part-time faculty members at least 85 percent of the salary that would be paid to a full-time faculty member with identical levels of education and experience. The measure did not receive a public hearing.

On [February 29, 2024](#), the Senate Committee on Education heard presentations from labor organizations and community college faculty about pay for part-time faculty members relative to full-time faculty members.

The [Community College Support Fund \(CCSF\)](#) is the primary way that state funding is distributed to community colleges. Colleges are eligible to receive CCSF funds for each full-time equivalent (FTE) student in accordance with the CCSF Funding Distribution Formula, as outlined in [Chapter 589, Division 2](#) of Oregon administrative rules. Under House Bill 2669, funding for increasing the wages of part-time faculty would be directed to the CCSF and distributed in accordance with its distribution formula.