



Oregon

Tina Kotek, Governor



# *Teacher Standards and Practices*

## House Education Committee

Interim Executive Director Melissa Goff

January 22, 2025



## Our Mission

Ensure Oregon schools have access to well trained, effective and accountable education professionals so all students have the opportunity to reach their full potential.

## Our Core Values

Equity, Diversity & Inclusion

Academic Excellence

Respect for All People

Equal Access

Ethics and Integrity

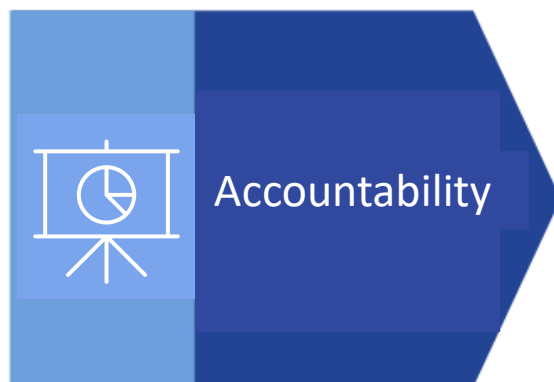
Listening to All Voices

Advocating for K-12

Safety & Welfare

Continuous Growth

Comprehensive Approach



### Our Mission

Ensure Oregon schools have access to well trained, effective and accountable education professionals so all students have the opportunity to reach their full potential.

### Our Vision

Enhance our ability to deliver our core services, while expanding our contributions to the development of a diverse educator community that meets the evolving needs of Oregon's schools, students and education professionals.



### Our Core Values

Equity, Diversity & Inclusion  
Academic Excellence

Respect for All People  
Equal Access

Ethics and Integrity  
Listening to All Voices

Advocating for K-12  
Safety & Welfare

Continuous Growth  
Comprehensive Approach



# *Who We Serve*

- All licensed Oregon educators
  - Approximately 60,000 educators holding approximately 70,000 licenses and endorsements
    - Teachers (American Indian Language, elementary generalist, secondary subject area specialists, special educators, career and technical educators, English as a Second Language, etc.)
    - Administrators (assistant principals, principals, superintendents, other district admin)
    - Personnel Services (school counselors, school psychologists, school social workers)
- School district HR staff and superintendents
- Oregon educator preparation colleges and universities
- Patrons concerned about potential educator misconduct



## Our Commission of Educators

- *3-year terms*
- *Interested individuals apply to serve*
- *Governor appointed; Senate confirmed*
- *17 members*
- *At least one member must have demonstrated experience in special education*

8 Teachers

2 School  
Administrators

2 Superintendents

2 Members from  
Educator  
Preparation  
Programs

1 School Board  
Member

1 Classified Staff  
Member

1 Additional  
Member of the  
General Public



# TSPC Executive Team

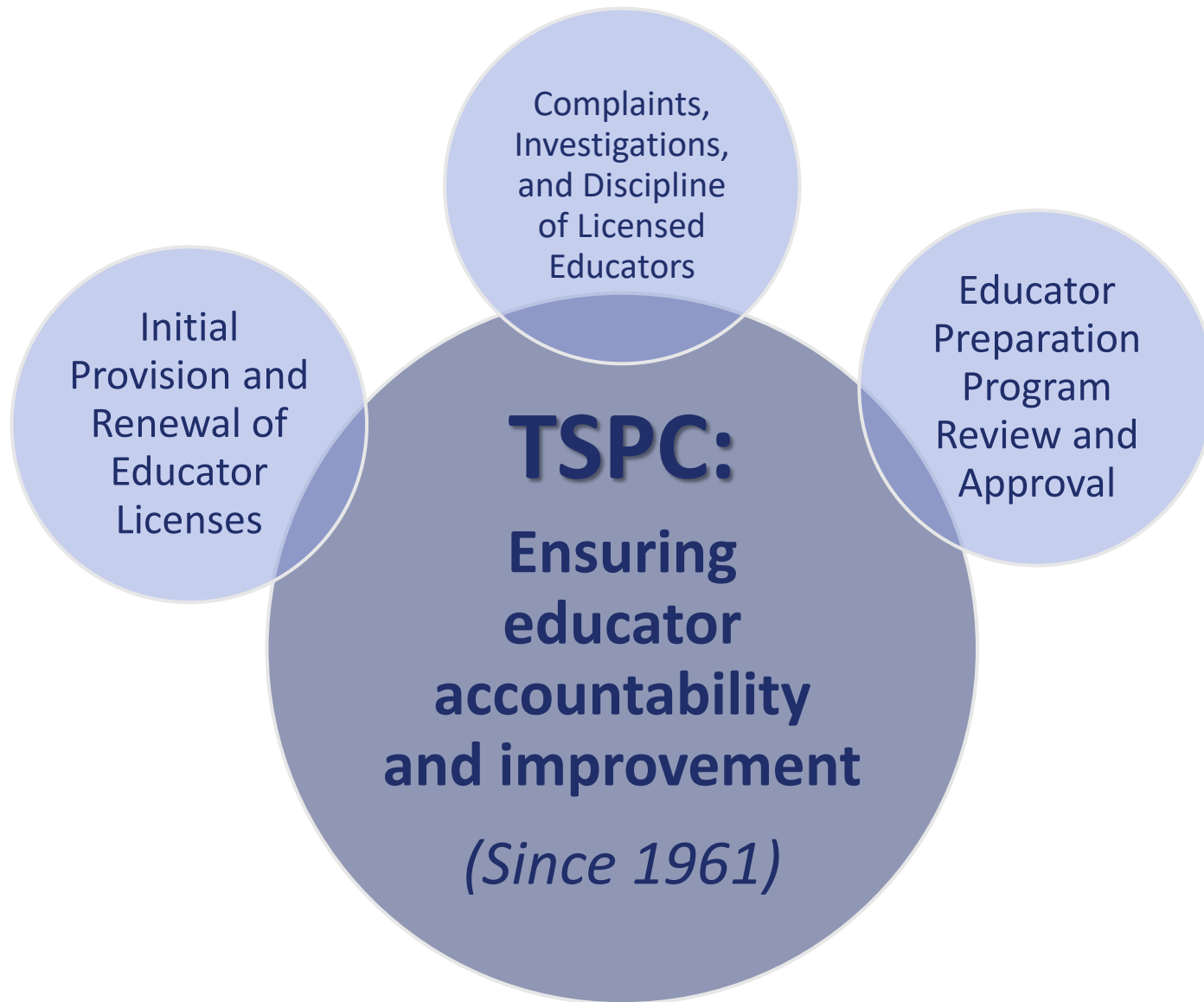
Dr. Bill Rhoades,  
*Director of Educator Preparation and Pathways*

Cristina Edgar,  
*Director of Professional Practices*

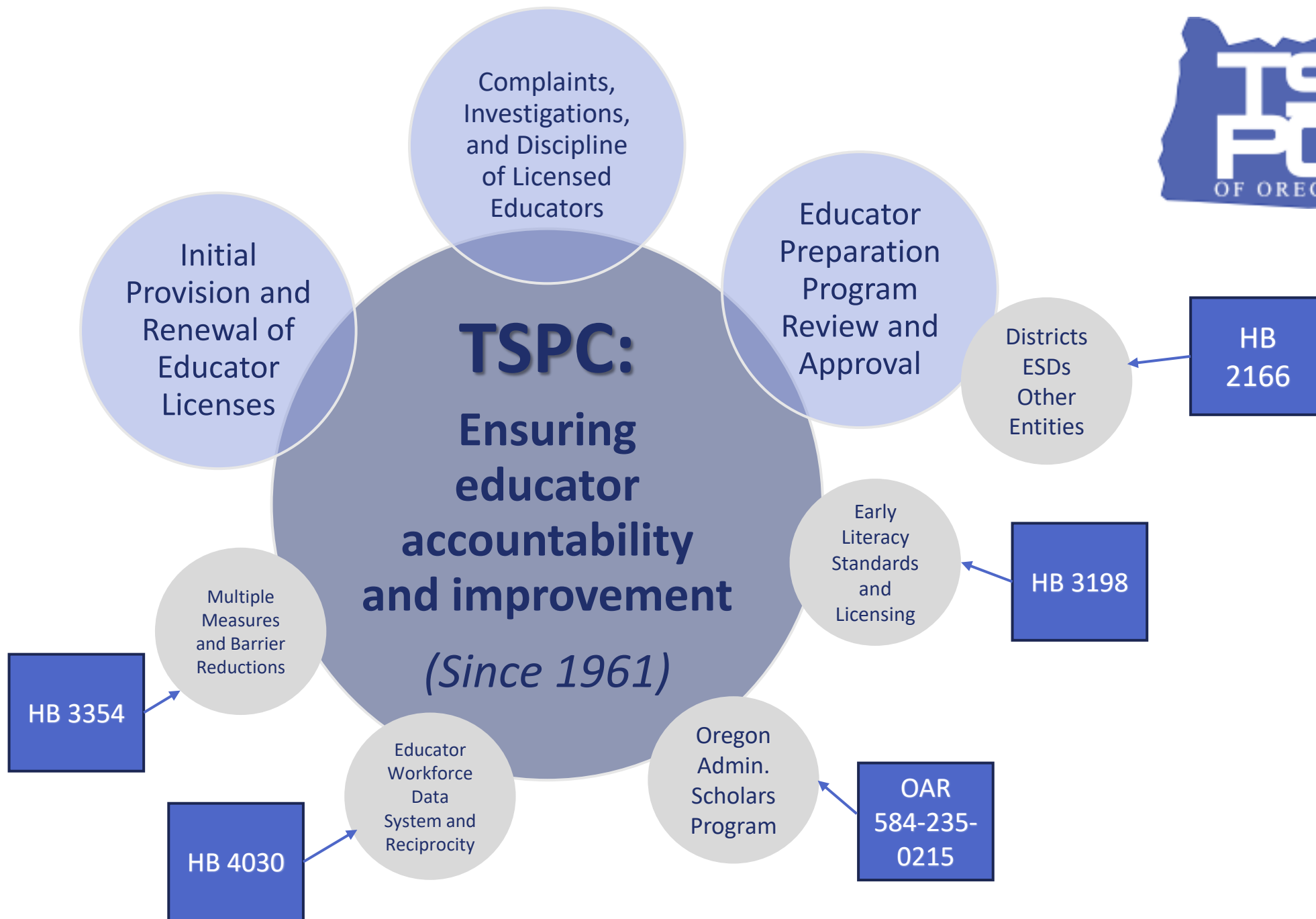
Elizabeth Keller,  
*Director of Licensure*

Melissa Goff,  
*Interim Executive Director*

# PRIMARY TSPC RESPONSIBILITIES



# TSPC EXPANSION OVER TIME







# Legislative Concepts

Bill	What Does It Do?	Why Does It Matter?	What Does It Cost?
SB 802	Moves beginning of 90-day grace period for educator applicants awaiting licensure FROM date of application submission TO date background check clears.	Better ensures student safety.	\$ 0
SB 804	<p>Authorizes Commission to impose educator misconduct civil penalties of up to \$1000 per violation.</p> <p><b>AND</b></p> <p>If educator appeals and TSPC prevails at hearing, hearings officer may assign court costs, including attorneys' fees, to the educator.</p>	Currently, all costs related to the investigation of educator misconduct are paid for by educator licensing fees. This will place a greater burden on those engaging in the misconduct while also serving as a deterrent. Expected to offset increasing DOJ costs for agency.	\$ 0
SB 805	Reduces agency wait time for closure from 12 months to 6 months when complainant has been referred to resolve a complaint through district processes.	When the agency keeps as active complaints that have been resolved by districts, agency has inability to accurately assess caseloads.	\$ 0



# Other “BIG” TSPC Work

- Educator Data System currently in development
  - Replaces current agency licensing system which has limitations for users and reporting
  - Designing to meet needs across all agency departments rather than only Licensing
  - *Will go out for RFP soon*
- Early Literacy Educator Preparation Standards Implementation
  - Collaborating with and supporting with all Oregon educator and preparation programs
  - Preparing for accompanying licensing requirements



# Thank You and Questions

*Melissa Goff, Interim Executive Director*

*[melissa.j.goff@tspc.oregon.gov](mailto:melissa.j.goff@tspc.oregon.gov)*

*(503)580-7804*