

Staff:
Whitney Perez, LPRO Analyst
Matt Wurst, Committee Assistant



Members:
Sen. Kathleen Taylor, Chair
Sen. Daniel Bonham, Vice-Chair
Sen. Cedric Hayden
Sen. Deb Patterson
Sen. Khanh Pham

SENATE COMMITTEE ON LABOR AND BUSINESS

Oregon State Capitol
900 Court Street NE, Room 453, Salem, Oregon 97301
Phone: 503-986-1524
Email: slb.exhibits@oregonlegislature.gov

AGENDA

Posted: APR 25 10:32 AM

THURSDAY

Date: May 1, 2025
Time: 8:00 AM
Room: HR B

Work Session

HB 2125

Authorizes the Director of the Employment Department to waive the unpaid waiting week period for unemployment insurance claimants who are unable to perform services due a state-declared emergency related to severe weather.

HB 2236 A

Allows a worker leasing company to elect to treat the employees it furnishes to a client employer as either the employees of the company itself or of the client employer for certain purposes under unemployment insurance law.

HB 2415 A

Replaces the dollar cap on grants awarded to ports from the Port Planning and Marketing Fund with a maximum amount adopted by the Oregon Business Development Department by rule.

HB 3187 A

Makes it an unlawful employment practice for an employer to require or request disclosure of certain information regarding age and attendance or graduation dates.

HB 3588 A

Permits the Secretary of State to accept a commercial mail receiving agency as a business entity's principal office, records office address or principal address if the physical street address of the business entity's principal office, records office address or principal address is the same as the physical street address of the commercial mail receiving agency.

HB 3875

Provides that a motor vehicle manufacturer and an affiliate of a motor vehicle manufacturer must comply with the requirements of the state's privacy laws in controlling and processing personal data the motor vehicle manufacturer or affiliate obtains from a consumer's use of a motor vehicle, regardless of the number of consumers from which the motor vehicle manufacturer or affiliate obtains personal data.

AGENDA (cont.)

May 1, 2025

Public Hearing

HB 2380 A

Directs the Board of Cosmetology to adopt rules to allow the holder of a provisional certificate to perform in a cosmetology field of practice under the supervision of a practitioner in the same field of practice under certain circumstances.

HB 2799 A

Raises and indexes the cap for witness fees, expenses and costs for a claimant who prevails against a denial in a workers' compensation dispute.

HB 2944 A

Directs the Employment Relations Board to impose civil penalties against a public employer that has a history of failing to comply with certain requirements under the public employee collective bargaining act.

HB 3550

Exempts from certain laws governing certain employment conditions minor league baseball players who are subject to a collective bargaining agreement that provides for payment of wages and other working conditions.

For information on how to submit written testimony or register to testify on bills scheduled for a public hearing:

https://www.oregonlegislature.gov/citizen_engagement

Written testimony may be submitted up to 48 hours after the committee meeting is scheduled to begin. Public testimony registration closes 30 minutes before the meeting is scheduled to begin.

For information on Language Access Services/Para más información sobre los Servicios de Acceso Lingüístico:

<https://www.oregonlegislature.gov/lpro/Pages/language-access.aspx>

To access links to a livestream or recordings of legislative meetings:

https://www.oregonlegislature.gov/citizen_engagement/Pages/Legislative-Video.aspx