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## HOUSE COMMITTEE ON LABOR AND WORKPLACE STANDARDS

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### AGENDA

**Revision 5 Posted: APR 03 04:46 PM**

#### MONDAY

**Date: April 7, 2025**  
**Time: 3:00 PM**  
**Room: HR D**

#### Work Session

HB 2020

CARRIED OVER FROM THE 4/2/25 MEETING: Requires that qualified nonprofit agencies for individuals with disabilities employ individuals with disabilities for not less than 50 percent of the work hours of direct labor required for manufacturing or providing products or services.

HB 2236

CARRIED OVER FROM THE 4/2/25 MEETING: Directs the Director of the Employment Department to reimburse a worker leasing company for any employer contribution payments made by the worker leasing company if the Department of Revenue determines pursuant to an amended combined quarterly report that a refund is due.

HB 2249

Requires the Bureau of Labor and Industries to conduct a study of matters relating to apprenticeship programs in this state.

HB 2425

Requires public bodies that procure electric vehicles and solar photovoltaic energy systems to receive before entering a contract for the electric vehicle or solar photovoltaic energy system a certification from the manufacturer, distributor, vendor or supplier that the production, assembly, transportation or sale of the electric vehicle or solar photovoltaic energy system did not use or involve forced labor or oppressive child labor.

HB 2548 \*\*

\*\*Subsequent Referral(s) to Ways and Means

Establishes the Agricultural Workforce Labor Standards Board.

HB 2688

CARRIED OVER FROM THE 4/2/25 MEETING: Applies the prevailing rate of wage to certain off-site custom work fabricated, assembled or produced in accordance with specifications for a particular public works.

HB 2799

Removes the cap on reasonable litigation costs and expenses and attorney fees for a claimant who prevails in a workers' compensation dispute.

## **AGENDA (cont.)**

### **April 7, 2025**

HB 2944

CARRIED OVER FROM THE 4/2/25 MEETING: Permits a labor organization to file a civil action against a public employer for failing to timely provide the labor organization with certain information regarding public employees.

HB 3187

CARRIED OVER FROM THE 4/2/25 MEETING: Clarifies the meaning of "because of age" for purposes of employment discrimination law.

HB 3363 \*\*

\*\*Subsequent Referral(s) to Ways and Means

Modifies how the overtime cap is calculated for use in calculating the final average salary of members of the Oregon Public Service Retirement Plan.

HB 3491

Requires the Employment Department to study issues related to the family and medical leave insurance program.

HB 3838

Establishes the Home and Community-Based Services Workforce Standards Board.

HB 3881

Adds school districts, education service districts and public charter schools to the definition of "qualifying agency" for the purpose of applying apprenticeship requirements in connection with constructing public improvement projects.

*Note change: A public hearing and work session for HB 3374 and for HB 2459 have been removed*

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