

Staff:
Erin Seiler, LPRO Analyst
Desi Root, Committee Assistant



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HOUSE COMMITTEE ON LABOR AND WORKPLACE STANDARDS

Oregon State Capitol
900 Court Street NE, Room 453, Salem, Oregon 97301
Phone: 503-986-1657
Email: hlws.exhibits@oregonlegislature.gov

AGENDA

Revision 4 Posted: APR 02 04:46 PM

MONDAY

Date: April 7, 2025
Time: 3:00 PM
Room: HR D

Public Hearing and Work Session

- HB 2459 ** **Subsequent Referral(s) to Ways and Means
Provides that, beginning on January 1, 2028, the annual salary or wages paid to an officer or employee of certain state agencies may not exceed 10 times the lowest annual salary or wages paid to a full-time officer or employee of the agency.
- HB 3374
Authorizes the State Accident Insurance Fund Corporation to form or acquire subsidiaries to perform any function the corporation may delegate under law.

Work Session

- HB 2020
CARRIED OVER FROM THE 4/2/25 MEETING: Requires that qualified nonprofit agencies for individuals with disabilities employ individuals with disabilities for not less than 50 percent of the work hours of direct labor required for manufacturing or providing products or services.
- HB 2236
CARRIED OVER FROM THE 4/2/25 MEETING: Directs the Director of the Employment Department to reimburse a worker leasing company for any employer contribution payments made by the worker leasing company if the Department of Revenue determines pursuant to an amended combined quarterly report that a refund is due.
- HB 2249
Requires the Bureau of Labor and Industries to conduct a study of matters relating to apprenticeship programs in this state.
- HB 2425
Requires public bodies that procure electric vehicles and solar photovoltaic energy systems to receive before entering a contract for the electric vehicle or solar photovoltaic energy system a certification from the manufacturer, distributor, vendor or supplier that the production, assembly, transportation or sale of the electric vehicle or solar photovoltaic energy system did not use or involve forced labor or oppressive child labor.

AGENDA (cont.)

April 7, 2025

- HB 2548 ** **Subsequent Referral(s) to Ways and Means
Establishes the Agricultural Workforce Labor Standards Board.
- HB 2688
CARRIED OVER FROM THE 4/2/25 MEETING: Applies the prevailing rate of wage to certain off-site custom work fabricated, assembled or produced in accordance with specifications for a particular public works.
- HB 2799
Removes the cap on reasonable litigation costs and expenses and attorney fees for a claimant who prevails in a workers' compensation dispute.
- HB 2944
CARRIED OVER FROM THE 4/2/25 MEETING: Permits a labor organization to file a civil action against a public employer for failing to timely provide the labor organization with certain information regarding public employees.
- HB 3187
CARRIED OVER FROM THE 4/2/25 MEETING: Clarifies the meaning of "because of age" for purposes of employment discrimination law.
- HB 3363 ** **Subsequent Referral(s) to Ways and Means
Modifies how the overtime cap is calculated for use in calculating the final average salary of members of the Oregon Public Service Retirement Plan.
- HB 3491
Requires the Employment Department to study issues related to the family and medical leave insurance program.
- HB 3838
Establishes the Home and Community-Based Services Workforce Standards Board.
- HB 3881
Adds school districts, education service districts and public charter schools to the definition of "qualifying agency" for the purpose of applying apprenticeship requirements in connection with constructing public improvement projects.

Note change: work sessions on HB 2020, HB 2236, HB 2688, HB 2944, and HB 3187 have been added.

For information on how to submit written testimony or register to testify on bills scheduled for a public hearing:

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<https://www.oregonlegislature.gov/lpro/Pages/language-access.aspx>

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