

Staff:
Erin Seiler, LPRO Analyst
Desi Root, Committee Assistant



Members:
Rep. Dacia Grayber, Chair
Rep. Lucetta Elmer, Vice-Chair
Rep. Lesly Muñoz, Vice-Chair
Rep. Shelly Boshart Davis
Rep. Lisa Fragala
Rep. Travis Nelson
Rep. Anna Scharf

HOUSE COMMITTEE ON LABOR AND WORKPLACE STANDARDS

Oregon State Capitol
900 Court Street NE, Room 453, Salem, Oregon 97301
Phone: 503-986-1657
Email: hlws.exhibits@oregonlegislature.gov

AGENDA

Revision 2 Posted: MAR 31 05:02 PM

WEDNESDAY

Date: April 2, 2025
Time: 3:00 PM
Room: HR D

Public Hearing and Work Session

HB 2020

Requires that qualified nonprofit agencies for individuals with disabilities employ individuals with disabilities for not less than 50 percent of the work hours of direct labor required for manufacturing or providing products or services.

Work Session

HB 2236

CARRIED OVER FROM THE 3/31/25 MEETING: Directs the Director of the Employment Department to reimburse a worker leasing company for any employer contribution payments made by the worker leasing company if the Department of Revenue determines pursuant to an amended combined quarterly report that a refund is due.

HB 2548 **

**Subsequent Referral(s) to Ways and Means

Establishes the Agricultural Workforce Labor Standards Board.

HB 2688

Applies the prevailing rate of wage to certain off-site custom work fabricated, assembled or produced in accordance with specifications for a particular public works.

HB 2799

CARRIED OVER FROM THE 3/31/25 MEETING: Removes the cap on reasonable litigation costs and expenses and attorney fees for a claimant who prevails in a workers' compensation dispute.

HB 2944

CARRIED OVER FROM THE 3/31/25 MEETING: Permits a labor organization to file a civil action against a public employer for failing to timely provide the labor organization with certain information regarding public employees.

HB 3187

Clarifies the meaning of "because of age" for purposes of employment discrimination law.

HB 3838

Establishes the Home and Community-Based Services Workforce Standards Board.

AGENDA (cont.)
April 2, 2025

HB 3881

Adds school districts, education service districts and public charter schools to the definition of "qualifying agency" for the purpose of applying apprenticeship requirements in connection with constructing public improvement projects.

Note change: work sessions have been added for HB 2236, HB 2799, and HB 2944.

For information on how to submit written testimony or register to testify on bills scheduled for a public hearing:

https://www.oregonlegislature.gov/citizen_engagement

Written testimony may be submitted up to 48 hours after the committee meeting is scheduled to begin. Public testimony registration closes 30 minutes before the meeting is scheduled to begin.

For information on Language Access Services/Para más información sobre los Servicios de Acceso Lingüístico:

<https://www.oregonlegislature.gov/lpro/Pages/language-access.aspx>

To access links to a livestream or recordings of legislative meetings:

https://www.oregonlegislature.gov/citizen_engagement/Pages/Legislative-Video.aspx