

## HOUSE COMMITTEE ON BUSINESS AND LABOR

February 14, 2024  
08:00 AM

Hearing Room F

**MEMBERS PRESENT:** Rep. Paul Holvey, Chair  
Rep. Lucetta Elmer, Vice-Chair  
Rep. Nathan Sosa, Vice-Chair  
Rep. Shelly Boshart Davis  
Rep. Vikki Breese-Iverson  
Rep. Dacia Grayber  
Rep. Zach Hudson  
Rep. Travis Nelson  
Rep. Rob Nosse  
Rep. Virgle Osborne  
Rep. Anna Scharf

**STAFF PRESENT:** Patrick Brennan, LPRO Analyst  
Desi Root, Committee Assistant

**EXHIBITS:** Exhibits from this meeting are available [here](#)

**MEASURES/ISSUES:** HB 4005 – Work Session  
HB 4080 – Work Session  
HB 4115 – Work Session  
HB 4050 – Public Hearing

00:00:03 Meeting Called to Order

00:00:04 Chair Holvey

00:00:44 [HB 4005 - Work Session](#)

00:00:45 Chair Holvey

00:05:54 Rep. Nosse

00:06:35 [HB 4080 - Work Session](#)

00:06:36 Chair Holvey

00:06:50 Patrick Brennan, LPRO Analyst

00:08:49 MOTION: VICE-CHAIR ELMER MOVES TO ADOPT THE -5  
AMENDMENTS

00:09:05 Vice-Chair Elmer

00:10:15 Rep. Grayber

00:12:54 VOTE: 5-6-0

AYE: BOSHART DAVIS, BREESE-IVERSON, OSBORNE, SCHARF,

ELMER  
NAY: GRAYBER, HUDSON, NELSON, NOSSE, SOSA, HOLVEY  
00:13:21 Meeting Recessed  
00:13:53 Meeting Reconvened  
00:14:23 MOTION: REP. SOSA MOVES TO ADOPT THE -1 AMENDMENTS  
00:14:25 Rep. Grayber  
00:14:59 VOTE: 6-5-0  
AYE: GRAYBER, HUDSON, NELSON, NOSSE, SOSA, HOLVEY  
NAY: BOSHART DAVIS, BREESE-IVERSON, OSBORNE, SHARF,  
ELMER  
00:15:31 MOTION: VICE-CHAIR SOSA MOVES HB 4080 DO PASS AS  
AMENDED AND BE REFERRED TO THE JOINT COMMITTEE ON  
WAYS AND MEANS BY PRIOR REFERENCE  
00:15:55 Rep. Scharf  
00:17:24 VOTE: 6-5-0  
AYE: GRAYBER, HUDSON, NELSON, NOSSE, SOSA, HOLVEY  
NAY: BOSHART DAVIS, BREESE-IVERSON, OSBORNE, SHARF,  
ELMER  
  
00:18:01 **HB 4115 - Work Session**  
00:18:02 Chair Holvey  
00:18:09 Patrick Brennan, LPRO Analyst  
00:19:20 Meeting Recessed  
00:19:31 Meeting Reconvened  
00:20:44 MOTION: VICE-CHAIR SOSA MOVES TO ADOPT THE -3  
AMENDMENTS  
00:20:58 VOTE: 11-0-0  
AYE: BOSHART DAVIS, BREESE-IVERSON, GRAYBER, HUDSON,  
NELSON, NOSSE, OSBORNE, SCHARF, ELMER, SOSA, HOLVEY  
00:21:03 MOTION: VICE-CHAIR SOSA MOVES HB 4415 DO PASS AS  
AMENDED  
00:21:50 VOTE:11-0-0  
AYE: BOSHART DAVIS, BREESE-IVERSON, GRAYBER, HUDSON,  
NELSON, NOSSE, OSBORNE, SCHARF, ELMER, SOSA, HOLVEY  
CARRIER: REP. HELFRICH  
  
00:22:58 **HB 4050 - Public Hearing**  
00:22:59 Chair Holvey  
00:23:02 Patrick Brennan, LPRO Analyst  
00:24:47 Rep. Boshart Davis  
00:25:23 Laurie Sattenspiel, Oregon School Board Association  
00:28:38 Arthur Towers, Oregon Trial Lawyers Association  
00:29:36 Bob Estabrook, Oregon School Employees Association  
00:32:10 Caroline Sundbaum, Senior Deputy, General Counsel, TriMet  
00:38:01 James Cador, National Association of Contractors  
00:41:11 Quinn Kuranz, attorney, The Office of Q.E. Kuranz

**00:47:58** Leila Wall, Administrator, Civil Rights Division, Bureau of Labor and Industries  
**01:03:55** Rep. Grayber  
**01:07:28** Rep. Osborne  
**01:07:33** Rep. Nelson  
**01:10:04** Rep. Scharf  
**01:21:40** Meeting Adjourned