

HOUSE COMMITTEE ON BUSINESS AND LABOR

February 12, 2024
08:00 AM

Hearing Room F

MEMBERS PRESENT: Rep. Paul Holvey, Chair
Rep. Lucetta Elmer, Vice-Chair
Rep. Nathan Sosa, Vice-Chair
Rep. Shelly Boshart Davis
Rep. Vikki Breese-Iverson
Rep. Dacia Grayber
Rep. Zach Hudson
Rep. Travis Nelson
Rep. Rob Nosse
Rep. Virgle Osborne
Rep. Anna Scharf

STAFF PRESENT: Patrick Brennan, LPRO Analyst
Desi Root, Committee Assistant

EXHIBITS: Exhibits from this meeting are available [here](#)

MEASURES/ISSUES: HB 4004 – Work Session
HB 4005 – Public Hearing
HB 4050 – Public Hearing

00:00:36 Meeting Called to Order
00:00:37 Chair Holvey

00:01:22 HB 4004 – Work Session
00:01:23 Chair Holvey
00:01:35 Patrick Brennan, LPRO Analyst
00:02:35 MOTION: VICE-CHAIR SOSA MOVES TO ADOPT THE -1
AMENDMENTS
00:03:35 Rep. Nelson
00:03:53 VOTE: 11-0-0
AYE: BOSHART DAVIS, BREESE-IVERSON, GRAYBER, HUDSON,
NELSON, NOSSE, OSBORNE, SCHARF, ELMER, SOSA, HOLVEY
00:04:01 MOTION: VICE-CHAIR SOSA MOVES HB 4004 DO PASS AS
AMENDED
00:04:18 Rep. Osborne
00:06:28 VOTE: 11-0-0
AYE: BOSHART DAVIS, BREESE-IVERSON, GRAYBER, HUDSON,

NELSON, NOSSE, OSBORNE, SCHARF, ELMER, SOSA, HOLVEY
CARRIER: REP. NELSON

00:07:16 **HB 4005 – Public Hearing**
00:07:17 Chair Holvey
00:07:32 Patrick Brennan, LPRO Analyst
00:21:30 Anne Donovan, President, Xenium HR
00:24:43 Anthony Kell, President, Kaya HR
00:34:33 Rep. Nosse
00:36:45 Rep. Scharf
00:41:35 Lindsey Leahy, Director, Unemployment Division, Employment
Department
00:51:25 Rep. Nelson
00:55:27 Rep. Boshart Davis

00:57:19 **HB 4050 – Public Hearing**
00:57:20 Chair Holvey
00:57:24 Patrick Brennan, LPRO Analyst
00:58:43 Rep. Shelly Boshart Davis, House District 15
01:00:22 Sen. Mark Meek, Senate District 20
01:03:22 Rep. Hai Pham, House District 36
01:05:40 Derek Sangston, Policy Director and Counsel, Oregon Business and
Industry
01:09:31 Stacie Wyss-Schoenborn, President and Chief Executive Officer, Central
Willamette Credit Union
01:12:50 Nicole Barnard-Croft, Senior Director, Human Resources, Life Flight
Network
01:15:26 Whitney Stark, attorney, Albies, Stark, and Guerriero LLC
01:18:15 Rep. Grayber
01:19:35 Catie Theisen, Oregon American Federation of Labor and Congress of
Industrial Organization (AFL-CIO)
01:22:51 Courtney Veronneau, Deputy Director, Family Forward Oregon
01:26:15 Meeting Adjourned