

Submitter: Gloria Montes

On Behalf Of:

Committee: House Committee On Business and Labor

Measure: HB4050

I strongly support HB 4050, which allows Oregon to compete with public and private employers throughout the world. Oregon needs to be competitive to recruit and retain a strong workforce amid persistent shortages both currently and in years to come. This bill will also align Oregon's pay equity laws with other states.

Without HB 4050, Oregon risks losing workers to neighboring states and struggling to recruit essential personnel. I urge your support for HB 4050 to keep Oregon competitive and address our workforce challenges effectively.