

February 7, 2024

To: Representative Neron and Members of the House Committee on Education

From: Ley Farmer

**I support HB 4077-2**

As a classified educator, I support House Bill (HB) 4077-2 because far too many injuries are occurring in our schools. Students today need more social, emotional and behavioral support than ever before. All education staff need access to incident forms, that can be filled out in our preferred reading languages, so that we can report injuries. I want the state to track this data – so that both students and staff are safer.

I agree with legislators who have identified behavioral health as a top priority for the February session. My community needs your help. If passed, HB 4077-2 will give educators and decision-makers an important tool to provide a safe environment for students to learn and thrive. We need the Oregon Department of Education (ODE) and the Oregon Department of Consumer and Business Services (DCBS) to work with stakeholders like OSEA to create a standard method of reporting incidents and collecting the data, so you as legislators can help protect me, my coworkers and the students we support.

Consistent incident reporting will empower decision-makers like you to better understand the frequency and nature of injuries in schools. That understanding will help you help us to better support students – every day. Please prioritize your support for HB 4077-2 to increase safety for everyone in Oregon schools.

Sincerely,

Ley Farmer  
OSEA member

February 7, 2024

To: Representative Neron and Members of the House Committee on Education

From: Johnny Headrick

**I support HB 4077-2**

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Sincerely,

Johnny Headrick  
OSEA member

February 7, 2024

To: Representative Neron and Members of the House Committee on Education

From: Francine Saucier

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Sincerely,

Francine Saucier  
OSEA member

February 7, 2024

To: Representative Neron and Members of the House Committee on Education

From: Leanna Deters

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Sincerely,

Leanna Deters  
OSEA member

February 7, 2024

To: Representative Neron and Members of the House Committee on Education

From: Janet Gutridge

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Sincerely,

Janet Gutridge  
OSEA member

February 7, 2024

To: Representative Neron and Members of the House Committee on Education

From: Dana Murie

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Sincerely,

Dana Murie  
OSEA member

February 7, 2024

To: Representative Neron and Members of the House Committee on Education

From: Maxine Agather

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Sincerely,

Maxine Agather  
OSEA member

February 7, 2024

To: Representative Neron and Members of the House Committee on Education

From: Crystal Tanner

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Sincerely,

Crystal Tanner  
OSEA member

February 7, 2024

To: Representative Neron and Members of the House Committee on Education

From: Spencer Valadez

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Sincerely,

Spencer Valadez  
OSEA member

February 7, 2024

To: Representative Neron and Members of the House Committee on Education

From: Chris Wilson

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Sincerely,

Chris Wilson  
OSEA member

February 7, 2024

To: Representative Neron and Members of the House Committee on Education

From: Courtney Ponder

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Sincerely,

Courtney Ponder  
OSEA member

February 7, 2024

To: Representative Neron and Members of the House Committee on Education

From: Daniel Rinehart

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Daniel Rinehart  
OSEA member

February 7, 2024

To: Representative Neron and Members of the House Committee on Education

From: Danika Van Wagoner

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Danika Van Wagoner  
OSEA member

February 7, 2024

To: Representative Neron and Members of the House Committee on Education

From: Juan Rodriguez

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Sincerely,

Juan Rodriguez  
OSEA member

February 7, 2024

To: Representative Neron and Members of the House Committee on Education

From: Linda Adamek

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Sincerely,

Linda Adamek  
OSEA member

February 7, 2024

To: Representative Neron and Members of the House Committee on Education

From: Maria Aponte

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Maria Aponte  
OSEA member

February 7, 2024

To: Representative Neron and Members of the House Committee on Education

From: Dawn Olson

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Dawn Olson  
OSEA member

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Sincerely,

Janee Strauss  
OSEA member

February 7, 2024

To: Representative Neron and Members of the House Committee on Education

From: Kimberly Walton

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Sincerely,

Kimberly Walton  
OSEA member

February 7, 2024

To: Representative Neron and Members of the House Committee on Education

From: Lorraine Navarro

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Sincerely,

Lorraine Navarro  
OSEA member

February 7, 2024

To: Representative Neron and Members of the House Committee on Education

From: Tori Lindell

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Sincerely,

Tori Lindell  
OSEA member

February 7, 2024

To: Representative Neron and Members of the House Committee on Education

From: Robin Stickel

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Sincerely,

Robin Stickel  
OSEA member

February 7, 2024

To: Representative Neron and Members of the House Committee on Education

From: Jennifer McKeivitt

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Sincerely,

Jennifer McKeivitt  
OSEA member

February 7, 2024

To: Representative Neron and Members of the House Committee on Education

From: Susan Sisson

**I support HB 4077-2**

As a classified educator and as a former incident investigator for a biotech company, I support House Bill (HB) 4077-2 because tracking of student and staff injuries across the state and across school districts is important for tracking how safe our schools are. Students today need more social, emotional and behavioral support than ever before. All education staff need online access to incident forms, that can be filled out in our preferred reading languages so that we can report injuries timely. I want the state to track this data – and take further action when warranted, so that both students and staff are safer.

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Sincerely,

Susan Sisson  
OSEA member

February 7, 2024

To: Representative Neron and Members of the House Committee on Education

From: Laura Duffield

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Laura Duffield  
OSEA member

February 7, 2024

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From: Blake Geilmann

**I support HB 4077-2**

As a classified educator, I support House Bill (HB) 4077-2 because far too many injuries are occurring in our schools. Students today need more social, emotional and behavioral support than ever before. All education staff need access to incident forms, that can be filled out in our preferred reading languages, so that we can report injuries. I want the state to track this data – so that both students and staff are safer.

I agree with legislators who have identified behavioral health as a top priority for the February session. My community needs your help. If passed, HB 4077-2 will give educators and decision-makers an important tool to provide a safe environment for students to learn and thrive. We need the Oregon Department of Education (ODE) and the Oregon Department of Consumer and Business Services (DCBS) to work with stakeholders like OSEA to create a standard method of reporting incidents and collecting the data, so you as legislators can help protect me, my coworkers and the students we support.

Consistent incident reporting will empower decision-makers like you to better understand the frequency and nature of injuries in schools. That understanding will help you help us to better support students – every day. Please prioritize your support for HB 4077-2 to increase safety for everyone in Oregon schools.

Sincerely,

Blake Geilmann  
OSEA member

February 7, 2024

To: Representative Neron and Members of the House Committee on Education

From: Maria Buagas

**I support HB 4077-2**

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Sincerely,

Maria Buagas  
OSEA member

February 7, 2024

To: Representative Neron and Members of the House Committee on Education

From: Jennifer Enriquez

**I support HB 4077-2**

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Sincerely,

Jennifer Enriquez  
OSEA member

February 7, 2024

To: Representative Neron and Members of the House Committee on Education

From: Amanda Morgan

**I support HB 4077-2**

As a classified educator, I support House Bill (HB) 4077-2 because far too many injuries are occurring in our schools. Students today need more social, emotional and behavioral support than ever before. All education staff need access to incident forms, that can be filled out in our preferred reading languages, so that we can report injuries. I want the state to track this data – so that both students and staff are safer.

I had an injury by a student that resulted in long-term consequences to my health, so this bill is deeply personal to me.

I agree with legislators who have identified behavioral health as a top priority for the February session. My community needs your help. If passed, HB 4077-2 will give educators and decision-makers an important tool to provide a safe environment for students to learn and thrive. We need the Oregon Department of Education (ODE) and the Oregon Department of Consumer and Business Services (DCBS) to work with stakeholders like OSEA to create a standard method of reporting incidents and collecting the data, so you as legislators can help protect me, my coworkers and the students we support.

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Sincerely,

Amanda Morgan  
OSEA member

February 7, 2024

To: Representative Neron and Members of the House Committee on Education

From: Diana Monroy

**I support HB 4077-2**

As a classified educator, I support House Bill (HB) 4077-2 because far too many injuries are occurring in our schools. Students today need more social, emotional and behavioral support than ever before. All education staff need access to incident forms, that can be filled out in our preferred reading languages, so that we can report injuries. I want the state to track this data – so that both students and staff are safer.

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Sincerely,

Diana Monroy  
OSEA member

February 7, 2024

To: Representative Neron and Members of the House Committee on Education

From: Susan Gregory

**I support HB 4077-2**

As a classified educator, I support House Bill (HB) 4077-2 because far too many injuries are occurring in our schools. Students today need more social, emotional and behavioral support than ever before. All education staff need access to incident forms, that can be filled out in our preferred reading languages, so that we can report injuries. I want the state to track this data – so that both students and staff are safer.

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Sincerely,

Susan Gregory  
OSEA member

February 7, 2024

To: Representative Neron and Members of the House Committee on Education

From: John Steele

**I support HB 4077-2**

As a classified educator, I support House Bill (HB) 4077-2 because far too many injuries are occurring in our schools. Students today need more social, emotional and behavioral support than ever before. All education staff need access to incident forms, that can be filled out in our preferred reading languages, so that we can report injuries. I want the state to track this data – so that both students and staff are safer.

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This issue has risen to be among the top issues as we in OSEA Chapter 102 enter bargaining this year. This bill will give us magnificent justification to encourage our District to negotiate a long over due remedy for its poorly understood and inconsistently enforced process to protect the classified workers.

Sincerely,

John Steele  
OSEA member

February 7, 2024

To: Representative Neron and Members of the House Committee on Education

From: Holly Marcotte

**I support HB 4077-2**

As a classified educator, I support House Bill (HB) 4077-2 because far too many injuries are occurring in our schools. Students today need more social, emotional and behavioral support than ever before. All education staff need access to incident forms, that can be filled out in our preferred reading languages, so that we can report injuries. I want the state to track this data – so that both students and staff are safer.

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Sincerely,

Holly Marcotte  
OSEA member

February 7, 2024

To: Representative Neron and Members of the House Committee on Education

From: Summer Jelly

**I support HB 4077-2**

As a classified educator, I support House Bill (HB) 4077-2 because far too many injuries are occurring in our schools. Students today need more social, emotional and behavioral support than ever before. All education staff need access to incident forms, that can be filled out in our preferred reading languages, so that we can report injuries. I want the state to track this data – so that both students and staff are safer.

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Sincerely,

Summer Jelly  
OSEA member

February 7, 2024

To: Representative Neron and Members of the House Committee on Education

From: Kelli McGuire

**I support HB 4077-2**

As a classified educator, I support House Bill (HB) 4077-2 because far too many injuries are occurring in our schools. Students today need more social, emotional and behavioral support than ever before. All education staff need access to incident forms, that can be filled out in our preferred reading languages, so that we can report injuries. I want the state to track this data – so that both students and staff are safer.

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Sincerely,

Kelli McGuire  
OSEA member

February 7, 2024

To: Representative Neron and Members of the House Committee on Education

From: Sarah Smith

**I support HB 4077-2**

As a classified educator, I support House Bill (HB) 4077-2 because far too many injuries are occurring in our schools. Students today need more social, emotional and behavioral support than ever before. All education staff need access to incident forms, that can be filled out in our preferred reading languages, so that we can report injuries. I want the state to track this data – so that both students and staff are safer.

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This needs to happen, because we are not safe, we need access to incident forms to get help where help is needed.

Sincerely,

Sarah Smith  
OSEA member

February 7, 2024

To: Representative Neron and Members of the House Committee on Education

From: Rina Bicknell

**I support HB 4077-2**

As a classified educator, I support House Bill (HB) 4077-2 because far too many injuries are occurring in our schools. Students today need more social, emotional and behavioral support than ever before. All education staff need access to incident forms, that can be filled out in our preferred reading languages, so that we can report injuries. I want the state to track this data – so that both students and staff are safer.

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Sincerely,

Rina Bicknell  
OSEA member

February 7, 2024

To: Representative Neron and Members of the House Committee on Education

From: Jennifer Sadaka

**I support HB 4077-2**

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Sincerely,

Jennifer Sadaka  
OSEA member

February 7, 2024

To: Representative Neron and Members of the House Committee on Education

From: Maria Carmen Montano Amaral

**I support HB 4077-2**

As a classified educator, I support House Bill (HB) 4077-2 because far too many injuries are occurring in our schools. Students today need more social, emotional and behavioral support than ever before. All education staff need access to incident forms, that can be filled out in our preferred reading languages, so that we can report injuries. I want the state to track this data – so that both students and staff are safer.

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Sincerely,

Maria Carmen Montano Amaral  
OSEA member

February 7, 2024

To: Representative Neron and Members of the House Committee on Education

From: Kayla Thommen

**I support HB 4077-2**

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Student behaviors have been escalating each year, with no change in how we respond or address these behaviors. Safety needs to be our top concern.

Sincerely,

Kayla Thommen  
OSEA member

February 7, 2024

To: Representative Neron and Members of the House Committee on Education

From: Brianna Miller

**I support HB 4077-2**

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Sincerely,

Brianna Miller  
OSEA member

February 7, 2024

To: Representative Neron and Members of the House Committee on Education

From: Angie Byers

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Sincerely,

Angie Byers  
OSEA member

February 7, 2024

To: Representative Neron and Members of the House Committee on Education

From: Pamela Wendel

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Sincerely,

Pamela Wendel  
OSEA member

February 7, 2024

To: Representative Neron and Members of the House Committee on Education

From: Sabrina Lee

**I support HB 4077-2**

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Sincerely,

Sabrina Lee  
OSEA member

February 7, 2024

To: Representative Neron and Members of the House Committee on Education

From: Joy Norton

**I support HB 4077-2**

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Sincerely,

Joy Norton  
OSEA member

February 7, 2024

To: Representative Neron and Members of the House Committee on Education

From: Paige Williams

**I support HB 4077-2**

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Sincerely,

Paige Williams  
OSEA member

February 7, 2024

To: Representative Neron and Members of the House Committee on Education

From: Andrew Zarate

**I support HB 4077-2**

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Sincerely,

Andrew Zarate  
OSEA member

February 7, 2024

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Sincerely,

Andrew Zarate  
OSEA member

February 7, 2024

To: Representative Neron and Members of the House Committee on Education

From: Megan Mahoney

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Sincerely,

Megan Mahoney  
OSEA member

February 7, 2024

To: Representative Neron and Members of the House Committee on Education

From: Amanda Steinhert

**I support HB 4077-2**

As a classified educator, I support House Bill (HB) 4077-2 because far too many injuries are occurring in our schools. Students today need more social, emotional and behavioral support than ever before. All education staff need access to incident forms, that can be filled out in our preferred reading languages, so that we can report injuries. I want the state to track this data – so that both students and staff are safer.

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Consistent incident reporting will empower decision-makers like you to better understand the frequency and nature of injuries in schools. That understanding will help you help us to better support students – every day. Please prioritize your support for HB 4077-2 to increase safety for everyone in Oregon schools.

Sincerely,

Amanda Steinhert  
OSEA member

February 7, 2024

To: Representative Neron and Members of the House Committee on Education

From: Brenda Haberman

**I support HB 4077-2**

As a classified educator, I support House Bill (HB) 4077-2 because far too many injuries are occurring in our schools. Students today need more social, emotional and behavioral support than ever before. All education staff need access to incident forms, that can be filled out in our preferred reading languages, so that we can report injuries. I want the state to track this data – so that both students and staff are safer.

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Consistent incident reporting will empower decision-makers like you to better understand the frequency and nature of injuries in schools. That understanding will help you help us to better support students – every day. Please prioritize your support for HB 4077-2 to increase safety for everyone in Oregon schools.

Sincerely,

Brenda Haberman  
OSEA member

February 7, 2024

To: Representative Neron and Members of the House Committee on Education

From: AJ Sickler

**I support HB 4077-2**

As a classified educator, I support House Bill (HB) 4077-2 because far too many injuries are occurring in our schools. Students today need more social, emotional and behavioral support than ever before. All education staff need access to incident forms, that can be filled out in our preferred reading languages, so that we can report injuries. I want the state to track this data – so that both students and staff are safer.

I agree with legislators who have identified behavioral health as a top priority for the February session. My community needs your help. If passed, HB 4077-2 will give educators and decision-makers an important tool to provide a safe environment for students to learn and thrive. We need the Oregon Department of Education (ODE) and the Oregon Department of Consumer and Business Services (DCBS) to work with stakeholders like OSEA to create a standard method of reporting incidents and collecting the data, so you as legislators can help protect me, my coworkers and the students we support.

Consistent incident reporting will empower decision-makers like you to better understand the frequency and nature of injuries in schools. That understanding will help you help us to better support students – every day. Please prioritize your support for HB 4077-2 to increase safety for everyone in Oregon schools.

Sincerely,

AJ Sickler  
OSEA member

February 7, 2024

To: Representative Neron and Members of the House Committee on Education

From: Tara Davisson

**I support HB 4077-2**

As a classified educator, I support House Bill (HB) 4077-2 because far too many injuries are occurring in our schools. Students today need more social, emotional and behavioral support than ever before. All education staff need access to incident forms, that can be filled out in our preferred reading languages, so that we can report injuries or inflicted pain of any kind. I want the state to track this data – so that both students and staff are safer.

I agree with legislators who have identified behavioral health as a top priority for the February session. My community needs your help. If passed, HB 4077-2 will give educators and decision-makers an important tool to provide a safe environment for students to learn and thrive. We need the Oregon Department of Education (ODE) and the Oregon Department of Consumer and Business Services (DCBS) to work with stakeholders like OSEA to create a standard method of reporting incidents and collecting the data, so you as legislators can help protect me, my coworkers and the students we support.

Consistent incident reporting will empower decision-makers like you to better understand the frequency and nature of injuries in schools. That understanding will help you help us to better support students – every day. Please, please, please, prioritize your support for HB 4077-2 to increase safety for everyone in Oregon schools.

Sincerely,

Tara Davisson  
OSEA member

February 7, 2024

To: Representative Neron and Members of the House Committee on Education

From: Constance Palaia-Marr

**I support HB 4077-2**

I am a classified educator and I support House Bill (HB) 4077-2. I have been crying into the wind for years because I see injuries to staff occurring in our schools and staff with no mandate to report their injuries. My colleagues have been told they don't need to file an incident report form unless the injury requires medical care or is severe enough to leave physical marks. Equally distressing are the attacks by students that also leave or exacerbate emotional trauma. Our students are in critical need of more social, emotional, and behavioral support than schools provide. Our classified staff are often at the front lines when the trauma and needs of a student erupt into violence. We are ill prepared and under trained for safely and consistently helping these students. Access to incident forms, that can be filled out in our preferred reading languages, quickly and completely will aid the state the to track this data and respond effectively.

I applaud the legislators who have identified behavioral health as a top priority for the February session. Prophylactic action is always best, and we need to know all we can about who, when and how our educators and students are being harmed. The passage of HB 4077-2 will give educators and decision-makers an important tool to provide a safe environment for students to learn and thrive. We need the Oregon Department of Education (ODE) and the Oregon Department of Consumer and Business Services (DCBS) to work with stakeholders like OSEA to create a standard method of reporting incidents and collecting the data, so we can all work toward a solution rather than treating symptoms.

Please prioritize your support for HB 4077-2 to increase safety for everyone in Oregon schools.

Sincerely,

Constance Palaia-Marr  
OSEA member

February 7, 2024

To: Representative Neron and Members of the House Committee on Education

From: Samantha Burch

**I support HB 4077-2**

As a classified educator, I support House Bill (HB) 4077-2 because far too many injuries are occurring in our schools. Students today need more social, emotional and behavioral support than ever before. All education staff need access to incident forms, that can be filled out in our preferred reading languages, so that we can report injuries. I want the state to track this data – so that both students and staff are safer.

I agree with legislators who have identified behavioral health as a top priority for the February session. My community needs your help. If passed, HB 4077-2 will give educators and decision-makers an important tool to provide a safe environment for students to learn and thrive. We need the Oregon Department of Education (ODE) and the Oregon Department of Consumer and Business Services (DCBS) to work with stakeholders like OSEA to create a standard method of reporting incidents and collecting the data, so you as legislators can help protect me, my coworkers and the students we support.

Consistent incident reporting will empower decision-makers like you to better understand the frequency and nature of injuries in schools. That understanding will help you help us to better support students – every day. Please prioritize your support for HB 4077-2 to increase safety for everyone in Oregon schools.

Sincerely,

Samantha Burch  
OSEA member

February 7, 2024

To: Representative Neron and Members of the House Committee on Education

From: Joel Allen

**I support HB 4077-2**

As a classified educator, I support House Bill (HB) 4077-2 because far too many injuries are occurring in our schools. Students today need more social, emotional and behavioral support than ever before. All education staff need access to incident forms, that can be filled out in our preferred reading languages, so that we can report injuries. I want the state to track this data – so that both students and staff are safer.

I agree with legislators who have identified behavioral health as a top priority for the February session. My community needs your help. If passed, HB 4077-2 will give educators and decision-makers an important tool to provide a safe environment for students to learn and thrive. We need the Oregon Department of Education (ODE) and the Oregon Department of Consumer and Business Services (DCBS) to work with stakeholders like OSEA to create a standard method of reporting incidents and collecting the data, so you as legislators can help protect me, my coworkers and the students we support.

Consistent incident reporting will empower decision-makers like you to better understand the frequency and nature of injuries in schools. That understanding will help you help us to better support students – every day. Please prioritize your support for HB 4077-2 to increase safety for everyone in Oregon schools.

Sincerely,

Joel Allen  
OSEA member

February 7, 2024

To: Representative Neron and Members of the House Committee on Education

From: Gene Wilkinson

**I support HB 4077-2**

As a classified educator, I support House Bill (HB) 4077-2 because far too many injuries are occurring in our schools. Students today need more social, emotional and behavioral support than ever before. All education staff need access to incident forms, that can be filled out in our preferred reading languages, so that we can report injuries. I want the state to track this data – so that both students and staff are safer.

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Sincerely,

Gene Wilkinson  
OSEA member

February 7, 2024

To: Representative Neron and Members of the House Committee on Education

From: Katie Marsh

**I support HB 4077-2**

As a classified educator, I support House Bill (HB) 4077-2 because far too many injuries are occurring in our schools. Students today need more social, emotional and behavioral support than ever before. All education staff need access to incident forms, that can be filled out in our preferred reading languages, so that we can report injuries. I want the state to track this data – so that both students and staff are safer.

I agree with legislators who have identified behavioral health as a top priority for the February session. My community needs your help. If passed, HB 4077-2 will give educators and decision-makers an important tool to provide a safe environment for students to learn and thrive. We need the Oregon Department of Education (ODE) and the Oregon Department of Consumer and Business Services (DCBS) to work with stakeholders like OSEA to create a standard method of reporting incidents and collecting the data, so you as legislators can help protect me, my coworkers and the students we support.

Consistent incident reporting will empower decision-makers like you to better understand the frequency and nature of injuries in schools. That understanding will help you help us to better support students – every day. Please prioritize your support for HB 4077-2 to increase safety for everyone in Oregon schools.

Sincerely,

Katie Marsh  
OSEA member

February 7, 2024

To: Representative Neron and Members of the House Committee on Education

From: Amber Jones

**I support HB 4077-2**

As a classified educator, I support House Bill (HB) 4077-2 because far too many injuries are occurring in our schools. Students today need more social, emotional and behavioral support than ever before. All education staff need access to incident forms, that can be filled out in our preferred reading languages, so that we can report injuries. I want the state to track this data – so that both students and staff are safer.

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Sincerely,

Amber Jones  
OSEA member

February 7, 2024

To: Representative Neron and Members of the House Committee on Education

From: Beth-Ann Wesley

**I support HB 4077-2**

As a classified educator, I support House Bill (HB) 4077-2 because far too many injuries are occurring in our schools. Students today need more social, emotional and behavioral support than ever before. All education staff need access to incident forms, that can be filled out in our preferred reading languages, so that we can report injuries. I want the state to track this data – so that both students and staff are safer.

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Consistent incident reporting will empower decision-makers like you to better understand the frequency and nature of injuries in schools. That understanding will help you help us to better support students – every day. Please prioritize your support for HB 4077-2 to increase safety for everyone in Oregon schools.

Sincerely,

Beth-Ann Wesley  
OSEA member

February 7, 2024

To: Representative Neron and Members of the House Committee on Education

From: Tayler Doty

**I support HB 4077-2**

As a classified educator, I support House Bill (HB) 4077-2 because far too many injuries are occurring in our schools. Students today need more social, emotional and behavioral support than ever before and lessons around empathy that come from other core values like, "There's no excuse for abuse," and "Work shouldn't hurt." All education staff need access to incident forms, that can be filled out in our preferred reading languages, so that we can report injuries. I want the state to track this data – so that both students and staff are safer.

I agree with legislators who have identified behavioral health as a top priority for the February session. My community needs your help. If passed, HB 4077-2 will give educators and decision-makers an important tool to provide a safe environment for students to learn and thrive. We need the Oregon Department of Education (ODE) and the Oregon Department of Consumer and Business Services (DCBS) to work with stakeholders like OSEA to create a standard method of reporting incidents and collecting the data, so you as legislators can help protect me, my coworkers and the students we support.

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Sincerely,

Tayler Doty  
OSEA member

February 7, 2024

To: Representative Neron and Members of the House Committee on Education

From: Sierra Squires

**I support HB 4077-2**

As a classified educator, I support House Bill (HB) 4077-2 because far too many injuries are occurring in our schools. Students today need more social, emotional and behavioral support than ever before. All education staff need access to incident forms, that can be filled out in our preferred reading languages, so that we can report injuries. I want the state to track this data – so that both students and staff are safer.

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Sincerely,

Sierra Squires  
OSEA member

February 7, 2024

To: Representative Neron and Members of the House Committee on Education

From: Deb Stubblefield

**I support HB 4077-2**

As a classified educator, I support House Bill (HB) 4077-2 because far too many injuries are occurring in our schools. Students today need more social, emotional and behavioral support than ever before. All education staff need access to incident forms, that can be filled out in our preferred reading languages, so that we can report injuries. I want the state to track this data – so that both students and staff are safer.

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Sincerely,

Deb Stubblefield  
OSEA member

February 7, 2024

To: Representative Neron and Members of the House Committee on Education

From: Normy Vega Ortega

**I support HB 4077-2**

As a classified educator, I support House Bill (HB) 4077-2 because far too many injuries are occurring in our schools. Students today need more social, emotional and behavioral support than ever before. All education staff need access to incident forms, that can be filled out in our preferred reading languages, so that we can report injuries. I want the state to track this data – so that both students and staff are safer.

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Sincerely,

Normy Vega Ortega  
OSEA member

February 7, 2024

To: Representative Neron and Members of the House Committee on Education

From: Suzanne Talmadge

**I support HB 4077-2**

As a classified educator, I support House Bill (HB) 4077-2 because far too many injuries are occurring in our schools. Students today need more social, emotional and behavioral support than ever before. All education staff need access to incident forms, that can be filled out in our preferred reading languages, so that we can report injuries. I want the state to track this data – so that both students and staff are safer.

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Sincerely,

Suzanne Talmadge  
OSEA member

February 7, 2024

To: Representative Neron and Members of the House Committee on Education

From: Genevieve Chilton

**I support HB 4077-2**

As a classified educator, I support House Bill (HB) 4077-2 because far too many injuries are occurring in our schools. Students today need more social, emotional and behavioral support than ever before. All education staff need access to incident forms, that can be filled out in our preferred reading languages, so that we can report injuries. I want the state to track this data – so that both students and staff are safer.

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Sincerely,

Genevieve Chilton  
OSEA member

February 7, 2024

To: Representative Neron and Members of the House Committee on Education

From: Laura Buckmaster

**I support HB 4077-2**

As a classified educator, I support House Bill (HB) 4077-2 because far too many injuries are occurring in our schools. Students today need more social, emotional and behavioral support than ever before. All education staff need access to incident forms, that can be filled out in our preferred reading languages, so that we can report injuries. I want the state to track this data – so that both students and staff are safer.

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Sincerely,

Laura Buckmaster  
OSEA member

February 7, 2024

To: Representative Neron and Members of the House Committee on Education

From: Raylee Thompson

**I support HB 4077-2**

As a classified educator, I support House Bill (HB) 4077-2 because far too many injuries are occurring in our schools. Students today need more social, emotional and behavioral support than ever before. All education staff need access to incident forms, that can be filled out in our preferred reading languages, so that we can report injuries. I want the state to track this data – so that both students and staff are safer.

I agree with legislators who have identified behavioral health as a top priority for the February session. My community needs your help. If passed, HB 4077-2 will give educators and decision-makers an important tool to provide a safe environment for students to learn and thrive. We need the Oregon Department of Education (ODE) and the Oregon Department of Consumer and Business Services (DCBS) to work with stakeholders like OSEA to create a standard method of reporting incidents and collecting the data, so you as legislators can help protect me, my coworkers and the students we support.

Consistent incident reporting will empower decision-makers like you to better understand the frequency and nature of injuries in schools. That understanding will help you help us to better support students – every day. Please prioritize your support for HB 4077-2 to increase safety for everyone in Oregon schools.

Sincerely,

Raylee Thompson  
OSEA member

February 7, 2024

To: Representative Neron and Members of the House Committee on Education

From: Tammy Salois

**I support HB 4077-2**

As a classified educator, I support House Bill (HB) 4077-2 because far too many injuries are occurring in our schools. Students today need more social, emotional and behavioral support than ever before. All education staff need access to incident forms, that can be filled out in our preferred reading languages, so that we can report injuries. I want the state to track this data – so that both students and staff are safer.

I agree with legislators who have identified behavioral health as a top priority for the February session. My community needs your help. If passed, HB 4077-2 will give educators and decision-makers an important tool to provide a safe environment for students to learn and thrive. We need the Oregon Department of Education (ODE) and the Oregon Department of Consumer and Business Services (DCBS) to work with stakeholders like OSEA to create a standard method of reporting incidents and collecting the data, so you as legislators can help protect me, my coworkers and the students we support.

Consistent incident reporting will empower decision-makers like you to better understand the frequency and nature of injuries in schools. That understanding will help you help us to better support students – every day. Please prioritize your support for HB 4077-2 to increase safety for everyone in Oregon schools.

Sincerely,

Tammy Salois  
OSEA member

February 7, 2024

To: Representative Neron and Members of the House Committee on Education

From: Heather Koester

**I support HB 4077-2**

My personal message. I work as a Special Educationa Assistant in a grade school. My self and several of my colleagues have been, hit and bitten hard enough to leave deep bruising, but under the current system our injuries are not tracked. By voting for the new bill you will make visible the true cost workers such as our selves pay while working in these jobs. As a classified educator, I support House Bill (HB) 4077-2 because far too many injuries are occurring in our schools. Students today need more social, emotional and behavioral support than ever before. All education staff need access to incident forms, that can be filled out in our preferred reading languages, so that we can report injuries. I want the state to track this data – so that both students and staff are safer.

I agree with legislators who have identified behavioral health as a top priority for the February session. My community needs your help. If passed, HB 4077-2 will give educators and decision-makers an important tool to provide a safe environment for students to learn and thrive. We need the Oregon Department of Education (ODE) and the Oregon Department of Consumer and Business Services (DCBS) to work with stakeholders like OSEA to create a standard method of reporting incidents and collecting the data, so you as legislators can help protect me, my coworkers and the students we support.

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Sincerely,

Heather Koester  
OSEA member

February 7, 2024

To: Representative Neron and Members of the House Committee on Education

From: Brie Genrich

**I support HB 4077-2**

As a classified educator, I support House Bill (HB) 4077-2 because far too many injuries are occurring in our schools. Students today need more social, emotional and behavioral support than ever before. All education staff need access to incident forms, that can be filled out in our preferred reading languages, so that we can report injuries. I want the state to track this data – so that both students and staff are safer.

I agree with legislators who have identified behavioral health as a top priority for the February session. My community needs your help. If passed, HB 4077-2 will give educators and decision-makers an important tool to provide a safe environment for students to learn and thrive. We need the Oregon Department of Education (ODE) and the Oregon Department of Consumer and Business Services (DCBS) to work with stakeholders like OSEA to create a standard method of reporting incidents and collecting the data, so you as legislators can help protect me, my coworkers and the students we support.

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Sincerely,

Brie Genrich  
OSEA member

February 7, 2024

To: Representative Neron and Members of the House Committee on Education

From: Alison Bingham

**I support HB 4077-2**

As a classified educator, I support House Bill (HB) 4077-2 because far too many injuries are occurring in our schools. Students today need more social, emotional and behavioral support than ever before. All education staff need access to incident forms, that can be filled out in our preferred reading languages, so that we can report injuries. I want the state to track this data – so that both students and staff are safer.

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Sincerely,

Alison Bingham  
OSEA member

February 7, 2024

To: Representative Neron and Members of the House Committee on Education

From: Ilene Olson

**I support HB 4077-2**

As a classified educator, I support House Bill (HB) 4077-2 because far too many injuries are occurring in our schools. Students today need more social, emotional and behavioral support than ever before. All education staff need access to incident forms, that can be filled out in our preferred reading languages, so that we can report injuries. I want the state to track this data – so that both students and staff are safer.

I agree with legislators who have identified behavioral health as a top priority for the February session. My community needs your help. If passed, HB 4077-2 will give educators and decision-makers an important tool to provide a safe environment for students to learn and thrive. We need the Oregon Department of Education (ODE) and the Oregon Department of Consumer and Business Services (DCBS) to work with stakeholders like OSEA to create a standard method of reporting incidents and collecting the data, so you as legislators can help protect me, my coworkers and the students we support.

Consistent incident reporting will empower decision-makers like you to better understand the frequency and nature of injuries in schools. That understanding will help you help us to better support students – every day. Please prioritize your support for HB 4077-2 to increase safety for everyone in Oregon schools.

I suffered a life altering injury from a student in 2000. I was qualified as an Oregon Preferred Worker because of the permanent injury I incurred. I hadn't worked long enough to have any sick leave or other benefits back then, so it was quite a struggle with my right arm being unresponsive. Apparently the severe nerve damage to my arm was not on the Workers Comp payout schedule so the WC physicians said I would only receive payment for the loss of use of my thumb! I ended up using much of my final paycheck to pay for more extensive PT and eventually could use my arm somewhat. My right arm and hand still don't have much strength so lifting anything is difficult and things get dropped unexpectedly!  
Please don't continue to allow others to be injured on the job while we are trying to do the ridiculously risky tasks that we are assigned to do as LSA's.

Sincerely,

Ilene Olson  
OSEA member

February 7, 2024

To: Representative Neron and Members of the House Committee on Education

From: Samantha Burch

**I support HB 4077-2**

As a classified educator, I support House Bill (HB) 4077-2 because far too many injuries are occurring in our schools. Students today need more social, emotional and behavioral support than ever before. All education staff need access to incident forms, that can be filled out in our preferred reading languages, so that we can report injuries. I want the state to track this data – so that both students and staff are safer.

I agree with legislators who have identified behavioral health as a top priority for the February session. My community needs your help. If passed, HB 4077-2 will give educators and decision-makers an important tool to provide a safe environment for students to learn and thrive. We need the Oregon Department of Education (ODE) and the Oregon Department of Consumer and Business Services (DCBS) to work with stakeholders like OSEA to create a standard method of reporting incidents and collecting the data, so you as legislators can help protect me, my coworkers and the students we support.

Consistent incident reporting will empower decision-makers like you to better understand the frequency and nature of injuries in schools. That understanding will help you help us to better support students – every day. Please prioritize your support for HB 4077-2 to increase safety for everyone in Oregon schools.

Sincerely,

Samantha Burch  
OSEA member

February 7, 2024

To: Representative Neron and Members of the House Committee on Education

From: Darcy Gillespie

**I support HB 4077-2**

As a classified educator, I support House Bill (HB) 4077-2 because far too many injuries are occurring in our schools. Students today need more social, emotional and behavioral support than ever before. All education staff need access to incident forms, that can be filled out in our preferred reading languages, so that we can report injuries. I want the state to track this data – so that both students and staff are safer.

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One year I was a sub in the SPED room at a high-school and I ended up with a sprained wrist, the school staff didn't want me to fill out an accident report, luckily my friend who was on staff made sure that we filled one out.

Consistent incident reporting will empower decision-makers like you to better understand the frequency and nature of injuries in schools. That understanding will help you help us to better support students – every day. Please prioritize your support for HB 4077-2 to increase safety for everyone in Oregon schools.

Sincerely,

Darcy Gillespie  
OSEA member

February 7, 2024

To: Representative Neron and Members of the House Committee on Education

From: Alex Lewis

**I support HB 4077-2**

As a classified educator, I support House Bill (HB) 4077-2 because far too many injuries are occurring in our schools. Students today need more social, emotional and behavioral support than ever before. All education staff need access to incident forms, that can be filled out in our preferred reading languages, so that we can report injuries. I want the state to track this data – so that both students and staff are safer.

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Sincerely,

Alex Lewis  
OSEA member

February 7, 2024

To: Representative Neron and Members of the House Committee on Education

From: Maxine Hernandez

**I support HB 4077-2**

As a classified educator, I support House Bill (HB) 4077-2 because far too many injuries are occurring in our schools. Students today need more social, emotional and behavioral support than ever before. All education staff need access to incident forms, that can be filled out in our preferred reading languages, so that we can report injuries. I want the state to track this data – so that both students and staff are safer.

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Sincerely,

Maxine Hernandez  
OSEA member

February 7, 2024

To: Representative Neron and Members of the House Committee on Education

From: Kelli Williams

**I support HB 4077-2**

As a classified educator, I support House Bill (HB) 4077-2 because far too many injuries are occurring in our schools. Students today need more social, emotional and behavioral support than ever before. All education staff need access to incident forms, that can be filled out in our preferred reading languages, so that we can report injuries. I want the state to track this data – so that both students and staff are safer.

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Sincerely,

Kelli Williams  
OSEA member

February 7, 2024

To: Representative Neron and Members of the House Committee on Education

From: Jared Jonas

**I support HB 4077-2**

As a classified educator, I support House Bill (HB) 4077-2 because far too many injuries are occurring in our schools. Students today need more social, emotional and behavioral support than ever before. All education staff need access to incident forms, that can be filled out in our preferred reading languages, so that we can report injuries. I want the state to track this data – so that both students and staff are safer.

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Sincerely,

Jared Jonas  
OSEA member

February 7, 2024

To: Representative Neron and Members of the House Committee on Education

From: Cathleen Rose

**I support HB 4077-2**

As a classified educator, I support House Bill (HB) 4077-2 because far too many injuries are occurring in our schools. Students today need more social, emotional and behavioral support than ever before. All education staff need access to incident forms, that can be filled out in our preferred reading languages, so that we can report injuries. I want the state to track these data – so that both students and staff are safer.

I agree with legislators who have identified behavioral health as a top priority for the February session. My community needs your help. If passed, HB 4077-2 will give educators and decision-makers an important tool to provide a safe environment for students to learn and thrive. We need the Oregon Department of Education (ODE) and the Oregon Department of Consumer and Business Services (DCBS) to work with stakeholders like OSEA to create a standard method of reporting incidents and collecting the data, so you as legislators can help protect me, my coworkers and the students we support.

Consistent incident reporting will empower decision-makers to better understand the frequency and nature of injuries in schools. That understanding will help you help us to better support students – every day. Please prioritize your support for HB 4077-2 to increase safety for everyone in Oregon schools.

Sincerely,

Cathleen Rose  
OSEA member

February 7, 2024

To: Representative Neron and Members of the House Committee on Education

From: Jenn Sparks

**I support HB 4077-2**

As a classified educator, I support House Bill (HB) 4077-2 because far too many injuries are occurring in our schools. Students today need more social, emotional and behavioral support than ever before. All education staff need access to incident forms, that can be filled out in our preferred reading languages, so that we can report injuries. I want the state to track this data – so that both students and staff are safer.

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Sincerely,

Jenn Sparks  
OSEA member

February 7, 2024

To: Representative Neron and Members of the House Committee on Education

From: Malik Kennedy

**I support HB 4077-2**

As a classified educator, I support House Bill (HB) 4077-2 because far too many injuries are occurring in our schools. Students today need more social, emotional and behavioral support than ever before. All education staff need access to incident forms, that can be filled out in our preferred reading languages, so that we can report injuries. I want the state to track this data – so that both students and staff are safer.

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Sincerely,

Malik Kennedy  
OSEA member

February 7, 2024

To: Representative Neron and Members of the House Committee on Education

From: Justin Dowell

**I support HB 4077-2**

As a concerned member of our community, I firmly believe that incident reports should be readily available and all injuries meticulously tracked, in line with the requirements outlined in House Bill HB4077-2. This transparency is crucial in understanding the frequency of injuries, ensuring students receive the support they need, and aiding employees in returning to work whole and able to perform at their best. By openly acknowledging and addressing these incidents, we can create a safer and more supportive environment for everyone involved.

Tracking injuries enables us to identify patterns and potential hazards, allowing for proactive measures to prevent future accidents, as outlined by HB4077-2. It's not just about reacting to incidents but also about preventing them from occurring in the first place. With comprehensive data on injuries, we can implement targeted safety protocols and provide appropriate training to minimize risks, ultimately fostering a culture of well-being and resilience within our community.

Additionally, having readily available incident reports and detailed injury tracking systems ensures accountability and transparency across all levels of our community, as required by HB4077-2. It allows for proper investigation and analysis of each incident, facilitating the identification of root causes and areas for improvement. This accountability promotes trust and confidence among students, employees, and stakeholders, as they see that their safety and well-being are top priorities, as required by HB4077-2.

Furthermore, the availability of incident reports and injury tracking data serves as a valuable resource for research and academic purposes, as highlighted in HB4077-2. Researchers, policymakers, and educators can utilize this information to study trends, develop best practices, and implement evidence-based interventions to further enhance safety measures within our community and beyond. Thus, investing in robust incident reporting and injury tracking systems not only benefits our immediate community but also contributes to broader efforts aimed at creating safer environments for everyone, in accordance with the guidelines set by HB4077-2.

Sincerely,

Justin Dowell  
OSEA member

February 7, 2024

To: Representative Neron and Members of the House Committee on Education

From: Brenda Heinsoo

**I support HB 4077-2**

As a classified educator, I support House Bill (HB) 4077-2 because far too many injuries are occurring in our schools. Students today need more social, emotional and behavioral support than ever before. All education staff need access to incident forms, that can be filled out in our preferred reading languages, so that we can report injuries. I want the state to track this data – so that both students and staff are safer.

I agree with legislators who have identified behavioral health as a top priority for the February session. My community needs your help. If passed, HB 4077-2 will give educators and decision-makers an important tool to provide a safe environment for students to learn and thrive. We need the Oregon Department of Education (ODE) and the Oregon Department of Consumer and Business Services (DCBS) to work with stakeholders like OSEA to create a standard method of reporting incidents and collecting the data, so you as legislators can help protect me, my coworkers and the students we support.

Consistent incident reporting will empower decision-makers like you to better understand the frequency and nature of injuries in schools. That understanding will help you help us to better support students – every day. Please prioritize your support for HB 4077-2 to increase safety for everyone in Oregon schools.

I have personally been injured by students multiple times and look forward to better reporting and follow up to incidents.

Sincerely,

Brenda Heinsoo  
OSEA member

February 7, 2024

To: Representative Neron and Members of the House Committee on Education

From: Riley Tidmarsh

**I support HB 4077-2**

As a classified educator, I support House Bill (HB) 4077-2 because far too many injuries are occurring in our schools. Students today need more social, emotional and behavioral support than ever before. All education staff need access to incident forms, that can be filled out in our preferred reading languages, so that we can report injuries. I want the state to track this data – so that both students and staff are safer.

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Sincerely,

Riley Tidmarsh  
OSEA member

February 7, 2024

To: Representative Neron and Members of the House Committee on Education

From: Dawn Hudson

**I support HB 4077-2**

As a classified educator, I support House Bill (HB) 4077-2 because far too many injuries are occurring in our schools. Students today need more social, emotional and behavioral support than ever before. All education staff need access to incident forms, that can be filled out in our preferred reading languages, so that we can report injuries. I want the state to track this data – so that both students and staff are safer.

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Sincerely,

Dawn Hudson  
OSEA member

February 7, 2024

To: Representative Neron and Members of the House Committee on Education

From: Rich InLove

**I support HB 4077-2**

As a classified educator, I support House Bill (HB) 4077-2 because far too many injuries are occurring in our schools. Students today need more social, emotional and behavioral support than ever before. All education staff need access to incident forms, that can be filled out in our preferred reading languages, so that we can report injuries. I want the state to track this data – so that both students and staff are safer.

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Sincerely,

Rich InLove  
OSEA member

February 7, 2024

To: Representative Neron and Members of the House Committee on Education

From: Pamela Lowery

**I support HB 4077-2**

As a classified educator, I support House Bill (HB) 4077-2 because far too many injuries are occurring in our schools. Students today need more social, emotional and behavioral support than ever before. All education staff need access to incident forms, that can be filled out in our preferred reading languages, so that we can report injuries. I want the state to track this data – so that both students and staff are safer.

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Sincerely,

Pamela Lowery  
OSEA member

February 7, 2024

To: Representative Neron and Members of the House Committee on Education

From: Diana Rose Barthel

**I support HB 4077-2**

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Sincerely,

Diana Rose Barthel  
OSEA member

February 7, 2024

To: Representative Neron and Members of the House Committee on Education

From: Gara Murk

**I support HB 4077-2**

As a classified educator, I support House Bill (HB) 4077-2 because far too many injuries are occurring in our schools. Students today need more social, emotional and behavioral support than ever before. All education staff need access to incident forms, that can be filled out in our preferred reading languages, so that we can report injuries. I want the state to track this data – so that both students and staff are safer.

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Sincerely,

Gara Murk  
OSEA member

February 7, 2024

To: Representative Neron and Members of the House Committee on Education

From: Mary Beth Hepp-Elam

**I support HB 4077-2**

As a classified educator, I support House Bill (HB) 4077-2 because far too many injuries are occurring in our schools. Students today need more social, emotional and behavioral support than ever before. All education staff need access to incident forms, that can be filled out in our preferred reading languages, so that we can report injuries. I want the state to track this data – so that both students and staff are safer.

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Sincerely,

Mary Beth Hepp-Elam  
OSEA member

February 7, 2024

To: Representative Neron and Members of the House Committee on Education

From: Tracey Smith

**I support HB 4077-2**

As a classified educator, I support House Bill (HB) 4077-2 because far too many injuries are occurring in our schools. Students today need more social, emotional and behavioral support than ever before. All education staff need access to incident forms, that can be filled out in our preferred reading languages, so that we can report injuries. I want the state to track this data – so that both students and staff are safer.

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Sincerely,

Tracey Smith  
OSEA member

February 7, 2024

To: Representative Neron and Members of the House Committee on Education

From: Danielle Castillo-Diaz

**I support HB 4077-2**

As a classified educator, I support House Bill (HB) 4077-2 because far too many injuries are occurring in our schools. Students today need more social, emotional and behavioral support than ever before. All education staff need access to incident forms, that can be filled out in our preferred reading languages, so that we can report injuries. I want the state to track this data – so that both students and staff are safer.

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Sincerely,

Danielle Castillo-Diaz  
OSEA member

February 7, 2024

To: Representative Neron and Members of the House Committee on Education

From: Mary Lockard

**I support HB 4077-2**

As a classified educator, I support House Bill (HB) 4077-2 because far too many injuries are occurring in our schools. Students today need more social, emotional and behavioral support than ever before. All education staff need access to incident forms, that can be filled out in our preferred reading languages, so that we can report injuries. I want the state to track this data – so that both students and staff are safer.

I agree with legislators who have identified behavioral health as a top priority for the February session. My community needs your help. If passed, HB 4077-2 will give educators and decision-makers an important tool to provide a safe environment for students to learn and thrive. We need the Oregon Department of Education (ODE) and the Oregon Department of Consumer and Business Services (DCBS) to work with stakeholders like OSEA to create a standard method of reporting incidents and collecting the data, so you as legislators can help protect me, my coworkers and the students we support.

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Sincerely,

Mary Lockard  
OSEA member

February 7, 2024

To: Representative Neron and Members of the House Committee on Education

From: Kate Minson

**I support HB 4077-2**

As a classified educator, I support House Bill (HB) 4077-2 because far too many injuries are occurring in our schools. Students today need more social, emotional and behavioral support than ever before. All education staff need access to incident forms, that can be filled out in our preferred reading languages, so that we can report injuries. I want the state to track this data – so that both students and staff are safer.

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Sincerely,

Kate Minson  
OSEA member

February 7, 2024

To: Representative Neron and Members of the House Committee on Education

From: Desiree West

**I support HB 4077-2**

As a classified educator, I support House Bill (HB) 4077-2 because far too many injuries are occurring in our schools. Students today need more social, emotional and behavioral support than ever before. All education staff need access to incident forms, that can be filled out in our preferred reading languages, so that we can report injuries. I want the state to track this data – so that both students and staff are safer.

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Sincerely,

Desiree West  
OSEA member

February 7, 2024

To: Representative Neron and Members of the House Committee on Education

From: Maggie Glena

**I support HB 4077-2**

I support House Bill (HB) 4077-2 because far more injuries are occurring in our schools than current data collection tracks. Students today need more social, emotional and behavioral support than ever before. All education staff need access to incident forms, that can be filled out in our preferred reading languages, so that we can report injuries. I want the state to track ALL this data – so that both students and staff are safer.

For instance, I had a coworker who needed to order arm guards on school funds to wear at work because she worked with a higher-needs student who frequently bit the adults supporting him. She did not blame the student but the only time data was required to be collected was for the first few bites that she sought medical care for just in case (never out more than a few hours)-after that a \$50 amazon product was the solution rather than going everytime a bit was attempted. That is not enough and is just one example.

I was hit in the face with a rubber seat-just hard enough that later that day when I threw up the school wrote an incident report but I never missed work, 2 phone calls checking with the nurses at my Doctors' office and a note on my file there indicating possible mild concussion.

I agree with legislators who have identified behavioral health as a top priority for the February session. My community needs your help. If passed, HB 4077-2 will give educators and decision-makers an important tool to provide a safe environment for students to learn and thrive. We need the Oregon Department of Education (ODE) and the Oregon Department of Consumer and Business Services (DCBS) to work with stakeholders like OSEA to create a standard method of reporting incidents and collecting the data, so you as legislators can help protect me, my coworkers and the students we support.

Consistent incident reporting will empower decision-makers like you to better understand the frequency and nature of injuries in schools. That understanding will help you help us to better support students – every day. Please prioritize your support for HB 4077-2 to increase safety for everyone in Oregon schools.

Sincerely,

Maggie Glena  
OSEA member

February 7, 2024

To: Representative Neron and Members of the House Committee on Education

From: Taryn Roberson

**I support HB 4077-2**

As a classified educator, I support House Bill (HB) 4077-2 because far too many injuries are occurring in our schools. Students today need more social, emotional and behavioral support than ever before. All education staff need access to incident forms, that can be filled out in our preferred reading languages, so that we can report injuries. I want the state to track this data – so that both students and staff are safer.

I agree with legislators who have identified behavioral health as a top priority for the February session. My community needs your help. If passed, HB 4077-2 will give educators and decision-makers an important tool to provide a safe environment for students to learn and thrive. We need the Oregon Department of Education (ODE) and the Oregon Department of Consumer and Business Services (DCBS) to work with stakeholders like OSEA to create a standard method of reporting incidents and collecting the data, so you as legislators can help protect me, my coworkers and the students we support.

Consistent incident reporting will empower decision-makers like you to better understand the frequency and nature of injuries in schools. That understanding will help you help us to better support students – every day. Please prioritize your support for HB 4077-2 to increase safety for everyone in Oregon schools.

Sincerely,

Taryn Roberson  
OSEA member

February 8, 2024

To: Representative Neron and Members of the House Committee on Education

From: Everice Moro

**I support HB 4077-2**

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Sincerely,

Everice Moro  
OSEA member

February 8, 2024

To: Representative Neron and Members of the House Committee on Education

From: Denise Toledo

**I support HB 4077-2**

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Sincerely,

Denise Toledo  
OSEA member

February 8, 2024

To: Representative Neron and Members of the House Committee on Education

From: Cherie Goodnight

**I support HB 4077-2**

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Sincerely,

Cherie Goodnight  
OSEA member

February 8, 2024

To: Representative Neron and Members of the House Committee on Education

From: Tori Lindell

**I support HB 4077-2**

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Sincerely,

Tori Lindell  
OSEA member

February 8, 2024

To: Representative Neron and Members of the House Committee on Education

From: Tracy Barnes

**I support HB 4077-2**

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Sincerely,

Tracy Barnes  
OSEA member

February 8, 2024

To: Representative Neron and Members of the House Committee on Education

From: Michelle Johnson

**I support HB 4077-2**

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Sincerely,

Michelle Johnson  
OSEA member

February 8, 2024

To: Representative Neron and Members of the House Committee on Education

From: Brian Willms

**I support HB 4077-2**

As a classified special educator, I support House Bill (HB) 4077-2 because far too many injuries are occurring in our schools. Students today need more social, emotional, and behavioral support than ever before. All education staff need access to incident forms, that can be filled out in our preferred reading languages, so that we can report injuries. I want the state to track this data – so that both students and staff are safer.

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Sincerely,

Brian Willms  
OSEA member

February 8, 2024

To: Representative Neron and Members of the House Committee on Education

From: Ray Knight

**I support HB 4077-2**

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Sincerely,

Ray Knight  
OSEA member

February 8, 2024

To: Representative Neron and Members of the House Committee on Education

From: Cheryl Groat

**I support HB 4077-2**

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Sincerely,

Cheryl Groat  
OSEA member

February 8, 2024

To: Representative Neron and Members of the House Committee on Education

From: Joyce Turner

**I support HB 4077-2**

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Sincerely,

Joyce Turner  
OSEA member

February 8, 2024

To: Representative Neron and Members of the House Committee on Education

From: Marti McAllister

**I support HB 4077-2**

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Sincerely,

Marti McAllister  
OSEA member

February 8, 2024

To: Representative Neron and Members of the House Committee on Education

From: Elise Farrens

**I support HB 4077-2**

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Sincerely,

Elise Farrens  
OSEA member

February 8, 2024

To: Representative Neron and Members of the House Committee on Education

From: Julie Campbell

**I support HB 4077-2**

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Sincerely,

Julie Campbell  
OSEA member

February 8, 2024

To: Representative Neron and Members of the House Committee on Education

From: Mary Buchta

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Sincerely,

Mary Buchta  
OSEA member

February 8, 2024

To: Representative Neron and Members of the House Committee on Education

From: Zoe Davis

I support HB 4077-2. I just learned that our school district may not have a committee to review incidents that occur when a student hurts a staff member. These daily incidents are left unheard, and unresolved. Our staff deserves better. Not only are they being bit, punched, hit, and kicked, but it adds to weight to their mental health. We need a database, we need easier reporting. It needs to be standardized, so the problem can be transparent. We need your help.

As a classified educator, I support House Bill (HB) 4077-2 because far too many injuries are occurring in our schools. Students today need more social, emotional and behavioral support than ever before. All education staff need access to incident forms, that can be filled out in our preferred reading languages, so that we can report injuries. I want the state to track this data – so that both students and staff are safer.

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Sincerely,

Zoe Davis  
OSEA member

February 8, 2024

To: Representative Neron and Members of the House Committee on Education

From: Tammy Hillmick

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Sincerely,

Tammy Hillmick  
OSEA member

February 8, 2024

To: Representative Neron and Members of the House Committee on Education

From: Theresa Weaver

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Sincerely,

Theresa Weaver  
OSEA member

February 8, 2024

To: Representative Neron and Members of the House Committee on Education

From: Matthew Ramirez

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Sincerely,

Matthew Ramirez  
OSEA member

February 8, 2024

To: Representative Neron and Members of the House Committee on Education

From: Brianna Voorhies

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Sincerely,

Brianna Voorhies  
OSEA member

February 8, 2024

To: Representative Neron and Members of the House Committee on Education

From: Kara Green

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Sincerely,

Kara Green  
OSEA member

February 8, 2024

To: Representative Neron and Members of the House Committee on Education

From: Amy Kline

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Sincerely,

Amy Kline  
OSEA member

February 8, 2024

To: Representative Neron and Members of the House Committee on Education

From: Danielle Kobasa

**I support HB 4077-2**

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Sincerely,

Danielle Kobasa  
OSEA member

February 8, 2024

To: Representative Neron and Members of the House Committee on Education

From: Candice Johnston

**I support HB 4077-2**

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Sincerely,

Candice Johnston  
OSEA member

February 8, 2024

To: Representative Neron and Members of the House Committee on Education

From: Teri McCoy

**I support HB 4077-2**

As a classified educator, I support House Bill (HB) 4077-2 I have been the union president here in our district and I have witnessed first hand how paraprofessionals get injured on the job every day. They come back each day though to help these students be successful in school. To say that you won't keep a record of these injuries unless there is a three day window, is ludicrous. Nobody should have to go into work knowing that you will probably go home with a new bruise or cut. That is akin to mental abuse. Students today need more social, emotional and behavioral support than ever before. All education staff need access to incident forms, that can be filled out in our preferred reading languages, so that we can report injuries. I want the state to track this data - so that both students and staff are safer.

I agree with legislators who have identified behavioral health as a top priority for the February session. My community needs your help. If passed, HB 4077-2 will give educators and decision-makers an important tool to provide a safe environment for students to learn and thrive. We need the Oregon Department of Education (ODE) and the Oregon Department of Consumer and Business Services (DCBS) to work with stakeholders like OSEA to create a standard method of reporting incidents and collecting the data, so you as legislators can help protect me, my coworkers and the students we support.

Consistent incident reporting will empower decision-makers like you to better understand the frequency and nature of injuries in schools. That understanding will help you help us to better support students - every day. Please prioritize your support for HB 4077-2 to increase safety for everyone in Oregon schools.

Sincerely,

Teri McCoy  
OSEA member

February 8, 2024

To: Representative Neron and Members of the House Committee on Education

From: Dave Nelson

**I support HB 4077-2**

As a classified educator, I support House Bill (HB) 4077-2 because far too many injuries are occurring in our schools. Students today need more social, emotional and behavioral support than ever before. All education staff need access to incident forms, that can be filled out in our preferred reading languages, so that we can report injuries. I want the state to track this data – so that both students and staff are safer.

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Sincerely,

Dave Nelson  
OSEA member

February 8, 2024

To: Representative Neron and Members of the House Committee on Education

From: Lewis Muehe

**I support HB 4077-2**

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Sincerely,

Lewis Muehe  
OSEA member

February 8, 2024

To: Representative Neron and Members of the House Committee on Education

From: Brenda Christensen

**I support HB 4077-2**

As a classified educator, I support House Bill (HB) 4077-2 because far too many injuries are occurring in our schools. Students today need more social, emotional and behavioral support than ever before. All education staff need access to incident forms, that can be filled out in our preferred reading languages, so that we can report injuries. I want the state to track this data – so that both students and staff are safer.

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Sincerely,

Brenda Christensen  
OSEA member

February 8, 2024

To: Representative Neron and Members of the House Committee on Education

From: Elizabeth Hinze

**I support HB 4077-2**

As a classified educator, I support House Bill (HB) 4077-2 because far too many injuries are occurring in our schools. Students today need more social, emotional and behavioral support than ever before. All education staff need access to incident forms, that can be filled out in our preferred reading languages, so that we can report injuries. I want the state to track this data – so that both students and staff are safer.

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Sincerely,

Elizabeth Hinze  
OSEA member

February 8, 2024

To: Representative Neron and Members of the House Committee on Education

From: Yvonne Williams-Carnes

**I support HB 4077-2**

As a classified educator, I support House Bill (HB) 4077-2 because far too many injuries are occurring in our schools. Students today need more social, emotional and behavioral support than ever before. All education staff need access to incident forms, that can be filled out in our preferred reading languages, so that we can report injuries. I want the state to track this data – so that both students and staff are safer.

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Sincerely,

Yvonne Williams-Carnes  
OSEA member

February 8, 2024

To: Representative Neron and Members of the House Committee on Education

From: Luann Gorbett

**I support HB 4077-2**

As a classified educator, I support House Bill (HB) 4077-2 because far too many injuries are occurring in our schools. Students today need more social, emotional and behavioral support than ever before. All education staff need access to incident forms, that can be filled out in our preferred reading languages, so that we can report injuries. I want the state to track this data – so that both students and staff are safer.

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Sincerely,

Luann Gorbett  
OSEA member

February 8, 2024

To: Representative Neron and Members of the House Committee on Education

From: Aleshia Chandler

**I support HB 4077-2**

As a classified educator, I support House Bill (HB) 4077-2 because far too many injuries are occurring in our schools. Students today need more social, emotional and behavioral support than ever before. All education staff need access to incident forms, that can be filled out in our preferred reading languages, so that we can report injuries. I want the state to track this data – so that both students and staff are safer.

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Sincerely,

Aleshia Chandler  
OSEA member

February 8, 2024

To: Representative Neron and Members of the House Committee on Education

From: Vicki Gotchall

**I support HB 4077-2**

As a classified educator, I support House Bill (HB) 4077-2 because far too many injuries are occurring in our schools. Students today need more social, emotional and behavioral support than ever before. All education staff need access to incident forms, that can be filled out in our preferred reading languages, so that we can report injuries. I want the state to track this data – so that both students and staff are safer.

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I believe that the completed reporting forms should be online and go directly to the office that processes them. I am a worker at 4j and I believe that forms are filled out and given to administration but never sent on to the state.

I worked as a Special Education Assistant for over 30 years. The current work environment at public schools is hazardous to the mental and physical health of each and every worker.

Please give our workers an avenue to be protected from things we are not able to control, are not trained to avoid or unable to avoid.

Thank you, Vicki Gotchall  
OSEA member since 1993  
Eugene 4j School District

February 8, 2024

To: Representative Neron and Members of the House Committee on Education

From: Angel Schafer

**I support HB 4077-2**

As a classified educator, I support House Bill (HB) 4077-2 because far too many injuries are occurring in our schools. Students today need more social, emotional and behavioral support than ever before. All education staff need access to incident forms, that can be filled out in our preferred reading languages, so that we can report injuries. I want the state to track this data – so that both students and staff are safer.

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Sincerely,

Angel Schafer  
OSEA member

February 8, 2024

To: Representative Neron and Members of the House Committee on Education

From: Katie Higbee

**I support HB 4077-2**

As a classified educator, I support House Bill (HB) 4077-2 because far too many injuries are occurring in our schools. Students today need more social, emotional and behavioral support than ever before. All education staff need access to incident forms, that can be filled out in our preferred reading languages, so that we can report injuries. I want the state to track this data – so that both students and staff are safer.

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Sincerely,

Katie Higbee  
OSEA member

February 8, 2024

To: Representative Neron and Members of the House Committee on Education

From: Shannon Hayes

**I support HB 4077-2**

As a classified educator, I support House Bill (HB) 4077-2 because far too many injuries are occurring in our schools. Students today need more social, emotional and behavioral support than ever before. All education staff need access to incident forms, that can be filled out in our preferred reading languages, so that we can report injuries. I want the state to track this data – so that both students and staff are safer.

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Sincerely,

Shannon Hayes  
OSEA member

February 8, 2024

To: Representative Neron and Members of the House Committee on Education

From: Meghan Curtis

**I support HB 4077-2**

As a classified educator, I support House Bill (HB) 4077-2 because far too many injuries are occurring in our schools. Students today need more social, emotional and behavioral support than ever before. All education staff need access to incident forms, that can be filled out in our preferred reading languages, so that we can report injuries. I want the state to track this data – so that both students and staff are safer.

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Sincerely,

Meghan Curtis  
OSEA member

February 8, 2024

To: Representative Neron and Members of the House Committee on Education

From: Rennell Johnston

**I support HB 4077-2**

As a classified educator, I support House Bill (HB) 4077-2 because far too many injuries are occurring in our schools. Students today need more social, emotional and behavioral support than ever before. All education staff need access to incident forms, that can be filled out in our preferred reading languages, so that we can report injuries. I want the state to track this data – so that both students and staff are safer.

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Sincerely,

Rennell Johnston  
OSEA member

February 8, 2024

To: Representative Neron and Members of the House Committee on Education

From: Laurie Hummell

**I support HB 4077-2**

As a classified educator, I support House Bill (HB) 4077-2 because far too many injuries are occurring in our schools. Students today need more social, emotional and behavioral support than ever before. All education staff need access to incident forms, that can be filled out in our preferred reading languages, so that we can report injuries. I want the state to track this data – so that both students and staff are safer.

There are so many SEL kids and just kids who are plain neglected in every class room staff are getting burnt out. Every first and second grade teacher should have a full time classified staff in their room. We have some really violent kids who are hurting adults every day, and we are not allowed to touch the children to stop them from harming staff or students. Some of these children should not be in the general ed classrooms. We should not have to go home at the end of the day knowing we filled out a report, and find out that the next day nothing has changed and we still have the same issues. The burn out rate is going to get higher. It is also not fair to 24 or 25 kids in a classroom who want to get an education to have to put up with 2 or 3 (or more) students who hit, kick, bite, throw things. The issue is way bigger than a form that's easier to fill out.

Sincerely,

Laurie Hummell  
OSEA member

February 8, 2024

To: Representative Neron and Members of the House Committee on Education

From: Lisa Grimes

**I support HB 4077-2**

As a classified educator, I support House Bill (HB) 4077-2 because far too many injuries are occurring in our schools. Students today need more social, emotional and behavioral support than ever before. All education staff need access to incident forms, that can be filled out in our preferred reading languages, so that we can report injuries. I want the state to track this data – so that both students and staff are safer.

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Sincerely,

Lisa Grimes  
OSEA member

February 8, 2024

To: Representative Neron and Members of the House Committee on Education

From: Aaron Baker

**I support HB 4077-2**

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Sincerely,

Aaron Baker  
OSEA member

February 8, 2024

To: Representative Neron and Members of the House Committee on Education

From: Anette Smith

**I support HB 4077-2**

As a classified educator, I support House Bill (HB) 4077-2 because far too many injuries are occurring in our schools. Students today need more social, emotional and behavioral support than ever before. All education staff need access to incident forms, that can be filled out in our preferred reading languages, so that we can report injuries. I want the state to track this data – so that both students and staff are safer.

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Sincerely,

Anette Smith  
OSEA member

February 8, 2024

To: Representative Neron and Members of the House Committee on Education

From: Johanna Leighty

**I support HB 4077-2**

As a classified educator, I support House Bill (HB) 4077-2 because far too many injuries are occurring in our schools. Students today need more social, emotional and behavioral support than ever before. All education staff need access to incident forms, that can be filled out in our preferred reading languages, so that we can report injuries. I want the state to track this data – so that both students and staff are safer.

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Sincerely,

Johanna Leighty  
OSEA member

February 8, 2024

To: Representative Neron and Members of the House Committee on Education

From: Michelle Ekstrom

**I support HB 4077-2**

As a classified educator, I support House Bill (HB) 4077-2 because far too many injuries are occurring in our schools. Students today need more social, emotional and behavioral support than ever before. All education staff need access to incident forms, that can be filled out in our preferred reading languages, so that we can report injuries. I want the state to track this data – so that both students and staff are safer.

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Sincerely,

Michelle Ekstrom  
OSEA member

February 8, 2024

To: Representative Neron and Members of the House Committee on Education

From: Bree Trejo

**I support HB 4077-2**

As a classified educator, I support House Bill (HB) 4077-2 because far too many injuries are occurring in our schools. Students today need more social, emotional and behavioral support than ever before. All education staff need access to incident forms, that can be filled out in our preferred reading languages, so that we can report injuries. I want the state to track this data – so that both students and staff are safer.

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Sincerely,

Bree Trejo  
OSEA member

February 9, 2024

To: Representative Neron and Members of the House Committee on Education

From: Chris German

**I support HB 4077-2**

As a classified educator, I support House Bill (HB) 4077-2 because far too many injuries are occurring in our schools. Students today need more social, emotional and behavioral support than ever before. All education staff need access to incident forms, that can be filled out in our preferred reading languages, so that we can report injuries. I want the state to track this data – so that both students and staff are safer.

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Thank you,  
Christine German

Sincerely,

Chris German  
OSEA member

February 9, 2024

To: Representative Neron and Members of the House Committee on Education

From: Kathie Spencer

**I support HB 4077-2**

As a classified educator, I support House Bill (HB) 4077-2 because far too many injuries are occurring in our schools. Students today need more social, emotional and behavioral support than ever before. All education staff need access to incident forms, that can be filled out in our preferred reading languages, so that we can report injuries. I want the state to track this data – so that both students and staff are safer.

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Sincerely,

Kathie Spencer  
OSEA member

February 9, 2024

To: Representative Neron and Members of the House Committee on Education

From: Terri Wetzel

**I support HB 4077-2**

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Sincerely,

Terri Wetzel  
OSEA member

February 9, 2024

To: Representative Neron and Members of the House Committee on Education

From: Kimi Nash

**I support HB 4077-2**

As a classified educator, I support House Bill (HB) 4077-2 because far too many injuries are occurring in our schools. Students today need more social, emotional and behavioral support than ever before. All education staff need access to incident forms, that can be filled out in our preferred reading languages, so that we can report injuries. I want the state to track this data – so that both students and staff are safer.

I agree with legislators who have identified behavioral health as a top priority for the February session. My community needs your help. If passed, HB 4077-2 will give educators and decision-makers an important tool to provide a safe environment for students to learn and thrive. We need the Oregon Department of Education (ODE) and the Oregon Department of Consumer and Business Services (DCBS) to work with stakeholders like OSEA to create a standard method of reporting incidents and collecting the data, so you as legislators can help protect me, my coworkers and the students we support.

Consistent incident reporting will empower decision-makers like you to better understand the frequency and nature of injuries in schools. That understanding will help you help us to better support students – every day. Please prioritize your support for HB 4077-2 to increase safety for everyone in Oregon schools.

Sincerely,

Kimi Nash  
OSEA member

February 9, 2024

To: Representative Neron and Members of the House Committee on Education

From: Hilda Lira

**I support HB 4077-2**

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Sincerely,

Hilda Lira  
OSEA member

February 9, 2024

To: Representative Neron and Members of the House Committee on Education

From: Amy Lyons

**I support HB 4077-2**

As a classified educator, I support House Bill (HB) 4077-2 because while I am not sure how many injuries are happening at schools, it is ridiculous that this statistic is not being tracked so that districts can make smart, safe, supportive change as a preventative measure on behalf of students and staff. Students today need more social, emotional and behavioral support than ever before. All education staff need easy access to incident forms, that can be filled out in our preferred reading languages, so that we can report injuries. I want the state to track this data – so that both students and staff are safer and better supported.

I agree with legislators who have identified behavioral health as a top priority for the February session. My community needs your help. If passed, HB 4077-2 will give educators and decision-makers an important tool to provide a safe environment for students to learn and thrive. We need the Oregon Department of Education (ODE) and the Oregon Department of Consumer and Business Services (DCBS) to work with stakeholders like OSEA to create a standard method of reporting incidents and collecting the data, so you as legislators can help protect me, my coworkers and the students we support.

Consistent incident reporting will empower decision-makers like you to better understand the frequency and nature of injuries in schools. That understanding will help you help us to better support students – every day. Please prioritize your support for HB 4077-2 to increase safety for everyone in Oregon schools.

Sincerely,

Amy Lyons  
OSEA member